



# XISS BULLETIN

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## Director's Message

Dear Friends,

Christmas and New Year season is with us. On behalf of XISS I wish each and every one of you A VERY HAPPY CHRISTMAS and PROSPEROUS NEW YEAR.

Our Monsoon Semester started in July and ends in December. We are sending you our News Bulletin sharing with you some of the events, achievements and activities.

On second of July, 2002 the new academic year was inaugurated by Mr. Benjamin Lakra, the Accountant General of Bengal. He blessed and challenged the incoming Professional students to face the fast changing demands of the market in the era of globalization.

In the end of June three Faculty members left the Institute: one left after the termination of the contract and the other two went out for better prospect. Towards the end of December we have recruited eight new Faculty members. This rejuvenates the prospect of the Institute much higher. We welcome them.

In the course of last six months we have added six classrooms, two computer labs and eight faculty rooms. Also we have given a face-lift to the exterior of the Institute.

Just before Puja our second year students were out on the industrial visit and interface. We took advantage of this opportunity to organize alumni meet in cities of Delhi, Mumbai, Bangalore, Chennai and Hyderabad. I parti-

icipated in the Bangalore meet. I observed that our alumni are doing very well. What I liked most is that some of our young alumni have started their own enterprises and giving jobs to others. Congratulations. I wish that more alumni take up this line.



This year Ministry of Welfare, Govt. of Jharkhand advertised and invited private institutions to conduct job-oriented one year programmes for the graduates especially for the disadvantaged groups with full sponsorships. XISS has been given five programmes. We will start these training programmes in the Winter Semester. We feel happy that we can help the unemployed youth in getting empowered to enter into different service sectors.

At the end, I thank all the B-Schools for their News Bulletins whereby they share their activities and inspire us to think and plan creatively.

Fr. Beni Ekka, s.j.  
Director

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The Renovated Look of XISS

## Campus News

### Department of Marketing & Finance

The Department of Marketing and Finance in collaboration with United States Education Foundation in India (USEFI) organized a one day seminar cum panel discussion on "Entrepreneurship and Small Business - Problems and Prospects in India". Dr. Sarmistha Banerjee (Fulbright Scholar and Reader, Department of Management, University of Calcutta) was the chief guest at the seminar. The seminar was inaugurated by Fr. Beni A Ekka S.J., Director of XISS. Dr. Banerjee gave a lecture on "Entrepreneurship and Small Business: Problems and Prospects in India". The topic of the panel discussion was "Management Education and Entrepreneurship Development." Dr. M.H. Ansari (HoD RD) moderated the panel discussion which explored the options of how to use Management Education for entrepreneurship development. Subsequently, Dr. Sunrit Mullick (Regional Director - USEFI) gave a lecture on opportunities for PG and UG students in USA and distributed information brochure on the same.

The students of the departments of Marketing and Finance jointly visited the cities of Mumbai, New Delhi, Pune, Chennai and Bangalore on a 10 day long industrial visit. The students were accompanied by AR Bodra (HoD Marketing), Ratnesh Chaturvedi (HoD Finance), Amar Tigga, Bhaskar Bhownai and Pinaki Ghosh. During the duration of the visit they went to about 100 industries to broaden their knowledge about the



*Fr. Beni Ekka SJ, Director XISS, inaugurating the seminar cum Panel Discussion on "Entrepreneurship & Small Business" at the XISS Auditorium*

industrial and corporate activities. The students also made presentations about XISS to the corporate world about XISS and invited them to visit XISS for placements.

### Department of Rural Development

The department of Rural Development organized two rural camps for the students of the 1<sup>st</sup> and the 3<sup>rd</sup> semester. The 1<sup>st</sup> semester students were being exposed to rural camp for the first time and as such the camps were organized with the objective of familiarizing the students with the rural environment and building up a rapport with the villagers. The students were given the task of collecting data for building up the socio-economic profile of the villages and of working alongside the villagers to get familiar with the village's style of life.

The camp at Saporom village (Namkum Block) was headed by Sant Kumar Prasad and Aftabuddin Ahmed. The camp at Hutur village (Khunti Block) was headed by Dr. Himadri Sinha and Fr. Benjamin Lakra and the camp at Lachragarh village (Bano Block) was headed by Dr. K.K. Bhagat and Fr. Pradip Kerketta.

