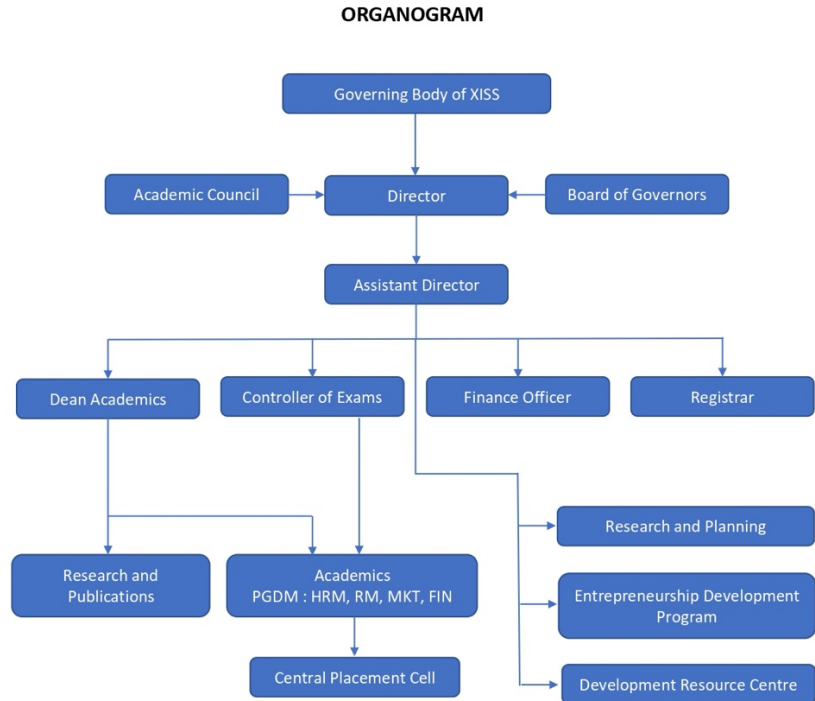


| Mandatory Disclosure |  |   |                                  |
|----------------------|--|---|----------------------------------|
|                      | Updated on   | 28 April 2022   |                                  |
|                      | AICTE Permanent ID                                       | 1-32221983  |                                  |
|                      | AICTE Approval Reference No.                             | F.No. Eastern/1-9317930155/2021/EOA   |                                  |
|                      | Approval Date  | 02-Jul-2021   |                                  |
|                      | Approval Period  | 2021-22   |                                  |
| <b>1.</b>            | Name of the Institution                                  | Xavier Institute of Social Service  |                                  |
|                      | Address of the Institution                               | Dr. Camil Bulcke Path (Purulia Road), Post Box - 7, Ranchi, 834001            |                                  |
|                      | State/UT   | Jharkhand   |                                  |
|                      | Longitude & Latitude                                     | Longitude : 85° 19' 42.9" E      Latitude 23° 22' 05.7" N                     |                                  |
|                      | Phone Number with STD Code                               | 0651 - 2200873  |                                  |
|                      | Fax Number with STD Code                                 | 0651 - 2213381  |                                  |
|                      | Office Hours at the Institution                          | Monday to Friday 9.00 AM to 4.30 PM & on Saturday 9.00 AM to 1.00 PM          |                                  |
|                      | Email  | <a href="mailto:xiss@xiss.ac.in">xiss@xiss.ac.in</a>                          |                                  |
|                      | Website  | <a href="https://www.xiss.ac.in">https://www.xiss.ac.in</a>                   |                                  |
| <b>2.</b>            | Name of the Trust/Society/Company                        | Xavier Institute of Social Service  |                                  |
|                      | Type of the Organization                                 | Society   |                                  |
|                      | Address of the Organization                              | Dr. Camil Bulcke Path (Purulia Road), Post Box - 7, Ranchi, Jharkhand, 834001 |                                  |
|                      | Registered with  | Inspector General of Registration, Government of Jharkhand                    |                                  |
|                      | Registration Date  | 14/02/2006  |                                  |
| <b>3.</b>            | Name of the Director/Principal                           | Dr. Joseph Marianus Kujur, S.J.   |                                  |
|                      | Exact Designation  | Director  |                                  |
|                      | Phone Number with STD Code                               | 0651 - 2200873  |                                  |
|                      | Fax Number with STD Code                                 | 0651 - 2213381  |                                  |
|                      | Email  | <a href="mailto:director@xiss.ac.in">director@xiss.ac.in</a>                  |                                  |
| <b>4.</b>            | Name of the affiliating University                       | Not Applicable  |                                  |
| <b>5.</b>            | Governance   |   |                                  |
|                      | Members of the Governing Body and their brief background | <b>Name</b>   | <b>Designation</b>               |
|                      |  | Fr. Ajit Kumar Xess, SJ   | Chairman                         |
|                      |  | Dr. Alex Ekka, SJ   | Vice-Chairman                    |
|                      |  | Dr. Joseph Marianus Kujur, SJ   | Secretary                        |
|                      |  |   | <b>Educational Qualification</b> |
|                      |  |   | M.A. M.Ed.                       |
|                      |  |   | Ph.D.                            |
|                      |  |   | Ph.D.                            |

|   |                                     |  |  |
|---|-------------------------------------|--|--|
|   | Dr. Predeep Kerketta, SJ            | Asst. Secretary                        | Ph.D.  |
|   | Fr. Francis David Kullu, S.J.       | Treasurer                              | PGDM   |
|   | Dr. Nabor Lakra, SJ                 | Member                                 | Ph.D.  |
|   | Fr. John Ekka, SJ                   | Member                                 | LLB  |
|   | Fr. Xavier Soreng, SJ               | Member                                 | LLM  |
|   | Dr. Emanuel Barla, SJ               | Member                                 | Ph.D.  |
|   | Fr. Roshan Baa, SJ                  | Member                                 | M.Com  |
|   | Fr. Bijo Manohar Tirkey, SJ         | Member                                 | B.Com  |
|   | Dr. Ashok Laxman Ohol, S.J.         | Member                                 | Ph.D.  |
| Members of Board of Governors                             | <b>Name</b>                         | <b>Designation</b>                     | <b>Associated With</b>   |
|   | Fr. Ajit Kumar Xess, SJ             | Chairman                               | Provincial<br>Ranchi Jesuit Society                                      |
|   | Dr. Joseph Marianus Kujur, SJ       | Secretary                              | Director<br>XISS   |
|   | Dr. Predeep Kerketta, SJ            | Asst. Secretary                        | Asst. Director<br>XISS   |
|   | Fr. Xavier Soreng, SJ               | Member                                 | Faculty<br>XISS  |
|   | Dr. John Felix Raj, SJ              | Member                                 | Vice-Chancellor<br>St. Xavier's University,<br>Kolkata                   |
|   | Dr. Maria Joseph Christie, SJ       | Member                                 | Former Director<br>XLRI & Secretary, Jesuit<br>Higher Education,<br>Rome |
|   | Dr. Antony R. Uvary, SJ             | Member                                 | Vice Chancellor<br>Xavier University,<br>Bhubaneswar                     |
|   | Fr. Francis David Kullu, SJ         | Member                                 | Finance Officer<br>XISS  |
|   | Dr. Pawan Kumar Singh               | Member                                 | Director<br>IIM Tiruchirapalli   |
|   | Mr. Ashish Kumar Srivastava         | Member                                 | CEO & MD<br>PNB MetLife  |
|   | Mr. Subhro Bhaduri                  | Member                                 | CHRO<br>Aditya Birla Capital   |
|   | Mr. Alok Mehta                      | Member                                 | CHRO<br>Hexagon CCI  |
|   | Dr. Bharat Prasad Shrivastava       | Member                                 | Registrar<br>XISS  |
|   | Dr. Kanika T. Bhal                  | Nominee AICTE                          | HoD, Management<br>Studies,<br>IIT Delhi                                 |
|   | Nominee of State Govt. of Jharkhand | Nominee of State Govt. of<br>Jharkhand | -  |
|   | Dr. Amar Eron Tigga                 | Member                                 | Dean Academics<br>XISS   |
|   | Dr. Ramakant Agrawal                | Member                                 | Professor<br>PGDM (Human<br>Resource<br>Management), XISS                |
|   | Dr. Krityanand Kumar Bhagat         | Member                                 | Professor<br>PGDM (Rural<br>Management) XISS                             |
|   | Mr. Jasbir Singh Khurana            | Member                                 | Vice Chairman<br>Alumni Association,<br>XISS                             |
| Frequency of the Board Meeting and Academic Advisory Body | Twice in the Year                   |  |  |



Nature and Extent of involvement of Faculty and Students in academic affairs/improvements

Following initiatives taken to inculcate the spirit of research amongst faculty and students are as follows:

- I. Research policies
- II. Community engagement – extra-curricular activities
- III. Human Resource Management
- IV. Industry interaction
- V. Entrepreneurship Development Cell

**I. Research Policies**

1. Financial assistance is provided for publication.
2. Facilities such as flexibility, in timings, use of laboratories and libraries etc. are extended to faculties as per the requirement.
3. Implementing a policy for sharing of consultancy charges to motivate faculty for providing consultancy.
4. Seed grant is also provided to the young faculty to implement their research projects. More experienced faculty members are encouraged to apply and obtain research grants from various government and non-government research funding agencies such as AICTE, UGC etc.
5. Generating awareness amongst the researchers and providing support related to various proposal formats of different funding agency, budget, purchases equipment and material under research schemes, account and audit of project expenditure, any additional infrastructure requirements of the researcher etc.
6. Assistance is provided for filing patents.

**II. Community Engagement and Extra-curricular Activities**

1. Health awareness programme is provided by the students and faculty in rural areas.
2. Institute also provides residential camp to educate villagers for agriculture, social work and environmental awareness programme.

**III. Human Resource Management**

XISS Management believes that the Faculty and the Staff are the backbone of the institute and its success depends on the quality of the human resources. Therefore the objectives of Human Resource Management are focussed on maximising employee performance. Priority is given for recruitment of suitable, competent faculty, training them to meet their teaching objectives, helping them to realize their potential, rewarding high performing faculty and counselling low performing faculty based on their performance appraisal.

