



DIRECTOR'S MESSAGE

Dear Readers,

I am delighted to extend my warm greetings to each one of you as we embark on another month of academic exploration and growth. The heart of any educational institution lies in the active engagement of its students, and I am thrilled to witness the vibrant spirit that permeates our institute.



At our institution, we firmly believe that education extends beyond the boundaries of the classroom. Co-curricular activities play a pivotal role in nurturing holistic development, and it is heartening to witness the enthusiasm and dynamism our students bring to these initiatives.

The success of any co-curricular program is deeply intertwined with the active participation and innovative ideas of our students. Each one of you contributes significantly to the diverse tapestry of activities that make our MBA college a hub of creativity and collaboration. Whether it's organizing events, leading clubs, or participating in community outreach programs, your involvement shapes the unique identity of our institution.

Student engagement is not just a buzzword; it is a guiding principle that fuels the engine of our academic community. The opportunities provided by co-curricular activities serve as a fertile ground for you to apply theoretical knowledge in real-world scenarios, fostering a deeper understanding of business concepts and honing practical skills crucial for success in the corporate world.

As we delve into this month's bulletin, take a moment to reflect on the roles you play in shaping our co-curricular landscape. Each one of you is a protagonist in this narrative, contributing to the success stories that emanate from our college. Your leadership, creativity, and teamwork in organizing events, seminars, and workshops demonstrate the dynamism that sets our institution apart.

Furthermore, the connections you build and the networks you forge during these activities are invaluable. These interactions extend beyond the confines of the college and pave the way for future collaborations and partnerships. The skills developed through student engagement become a cornerstone for your professional journey, enhancing your marketability and ensuring a well-rounded education.

I encourage you to explore new avenues, take on leadership roles, and embrace the challenges that co-curricular activities present. These experiences not only enrich your academic journey but also prepare you for the complexities of the ever-evolving business landscape.

Let this month be a celebration of your active involvement, a testament to the
(contd.. on pg. 2)

Vision:

We envision a centre of academic excellence towards creating a sustainable society with peace, justice and reconciliation.

Mission:

- To become a leading management school in India by offering a portfolio of academic, research, social involvement and outreach programmes.
- To create leaders with conscience, compassion, competence, and commitment for sustainable development and empowerment of the marginalised.

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Follow us on:



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spirit of collaboration, and a recognition of the impact you have on shaping the co-curricular landscape of our Institute. I am confident that your commitment to excellence will continue to elevate our institution and leave an indelible mark on the world beyond these walls. Wishing you a month filled with exciting learning experiences, meaningful connections, and unparalleled growth. **God bless us all!**

NOTE: Kind attention all readers!

This is to inform our readers that from January 2024 onwards, the XISS Bulletin will be published quarterly. Thus, the next edition will cover events of January, February, and March 2024 will be released in the month of April 2024.

Thank You.

Feast Day at XISS

XISS, Ranchi, celebrated the feast of its patron St Francis Xavier at the Michael Van den Bogaert Auditorium. The Feast Day was attended by the Faculty, Staff, and Students which was organised by XISS to honour and recall the devoted service of St Francis Xavier and his vision to spread faith and engage in missionary activities across Europe and Asia. The programme commenced with the welcome of Chairman, XISS, Fr Ajit Xess SJ along with Assistant Director, XISS, Dr Pradeep Kerketta SJ, Fr Claber Minz, Fr Samir Bhwnra from XISS, Fr Medad Xalxo, and Fr Swarna Tigga who presided over the function. The mass began with the readings from the Bible by Fr Ajit Xess, who prayed for the well-being of entire XISS family.

To read more, click on the link:

<https://xiss.ac.in/readmore/feast-day-celebrated-at-xiss>



Feast Day celebrated at XISS

Alumni Reunion - Batch of 1982-84 PM & IR

The alumni reunion for the 1982-84 Personnel Management & Industrial Relations (PM&IR) batch at XISS was a resounding success, fostering a warm atmosphere of camaraderie and nostalgia. Fourteen esteemed alumni graced the occasion, contributing to an informal gathering filled with shared memories and reflections. The event commenced with a heartfelt welcome speech from Dr Joesph Marianus Kujur SJ, Director, XISS, expressing gratitude for the alumni's presence. A significant moment occurred as the alumni collectively expressed their commitment to supporting XISS in its future endeavours. This promise underscored the enduring bond between the institute and its graduates, emphasizing the alumni's role in shaping the institution's trajectory.