The students of the third semester of the department also attended the rural camps with the objective of carrying out "Participatory Rural Appraisal" (PRA) exercises for identification of micro level issues at the village level. The camp at



*Students of RD-II conduct a PRA at Charimagaon*

Charimagaon (Bero Block) was headed by Abha Ekka and Ashok Kumar. The camp at Hetakota village (Ratu Block) was headed by Dr. M.H. Ansari (HoD) and Ajit Tirkey while the camp at Anandi village (Ormanjhi Block) was headed by Sanjay Verma and Dr. Mahadeo Sahu.

The department of also organized an educational tour for the students of third semester in the month of December. The objective of the educational tour was to familiarize the students with the various NGO's and study their field practices. The tour to West India was headed by Abha Ekka. The tour to North India was headed by Dr. M.H. Ansari (HoD), while the tour to South India was headed by Dr. K.K. Bhagat.

A two-day seminar on the "Role of Rural Development Students in the Area of Reproductive Health" was held in the month of August. Prof. K.R. Nayar, Chairperson, Centre for Community Medicine and Health, JNU was the chief guest at the seminar. Ms. Dilith Castleton, Manager, Tata Steel Family Initiatives Foundation (TSFIF), Jamshedpur also graced the seminar. It was sponsored by the David & Lucile Packard Foundation, San Francisco, USA.

A two day workshop on "Emotional Intelligence and Communication & Presentation Skills" was organized for the students of the first and third semester in November. The workshop was conducted by Mr. Imtiaz Ahmed, a noted communicator and presenter of Mumbai.

### Department of Personnel Management

The students of the department of Personnel Management visited the cities of Mumbai, New Delhi and Bangalore on a week long industrial visit. The students were exposed to real life corporate practices and had ample opportunity to interact with the management and learn about the industry best practices. K.M. Spring lead the team of students to the National Capital Region and S.R. Shauq (HOD) lead the team which visited Mumbai. The Bangalore team was led by Sajeet Lakra. The students of Personnel Management called upon various organizations, prominent amongst them being - Mahindra & Mahindra, Raymonds, Tech Mahindra, Reliance Retail and



*Students of Personnel Management attending a seminar delivered by CCL Alumni*

Reliance Energy in Mumbai; SAB-Miller, GMR and Intel in Bangalore and JCB, Moser Baer, NTPC and Power Grid Corporation in the NCR region. The students made courtesy call on the alumni of XISS and organised alumni meet in respective cities.

### Department of Information Management:

The department organized industrial visits to various cities so as to familiarize the students with the information technology usage and practices. This was done in the month of October, just prior to Durga Puja holidays. A team headed by Ignatius Xaxa visited Delhi and visited organizations like IFB Global, Birlasoft, Digital Offshore Ltd., Newgen Software etc. The team to south was headed by S.N. Singh (HoD) and it covered the cities of Bangalore, Hyderabad and Chennai and it visited companies like Satyam, Wipro and Microsoft. K.T. Lucas headed the team to Mumbai & Pune and covered companies like Standard Chartered Plc., Ma Foi, E-Bay, ICICI Bank amongst others. The teams organized local alumni meet of the past IM students at all places. Fr. B.A. Ekka (Director) attended the alumni meet at Bangalore.

A special lecture on "Core Banking Application and Information Technology in Banking Sector" was organized for the students of the department in the month of November 2007. Mr. Sunil Kumar Gupta, Manager, State Bank of India, Ranchi delivered the lecture.

## Placements at XISS

### Department of Rural Development

The Final Placements are scheduled to be held in two phases the month of February and March 2008. It is expected that, as before, 100% of the students will be placed during the placement season.

