



## DIRECTOR'S MESSAGE

Dear All,

It is a pleasant coincidence that while penning down my new message for this month's bulletin, an email popped up my screen with a subject line, "Innovation in Education: A Key to Transforming India."



Immediately, a direction was given to my thoughts. Upon reading further, I read that they were awarding me in the individual category of 'Outstanding Leadership' as well. If I speak my heart, it is the topic which took away all my attention rather than the award details. Anyways, you all can read more about the award in the bulletin.

Here, I wish to share with you the importance of the event and the learnings from it. My dear students, it was a dynamic platform for several insightful discussions on the measures to be taken for shaping the future of education, your education. Luminaries from their fields were a part of this and I learnt and shared with them immensely. Elaborate discussions on technology integration and innovation in education took me back to those days when I was a student and the country was growing with us. Today smart classrooms, online learning platforms, educational applications, and virtual reality tools have taken the driver's seat, all with a similar aim to make education more engaging, accessible, and tailored to individual learning needs.

The demands of the 21st century is different and critical; it wishes students to grow manifolds and be better prepared for the rapidly changing job market. It talks freely about Inclusive Education, where all, regardless of economic background, geographical location, or physical abilities are at par competing through one common factor, i.e. knowledge. It is the right time to equip students with the skills and knowledge needed to thrive in the modern world. The idea of ensuring Universal Access to Education: Leaving No One Behind, is closely aligned with the United Nations' Sustainable Development Goal 4 (SDG 4), which aims to "ensure inclusive and equitable quality education and promote lifelong learning opportunities for all."

As future leaders and change-makers, each one of you bear a significant responsibility in championing this cause and take the baton for a positive transformation. Irrespective of your position once you step out of XISS, whether you find yourself in corporate meetings, entrepreneurial endeavors, or social impact initiatives, always remember that education is the cornerstone of progress. Your dedication to leaving no one behind in the pursuit of education will not only shape your success but contribute significantly to the betterment of society.

I wish to see XISSians leading from the front, taking every challenge as it comes your way and eventually emerging as the winner.

*My best wishes to one and all!  
God bless you! God bless XISS!*

### Vision:

We envision a centre of academic excellence towards creating a sustainable society with peace, justice and reconciliation.

### Mission:

- To become a leading management school in India by offering a portfolio of academic, research, social involvement and outreach programmes.
- To create leaders with conscience, compassion, competence, and commitment for sustainable development and empowerment of the marginalised.

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## First Dr Kumar Suresh Memorial Lecture by Prof. Virginius Xaxa, Chairman Xaxa Committee

**Theme: "Tribal Situation THEN (2013) and NOW (2023)"**

XISS, Ranchi, organised the First Dr Kumar Suresh Singh Memorial lecture on 16 November, at the Fr Michael Van den Bogaert SJ Memorial Auditorium. The theme of the memorial lecture was "Tribal Situation THEN (2013) and NOW (2023)." In 2013, Prime Minister, Dr Manmohan Singh constituted a High-Level Committee (HLC), under the chairmanship of Prof. Virginius Xaxa, mandating it to examine the socio-economic, educational and health status of tribal communities in India and recommend appropriate interventional measures to improve the same.

Dr Joseph Marianus Kujur SJ, Director, XISS, commenced the proceedings with a warm welcome address and set the tone for the evening, outlining the theme and dynamics of the memorial talk, offering attendees insight into the profound impact of Dr K.S. Singh's work and contributions.

Prof. Xaxa, Professor Emeritus, presented the tribal situation in India, referencing key issues outlined in the 2014 report by the Xaxa Committee. He discussed the high allocation of budget for Schedule Tribe development citing allocation of Rs 78256.31 crores in Union Budget 2021-22, for Scheduled Tribe Component (STC) and Rs 12461.22 crores for Development Action Plan for Schedule Tribes in 2023-24. He also mentioned that there has been an improvement in the situation of tribal people in terms of infrastructure and basic facilities. However, he added that poverty among tribes in India has also increased since 2005-06. In terms of health services, he pointed out that public health infrastructures like sub-centers and primary health centres are deficit in numbers especially in states like Jharkhand, Odisha, Madhya Pradesh, Maharashtra, and Rajasthan causing a major impact on tribal health. He also discussed about how various attempts have been made in diluting the protective provisions given in the constitution for the tribal people through different amendments introduced by the government.

The guests included the speaker of this memorial lecture Prof Virginius Xaxa along with Dhruv Singh, son of Dr Singh and his family, and several guests including friends and colleagues of Dr Singh who were present to honour the legacy of the late scholar. The commemorative program began with a heartfelt homage paid to Dr K.S. Singh at the Resource Centre, by all dignitaries, Heads of all Programmes at XISS, Faculty, and Staff followed by the main memorial lecture.