In addition

1. The institutes arranges training programme for the teaching and non-teaching staff by identifying training needs for enhancing professional competency, teaching and soft skills.
2. Service rules are transparent and benefits like provident fund, gratuity and group insurance etc. are provided to the employees as per the government of India, AICTE, UGC norms and standards.
3. The Institute arranges financial planning lectures for staff to assist them for effective planning of their finances.
4. The Institute implements a variety of welfare schemes for the teaching and non-teaching staff like fee concession to the children of faculty and staff.

|  |  |  |
|--|--|--|
|  |  | <p>5. The Institute also arranges lectures for faculty and staff to assess them for effective stress management and health.</p> <p><b>IV. Industry Interaction</b><br/>In order to enhance industry interaction the following strategies are implemented:</p> <ol style="list-style-type: none"> <li>1. To identify and invite industry experts to deliver content beyond syllabus and make students aware of contemporary issues and management practices adopted in the industry.</li> <li>2. To provide the industry exposure to students through internship, industry visits, and enable them to pick up skills besides what is being imparted in the class rooms.</li> <li>3. The institute also makes an effort to obtain industry sponsored projects.</li> <li>4. Training and placement cell also fosters relations with the industries as a part of the placement drive.</li> </ol> <p><b>VI. Entrepreneurship Development Cell</b><br/>The institute has made an effort to develop entrepreneurship develop cell that conducts a large number of training programme by inviting participation from students all over State of Jharkhand, involving lectures from entrepreneurs, panel discussions, facilitating interaction with entrepreneurs and visits to industry.</p>   |
|  | <p>Mechanism/Norms and Procedure for Democratic/ Good Governance</p>     | <p>Xavier Institute of Social Service adopts the following measures for the norms and procedure for democratic / good governance.</p> <ol style="list-style-type: none"> <li>1. Open house meeting</li> <li>2. Open door policy</li> <li>3. Personalized performance monitoring</li> <li>4. Communication of performance</li> <li>5. Departmentalization of work</li> <li>6. Designated personnel for each area of administration</li> <li>7. Fast redressal of grievances</li> <li>8. Turnaround time allocated to all administrative tasks</li> <li>9. Platform for students to take responsibility and perform and show excellence</li> <li>10. Continuous improvement and feedback process.</li> </ol>   |
|  | <p>Student Feedback on Institutional Governance/ Faculty performance</p> | <p>Yes</p>   |
|  | <p>Grievance Redressal Mechanism for Faculty, Staff and Students</p>     | <p>Xavier Institute of Social Service (XISS) is committed to its students and would like their safety and dignity without any compromise. To this end, XISS likes to ensure transparency and accountability in preventing unfair practices and provides mechanism to innocent students for redressal of their grievances.</p> <p><b>OBJECTIVES</b></p> <ol style="list-style-type: none"> <li>1. To introduce an impartial and fair mechanism for redressal of issues faced by students.</li> <li>2. To create a responsive attitude among students, teachers, and parents, thereby maintaining a positive environment in the campus.</li> <li>3. To advise students, teachers, and parents to respect each other, and to refrain from behaving in a vindictive manner towards each other for any reason.</li> <li>4. To ensure the grievances are resolved promptly, and confidentially.</li> <li>5. To uphold the goodwill and dignity of each individual and the institute in high esteem.</li> </ol> <p><b>Redressal Procedure to be followed:</b></p> <ol style="list-style-type: none"> <li>1. The Institute shall receive and dispose of the grievance online regarding matters related to academics, victimization, evaluation, fees, harassment by teachers or other students.</li> <li>2. A complaint in writing from an aggrieved student relating to the Institution shall be addressed to the Chairperson of the SGRC (Students Grievance Redressal Committee).</li> <li>3. Within 15 days of the receipt of the complaint the SGRC shall decide on the matter. A copy of the same shall be submitted to the aggrieved student.</li> <li>4. If the student is not satisfied with the decision of the SGRC, he/she may apply for revision and reconsideration of the decision on the matter. The SGRC shall decide on the revision within 15 days of the receipt of such application for revision/reconsideration.</li> <li>5. If the student is not satisfied with the decision on the application for revision/reconsideration, he/she may file an appeal with the Secretary of the Governing Body within 15 days of the order in respect of revision/reconsideration. The Secretary shall enquire into the matter and decide on the matter within 15 days of the filing of such appeal.</li> <li>6. If the student is not satisfied with the decision of the Secretary, he/she may file a revision before the Vice President of the Governing Body within 15 days of the order of the Secretary who in turn shall communicate his decision to the student concerned within 15 days of the filing of such revision.</li> <li>7. If the student is still not satisfied with the decision of the of the Vice President, he/she may file a review petition before the President of the Governing Body within 15 days of the order of the Vice President. The President shall give his decision of the matter within 15 days of the receipt of such a petition.</li> <li>8. If the student feels further aggrieved by the decision of the President of the Governing Body may prefer an appeal to the Ombudsperson within a period of 15 days from the date of receipt of the order by the President.</li> </ol> |

|  |                               |                                 |  |
|--|-------------------------------|---------------------------------|--|
| Establishment of Anti Ragging Committee  | <b>Name</b>                   | <b>Designation</b>              | <b>Associated With</b>                       |
|  | Dr. Joseph Marianus Kujur, SJ | Chairman                        | Director, XISS                               |
|  | Mr. Arvind Vijay Bilung       | Member                          | Regional Deputy Director of Education        |
|  | Mr. Sanjay Kumar              | Member                          | Office In-Charge, Lower Bazar Police Station |
|  | Mr. Ranjit Kumar Dutta        | Member                          | Executive Director, Prabhat Khabar, Ranchi   |
|  | Mr. Mark Mukul Lakra          | Member                          | Director, Loyola Training Centre             |
|  | Dr. Shyamal Gomes             | Faculty Representative          | Professor, XISS                              |
|  | Ms. Rhea Marissa Roch         | Student Representative          | Student, XISS                                |
|  | Mr. Amitesh Gaurav            | Student Representative          | Student, XISS                                |
|  | Mr. Jahangir Khan             | Parents Representative          | Parents Representative                       |
|  | Ms. Shamida Lakra             | Staff Representative            | Staff, XISS                                  |
|  | Dr. Niranjana Sahoo           | Coordinator, Anti-Ragging Squad | Associate Professor, XISS                    |
|  | Dr. Raj Shree Verma           | Member, Anti-Ragging Squad      | Assistant Professor, XISS                    |
|  | Mr. Christopher Crasto        | Member, Anti-Ragging Squad      | Staff, XISS                                  |
| Mr. Hitnarayan Jha   | Member, Anti-Ragging Squad    | Staff, XISS                     |  |
| Establishment of Online Grievance Redressal Mechanism  | Yes                           |                                 |  |
| Establishment of Grievance Redressal Committee in the Institution and Appointment of OMBUDSMAN by the University | <b>Name</b>                   | <b>Designation</b>              | <b>Associated With</b>                       |
|  | Dr. Joseph Marianus Kujur, SJ | Chairman                        | Director, XISS                               |
|  | Dr. Ramakant Agarwal          | Member                          | Professor, XISS                              |
|  | Dr. Manua Banerjee            | Member                          | Associate Professor, XISS                    |
|  | Dr. Amar Eron Tigga           | Member                          | Dean Academics, XISS                         |
|  | Mr. Saurabh Kumar Jha         | Student Representative          | Student, XISS                                |
|  | Ms. Sneha Roy                 | Student Representative          | Student, XISS                                |
|  | Dr. Devi Singh                | Ombudsperson                    | Former Director, IIM, Lucknow                |
| Establishment of Internal Complaint Committee (ICC)  | <b>Name</b>                   | <b>Designation</b>              | <b>Associated With</b>                       |
|  | Dr. Madhumita Singha          | Presiding Officer               | Associate Professor, XISS, Ranchi            |
|  | Dr. Amit Kumar Giri           | Member                          | Assistant Professor, XISS, Ranchi            |
|  | Dr. Pooja                     | Member                          | Assistant Professor, XISS, Ranchi            |
|  | Ms. Koyel Mukherjee           | Member                          | Non-Teaching Staff, XISS                     |
|  | Mr. Harsh Vardhan             | Member                          | Non-Teaching Staff, XISS                     |
|  | Ms. Nishita dey               | Member                          | Student, XISS, Ranchi                        |
|  | Ms. Anima Gracy Lakra         | Member                          | Student, XISS, Ranchi                        |
|  | Mr. Johnson Topno             | NGO Representative              | Phia Foundation                              |
| Establishment of Committee for SC/ST   | <b>Name</b>                   | <b>Designation</b>              | <b>Associated With</b>                       |
|  | Fr. Xavier Soreng, SJ         | Chairperson                     | XISS, Ranchi                                 |
|  | Mr. Anmol Roshan Bodra        | Member                          | XISS, Ranchi                                 |
|  | Dr. Sant Kumar Prasad         | Member                          | XISS, Ranchi                                 |



|   |  |  |   |                         |                 |                 |
|---|--|--|---|-------------------------|-----------------|-----------------|
|   |  | Mr. Sajeet Oje Kumar Lakra                         | Member  | XISS, Ranchi            |                 |                 |
|   |  | Dr. Tina Murarka                                   | Member  | XISS, Ranchi            |                 |                 |
| Internal Quality Assurance Cell                             | <b>Name</b>  | <b>Designation</b>                                 | <b>Associated With</b>                                    |                         |                 |                 |
|   | Dr. Joseph Marianus Kujur, SJ                                      | Chairman   | Director<br>XISS, Ranchi                                  |                         |                 |                 |
|   | Fr. Pradeep Kerketta S.J.  | Secretary  | Asst. Director<br>XISS, Ranchi                            |                         |                 |                 |
|   | Dr. Bharat Prasad Shrivastava                                      | Member   | Registrar<br>XISS, Ranchi                                 |                         |                 |                 |
|   | Fr. Francis David Kullu, SJ  | Member   | Finance Officer<br>XISS, Ranchi                           |                         |                 |                 |
|   | Dr. Ramakant Agrawal   | Member   | HoD, PGDM (HRM)<br>XISS, Ranchi                           |                         |                 |                 |
|   | Dr. Himadri Sinha  | Member   | HoD, PGDM (RM)<br>XISS, Ranchi                            |                         |                 |                 |
|   | Dr. Mahua Banerjee   | Member   | HoD, PGDM (IT)<br>XISS, Ranchi                            |                         |                 |                 |
|   | Dr. Pinaki Ghosh   | Member   | HoD, PGDM (MKT)<br>XISS, Ranchi                           |                         |                 |                 |
|   | Dr. Arup Mukherjee   | Member   | HoD, PGDM (FIN)<br>XISS, Ranchi                           |                         |                 |                 |
|   | Dr. Emmanuel Barla S.J.  | Member   | Principal St. Xavier's<br>College, Ranchi                 |                         |                 |                 |
|   | Fr. Xavier Soreng S.J.   | Member   | Faculty, XISS, Ranchi                                     |                         |                 |                 |
|   | Dr. Amar Eron Tigga  | Member   | Dean Academics &<br>Head, Placement Cell,<br>XISS, Ranchi |                         |                 |                 |
| <b>6.</b>   | <b>Programmes</b>  |  |   |                         |                 |                 |
| Name of Programmes Approved by AICTE                        | Post Graduate Diploma in Management                                |  |   |                         |                 |                 |
| Name of Programmes Accredited by AICTE                      | Applied for NBA Accreditation                                      |  |   |                         |                 |                 |
| Status of Accreditation of the Courses                      | Total Number of Courses  | No. of Courses for which applied for Accreditation |   | Status of Accreditation |                 |                 |
|   | 5  | 4  |   | Visit Pending           |                 |                 |
| For each Programme the following details are to be given:   |  |  |   |                         |                 |                 |
| Name  | Post Graduate Diploma in Management (Human Resource Management)    |  |   |                         |                 |                 |
| Number of seats   | 75   |  |   |                         |                 |                 |
| Duration  | 2 Years  |  |   |                         |                 |                 |
| Cut off marks/rank of admission during the last three years | <b>Session 2021-23</b>   |  |   |                         |                 |                 |
|   | <b>XAT</b>   |  | <b>CAT</b>  |                         | <b>CMAT</b>     |                 |
|   | <b>General</b>   | <b>Reserved</b>                                    | <b>General</b>  | <b>Reserved</b>         | <b>General</b>  | <b>Reserved</b> |
|   | 50   | Valid Scores                                       | 50  | Valid Scores            | 70              | Valid Scores    |
|   | <b>Session 2020-22</b>   |  |   |                         |                 |                 |
|   | <b>XAT</b>   |  | <b>CAT</b>  |                         | <b>CMAT</b>     |                 |
|   | <b>General</b>   | <b>Reserved</b>                                    | <b>General</b>  | <b>Reserved</b>         | <b>General</b>  | <b>Reserved</b> |
|   | 50   | Valid Scores                                       | 50  | Valid Scores            | 70              | Valid Scores    |
|   | <b>Session 2019-21</b>   |  |   |                         |                 |                 |
|   | <b>XAT</b>   |  | <b>CAT</b>  |                         | <b>CMAT</b>     |                 |
| <b>General</b>  | <b>Reserved</b>  | <b>General</b>                                     | <b>Reserved</b>   | <b>General</b>          | <b>Reserved</b> |                 |
| 66  | 40   | 58   | 40  | 73                      | 45              |                 |
| Fee   | As per the Fee Fixation Committee of State Government of Jharkhand |  |   |                         |                 |                 |