### Department of Personnel Management

Abhijit Victor	VSNL
Pallivi Singh	VSNL
Manjita Xavier Osta	Taj Hotels & Resorts
Anisha Somaya	Taj Hotels & Resorts
Nazia Ayub Khan	Schneider Electric
Rainee Chhabra	Schneider Electric
Ginni Babbar	Arvind Mills
Smriti Sudha	Lehman Brothers
Priyanka D Sangma	SAB-Miller
Ankur Sinha	TATA Motors
Manish Kongari	TATA Motors
George A Singh	TCS
Amritpal Singh	TCS
Sharpee Tekriwal	TCS
Prasanna Mohan Jha	TCS
Manpreet Kaur	TCS
Afrina Ahmed	Vedanta
Neetesh Priyaranjan	ACC Cement
Wilson David	ACC Cement
Navin Kumar	ACC Cement
Jyoti Kumar	ACC Cement
Rupa Singh	JSW Steel
Priya Priyadarshini	JSW Steel
Nitin Kumar	JSW Steel
Deeba Ahmed	TATA Steel

Arunava Ray	TATA Steel
Deepti Soreng	TATA Steel
Shiv Shankar	TATA Steel
Jasmine Sebastian	Raymond's
Rohit LM Dhan	Raymond's

### Department of Marketing

Nisha Jha	AXIS Bank
Shweta Anand	AXIS Bank
Mainak Chatterjee	AXIS Bank
Sanjeet Anand	Raymond's
Ritesh Verma	TATA AIG
Dhiman Dutta	TATA AIG
Singh Abhishek	Reddington

### Department of Finance

Shahir Akram	AXIS Bank
Avinash Tripathy	AXIS Bank
Madhumita Mukherjee	AXIS Bank
Selly Choudhary	AXIS Bank
Smita Garodia	AXIS Bank

### Department of Information Management

Smita Ranjan	VATI Consulting
Anu Priya	VATI Consulting
Manisha Bhagat	VATI Consulting
Fahim Alam	VATI Consulting
Shweta Gupta	VATI Consulting
Payal Banerjee	VATI Consulting

*The above is a partial list of students placed up to 30<sup>th</sup> November 2007. The list is indicative in nature and is liable to change in future.*

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### AWARD OF PH.D. DEGREE

**Dr. Anant Kumar:** was awarded the Ph.D. degree from Centre for Social Medicine and Community Health, School of Social Sciences, Jawaharlal Nehru University in March 2007. The topic of his doctoral thesis was "Self Help Groups and their role in Women Empowerment: A case study of Patna District"

**Dr. Viplav Thakur:** was awarded the Ph.D. degree from Ranchi University in the month of May 2007. The topic of his doctoral thesis was "Organisational Dynamics & Managerial Excellence in Iron & Steel Industry in India: A Case Study of a PSU Plant".

**Dr. Rohit Vishal Kumar:** was awarded the Ph.D. degree from the Department of Business Management, University of Calcutta in November 2007. The topic of his doctoral thesis was "Lifestyle and Psychographic

Segmentation and Classification of Indian Metropolitan Consumers for Effective Marketing"

### FACULTY MOVEMENTS

Change is the only thing constant in life and XISS is no exception to change. XISS bids farewell to the following faculties who left to pursue their varied career interests:

Prof. Aseem Kandulna joined back in corporate sector with a large MNC Bank in Dubai.

Prof. Srirang Jha joined an Academic Institution in New Delhi

Prof. (Capt.) George Kurien retired from service in the month of May 2007.

Prof. R.K. Biswas joined as the Director of Agri-Business Management at Birsa Agricultural University, Ranchi.

We, at XISS, wish them all success in fulfillment of their respective career goals

## Faculty News

**Fr. Beni A Ekka SJ:** attended the Board Meeting of the Indian Institute of Coal Management at Kolkata in July 2007. He acted as a resource person at a conference organised by CAPART, Patna Unit. He also attended a conference on Panchayati Raj and its relationship to women empowerment at the Academic College, Ranchi as a resource person in August 2007. He attended an National Workshop in Jamshedpur in November 2007.

**Fr. Alex Ekka SJ:** attended a national seminar on Displacement and Migration of Tribals and Indigenous People at Indian Social Institute at New Delhi in November 2007. He translated two books. The first is the memoirs of Sr. Anna Mary Bernadatte, Founder of the Congregation of Daughters of St. Anne and is titled – "*The genesis of the congregation of Daughters of St. Anne in Ranchi Archdioceses: The memoirs of Sr. Anna Mary Bernadette, DSA, Founder of the Congregation*". The book is published by the Daughters of St. Anne, Ranchi. The second book is the autobiography of Bishop Dr. Nirmal Minz's and is titled – "*Bishop Dr. Nirmal Miz's Autobiography: A Struggle for Truth and Justice*". This book is published by the family and friends of Bishop Dr. Nirmal Minz, Dibadih, Ranchi. Dr. Ekka also wrote a book on Jesuits and Education in India which is published by XISS.