To read more, click on the link:

<https://xiss.ac.in/news/first-dr-kumar-suresh-memorial-lecture-delivered-by-prof-virginius-xaxa-chairman-xaxa-committee>



First Dr Kumar Suresh Memorial Lecture

## XISS Director awarded Outstanding Leadership Award during the Collegedunia Connect 3.0



XISS Director awarded Outstanding Leadership Award

Director, XISS, Ranchi, was awarded the Outstanding Leadership in the Individual Category Awards in the Collegedunia Connect 3.0 summit at the Hotel Taj Palace in New Delhi in November. The event organised on the theme, "Innovation in Education: A Key to Transforming India," was a dynamic platform for several insightful discussions on the measures to be taken for shaping the future of education.

Dr Kujur, was also a panelist during the discussion on "Universal Access to Education: Leaving No One Behind." He accepted the award from Professor Sudhir Kumar Sopory, Former Vice Chancellor of Jawaharlal Nehru University (JNU) and thanked all the stakeholders of XISS who have worked hard and contributed to the Institute's progress. He thanked all for their encouragement and unwavering belief which was a motivating factor for the achievements to his name today.

The summit was attended by luminaries such as Mr Akhilesh Gupta, Senior Advisor & Secretary, Ministry of S&T, Govt. of India; Mr Ashok Kumar, IPS, DGP Govt. of Uttarakhand; Mr Kundan Kumar, IAS, Resident Commissioner, Government of Bihar; and Dr Vikram Singh, Former DG (Police), UP. This summit drew more than 60 distinguished personalities, discussing the new age education in alignment with current industry practices.

To read more, click on the link:

<https://xiss.ac.in/news/xiss-director-awarded-outstanding-leadership-award-during-the-collegedunia-connect-3-0>

## MoU signed between XISS and SwitchON Foundation

XISS, Ranchi, entered in a Memorandum of Understanding (MoU) with SwitchON Foundation, India for the next three years. Both the organizations under this MoU will focus on areas of Rural Development, Management, Health, Education, Women Empowerment and Gender, Environment, Climate Change and Research. Director, XISS, Dr Amar E. Tigga, Dean Academics, Dr Anant Kumar, HoD, Rural Management Programme, Dr Rajshree Verma, Dr Sourya Das from XISS along with Mr Vinay Jaju, Executive Director, SwitchON Foundation, Mr Uddip Nandi, and Mr Vivek Kumar Gupta from SwitchON Foundation were present during the signing of the MoU.



MoU signed between XISS and SwitchON Foundation

Under this partnership, XISS and SwitchON Foundation will establish channels of communication and co-operation to promote and advance their respective operations within the Institution and its related wings. The partnership will focus on tackling Sustainable Development Goals (SDG) related challenges through a series of webinars and conferences. This will be followed by amplification of the learning through engagement with policymakers and media outreach ensuring a wider dissemination of knowledge. Other areas of collaborations are joint studies and development of proposals; helping in the curriculum design of XISS through guest lecture and summer courses, and helping in the summer internship and placement of students.

To read more, click on the link:

<https://xiss.ac.in/news/mou-signed-between-xiss-and-switchon-foundation>

## Silver Jubilee Reunion of PGDM-Rural Development, batch of 1996-98



Silver Jubilee Reunion of PGDM-RD, batch of 1996-98

XISS, Ranchi, commemorated the Silver Jubilee Reunion of its PGDM-Rural Development, class of 1996-1998 to enjoy campus life and revive their beautiful memories in the campus on 24 November 2023. 21 alumni from the batch attended the event at their alma mater. The alumni of this batch are well placed in several developmental, corporate, academic, and social service organisations across the nation and abroad.

Head of Rural Management Programme, Dr Anant Kumar welcomed the alumni and expressed his thankfulness to each one of you for their everlasting support towards helping the programme in areas of Course Curriculum, Industrial Visits, Industry Exposure, Placements, and mentorship towards students. Assistant Director, Dr Pradeep Kerketta SJ, in his address said that our alumni have taken the banner of XISS high by showcasing the learnings of the institution which are love,

service, and equality in the organization they are working with. It is a matter of great pride to have them here in the campus.