|  |  |             |             |             |             |             |             |             |             |
|--|--|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Placement Facilities   | Yes  |             |             |             |             |             |             |             |             |
| Campus placement in last three years with minimum salary, maximum salary and average salary (in Lakhs) | 2021   |             |             | 2020        |             |             | 2019        |             |             |
|  | Min. Salary  | Max. Salary | Avg. Salary | Min. Salary | Max. Salary | Avg. Salary | Min. Salary | Max. Salary | Avg. Salary |
|  | 4  | 15          | 6.9         | 4           | 26.4        | 7.8         | 2.8         | 13.5        | 6.9         |
| Name   | Post Graduate Diploma in Management (Rural Management)             |             |             |             |             |             |             |             |             |
| Number of seats  | 75   |             |             |             |             |             |             |             |             |
| Duration   | 2 Years  |             |             |             |             |             |             |             |             |
| Cut off marks/rank of admission during the last three years  | <b>Session 2021-23</b>   |             |             |             |             |             |             |             |             |
|  | XAT  |             |             | CAT         |             |             | CMAT        |             |             |
|  | General  | Reserved    |             | General     | Reserved    |             | General     | Reserved    |             |
|  | Valid Score  | Valid Score |             | Valid Score | Valid Score |             | Valid Score | Valid Score |             |
|  | <b>Session 2020-22</b>   |             |             |             |             |             |             |             |             |
|  | XAT  |             |             | CAT         |             |             | CMAT        |             |             |
|  | General  | Reserved    |             | General     | Reserved    |             | General     | Reserved    |             |
|  | Valid Score  | Valid Score |             | Valid Score | Valid Score |             | Valid Score | Valid Score |             |
|  | <b>Session 2019-21</b>   |             |             |             |             |             |             |             |             |
|  | XAT  |             |             | CAT         |             |             | CMAT        |             |             |
|  | General  | Reserved    |             | General     | Reserved    |             | General     | Reserved    |             |
|  | 66   | 40          |             | 58          | 40          |             | 73          | 45          |             |
| Fee  | As per the Fee Fixation Committee of State Government of Jharkhand |             |             |             |             |             |             |             |             |
| Placement Facilities   | Yes  |             |             |             |             |             |             |             |             |
| Campus placement in last three years with minimum salary, maximum salary and average salary (in Lakhs) | 2021   |             |             | 2020        |             |             | 2019        |             |             |
|  | Min. Salary  | Max. Salary | Avg. Salary | Min. Salary | Max. Salary | Avg. Salary | Min. Salary | Max. Salary | Avg. Salary |
|  | 3.3  | 8.2         | 4.2         | 3.3         | 10          | 4.8         | 3.3         | 13          | 4.2         |
| Name   | Post Graduate Diploma in Management (Information Technology)       |             |             |             |             |             |             |             |             |
| Number of seats  | 60   |             |             |             |             |             |             |             |             |
| Duration   | 2 Years  |             |             |             |             |             |             |             |             |
| Cut off marks/rank of admission during the last three years  | <b>Session 2021-23</b>   |             |             |             |             |             |             |             |             |
|  | XAT  |             |             | CAT         |             |             | CMAT        |             |             |
|  | General  | Reserved    |             | General     | Reserved    |             | General     | Reserved    |             |
|  | Valid Score  | Valid Score |             | Valid Score | Valid Score |             | Valid Score | Valid Score |             |
|  | <b>Session 2020-22</b>   |             |             |             |             |             |             |             |             |
|  | XAT  |             |             | CAT         |             |             | CMAT        |             |             |
|  | General  | Reserved    |             | General     | Reserved    |             | General     | Reserved    |             |
|  | Valid Score  | Valid Score |             | Valid Score | Valid Score |             | Valid Score | Valid Score |             |
|  | <b>Session 2019-21</b>   |             |             |             |             |             |             |             |             |
|  | XAT  |             |             | CAT         |             |             | CMAT        |             |             |
|  | General  | Reserved    |             | General     | Reserved    |             | General     | Reserved    |             |
|  | 66   | 40          |             | 58          | 40          |             | 73          | 45          |             |
| Fee  | As per the Fee Fixation Committee of State Government of Jharkhand |             |             |             |             |             |             |             |             |



|  |  |             |             |             |             |             |             |             |             |
|--|--|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Placement Facilities   | Yes  |             |             |             |             |             |             |             |             |
| Campus placement in last three years with minimum salary, maximum salary and average salary (in Lakhs) | 2021   |             |             | 2020        |             |             | 2019        |             |             |
|  | Min. Salary  | Max. Salary | Avg. Salary | Min. Salary | Max. Salary | Avg. Salary | Min. Salary | Max. Salary | Avg. Salary |
|  | 3.5  | 8.2         | 4.7         | 3.6         | 8           | 5.1         | 2.4         | 9           | 4.5         |
| Name   | Post Graduate Diploma in Management (Marketing Management)         |             |             |             |             |             |             |             |             |
| Number of seats  | 60   |             |             |             |             |             |             |             |             |
| Duration   | 2 Years  |             |             |             |             |             |             |             |             |
| Cut off marks/rank of admission during the last three years  | <b>Session 2021-23</b>   |             |             |             |             |             |             |             |             |
|  | XAT  |             |             | CAT         |             |             | CMAT        |             |             |
|  | General  | Reserved    |             | General     | Reserved    |             | General     | Reserved    |             |
|  | Valid Score  | Valid Score |             | Valid Score | Valid Score |             | Valid Score | Valid Score |             |
|  | <b>Session 2020-22</b>   |             |             |             |             |             |             |             |             |
|  | XAT  |             |             | CAT         |             |             | CMAT        |             |             |
|  | General  | Reserved    |             | General     | Reserved    |             | General     | Reserved    |             |
|  | Valid Score  | Valid Score |             | Valid Score | Valid Score |             | Valid Score | Valid Score |             |
|  | <b>Session 2019-21</b>   |             |             |             |             |             |             |             |             |
|  | XAT  |             |             | CAT         |             |             | CMAT        |             |             |
|  | General  | Reserved    |             | General     | Reserved    |             | General     | Reserved    |             |
|  | 66   | 40          |             | 58          | 40          |             | 73          | 45          |             |
| Fee  | As per the Fee Fixation Committee of State Government of Jharkhand |             |             |             |             |             |             |             |             |
| Placement Facilities   | Yes  |             |             |             |             |             |             |             |             |
| Campus placement in last three years with minimum salary, maximum salary and average salary (in Lakhs) | 2021   |             |             | 2020        |             |             | 2019        |             |             |
|  | Min. Salary  | Max. Salary | Avg. Salary | Min. Salary | Max. Salary | Avg. Salary | Min. Salary | Max. Salary | Avg. Salary |
|  | 3.5  | 9.1         | 6.3         | 3.6         | 8           | 5.5         | 3.5         | 14.5        | 5.1         |
| Name   | Post Graduate Diploma in Management (Financial Management)         |             |             |             |             |             |             |             |             |
| Number of seats  | 60   |             |             |             |             |             |             |             |             |
| Duration   | 2 Years  |             |             |             |             |             |             |             |             |
| Cut off marks/rank of admission during the last three years  | <b>Session 2021-23</b>   |             |             |             |             |             |             |             |             |
|  | XAT  |             |             | CAT         |             |             | CMAT        |             |             |
|  | General  | Reserved    |             | General     | Reserved    |             | General     | Reserved    |             |
|  | Valid Score  | Valid Score |             | Valid Score | Valid Score |             | Valid Score | Valid Score |             |
|  | <b>Session 2020-21</b>   |             |             |             |             |             |             |             |             |
|  | XAT  |             |             | CAT         |             |             | CMAT        |             |             |
|  | General  | Reserved    |             | General     | Reserved    |             | General     | Reserved    |             |
|  | Valid Score  | Valid Score |             | Valid Score | Valid Score |             | Valid Score | Valid Score |             |
|  | <b>Session 2019-21</b>   |             |             |             |             |             |             |             |             |
|  | XAT  |             |             | CAT         |             |             | CMAT        |             |             |
|  | General  | Reserved    |             | General     | Reserved    |             | General     | Reserved    |             |
|  | 66   | 40          |             | 58          | 40          |             | 73          | 45          |             |
| Fee  | As per the Fee Fixation Committee of State Government of Jharkhand |             |             |             |             |             |             |             |             |





|   |                |             |             |             |             |             |             |             |             |
|---|----------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Placement Facilities  | Yes            |             |             |             |             |             |             |             |             |
| Campus placement in last three years with minimum salary, maximum salary and average salary (in Lakhs)  | 2021           |             |             | 2020        |             |             | 2019        |             |             |
|   | Min. Salary    | Max. Salary | Avg. Salary | Min. Salary | Max. Salary | Avg. Salary | Min. Salary | Max. Salary | Avg. Salary |
|   | 3              | 9.1         | 4.8         | 3.4         | 6.5         | 4.7         | 3.3         | 9           | 4.8         |
| Name and duration of programme(s) having Twinning and Collaboration with Foreign University(s) and being run in the same Campus along with status of their AICTE approval. If there is Foreign Collaboration, give the following details: Details of the Foreign University | Not Applicable |             |             |             |             |             |             |             |             |
| Name of the University  | Not Applicable |             |             |             |             |             |             |             |             |
| Address   | Not Applicable |             |             |             |             |             |             |             |             |
| Website   | Not Applicable |             |             |             |             |             |             |             |             |
| Accreditation status of the University in its Home Country  | Not Applicable |             |             |             |             |             |             |             |             |
| Ranking of the University in the Home Country   | Not Applicable |             |             |             |             |             |             |             |             |
| Whether the degree offered is equivalent to an Indian Degree? If yes, the name of the agency which has approved equivalence. If no, implications for students in terms of pursuit of higher studies in India and abroad and job both within and outside the country         | Not Applicable |             |             |             |             |             |             |             |             |
| Nature of Collaboration   | Not Applicable |             |             |             |             |             |             |             |             |
| Conditions of Collaboration   | Not Applicable |             |             |             |             |             |             |             |             |
| Complete details of payment a student has to make to get the full benefit of Collaboration  | Not Applicable |             |             |             |             |             |             |             |             |
| For each Programme Collaborated provide the following   | Not Applicable |             |             |             |             |             |             |             |             |
| Programme Focus   | Not Applicable |             |             |             |             |             |             |             |             |
| Number of seats   | Not Applicable |             |             |             |             |             |             |             |             |
| Admission Procedure   | Not Applicable |             |             |             |             |             |             |             |             |
| Fee   | Not Applicable |             |             |             |             |             |             |             |             |
| Placement Facility  | Not Applicable |             |             |             |             |             |             |             |             |
| Placement Records for last three years with minimum salary, maximum salary and average salary   | Not Applicable |             |             |             |             |             |             |             |             |
| Whether the Collaboration Programme is approved by AICTE? If not whether the Domestic/Foreign University has applied to AICTE for approval  | Not Applicable |             |             |             |             |             |             |             |             |
| 7. Faculty  |                |             |             |             |             |             |             |             |             |