**Dr. Anuridh Prasad:** Participated in an international convention sponsored by the World Bank in the month of September 2007 at Administrative Staff College, Hyderabad. He delivered a lecture on "Growth of Lagging States of India: Case of Jharkhand" at the convention. He also delivered a special lecture on "National Rural Employment Guarantee Act, 2005" at XISS in the month of October 2007.

**Dr. K.K. Bhagat:** delivered a talk on "Overview of Human Rights in Jharkhand" and on "Women's Rights in Jharkhand" for State Consultation on Human Rights in Jharkhand and conducted by PAIRVI, New Delhi and CARE, Ranchi in November 2007.

**Prof. S.N. Singh:** delivered a special lecture on "Appreciation of Operations Research Techniques in Modern Industries" at Academic Staff College, Ranchi in August 2007.

**Prof. Sanjeev Bajaj:** Attended a 5 day FDP at IIM Kozikode on "Data Analysis for Management Research. He also presented a case study on SBI Life Insurance at the National Seminar on "Changing Paradigms in Management" at Annamalai University on Sept. 2007. Another paper on "Life Insurance - the life ahead" was presented at the National Seminar organized by BIT Kolkata Campus on October 2007.

**Dr. Anant Kumar:** attended the 14<sup>th</sup> Canadian Conference on International Health, Ottawa, Canada organized by the Canadian Society for International Health and Canadian Coalition for Global Health in November 2007. He presented a paper on domestic violence against women at the conference. He was elected as a Member and South Asia representative at the Canadian Coalition for Global Health Research Task Group. He attended the 4<sup>th</sup> Asia Pacific conference on reproductive and sexual health and rights at

Hyderabad, India in October 2007. He was also elected as the member of Jharkhand State Mentoring and Monitoring Committee under National Rural Health Mission.

**Prof. B.P. Shrivastava:** participated in a workshop on "Rural Technologies" (RUTAG) in November 2007 at IIT-Kharagpur. The program was chaired by Dr. R. Chidambaram, Principal Scientific Advisor to Government of India.

**Prof. Bhaskar Bhowani:** along with a group of 7 students of marketing and finance participated in the 34<sup>th</sup> National Management Convention conducted by AIMA on "Managing New India" at Kolkata during September 2007.

**Prof. Pinaki Ghosh:** acted as a resource person at the 1-day workshop on "Post Harvest Management" held at BIT Mesra in August 2007. He also conducted a MDP session on "Market Led Extension" at the behest of the Government of Jharkhand for Block level officers, State government representatives and NGO during September 2007. He conducted an MDP on "Behavioural Aspects for Employees" in the month of December 2007 for the employees of Hindustan Times newspaper.

**Prof. Amar E Tigga & Prof. K.T. Lucas:** participated in a workshop on "E-Governance" organized by the Indian School of Mines, Dhanbad in August 2007.

**Ms. Mahua Banerjee:** reviewed two books in the month of July and August 2007. The books are "*New Scripts on C programming*" published by McGraw Hill Education (India) Ltd and "*Data Communication and Networks*" published by Tata McGraw Hill.

**Dr. R.K. Biswas & Mr. Harpreet Singh:** visited NTPC Hazaribagh in June 2007 to impart training on "Executive Competency Development Training Program" for the executives of NTPC, Parki Barwadih Coal Mines Project.

**Dr. Mahadeo Sahu:** participated in a 2-day orientation workshop on "CAPART Guidelines and Programs" in the month of July 2007. It was organized by Bharat Jagriti Kendra, Ranchi in collaboration with CAPART, Patna. He also participated in a one day seminar on "State Consultation on National Policy on Voluntary Sector" in November 2007. The seminar was jointly organized by Vani, New Delhi and J-Van, Jharkhand.

**Mr. Sanjay Verma:** attended a 5 day MDP on "Disaster Management" in the month of December 2007. The program was organized by National Institute of Industrial Engineering (NITIE), Mumbai.