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The celebrations began with watering the plant followed by the sharing of the life experiences of the alumni, which was followed by the felicitation of the silver jubilee batch. A series of cultural events including a tribal dance on the theme 'Feel of Jharkhand' along with a skit 'Life at XISS', a group dance on 'Feel the beats of the 1990s' and a group song 'Flow with the music of the 90s' was performed by the students. The event was attended by all the Heads of other programmes of the institute, faculty members, and students of Rural Management Programme.

To read more, click on the link:

<https://xiss.ac.in/news/silver-jubilee-reunion-of-pgdm-rural-development-batch-of-1996-98-held>

## Three-day workshop on Research Methodology for JHEASA



Workshop on Research Methodology for JHEASA

XISS, Ranchi, on the request of Jesuit Higher Education Association South Asia (JHEASA), organized a three-day workshop on research methodology at its campus from November 28 to 30, 2023. The event saw enthusiastic participation from 18 faculty members hailing from renowned Jesuit higher educational institutes such as St. Xavier's College, Ranchi, St. Xavier's College, Simdega, St. Xavier's College Dumka, St. Xavier's College Ambikapur, Loyola College, Kunkuri and XIDAS, Jabalpur among others.

The workshop commenced with the inaugural remarks of the Convenor and Assistant Director, XISS, Dr Pradeep Kerketta SJ, who warmly welcomed the participants. Dr Kerketta emphasized XISS's unwavering commitment to JHEASA and highlighted that this workshop marks the third program of the central zone of the association this year. Director, XISS, in his welcome address stressed how XISS is committed to place a strong emphasis on research, originality, methodologies, and academic publications in reputed journals. The coordinator of the workshop Dr Pramila

Kumar Panda, Assistant Professor, Rural Management Programme spelt out the basic objective and expected outcomes of the workshop by emphasizing on learning, unlearning, and relearning of the participants.

Participants expressed their heartfelt thanks to XISS for organising such an important workshop. Certificates were conferred upon all the participants during the closing ceremony, symbolizing the successful culmination of the three-day workshop.

To read more, click on the link:

<https://xiss.ac.in/news/three-day-residential-workshop-on-research-methodology-for-jesuit-institutes-of-central-zone-held>

### Online Digital Poster Making Competition on International Year of Millets

XISS, Ranchi, held a Digital Poster Making Competition on the theme "Healthy Millets, Healthy People" to raise awareness among students about the advantages of millets and its many nutrients. As India is celebrating the International Year of Millets-2023, this event took place to promote the consumption of millets as part of a healthy diet to enhance overall well-being.

Director, XISS congratulated all the participants and emphasised on the importance of including millets in our everyday food for a healthy living.

Aruna Tirkey, Founder, Ajam Emba, a restaurant promoting indigenous food and an esteemed alumnus of XISS, PGDM Rural Development, Batch 1997-99 was the judge of this event.

Mayank Khandelwal won the competition while Kushagra Singh and Anjali Gupta were the runners-up. The winning students were felicitated with attractive prizes and others received certificates of participation.

To read more, click on the link:

<https://xiss.ac.in/news/online-digital-poster-making-competition-on-occasion-of-international-year-of-millets>



Online Digital Poster Making Competition

Entries in the Online Digital Poster Making Competition



Students attend Rural Field Exposure

### Students of Rural Management Programme attend Rural Field Exposure

Three rural camps were organised for first-year students from 2-11 November 2023. The venue of campsites were, Tengariya village in Dighiya Panchayat of Bero Block in Ranchi District; Silagain village in Silagain Panchayat of Chanhoo Block of Ranchi District; and Lakeya village under Lakeya panchayat in Sisai Block of Gumla district.

The camps were organised under the supervision of Dr Raj Shree Verma, Dr Pawas Suren, and Dr Sourya Das. The objectives of the rural camps were to build rapport with villagers, and understand village society, culture, livelihoods, agriculture, etc., through household surveys. Students also volunteered to teach schoolchildren about sanitation, the importance of education, addiction, and the right age for marriage with a philosophy of being sincere and responsible citizens.

### Rural Management Programme students celebrate Children's Day in Urban Slums

On 14 November 2023, Children's Day was celebrated in all eight slum areas during Urban Field Exposure by the first-year students of the Rural Management Programme under



Students celebrate Children's Day in Urban Slums

the supervision of Dr Sanjay K. Verma. Cultural programs and fun-filled games were organised for the children. The day was used to raise awareness about child welfare issues and advocate for the betterment of children's lives.

XISS welcomed team KPMG for a thrilling One-day retreat, uniting academia, and industry in the spirit of camaraderie on 5 November 2023. The day began with spirited sporting events, a cricket match followed by badminton, table tennis and carrom



where all enjoyed thoroughly. The KPMG team also shared corporate insights with students and discussed their academic pursuits. This retreat displayed the power of collaboration between academia and industry, setting a positive example for the future.