| Branch wise list Faculty members:                               | PGDM (HRM)  | PGDM (RM) | PGDM (IT)     | PGDM (MKT) | PGDM (FIN)  |      |
|---|---|-----------|---------------|------------|---|------|
| Permanent Faculty   | 11  | 9         | 7             | 7          | 9   |      |
| Adjunct Faculty   | 0   | 0         | 0             | 0          | 0   |      |
| Permanent Faculty : Student Ratio                               | 1:13  | 1:16      | 1:17          | 1:17       | 1:13  |      |
| Number of Faculty employed and left during the last Three Years | 2022  |           | 2021          |            | 2020  |      |
|   | Joined  | Left      | Joined        | Left       | Joined  | Left |
|   | 4   | 2         | 1             | 2          | 0   | 1    |
| <b>8.</b> Profile of Director/Faculty                           |   |           |               |            |   |      |
| Name  | Joseph Marianus Kujur   |           |               |            |    |      |
| Date of Birth   | 15/11/1960  |           |               |            |   |      |
| Unique ID   | -   |           |               |            |   |      |
| Education Qualifications  | Ph.D.   |           |               |            |   |      |
| Work Experience   | Teaching  | Research  | Industry      | Others     |   |      |
|   | 16  | 10        | 0             | 0          |   |      |
| Area of Specialization  | Identity, Social Justice and Development Studies  |           |               |            |   |      |
| Research Guidance   | Master  |           | Ph.D.         |            |   |      |
|   | 25  |           | 2             |            |   |      |
| No. of Paper Published  | National  |           | International |            | Conference  |      |
|   | 35  |           | 38            |            | 0   |      |
| Projects Carried out  | 0   |           |               |            |   |      |
| Patents   | 0   |           |               |            |   |      |
| Technology Transfer   | 0   |           |               |            |   |      |
| Research Publications   | 5   |           |               |            |   |      |
| Name  | Predeep Kerketta  |           |               |            |  |      |
| Date of Birth   | 12/10/1970  |           |               |            |   |      |
| Unique ID   | 1-479413350   |           |               |            |   |      |
| Education Qualifications  | Ph.D  |           |               |            |   |      |
| Work Experience   | Teaching  | Research  | Industry      | Others     |   |      |
|   | 9   | 4         | 0             | 0          |   |      |
| Area of Specialization  | Development Studies Human & Social Capital Managerial Economics Strategic Planning & Sustainable Development Natural Resource Management & Livelihood |           |               |            |   |      |
| Research Guidance   | Master  |           | Ph.D.         |            |   |      |



|                          |  |    |               |   |   |    |        |
|--------------------------|--|----|---------------|---|---|----|--------|
|                          |  | 20 |               | 0 |   |    |        |
| No. of Paper Published   | National   |    | International |   | Conference  |    |        |
|                          |  | 2  |               | 0 | 0   |    |        |
| Projects Carried out     |  | 0  |               |   |   |    |        |
| Patents                  |  | 0  |               |   |   |    |        |
| Technology Transfer      |  | 0  |               |   |   |    |        |
| Research Publications    |  | 0  |               |   |   |    |        |
| Name                     | Xavier Soreng  |    |               |   |    |    |        |
| Date of Birth            | 15/07/1958   |    |               |   |   |    |        |
| Unique ID                | 1-3411214623   |    |               |   |   |    |        |
| Education Qualifications | LLM  |    |               |   |   |    |        |
| Work Experience          | Teaching   |    | Research      |   | Industry  |    | Others |
|                          |  | 8  |               | 0 |   | 13 | 0      |
| Area of Specialization   | Law  |    |               |   |   |    |        |
| Research Guidance        | Master   |    | Ph.D.         |   |   |    |        |
|                          | 0  |    | 0             |   |   |    |        |
| No. of Paper Published   | National   |    | International |   | Conference  |    |        |
|                          |  | 0  |               | 0 | 0   |    |        |
| Projects Carried out     |  | 0  |               |   |   |    |        |
| Patents                  |  | 0  |               |   |   |    |        |
| Technology Transfer      |  | 0  |               |   |   |    |        |
| Research Publications    |  | 0  |               |   |   |    |        |
| Name                     | Ashok Laxman Ohol                                      |    |               |   |  |    |        |
| Date of Birth            | 03/07/1958   |    |               |   |   |    |        |
| Unique ID                | 1-3411248961   |    |               |   |   |    |        |
| Education Qualifications | Ph.D.  |    |               |   |   |    |        |
| Work Experience          | Teaching   |    | Research      |   | Industry  |    | Others |
|                          |  | 25 |               | 0 |   | 0  | 0      |
| Area of Specialization   | Rural and Social Entrepreneurship, Social Anthropology |    |               |   |   |    |        |
| Research Guidance        | Master   |    | Ph.D.         |   |   |    |        |
|                          | 0  |    | 0             |   |   |    |        |

|                          |  |               |   |        |
|--------------------------|--|---------------|---|--------|
| No. of Paper Published   | National   | International | Conference  |        |
|                          | 2  | 3             | 4   |        |
| Projects Carried out     | 0  |               |   |        |
| Patents                  | 0  |               |   |        |
| Technology Transfer      | 0  |               |   |        |
| Research Publications    | 0  |               |   |        |
| Name                     | Francis David Kullu                                |               |    |        |
| Date of Birth            | 02/04/1979   |               |   |        |
| Unique ID                | 1-10585949251                                      |               |   |        |
| Education Qualifications | PGDM in HR and Business Analytics                  |               |   |        |
| Work Experience          | Teaching   | Research      | Industry  | Others |
|                          | 2  | 0             | 0   | 0      |
| Area of Specialization   | Business Analytics, Human Resource Management      |               |   |        |
| Research Guidance        | Master   |               | Ph.D.   |        |
|                          | 0  |               | 0   |        |
| No. of Paper Published   | National   | International | Conference  |        |
|                          | 0  | 0             | 0   |        |
| Projects Carried out     | 0  |               |   |        |
| Patents                  | 0  |               |   |        |
| Technology Transfer      | 0  |               |   |        |
| Research Publications    | 0  |               |   |        |
| Name                     | Himadri Sinha                                      |               |  |        |
| Date of Birth            | 09/10/1965   |               |   |        |
| Unique ID                | 1-479469824  |               |   |        |
| Education Qualifications | Ph.D.  |               |   |        |
| Work Experience          | Teaching   | Research      | Industry  | Others |
|                          | 28   | 3             | 0   | 0      |
| Area of Specialization   | Agriculture and Environment Management, Statistics |               |   |        |
| Research Guidance        | Master   |               | Ph.D.   |        |
|                          | 0  |               | 0   |        |
| No. of Paper Published   | National   | International | Conference  |        |



|                          |  |          |               |   |
|--------------------------|--|----------|---------------|---|
|                          |  | 26       | 10            | 27  |
| Projects Carried out     |  | 0        |               |   |
| Patents                  |  | 0        |               |   |
| Technology Transfer      |  | 0        |               |   |
| Research Publications    |  | 0        |               |   |
| Name                     | Ramakant Agarwal   |          |               |    |
| Date of Birth            | 05/01/1961   |          |               |   |
| Unique ID                | 1-458575541  |          |               |   |
| Education Qualifications | Ph.D.  |          |               |   |
| Work Experience          | Teaching   | Research | Industry      | Others  |
|                          | 31   | 2        | 0             | 0   |
| Area of Specialization   | Public Finance, Business Environment, Social Research Methods, Statistics, Managerial Economics, Compensation Management   |          |               |   |
| Research Guidance        | Master   |          | Ph.D.         |   |
|                          | 325  |          | 0             |   |
| No. of Paper Published   | National   |          | International | Conference  |
|                          | 4  |          | 0             | 0   |
| Projects Carried out     |  | 0        |               |   |
| Patents                  |  | 0        |               |   |
| Technology Transfer      |  | 0        |               |   |
| Research Publications    |  | 0        |               |   |
| Name                     | Mahua Banerjee   |          |               |  |
| Date of Birth            | 21/05/1962   |          |               |   |
| Unique ID                | 1-477823841  |          |               |   |
| Education Qualifications | Ph.D.  |          |               |   |
| Work Experience          | Teaching   | Research | Industry      | Others  |
|                          | 25   | 5        | 0             | 0   |
| Area of Specialization   | Procedure Oriented Programming, Object Oriented Programming, RDBMS, Software Engineering, Quantitative Techniques (Statistics), Productions & Operations Management, Data Communication & Networking |          |               |   |
| Research Guidance        | Master   |          | Ph.D.         |   |
|                          | 200  |          | 2             |   |
| No. of Paper Published   | National   |          | International | Conference  |
|                          | 5  |          | 4             | 9   |



|                          |   |          |               |   |
|--------------------------|---|----------|---------------|---|
| Projects Carried out     | 0   |          |               |   |
| Patents                  | 0   |          |               |   |
| Technology Transfer      | 0   |          |               |   |
| Research Publications    | 0   |          |               |   |
| Name                     | Pinaki Ghosh  |          |               |    |
| Date of Birth            | 23/12/1975  |          |               |   |
| Unique ID                | 1-479623602   |          |               |   |
| Education Qualifications | Ph.D.   |          |               |   |
| Work Experience          | Teaching  | Research | Industry      | Others  |
|                          | 15  | 2        | 2             | 0   |
| Area of Specialization   | Consumer Behaviour, Rural Marketing, Integrated Marketing & Brand Communication, product & Brand Management |          |               |   |
| Research Guidance        | Master  |          | Ph.D.         |   |
|                          | 140   |          | 0             |   |
| No. of Paper Published   | National  |          | International | Conference  |
|                          | 5   |          | 1             | 9   |
| Projects Carried out     | 0   |          |               |   |
| Patents                  | 0   |          |               |   |
| Technology Transfer      | 0   |          |               |   |
| Research Publications    | 0   |          |               |   |
| Name                     | Arup Mukherjee  |          |               |  |
| Date of Birth            | 16/11/1966  |          |               |   |
| Unique ID                | 1-479764798   |          |               |   |
| Education Qualifications | Ph.D.   |          |               |   |
| Work Experience          | Teaching  | Research | Industry      | Others  |
|                          | 14  | 0        | 13            | 0   |
| Area of Specialization   | Financial Management, International Financial Management, Risk Management & Financial Derivatives           |          |               |   |
| Research Guidance        | Master  |          | Ph.D.         |   |
|                          | 83  |          | 0             |   |
| No. of Paper Published   | National  |          | International | Conference  |
|                          | 0   |          | 4             | 1   |
| Projects Carried out     | 0   |          |               |   |