**Mr. Sant Kumar Prasad:** attended a training program on "Livelihood Promotion", organized by BASIX, Ranchi in July 2007.

**Ms. Anita Kusum Topno:** attended a training on "Instrument Development" at the Indian Clinical Epidemiology Network at Chennai in July 2007.

**Prof. H. K. Singh:** was reelected as Hony. Treasurer, National Institute of Personnel Management, Ranchi Chapter.

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## Special Focus : Entrepreneurship Development Programs

Entrepreneurship development is one of the major activities of XISS. The promotion of entrepreneurship development started more than three decades ago and is currently handled by the Department of Entrepreneurship Development program. It is coordinated by Mr. Harpreet Singh Alhuwalia. A major objective of the EDP department is to make the small scale industries, and the tiny sector more self dependent in the wake of growing globalization. In order to maintain the effectiveness of the training programs, the programs are such designed so that they meet the specific training requirements of the target group. The course content of the program is continuously revised to keep in tune with the ever changing environment.

From the very beginning, the department stressed on providing an all round development of entrepreneurship and not just EDP programs. As such, the department organizes different types of EDP and MDP programs, Self Help Group (SHG) capacity building programs, micro enterprise development programs, programs to train trainers of various training programs, providing consultancy services to budding entrepreneurs etc. It also undertakes research and developmental activities, publications, awareness camps, seminars, workshops and trainers meet to disseminate the idea of entrepreneurship amongst the public.

Currently the EDP department is organizing the following training programs - Vocational Education for Primitive Tribes Batch - II (Ministry of Welfare, Government of Jharkhand), STDP/DST on UPS, Digital Inverters, and power electrical equipments (Ministry of Science and Technology, Government of India), STDP/DST on repair and maintenance of Electrical



*"Participants of EDP Program learning about Battery Maintenance and Repair"*

Home Appliances (Ministry of Science and Technology, Government of India). Entrepreneurship Development program for Khadi and Village Industries Commission and Skill training for participants of DIAKONIA field project of XISS.

The following programs are scheduled to be started shortly by the department - Vocational Education for Primitive Tribes Batch - III (Ministry of Welfare, Government of Jharkhand), STDP/DST on two-wheeler maintenance and repair and on two-wheeler electrical wiring (Ministry of Science and Technology, Government of India) and Entrepreneurship Development program for Khadi and Village Industries Commission.

Besides the above, the department has also proposed various programs to the Government of Jharkhand and India. It has also proposed to hold a program for the dislocated youths affected by the Damodar Valley Corporation (DVC). Proposals are also on for a teachers training program in computer usage and under new teaching methodology.

In recognition of the work of the department, the Khadi Village Industries Commission (KVIC) has given the status of a Nodal Agency for EDP training in Jharkhand for their Rural Employment Generation Program (REGP). It has furthermore, requested the department to open a "Rural Industries Consultancy Services (RICS) for preparation of projects for beneficiaries under the REGP programs. The department has accepted the request and will launch the program shortly.



*"Participants of EDP Program on Udyog Mela Visit"*

## Knowledge Development

Besides being engaged in delivering quality education to the students of XISS, the faculty has also continued to work on research in various fields. The following papers were published by the faculties of the institute in international & national journals and conferences during the second semester of 2007.