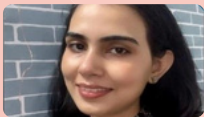
# FACULTY CORNER

- Dr Anant Kumar participated as a Resource Person in a Regional Workshop for the Integration of Communication for Social and Behaviour Change (CSBC) modules into the curriculum of universities of Madhya Pradesh of India, organised by UNICEF in collaboration with the School of Social Sciences, Indore on 20-22 November 2023.
- Dr Anant Kumar completed a continuing education programme on 'Suicide Safer Care' approved by the American Psychological Association on 14 November 2023.
- Dr Niranjana Sahoo reviewed three research papers for the Sixth Session of World Congress on Disaster Management (WCDM) 2023 held on 28 November-3 December 2023 in Dehradun.
- Dr Pramila K. Panda coordinated the Workshop on Research Methodology organized by XISS on behalf of the Jesuit Higher Education Association South Asia (JHEASA) from November 28 to 30, 2023.
- Dr Bhabani Prasad Mahapatra delivered a lecture as a Resource Person on "Training on Distribution of Revenues among Union, States and Local Bodies" as part of capacity building of Mid-career officers at Regional Capacity Building & Knowledge Institute, Ranchi, Centre (India Audit and Accounts Department) on 3 November 2023.
- Dr Bhabani Prasad Mahapatra delivered lecture as a Resource Person for "Training on Fiscal Policy and Stabilisation" as part of capacity building for Newly inducted officers in Indian audit and accounts Department at Regional capacity Building & Knowledge Institute, Ranchi, Centre (India Audit and Accounts Department) on 8 November 2023.
- Dr Pinaki Ghosh was a resource person for a Faculty Development Program by IQAC on "Technological Pedagogical Content Knowledge" for Principals of Teacher Training Colleges of Ranchi at Fatma Teachers Training College, Ranchi.
- Dr Pooja presented a paper titled "Impact of Inclusive Leadership on Emotional Exhaustion of The Faculty Members: A Systematic Literature Review" at 16th Annual International Conference of Education, Research and Innovation, Seville (Spain) from 13-15 November 2023.
- Dr Pooja completed a 12 weeks AICTE -FDP on "Training for Trainers" through SWAYAM NPTEL.
- Dr Madhumita Singha completed a 4 weeks AICTE -FDP on "Design Thinking" through SWAYAM NPTEL.

## Alumni Achievement



Ms Priya PGDM-RD (Batch of 2006-2008) has been promoted as the AVP Head CSR at Fusion Microfinance.



Ms Ankita Choudhary, PGDM-RM 2019-2021 batch, XISS Ranchi, Jharkhand, secured Rank-3 in Bihar Public Service Commission (BPSIC).

## CLUB CORNER



On 25 November 2023, XISS witnessed the rise of true champions in the art of crafting impactful CVs at CV Masterpiece, an event organised by the Embark Club. Mr Yuvraj Goyal (Assistant Manager, Ultratech Cement) and Mr Aman Sagar (Senior Consultant, Total Reward Consulting, Mercer) were the judges of the competition. In the event, Harsha secured the first position while Team Systematic of Sundaram Bharadwaj & Namrata Kumari were the first runners up, and Team Avengers of Navya Singh & Harsh Raj Tripathi & Team The Brigadiers of Sadiya & Dhanesh Gope secured the position of second runners up jointly. Congratulations to all the participants for their hard work and hustle!

## Media Corner

The media gallery features several articles:
 

- एक्सआईएसएस में ग्रामीण विकास के 1996-98 बैच का रजत जयन्ती समारोह आयोजित**: A commemorative event for the 27th anniversary of the Rural Development program, featuring a panel discussion and a book launch.
- MoU signed between XISS and SwitchON Foundation**: A Memorandum of Understanding signed to collaborate in rural development, focusing on areas like health, education, and climate change.
- ग्रामीण विकास सहित अन्य क्षेत्रों में होगा बेहतर काम**: An article highlighting the institute's commitment to rural development and other social sectors.
- ‘आदिवासियों की बुनियादी सुविधाओं में हुआ सुधार’**: A report on the improvement of basic facilities for tribal communities.
- सुषम सहैरा**: A short article or notice.

View the media gallery, click on the link: <https://www.xiss.ac.in/media-gallery>

Willing to contribute?  
Write to us at [bulletin@xiss.ac.in](mailto:bulletin@xiss.ac.in)  
Send in your relevant ideas with photographs or share with us your valuable suggestions or feedback.

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