|                          |   |               |            |   |
|--------------------------|---|---------------|------------|---|
| Patents                  | 0   |               |            |   |
| Technology Transfer      | 0   |               |            |   |
| Research Publications    | 0   |               |            |   |
| Name                     | Pramil Kumar Panda  |               |            |    |
| Date of Birth            | 13/05/1976  |               |            |   |
| Unique ID                | 1-7488114154  |               |            |   |
| Education Qualifications | Ph.D.   |               |            |   |
| Work Experience          | Teaching  | Research      | Industry   | Others  |
|                          | 11  | 2             | 1          | 0   |
| Area of Specialization   | Rural and Agrarian Sociology, Research Methodology and Sociology of Development |               |            |   |
| Research Guidance        | Master  |               | Ph.D.      |   |
|                          | 27  |               | 1          |   |
| No. of Paper Published   | National  | International | Conference |   |
|                          | 0   | 4             | 1          |   |
| Projects Carried out     | 0   |               |            |   |
| Patents                  | 0   |               |            |   |
| Technology Transfer      | 0   |               |            |   |
| Research Publications    | 0   |               |            |   |
| Name                     | Bharat Prashad Shrivastava  |               |            |  |
| Date of Birth            | 12/09/1959  |               |            |   |
| Unique ID                | 1-7488005362  |               |            |   |
| Education Qualifications | Ph.D.   |               |            |   |
| Work Experience          | Teaching  | Research      | Industry   | Others  |
|                          | 26  | 10            | 0          | 0   |
| Area of Specialization   | Industrial Technology, Operations Research & LSCM                               |               |            |   |
| Research Guidance        | Master  |               | Ph.D.      |   |
|                          | 10  |               | 0          |   |
| No. of Paper Published   | National  | International | Conference |   |
|                          | 7   | 3             | 0          |   |
| Projects Carried out     | 0   |               |            |   |
| Patents                  | 0   |               |            |   |



|                          |   |          |               |   |
|--------------------------|---|----------|---------------|---|
| Technology Transfer      | 0   |          |               |   |
| Research Publications    | 0   |          |               |   |
| Name                     | Amar Eron Tigga   |          |               |    |
| Date of Birth            | 15/06/1974  |          |               |   |
| Unique ID                | 1-479623325   |          |               |   |
| Education Qualifications | Ph.D  |          |               |   |
| Work Experience          | Teaching  | Research | Industry      | Others  |
|                          | 13  | 1        | 9             | 0   |
| Area of Specialization   | Brand Management, Customer Relationship Management and Services Marketing |          |               |   |
| Research Guidance        | Master  |          | Ph.D.         |   |
|                          | 92  |          | 1             |   |
| No. of Paper Published   | National  |          | International | Conference  |
|                          | 4   |          | 0             | 3   |
| Projects Carried out     | 0   |          |               |   |
| Patents                  | 0   |          |               |   |
| Technology Transfer      | 0   |          |               |   |
| Research Publications    | 0   |          |               |   |
| Name                     | Kumar Krityanand Bhagat   |          |               |  |
| Date of Birth            | 04/05/1957  |          |               |   |
| Unique ID                | 1-460602051   |          |               |   |
| Education Qualifications | Ph.D  |          |               |   |
| Work Experience          | Teaching  | Research | Industry      | Others  |
|                          | 26  | 0        | 1             | 0   |
| Area of Specialization   | Urban Sociology and Corporate Social Responsibility                       |          |               |   |
| Research Guidance        | Master  |          | Ph.D.         |   |
|                          | 75  |          | 2             |   |
| No. of Paper Published   | National  |          | International | Conference  |
|                          | 5   |          | 0             | 17  |
| Projects Carried out     | 0   |          |               |   |
| Patents                  | 0   |          |               |   |
| Technology Transfer      | 0   |          |               |   |





|                          |   |          |               |   |
|--------------------------|---|----------|---------------|---|
| Research Publications    | 0   |          |               |   |
| Name                     | Ratnesh Chaturvedi  |          |               |    |
| Date of Birth            | 18/11/1970  |          |               |   |
| Unique ID                | 1-479625041   |          |               |   |
| Education Qualifications | Ph.D  |          |               |   |
| Work Experience          | Teaching  | Research | Industry      |   |
|                          | 14  | 0        | 11            | 0   |
| Area of Specialization   | Accounting for Managers, Cost & Management Accounting, Insurance & Risk Management, Tax Planning, Personal Financial Planning |          |               |   |
| Research Guidance        | Master  |          | Ph.D.         |   |
|                          | 120   |          | 1             |   |
| No. of Paper Published   | National  |          | International | Conference  |
|                          | 2   |          | 3             | 0   |
| Projects Carried out     | 0   |          |               |   |
| Patents                  | 0   |          |               |   |
| Technology Transfer      | 0   |          |               |   |
| Research Publications    | 0   |          |               |   |
| Name                     | Satya Narayan Singh   |          |               |  |
| Date of Birth            | 18/03/1959  |          |               |   |
| Unique ID                | 1-474818481   |          |               |   |
| Education Qualifications | Ph.D  |          |               |   |
| Work Experience          | Teaching  | Research | Industry      |   |
|                          | 31  | 0        | 0             | 0   |
| Area of Specialization   | Operations Research, Graph Theory, DBMS & Oracle, MIS, Knowledge Management   |          |               |   |
| Research Guidance        | Master  |          | Ph.D.         |   |
|                          | 90  |          | 1             |   |
| No. of Paper Published   | National  |          | International | Conference  |
|                          | 6   |          | 1             | 7   |
| Projects Carried out     | 0   |          |               |   |
| Patents                  | 0   |          |               |   |
| Technology Transfer      | 0   |          |               |   |
| Research Publications    | 0   |          |               |   |



|                          |  |          |               |   |
|--------------------------|--|----------|---------------|---|
| Name                     | Shyamal Gomes  |          |               |    |
| Date of Birth            | 09/07/1965   |          |               |   |
| Unique ID                | 1-458635241  |          |               |   |
| Education Qualifications | Ph.D   |          |               |   |
| Work Experience          | Teaching   | Research | Industry      | Others  |
|                          | 12   | 5        | 15            | 0   |
| Area of Specialization   | Personnel Management & Industry Relations, Strategic Management                |          |               |   |
| Research Guidance        | Master   |          | Ph.D.         |   |
|                          | 120  |          | 3             |   |
| No. of Paper Published   | National   |          | International | Conference  |
|                          | 12   |          | 1             | 5   |
| Projects Carried out     | 0  |          |               |   |
| Patents                  | 0  |          |               |   |
| Technology Transfer      | 0  |          |               |   |
| Research Publications    | 0  |          |               |   |
| Name                     | Anant Kumar  |          |               |  |
| Date of Birth            | 30/08/1976   |          |               |   |
| Unique ID                | 1-462051371  |          |               |   |
| Education Qualifications | Ph.D   |          |               |   |
| Work Experience          | Teaching   | Research | Industry      | Others  |
|                          | 13   | 7        | 4             | 0   |
| Area of Specialization   | Behavioural Science, Organizational Behaviour, Public Health and Public Policy |          |               |   |
| Research Guidance        | Master   |          | Ph.D.         |   |
|                          | 60   |          | 1             |   |
| No. of Paper Published   | National   |          | International | Conference  |
|                          | 41   |          | 22            | 0   |
| Projects Carried out     | 0  |          |               |   |
| Patents                  | 0  |          |               |   |
| Technology Transfer      | 0  |          |               |   |
| Research Publications    | 0  |          |               |   |
| Name                     | Anmol Roshan Bodra   |          |               |   |



|                          |  |          |               |   |
|--------------------------|--|----------|---------------|---|
| Date of Birth            | 10/01/1960   |          |               |    |
| Unique ID                | 1-479413344  |          |               |   |
| Education Qualifications | PGDBM  |          |               |   |
| Work Experience          | Teaching   | Research | Industry      | Others  |
|                          | 14   | 0        | 18            | 0   |
| Area of Specialization   | Marketing Management, Strategic Marketing, B to B Marketing, Business Policy & Strategic Management, Marketing in Practice |          |               |   |
| Research Guidance        | Master   |          | Ph.D.         |   |
|                          | 120  |          | 0             |   |
| No. of Paper Published   | National   |          | International | Conference  |
|                          | 1  |          | 0             | 1   |
| Projects Carried out     | 0  |          |               |   |
| Patents                  | 0  |          |               |   |
| Technology Transfer      | 0  |          |               |   |
| Research Publications    | 0  |          |               |   |
| Name                     | Bhaskar Bhowani  |          |               |  |
| Date of Birth            | 09/04/1976   |          |               |   |
| Unique ID                | 1-479866503  |          |               |   |
| Education Qualifications | Ph.D.  |          |               |   |
| Work Experience          | Teaching   | Research | Industry      | Others  |
|                          | 14   | 0        | 4             | 0   |
| Area of Specialization   | Banking & Financial Markets, Strategic Financial Management  |          |               |   |
| Research Guidance        | Master   |          | Ph.D.         |   |
|                          | 150  |          | 1             |   |
| No. of Paper Published   | National   |          | International | Conference  |
|                          | 02   |          | 0             | 2   |
| Projects Carried out     | 0  |          |               |   |
| Patents                  | 0  |          |               |   |
| Technology Transfer      | 0  |          |               |   |
| Research Publications    | 0  |          |               |   |
| Name                     | Kumar Mohit Spring   |          |               |   |
| Date of Birth            | 24/01/1972   |          |               |   |

|                          |   |          |               |            |   |
|--------------------------|---|----------|---------------|------------|---|
| Unique ID                | 1-7488005368  |          |               |            |    |
| Education Qualifications | Ph.D.   |          |               |            |   |
| Work Experience          | Teaching  | Research | Industry      | Others     |   |
|                          | 13  | 0        | 5             | 0          |   |
| Area of Specialization   | Industrial Relations, Organization Development/ Behaviour, Human Resource Planning, Global HR   |          |               |            |   |
| Research Guidance        | Master  |          | Ph.D.         |            |   |
|                          | 260   |          | 0             |            |   |
| No. of Paper Published   | National  |          | International | Conference |   |
|                          | 2   |          | 0             | 0          |   |
| Projects Carried out     | 0   |          |               |            |   |
| Patents                  | 0   |          |               |            |   |
| Technology Transfer      | 0   |          |               |            |   |
| Research Publications    | 0   |          |               |            |   |
| Name                     | Madhumita Singha Neogi  |          |               |            |  |
| Date of Birth            | 15/01/1970  |          |               |            |   |
| Unique ID                | 1-477823787   |          |               |            |   |
| Education Qualifications | Ph.D.   |          |               |            |   |
| Work Experience          | Teaching  | Research | Industry      | Others     |   |
|                          | 21  | 0        | 0             | 0          |   |
| Area of Specialization   | Software Engineering, Software Project Management, Management Information System, Network Design & Implementation, Data Analysis Using Excel & Knowledge Management |          |               |            |   |
| Research Guidance        | Master  |          | Ph.D.         |            |   |
|                          | 100   |          | 0             |            |   |
| No. of Paper Published   | National  |          | International | Conference |   |
|                          | 3   |          | 8             | 11         |   |
| Projects Carried out     | 0   |          |               |            |   |
| Patents                  | 0   |          |               |            |   |
| Technology Transfer      | 0   |          |               |            |   |
| Research Publications    | 0   |          |               |            |   |