1. **Agarwal, Ramakant and Shishir Budhia.** 2007. "State of Taxes in India: Goods and Service Tax as the new paradigm of Indirect Tax Reforms." *Jharkhand Journal of Development and Management Studies* 5(2):2363-2374.
2. **Bajaj, Sanjeev.** 2007. "Life Insurance - The Life Ahead." In *Changing Business Practices in 21st Century*. BIT Kolkata Campus.
3. **Bhowani, Bhaskar.** 2007. "Emerging Issues in Credit Management Scenario in Jharkhand: A Panoramic View." *Jharkhand Journal of Development and Management Studies* 5 (2):2427-2446.
4. **Biswas, Soumendu.** 2007. "Predictors of Job Satisfaction and Turnover Intentions: A Quasi-Experimental Field Research in Indian Organizations." In *Social Research Methodologies in Action* eds. Anirudh Prasad and Beni A Ekka (SJ). New Delhi: Oxford University Press.
5. **Biswas, Soumendu, Vijai N Giri and Kailash B L Srivastava.** 2007. "Assessing the impact of Organisational Culture and Communications on Employee Performance and Organisational Effectiveness." *Psychological Studies* 52(1):20-28.
6. **Biswas, Soumendu and Kailash B L Srivastava.** 2007. "Organisational Culture and Human Resources Practices." In *Psychology Matters: Development, Health and Organisation*, eds. M B Sharan and Damodar Suar. New Delhi: Allied Publishers Private Limited.
7. **Biswas, Soumendu, Kailash B L Srivastava and Vijai N Giri.** 2007. "Human Resource Management, Individual Behaviour and Organisational Effectiveness: A study in Indian Organizations." *Indian Journal of Industrial Relations* 43(1):33-50.
8. **Chaturvedi, Ratnesh.** 2007. "Netritwa - Ek Jhalak." *Growth - a Journal of Management Training Institute (SAIL)*.
9. **Ekka, Fr. Alex.** 2007. "Indigenous People and Development in India." In *Indigenous People of India: Problems and Prospects*, eds. Joseph Marianus Kujur and Sonajharia Minz. New Delhi: Indian Social Institute.
10. **Ekka, Fr. Alex.** 2007. *A Profile of Jesuits and Education in India*. Ranchi: XISS.
11. **Kumar, Anant.** 2007. "Domestic Violence against Women and Health Policy Interventions in India." In *Canadian Conference on International Health*. Ottawa, Canada.
12. **Kumar, Anant.** 2007. "Health Inequity and Women's Self-Help Groups in India: The Role of Caste and Class." *Health Sociology Review* 16(2):160-168.
13. **Kumar, Anant.** 2007. "NGOs in Bihar: Voluntary Sector & its Credibility." *International NGO Journal* 2(4):82-84.
14. **Kumar, Anant.** 2007. "Society for Health and Development: Developed or Stagnated." *International NGO Journal* 2(5):106-107.
15. **Kumar, Anant and Sandip Anand.** 2007. "Communicating Care in Insulin Therapy." *Journal of Health Management* 9(3).
16. **Kumar, Rohit Vishal, Indranil Dasgupta and P Sujevan.** 2007. "Free / Open Source Software (FOSS) for Social Sector." *Jharkhand Journal of Development and Management Studies* 5 (2):2409-2426.
17. **Kumar, Rohit Vishal and Soumya Mukherjee.** 2007. "Testing Forward Rate Unbiasedness in India: An Econometric Analysis of Indo-US Forex Market." *International Research Journal of Finance and Economics*.
18. **Lucas, Keny Thomas.** 2007. "Gossiping on OTIS Ring Optoelectronic Parallel Computers." In *National Conference on Methods and Models in Computing*. Jawaharlal Nehru University, New Delhi: December 2007.
19. **Lucas, Keny Thomas.** 2007. "The Hamiltonian Cycle and Gossiping on Spanning Multi-channel Linked Hypercube." In *20th International Conference on Computer Applications in Industry and Engineering*. North Carolina, USA.
20. **Prasad, Anirudh.** 2007. "Entrepreneurship Development and Management among the Paharia Youth of Jharkhand." In *Udyog (15<sup>th</sup> November 2007)*, ed. Department of Industries: Government of Jharkhand.
21. **Prasad, Anirudh.** 2007. "Jharkhand Punarnirman: Rah Kaise Banegi." In *Hindustan*. Ranchi. (15 Nov)
22. **Prasad, Anirudh and S.N. Singh.** 2007. "Dynamics of Fiscal Functions and the State Economy of Jharkhand." *Jharkhand Journal of Development and Management Studies* 5(2):2351-2362.
23. **Toppo, Fr. Ranjit.** 2007. *Dynamics of Tribal Migration in India*. Ranchi: Catholic Press.

### RESEARCH & PUBLICATION NEWS

Jharkhand Journal of Development and Management Studies (JJDMs) – A quarterly and thematic research journal of XISS – is publishing the next volume on theme of "Changing Paradigms of Business Management". This issue is already in press and will be released in Dec' 2007. The Jan-Mar 2008 issue of the journal will highlight the theme of "Disaster Management and its Implications". The journal welcomes contributions from authors in academia and industry.