|                          |   |          |               |   |
|--------------------------|---|----------|---------------|---|
| Name                     | Mary Sheila Bodra   |          |               |    |
| Date of Birth            | 31/05/1959  |          |               |   |
| Unique ID                | 1-458749161   |          |               |   |
| Education Qualifications | PGDPM&IR  |          |               |   |
| Work Experience          | Teaching  | Research | Industry      | Others  |
|                          | 11  | 0        | 25            | 0   |
| Area of Specialization   | Strategic HRM, Organizational Behaviour, Business Communication, Performance Management, Sustainable Development & Corporate Sustainability |          |               |   |
| Research Guidance        | Master  |          | Ph.D.         |   |
|                          | 12  |          | 0             |   |
| No. of Paper Published   | National  |          | International | Conference  |
|                          | 0   |          | 0             | 2   |
| Projects Carried out     | 0   |          |               |   |
| Patents                  | 0   |          |               |   |
| Technology Transfer      | 0   |          |               |   |
| Research Publications    | 0   |          |               |   |
| Name                     | Niranjan Sahoo  |          |               |  |
| Date of Birth            | 12/04/1970  |          |               |   |
| Unique ID                | 1-461813791   |          |               |   |
| Education Qualifications | Ph.D.   |          |               |   |
| Work Experience          | Teaching  | Research | Industry      | Others  |
|                          | 21  | 3        | 1             | 0   |
| Area of Specialization   | Population Studies, CSR and NGO Management, Project Management, Disaster Management   |          |               |   |
| Research Guidance        | Master  |          | Ph.D.         |   |
|                          | 80  |          | 0             |   |
| No. of Paper Published   | National  |          | International | Conference  |
|                          | 10  |          | 1             | 14  |
| Projects Carried out     | 0   |          |               |   |
| Patents                  | 0   |          |               |   |
| Technology Transfer      | 0   |          |               |   |
| Research Publications    | 0   |          |               |   |



|                          |  |          |               |   |
|--------------------------|--|----------|---------------|---|
| Name                     | Sant Kumar Prasad  |          |               |    |
| Date of Birth            | 05/10/1958   |          |               |   |
| Unique ID                | 1-461092421  |          |               |   |
| Education Qualifications | Ph.D.  |          |               |   |
| Work Experience          | Teaching   | Research | Industry      | Others  |
|                          | 15   | 0        | 22            | 0   |
| Area of Specialization   | Project Management, NGO Management, Tribal Development and Participatory Rural Appraisal               |          |               |   |
| Research Guidance        | Master   |          | Ph.D.         |   |
|                          | 180  |          | 0             |   |
| No. of Paper Published   | National   |          | International | Conference  |
|                          | 0  |          | 0             | 0   |
| Projects Carried out     | 0  |          |               |   |
| Patents                  | 0  |          |               |   |
| Technology Transfer      | 0  |          |               |   |
| Research Publications    | 0  |          |               |   |
| Name                     | Sushil Ranjan Roy  |          |               |  |
| Date of Birth            | 20/04/1958   |          |               |   |
| Unique ID                | 1-477823705  |          |               |   |
| Education Qualifications | MCA  |          |               |   |
| Work Experience          | Teaching   | Research | Industry      | Others  |
|                          | 35   | 0        | 0             | 0   |
| Area of Specialization   | Business Intelligence & Data Analytics, Software Engineering, IT Act & Cyber Laws, HRIS & HR Analytics |          |               |   |
| Research Guidance        | Master   |          | Ph.D.         |   |
|                          | 320  |          | 0             |   |
| No. of Paper Published   | National   |          | International | Conference  |
|                          | 4  |          | 1             | 5   |
| Projects Carried out     | 0  |          |               |   |
| Patents                  | 0  |          |               |   |
| Technology Transfer      | 0  |          |               |   |
| Research Publications    | 0  |          |               |   |

|                          |  |          |               |   |
|--------------------------|--|----------|---------------|---|
| Name                     | Amit Kumar Giri  |          |               |    |
| Date of Birth            | 03/03/1978   |          |               |   |
| Unique ID                | 1-3405199550   |          |               |   |
| Education Qualifications | Ph.D.  |          |               |   |
| Work Experience          | Teaching   | Research | Industry      | Others  |
|                          | 8  | 6        | 2             | 0   |
| Area of Specialization   | Managerial Economics, Business Statistics, Basic Econometrics, Research Methodology, Development Economics |          |               |   |
| Research Guidance        | Master   |          | Ph.D.         |   |
|                          | 42   |          | 0             |   |
| No. of Paper Published   | National   |          | International | Conference  |
|                          | 7  |          | 3             | 5   |
| Projects Carried out     | 0  |          |               |   |
| Patents                  | 0  |          |               |   |
| Technology Transfer      | 0  |          |               |   |
| Research Publications    | 0  |          |               |   |
| Name                     | Arana Kausar   |          |               |  |
| Date of Birth            | 21/10/1971   |          |               |   |
| Unique ID                | 1-479866510  |          |               |   |
| Education Qualifications | Ph.D.  |          |               |   |
| Work Experience          | Teaching   | Research | Industry      | Others  |
|                          | 0  | 0        | 0             | 0   |
| Area of Specialization   | Managerial Economics, Insurance & Risk Management, Business Law, Organisation Behaviour                    |          |               |   |
| Research Guidance        | Master   |          | Ph.D.         |   |
|                          | 0  |          | 0             |   |
| No. of Paper Published   | National   |          | International | Conference  |
|                          | 0  |          | 0             | 0   |
| Projects Carried out     | 0  |          |               |   |
| Patents                  | 0  |          |               |   |
| Technology Transfer      | 0  |          |               |   |
| Research Publications    | 0  |          |               |   |



|                          |   |          |               |            |   |
|--------------------------|---|----------|---------------|------------|---|
| Name                     | Bhabani Prasad Mahapatra                                      |          |               |            |    |
| Date of Birth            | 22/05/1972  |          |               |            |   |
| Unique ID                | 1-3562697653  |          |               |            |   |
| Education Qualifications | Ph.D.   |          |               |            |   |
| Work Experience          | Teaching  | Research | Industry      | Others     |   |
|                          | 0   | 0        | 0             | 0          |   |
| Area of Specialization   | Economics, Mathematics for Economics and Econometrics and HRM |          |               |            |   |
| Research Guidance        | Master  |          | Ph.D.         |            |   |
|                          | 0   |          | 0             |            |   |
| No. of Paper Published   | National  |          | International | Conference |   |
|                          | 0   |          | 0             | 0          |   |
| Projects Carried out     | 0   |          |               |            |   |
| Patents                  | 0   |          |               |            |   |
| Technology Transfer      | 0   |          |               |            |   |
| Research Publications    | 0   |          |               |            |   |
| Name                     | Binit Lakra   |          |               |            |  |
| Date of Birth            | 29/08/1988  |          |               |            |   |
| Unique ID                | 1-11139891146   |          |               |            |   |
| Education Qualifications | Ph.D.   |          |               |            |   |
| Work Experience          | Teaching  | Research | Industry      | Others     |   |
|                          | 0   | 1        | 0             | 0          |   |
| Area of Specialization   | Management and Labour Studies                                 |          |               |            |   |
| Research Guidance        | Master  |          | Ph.D.         |            |   |
|                          | 0   |          | 0             |            |   |
| No. of Paper Published   | National  |          | International | Conference |   |
|                          | 2   |          | 2             | 2          |   |
| Projects Carried out     | 0   |          |               |            |   |
| Patents                  | 0   |          |               |            |   |
| Technology Transfer      | 0   |          |               |            |   |
| Research Publications    | 0   |          |               |            |   |







|                          |  |          |               |   |
|--------------------------|--|----------|---------------|---|
| Name                     | Fedric Kujur   |          |               |    |
| Date of Birth            | 23/03/1989   |          |               |   |
| Unique ID                | 1-11139891165  |          |               |   |
| Education Qualifications | Ph.D.  |          |               |   |
| Work Experience          | Teaching   | Research | Industry      | Others  |
|                          | 2  | 0        | 2             | 0   |
| Area of Specialization   | Marketing  |          |               |   |
| Research Guidance        | Master   |          | Ph.D.         |   |
|                          | 5  |          | 0             |   |
| No. of Paper Published   | National   |          | International | Conference  |
|                          | 0  |          | 14            | 0   |
| Projects Carried out     | 0  |          |               |   |
| Patents                  | 0  |          |               |   |
| Technology Transfer      | 0  |          |               |   |
| Research Publications    | 0  |          |               |   |
| Name                     | Indrani Ghatak   |          |               |  |
| Date of Birth            | 22/03/1984   |          |               |   |
| Unique ID                | 1-3405199543   |          |               |   |
| Education Qualifications | Ph.D.  |          |               |   |
| Work Experience          | Teaching   | Research | Industry      | Others  |
|                          | 9  | 0        | 0             | 0   |
| Area of Specialization   | Professional Social Work, Mental health & Counselling, Gender & Violence, Human Psychology (Behaviour), Structural Analysis of Society, Emotional Intelligence |          |               |   |
| Research Guidance        | Master   |          | Ph.D.         |   |
|                          | 9  |          | 0             |   |
| No. of Paper Published   | National   |          | International | Conference  |
|                          | 7  |          | 2             | 7   |
| Projects Carried out     | 0  |          |               |   |
| Patents                  | 0  |          |               |   |
| Technology Transfer      | 0  |          |               |   |
| Research Publications    | 0  |          |               |   |


|                          |   |          |               |   |
|--------------------------|---|----------|---------------|---|
| Name                     | Johnson Abhishek Minz                         |          |               |    |
| Date of Birth            | 20/09/1986                                    |          |               |   |
| Unique ID                | 1-11139891121                                 |          |               |   |
| Education Qualifications | Ph.D.   |          |               |   |
| Work Experience          | Teaching                                      | Research | Industry      | Others  |
|                          | 6   | 12       | 0             | 0   |
| Area of Specialization   | Industrial Relations, Institutional Economics |          |               |   |
| Research Guidance        | Master  |          | Ph.D.         |   |
|                          | 49  |          | 3             |   |
| No. of Paper Published   | National                                      |          | International | Conference  |
|                          | 4   |          | 1             | 3   |
| Projects Carried out     | 0   |          |               |   |
| Patents                  | 0   |          |               |   |
| Technology Transfer      | 0   |          |               |   |
| Research Publications    | 0   |          |               |   |
| Name                     | Mrityunjoy Roy                                |          |               |  |
| Date of Birth            | 14/10/1974                                    |          |               |   |
| Unique ID                | 1-7488114160                                  |          |               |   |
| Education Qualifications | Ph.D.   |          |               |   |
| Work Experience          | Teaching                                      | Research | Industry      | Others  |
|                          | 13  | 4        | 2             | 0   |
| Area of Specialization   | Systems & Operation Management                |          |               |   |
| Research Guidance        | Master  |          | Ph.D.         |   |
|                          | 31  |          | 0             |   |
| No. of Paper Published   | National                                      |          | International | Conference  |
|                          | 2   |          | 1             | 4   |
| Projects Carried out     | 0   |          |               |   |
| Patents                  | 0   |          |               |   |
| Technology Transfer      | 0   |          |               |   |
| Research Publications    | 0   |          |               |   |

|                          |  |          |               |   |
|--------------------------|--|----------|---------------|---|
| Name                     | Pooja  |          |               |    |
| Date of Birth            | 13/11/1986   |          |               |   |
| Unique ID                | 1-7488361126   |          |               |   |
| Education Qualifications | Ph.D.  |          |               |   |
| Work Experience          | Teaching   | Research | Industry      | Others  |
|                          | 4  | 4        | 0             | 0   |
| Area of Specialization   | Organizational Behaviour & Human Resource Management   |          |               |   |
| Research Guidance        | Master   |          | Ph.D.         |   |
|                          | 20   |          | 0             |   |
| No. of Paper Published   | National   |          | International | Conference  |
|                          | 3  |          | 5             | 3   |
| Projects Carried out     | 0  |          |               |   |
| Patents                  | 0  |          |               |   |
| Technology Transfer      | 0  |          |               |   |
| Research Publications    | 0  |          |               |   |
| Name                     | Prakash Chandra Das  |          |               |  |
| Date of Birth            | 11/05/1979   |          |               |   |
| Unique ID                | 1-477758601  |          |               |   |
| Education Qualifications | Ph.D.  |          |               |   |
| Work Experience          | Teaching   | Research | Industry      | Others  |
|                          | 8  | 0        | 0             | 0   |
| Area of Specialization   | Remote Sensing & GIS, Natural Resource Management, Watershed Management, Drinking Water Provisioning |          |               |   |
| Research Guidance        | Master   |          | Ph.D.         |   |
|                          | 10   |          | 0             |   |
| No. of Paper Published   | National   |          | International | Conference  |
|                          | 0  |          | 0             | 0   |
| Projects Carried out     | 0  |          |               |   |
| Patents                  | 0  |          |               |   |
| Technology Transfer      | 0  |          |               |   |
| Research Publications    | 0  |          |               |   |

|                          |   |          |               |   |
|--------------------------|---|----------|---------------|---|
| Name                     | Prashant Kumar Jha  |          |               |    |
| Date of Birth            | 07/10/1982  |          |               |   |
| Unique ID                | 1-4489414097  |          |               |   |
| Education Qualifications | MA  |          |               |   |
| Work Experience          | Teaching  | Research | Industry      | Others  |
|                          | 1   | 0        | 9             | 0   |
| Area of Specialization   | Society Analysis, Risk Management, Marketing of Financial Service, Security Analysis and Portfolio Management |          |               |   |
| Research Guidance        | Master  |          | Ph.D.         |   |
|                          | 0   |          | 0             |   |
| No. of Paper Published   | National  |          | International | Conference  |
|                          | 0   |          | 0             | 0   |
| Projects Carried out     | 0   |          |               |   |
| Patents                  | 0   |          |               |   |
| Technology Transfer      | 0   |          |               |   |
| Research Publications    | 0   |          |               |   |
| Name                     | Raj Shree Verma   |          |               |  |
| Date of Birth            | 15/08/1979  |          |               |   |
| Unique ID                | 1-461813591   |          |               |   |
| Education Qualifications | Ph.D.   |          |               |   |
| Work Experience          | Teaching  | Research | Industry      | Others  |
|                          | 10  | 5        | 0             | 0   |
| Area of Specialization   | Rural Economy, Managerial Economics, Gender and Development   |          |               |   |
| Research Guidance        | Master  |          | Ph.D.         |   |
|                          | 90  |          | 0             |   |
| No. of Paper Published   | National  |          | International | Conference  |
|                          | 2   |          | 0             | 2   |
| Projects Carried out     | 0   |          |               |   |
| Patents                  | 0   |          |               |   |
| Technology Transfer      | 0   |          |               |   |
| Research Publications    | 0   |          |               |   |

|                          |  |          |               |   |
|--------------------------|--|----------|---------------|---|
| Name                     | Rishi Dwivedi  |          |               |    |
| Date of Birth            | 08/06/1988   |          |               |   |
| Unique ID                | 1-3562934523   |          |               |   |
| Education Qualifications | Ph.D.  |          |               |   |
| Work Experience          | Teaching   | Research | Industry      | Others  |
|                          | 1  | 0        | 1             | 0   |
| Area of Specialization   | Operations Research, Quality Function Development, Multi Criteria Decision Making, Supply Chain Management   |          |               |   |
| Research Guidance        | Master   |          | Ph.D.         |   |
|                          | 8  |          | 0             |   |
| No. of Paper Published   | National   |          | International | Conference  |
|                          | 9  |          | 0             | 4   |
| Projects Carried out     | 0  |          |               |   |
| Patents                  | 0  |          |               |   |
| Technology Transfer      | 0  |          |               |   |
| Research Publications    | 0  |          |               |   |
| Name                     | Sarbjeeet Prasad   |          |               |  |
| Date of Birth            | 04/12/1966   |          |               |   |
| Unique ID                | 1-758185317  |          |               |   |
| Education Qualifications | PGDCA  |          |               |   |
| Work Experience          | Teaching   | Research | Industry      | Others  |
|                          | 11   | 0        | 13            | 0   |
| Area of Specialization   | Computer Networks, Open Source Software, Cloud Computing, ERP, E-Commerce, MOOC (Massive Open Online Courses), Big Data & Ethics, Business Communication |          |               |   |
| Research Guidance        | Master   |          | Ph.D.         |   |
|                          | 56   |          | 0             |   |
| No. of Paper Published   | National   |          | International | Conference  |
|                          | 0  |          | 0             | 0   |
| Projects Carried out     | 0  |          |               |   |
| Patents                  | 0  |          |               |   |
| Technology Transfer      | 0  |          |               |   |
| Research Publications    | 0  |          |               |   |

|                          |  |          |               |   |
|--------------------------|--|----------|---------------|---|
| Name                     | Sharda Singh   |          |               |    |
| Date of Birth            | 19/07/1987   |          |               |   |
| Unique ID                | 1-11281813982  |          |               |   |
| Education Qualifications | Ph.D.  |          |               |   |
| Work Experience          | Teaching   | Research | Industry      | Others  |
|                          | 10   | 9        | 0             | 0   |
| Area of Specialization   | OB and HR  |          |               |   |
| Research Guidance        | Master   |          | Ph.D.         |   |
|                          | 25   |          | 0             |   |
| No. of Paper Published   | National   |          | International | Conference  |
|                          | 3  |          | 5             | 14  |
| Projects Carried out     | 0  |          |               |   |
| Patents                  | 0  |          |               |   |
| Technology Transfer      | 0  |          |               |   |
| Research Publications    | 0  |          |               |   |
| Name                     | Tina Murarka   |          |               |  |
| Date of Birth            | 17/01/1980   |          |               |   |
| Unique ID                | 1-3405071079   |          |               |   |
| Education Qualifications | Ph.D.  |          |               |   |
| Work Experience          | Teaching   | Research | Industry      | Others  |
|                          | 11   | 0        | 4             | 0   |
| Area of Specialization   | Financial Management, Investment Management, Banking and Insurance, Entrepreneurship Development, Security Analysis and Portfolio Management, Financial Market and Services, Accountancy |          |               |   |
| Research Guidance        | Master   |          | Ph.D.         |   |
|                          | 100  |          | 0             |   |
| No. of Paper Published   | National   |          | International | Conference  |
|                          | 3  |          | 5             | 4   |
| Projects Carried out     | 0  |          |               |   |
| Patents                  | 0  |          |               |   |
| Technology Transfer      | 0  |          |               |   |
| Research Publications    | 0  |          |               |   |

|   |   |                  |                  |   |
|---|---|------------------|------------------|---|
| Name  | Viplava Thakur  |                  |                  |  |
| Date of Birth   | 03/06/1975  |                  |                  |   |
| Unique ID   | 1-477823783   |                  |                  |   |
| Education Qualifications  | Ph.D.   |                  |                  |   |
| Work Experience   | Teaching  | Research         | Industry         | Others  |
|   | 19  | 1                | 0                | 0   |
| Area of Specialization  | Business Policy & Strategic Management, Marketing Management, Organizational Behaviour, Entrepreneurship Management, Social Service Fieldwork |                  |                  |   |
| Research Guidance   | Master  |                  | Ph.D.            |   |
|   | 100   |                  | 0                |   |
| No. of Paper Published  | National  |                  | International    | Conference  |
|   | 3   |                  | 0                | 4   |
| Projects Carried out  | 0   |                  |                  |   |
| Patents   | 0   |                  |                  |   |
| Technology Transfer   | 0   |                  |                  |   |
| Research Publications   | 0   |                  |                  |   |
| <b>9.</b>   | <b>Fee</b>  |                  |                  |   |
| Details of Fee, as approved by State Fee Committee, for the Institution | As per the Fee Fixation Committee, Govt. of Jharkhand   |                  |                  |   |
| Time schedule for payment of fee for the entire programme               | Trimester wise  |                  |                  |   |
| No. of Fee waivers granted with amount and name of students             | NA  |                  |                  |   |
| Criteria for fee waivers/scholarship                                    | NA  |                  |                  |   |
| Estimated cost of Boarding and Lodging in Hostels                       | Rs. 7000/- per month Aprox.   |                  |                  |   |
| <b>10.</b>  | <b>Admission</b>  |                  |                  |   |
| Number of seats sanctioned with the year of approval                    | Post Graduate Diploma in Management (Human Resource Management)   |                  |                  |   |
|   | No of Seats   | 75               | Year of Approval | 1994  |
|   | Post Graduate Diploma in Management (Rural Management)  |                  |                  |   |
|   | No of Seats   | 75               | Year of Approval | 1994  |
|   | Post Graduate Diploma in Management (Information Technology)  |                  |                  |   |
|   | No of Seats   | 60               | Year of Approval | 2006  |
|   | Post Graduate Diploma in Management (Marketing)   |                  |                  |   |
|   | No of Seats   | 60               | Year of Approval | 2008  |
| Post Graduate Diploma in Management (Finance)                           |   |                  |                  |   |
| No of Seats   | 60  | Year of Approval | 2008             |   |