The department of Research and Publication has taken the initiative to publish an edited book on *"Social Research Methodologies in Action"* on the occasion of the Diamond Jubilee (1947-2007) celebrations of India. The book – which is currently in press – has contributed articles from experts in the fields of social research in India and is edited by Fr. Beni A Ekka, Dr. Anirudh Prasad and Dr. Ramkrishna Mukherjee, former Director, Indian Statistical Institute, Kolkata.

### DEPARTMENT OF LIBRARY & DOCUMENTATION

In keeping with its role of knowledge provider, the library at XISS procured approximately 1500 books on management and related subjects. With the growing need to understand disasters and their impact on day to day life, a special section on "Disaster Management" has been started by the library. It has also subscribed to Emerald e-Journal collection – giving an unparalleled reach to more than 100 international and national journals to the researchers and faculty of XISS.

### DEVELOPMENT RESOURCE CENTRE

Development Resource Centre (DRC) – the training wing of XISS – is presently implementing two projects which caters to the needs and priorities of the NGO's by capacity building.

The project on *"Strengthening of Local Self Governance and Capacity Building of small NGO's"* is being implemented through 12 NGO's covering 12 districts of Jharkhand. The project is supported by CORDAID of Netherlands. The department has conducted field level training on Micro Planning and developed micro plans for gram sabha's under the supervision of the partner NGO at their respective project locations. The department makes regular visits to monitor the project activities and to stimulate cooperation, networking and linkages between the villages and the NGO's.

Another project on *"Training Reproductive Health Professionals"* is aimed at preparing rural development professionals to effectively address reproductive health needs at the grassroots level. The project is supported by the David and Lucile Packard Foundation, USA. Thirty individuals in ten villages covering 5 districts have been trained to disseminate information about reproductive

health in the villages. Final evaluation of the project is being carried out by a three member team headed by Ms. Neha Madhivala of Centre for Social Ethics and Rights, Mumbai and supported by Mr. Sant Kumar Prasad and Ms. Abha Ekka.

The department undertook the evaluation of the project "Building Adolescent Capacity towards Sex and Reproductive Health" for Jan Utthan Samiti, Ranchi. The project has been submitted to SIMAVI, Netherlands for funding. It also evaluated the trainings conducted by ASK, New Delhi in October 2007. A team headed by Mr. Parijat De (Director) and Mr. Jayant Banerjee (Deputy Director), Directorate of Technical Education and Training, Government of West Bengal visited DRC in October 2007 to learn about the Integrated Rural Development Program conducted by the department. Mr. Wilson Ekka, a rural development professional joined the department as Assistant Project Officer in September 2007.

### DEPARTMENT OF RESEARCH

From July 2007, the Department of Research has completed four projects and is busy with six on-going projects. The following projects have been completed – (a) District Level Monitoring for seven districts in Jharkhand (Ministry of Rural Development, New Delhi) (b) Socio-Economic Survey of Chatti-Bariatu Coal Mining Project (NTPC, Hazaribagh) (c) Socio-Economic Survey of Keredari Coal Mining Project (NTPC, Hazaribagh) and (d) Need Assessment Survey (NTPC, Farakka). The following six projects are on-going – (a) Socio-Economic Survey of Dulunga Coal Mining Project (NTPC, Orissa) (b) Need Assessment Survey (NTPC, Kahalgaon) (c) Socio-Economic Survey & Rehabilitation and Resettlement Plan of Manoharpur Coal Mining Block (Orissa Power Generation Corporation) (d) Review and Analysis of the existing schemes and programs of the Ministry of Agriculture with reference to incidence of benefits and cost of delivery of service for women in agricultural sector in Maharashtra, Orissa, Andhra Pradesh, Himachal Pradesh and Arunachal Pradesh (e) Socio-Economic and Demographic Study in Orissa and West Bengal (Apeejay Surendra Group, Kolkata) and (f) Evaluation of UCL Development Works in Project Area and Preparation of Perspective Plan for five years under UCL, Jadugora.

**Editor :** Fr. Beni A. Ekka (S.J.)

**Associate Editor :** Dr. Rohit Vishal Kumar

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