|   |  |  |                    |   |                 |             |
|---|--|--|--------------------|---|-----------------|-------------|
| Number of Students admitted under various categories each year in the last three years  | <b>Category</b>                              | <b>2021</b>  | <b>Category</b>    | <b>2020</b>   | <b>Category</b> | <b>2019</b> |
|   | General                                      | 155  | General            | 186   | General         | 195         |
|   | OBC  | 30   | OBC                | 42  | OBC             | 39          |
|   | SC   | 15   | SC                 | 17  | SC              | 12          |
|   | ST   | 51   | ST                 | 58  | ST              | 56          |
|   | Others                                       | 12   | Others             | 2   | Others          | 1           |
|   | <b>Total</b>                                 | <b>263</b>   | <b>Total</b>       | <b>305</b>  | <b>Total</b>    | <b>303</b>  |
| Number of applications received during last two years for admission under Management Quota and number admitted  | NA   |  |                    |   |                 |             |
| <b>11.</b>  | <b>Admission Procedure</b>                   |  |                    |   |                 |             |
| Mention the admission test being followed, name and address of the Test Agency and its URL (website)  | XAT  | Xavier Labour Relations Institute (XLRI)<br>C. H. Area (East) Jamshedpur - 831001, East Singhbhum, Jharkhand (India)                               |                    | <a href="https://www.xlri.ac.in">https://www.xlri.ac.in</a> |                 |             |
|   | CAT  | Indian Institute of Management Lucknow (IIM)<br>CAT Centre C/o Admission Office, Prabandh Nagar, IIM Road, Lucknow - 226013, Uttar Pradesh (India) |                    | <a href="https://iimcat.ac.in">https://iimcat.ac.in</a>     |                 |             |
|   | CMAT   | National Testing Agency (NTA)<br>Block C-20/1A/8, Sector-62, IITK Outreach Centre, Gautam Buddh Nagar, Noida-201309, Uttar Pradesh (India)         |                    | <a href="https://ntacmat.nic.in">https://ntacmat.nic.in</a> |                 |             |
| Number of seats allotted to different Test Qualified candidate separately (AIEEE/CET (State conducted test/ University test/ GPAT)/ Association conducted test) | Not Applicable                               |  |                    |   |                 |             |
| Calendar for admission against Management/vacant seats:   | Not Applicable                               |  |                    |   |                 |             |
| Last date of request for applications   | 14 April 2021                                |  |                    |   |                 |             |
| Dates for announcing final results  | 17 May 2021                                  |  |                    |   |                 |             |
| Releases of admission list (main list and waiting list shall be announced on the same day)  | Yes  |  |                    |   |                 |             |
| Date for acceptance by the candidate (time given shall in no case be less than 15 days)   | Yes  |  |                    |   |                 |             |
| Last date for closing of admission  | 11 August 2021                               |  |                    |   |                 |             |
| Starting of the Academic Session  | 2 August 2021                                |  |                    |   |                 |             |
| The waiting list shall be activated only on the expire of date of main list   | Yes  |  |                    |   |                 |             |
| The policy of refund of the fee, in case of withdrawal, shall be clearly notified   | Yes, As per AICTE Fee Refund Norms           |  |                    |   |                 |             |
| <b>12.</b>  | <b>Criteria and Weightages for Admission</b> |  |                    |   |                 |             |
| Describe each criterion with its respective weightages i.e. Admission Test, marks in qualifying examination etc.  | Entrance Test Score                          | 40%  | Personal Interview | 30%   |                 |             |
|   | Past Academic Record                         | 20%  | Group Discussion   | 10%   |                 |             |
| Mention the minimum level of acceptance, if any   | Not Applicable                               |  |                    |   |                 |             |



|            |  |  |        |                  |        |
|------------|--|--|--------|------------------|--------|
|            | Mention the cut-off levels of percentage and percentile score of the candidates in the admission test for the last three years   | As mentioned in the Programme                        |        |                  |        |
|            | Display marks scored in Test etc. and in aggregate for all candidates who are admitted   | -  |        |                  |        |
| <b>13.</b> | List of Applicants   |  |        |                  |        |
|            | List of candidate whose applications have been received along with percentile/percentage score for each of the qualifying examination in separate categories for open seats.                       | -  |        |                  |        |
|            | List of candidate who have applied along with percentage and percentile score for Management quota seats   | Not Applicable                                       |        |                  |        |
| <b>14.</b> | Result of Admission Under Management seats/Vacant seats  | Not Applicable                                       |        |                  |        |
|            | Composition of selection team for admission under Management Quota with the brief profile of members (This information be made available in the public domain after the admission process is over) | Not Applicable                                       |        |                  |        |
|            | Score of the individual candidate admitted arranged in order of merit  | -  |        |                  |        |
|            | List of candidate who have been offered admission  | -  |        |                  |        |
|            | Waiting list of the candidate in order of merit to be operative from the last date of joining of the first list candidate  | Yes  |        |                  |        |
|            | List of the candidate who joined within the date, vacancy position in each category before operation of waiting list   | -  |        |                  |        |
| <b>15.</b> | Information of Infrastructure and Other Resources available  | -  |        |                  |        |
|            | Number of Class Rooms and size of each   | No. of Class Rooms : 14 Size : 66m <sup>2</sup>      |        |                  |        |
|            | Number of Tutorial rooms and size of each  | No. of Tutorial Rooms : 4 Size : 43.45m <sup>2</sup> |        |                  |        |
|            | Number of Laboratories and size of each  | Not Applicable                                       |        |                  |        |
|            | Number of Drawing Halls with capacity of each  | Not Applicable                                       |        |                  |        |
|            | Central Examination Facility, Number of rooms and capacity of each   | No   |        |                  |        |
|            | Barrier Free Built Environment for disabled and elderly persons  | Yes  |        |                  |        |
|            | Occupancy Certificate  | Yes  |        |                  |        |
|            | Fire and Safety Certificate  | Yes  |        |                  |        |
|            | Hostel Facilities  | Yes  |        |                  |        |
|            | Library  | Yes  |        |                  |        |
|            | Number of Library Books/Titles/Journals available (programme-wise)   | Number of Title                                      | 12,885 | Number of Volume | 38,949 |

|   |  |   |
|---|--|---|
| List of online National/International Journal subscribed  | Number of Journal - 905  |   |
| E-Library facility  | Yes  |   |
| Laboratory and Workshop   | Not Applicable   |   |
| List of Major Equipment/Facilities in each Laboratory/Workshop  | Not Applicable   |   |
| List of Experimental Setup in each Laboratory/Workshop  | Not Applicable   |   |
| Computing Facilities  | Yes  |   |
| Internet Bandwidth  | 150 Mbps   |   |
| Number and configuration of System  | 150  |   |
| Total Number of system connected by LAN   | 100  |   |
| Total Number of system connected by WAN   | 50   |   |
| Major software package available  | Yes  |   |
| Special purpose facilities available  | -  |   |
| Innovation Cell   | Yes  |   |
| Social Media Cell   | Yes  |   |
| Compliance of the National Academic Depository (NAD), applicable to PGCM/PGDM Institutions and University Departments | Yes, Registered  |   |
| List of facilities available  | Potable Water Supply   | Electrical Grid Power Supply Connection                               |
|   | Institution Web Site   | General Notice Board and Departmental Notice Boards                   |
|   | Staff Quarters   | Rain Water Harvesting   |
|   | Backup Electric Supply   | General Insurance   |
|   | Insurance for Students   | Public Announcement System  |
|   | Projectors in Classrooms   | Telephone & FAX   |
|   | Provision to watch MOOCS Courses through Swayam  | Group Accident Policy to be provided for the employees                |
|   | Barrier free Environment   | All Weather Approach (Motorised Road)                                 |
|   | Medical & Counselling  | Safety Provisions   |
|   | Transport Facility   | CCTV Security   |
|   | First Aid  | Sewage Disposal System  |
|   | Vehicle Parking  | Digital Payment for all Financial Transactions as per MHRD Directives |
|   | Waste Management and Environment Improvement Measures to Ensure a Sustainable Green Campus | Auditorium/Seminar Room   |
|   | Library  | Hostel  |
|   | Gymnasium Facilities   | Outdoor Sports Facilities   |
| Cafeteria   | Computer Centre Facilities   |   |
| Games and Sports Facilities   | Yes  |   |

|     |   |   |      |      |
|-----|---|---|------|------|
|     | Extra-Curricular Activities   | Yes   |      |      |
|     | Soft Skill Development Facilities   | Yes   |      |      |
|     | Teaching Learning Process   | Yes   |      |      |
|     | Curricula and syllabus for each of the programmes as approved by the University   | Yes   |      |      |
|     | Academic Calendar of the Institute  | Yes   |      |      |
|     | Academic Time Table with the name of the Faculty members handling the Course      | Yes   |      |      |
|     | Teaching Load of each Faculty   | 14 Hours for Associates Professor and Professor, 16 Hours for Assistant Professor                                 |      |      |
|     | Internal Continuous Evaluation System and place                                   | Yes   |      |      |
|     | Student's assessment of Faculty, System and place                                 | Yes   |      |      |
|     | For each Post Graduate Courses give the following                                 |   |      |      |
|     | Title of the Course   | Post Graduate Diploma in Management (Human Resource Management)   |      |      |
|     | Curricula and Syllabi   | <a href="https://xiss.ac.in/pgdm-human-resource-management">https://xiss.ac.in/pgdm-human-resource-management</a> |      |      |
|     | Title of the Course   | Post Graduate Diploma in Management (Rural Management)  |      |      |
|     | Curricula and Syllabi   | <a href="https://xiss.ac.in/pgdm-rural-management">https://xiss.ac.in/pgdm-rural-management</a>                   |      |      |
|     | Title of the Course   | Post Graduate Diploma in Management (Information Technology)  |      |      |
|     | Curricula and Syllabi   | <a href="https://xiss.ac.in/pgdm-information-technology">https://xiss.ac.in/pgdm-information-technology</a>       |      |      |
|     | Title of the Course   | Post Graduate Diploma in Management (Marketing Management)  |      |      |
|     | Curricula and Syllabi   | <a href="https://xiss.ac.in/pgdm-financial-management">https://xiss.ac.in/pgdm-financial-management</a>           |      |      |
|     | Title of the Course   | Post Graduate Diploma in Management (Finance Financial Management)  |      |      |
|     | Curricula and Syllabi   | <a href="https://xiss.ac.in/pgdm-marketing-management">https://xiss.ac.in/pgdm-marketing-management</a>           |      |      |
| 16. | Enrolment of students in the last 3 years   | 2021  | 2020 | 2019 |
|     |   | 263   | 305  | 303  |
| 17. | List of Research Projects/ Consultancy works                                      | -   |      |      |
|     | Number of Projects carried out, funding agency, grant received                    | -   |      |      |
|     | Publications (if any) out of research in last three years out of masters projects | -   |      |      |
|     | Industry Linkage  | Yes   |      |      |
|     | MoUs with Industries (minimum 3)  | <a href="https://xiss.ac.in/AICTE/MOU.pdf">https://xiss.ac.in/AICTE/MOU.pdf</a>                                   |      |      |
| 18. | LoA and subsequent EoA till the current Academic Year                             | <a href="https://xiss.ac.in/AICTE/EOA.pdf">https://xiss.ac.in/AICTE/EOA.pdf</a>                                   |      |      |
| 19. | Accounted audited statement for the last three years                              | <a href="https://xiss.ac.in/AICTE/AuditedReport.pdf">https://xiss.ac.in/AICTE/AuditedReport.pdf</a>               |      |      |

20.

Best Practices adopted, if any

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