To read more, click on the link:

<https://xiss.ac.in/news/alumni-reunion-batch-of-1982-84-pm-ir-held>



Alumni Reunion - Batch of 1982-84 PM & IR

Book reading session titled, 'When We Thrive, Our World Thrives'

XISS, Ranchi and Dream A Dream, a Bangalore based organisation collaboratively organized an Interactive Book Reading and Panel Discussion with Dr Connie K Chung, Author of 'When We Thrive, Our World Thrives'. The book, co-authored with Vishal Talreja, Co-founder of Dream a Dream, delved into the inspiring stories of 20 programme alumni of Dream A Dream and their journey from adversity to thriving. The interactive book reading session and interactions with faculty and students was held at XISS Auditorium. More such interactive sessions would be organised for students and faculty members in future. The event was a huge success with everyone leaving the premises with a renewed outlook towards life.

To read more, click on the link:

<https://xiss.ac.in/readmore/book-reading-session-titled-when-we-thrive-our-world-thrives-held>

Case Study Competition by ICC, XISS

Internal Complaints Committee (ICC) of XISS, Ranchi, organised a Case Study Competition titled "Compliance in Action: ICC Challenge - Navigating Workplace Respect". A total of 5 teams named as JAZZ STAR, Justitia Omnibus, Culture Catalyst, The Brainy Brigade, and Pioneers each consisting of 6-8 members participated in the competition. The teams presented and enacted workplace harassment cases which challenged them to analyze, comprehend, and propose solutions within the framework of the Prevention of Sexual Harassment (PoSH) Act. Director, XISS, Dr Joseph Marianus Kujur SJ, shared his insights about the PoSH Act and the importance of the knowledge of ICC to the students. Dr Madhumita Singha, Presiding Officer, ICC stated the objective of ICC will be fulfilled if it reminds all about the importance of our conduct in every sphere of life and help the students in the Institute and later in their workplace.

To read more, click on the link:

<https://xiss.ac.in/readmore/icc-of-xiss-organised-a-case-study-competition>



ICC of XISS organised a Case Study Competition

FINFEST- an Inter College Competition at XISS



FINFEST- an Inter College Competition

XISS, Ranchi organized FINFEST- an Inter College Competition organized by the Financial Management Programme and Finaxiss, The Financial Management Club of XISS, Ranchi in the campus. Dr Joseph Marianus Kujur SJ, Director, XISS and other dignitaries inaugurated the event by releasing balloons in the air. Dr Kujur expressed his happiness over the event and said that success is all about overcoming the problems and failure. Students from St. Xavier's College, Ranchi, Birla Institute of Technology, Lalpur, Kejriwal Institute of Management and Development Studies, Amity University, Institute of Hotel Management Catering Technology & Applied Nutrition Institute of Management Studies, Sarala Birla University, Marwari College, and XISS participated in huge numbers competing in several events.

To read more, click on the link:

<https://xiss.ac.in/readmore/finfest-an-inter-college-competition-held-at-xiss>

“XISS spreads festive bliss with Christmas Gala”

XISS, Ranchi, organised Samvad 4.0, a vibrant gathering where all institutional clubs on campus, brought together a dynamic synergy to the collaborative event that showcased the talents and initiatives of clubs Obscura, Embark, Aawaz, Rotaract Club of Social Revolution (RCSR), Creategic, and Maxiss. The day commenced with an inspiring address by Director, Dr Joseph Marianus Kujur SJ who stated the celebrations to be an integral part of their academic life. Scavango, Model United Nation Debate Competition, Quiz Competition, Balloon Game Competition, Fun Zone Games, Christmas Skit, and Music Performance, were organized for students to showcase their skills and creativity. The festivities continued with a heartwarming Christmas gathering at the XISS Auditorium. The gathering featured captivating performances by students of XISS, including a heartwarming Christmas Play and melodious carols that resonated with the holiday spirit, accompanied by the enchanting lighting of a bonfire and the lively beats of a DJ.



“XISS spreads festive bliss with Christmas Gala”

To read more, click on the link:

<https://xiss.ac.in/readmore/-xiss-spreads-festive-bliss-with-christmas-gala->

Workshop on Health System Strengthening and Community Mobilization



Workshop on Health System Strengthening and Community Mobilization

The Rural Management Programme of XISS, Ranchi in collaboration with Karra Society for Rural Action (KSRA), organized a workshop on ‘System Strengthening and Community Mobilization for Enhancing Routine Immunization and Promoting Health, Nutrition, and Sanitation Behaviours in Selected Urban Slums of Ranchi.’ This initiative, supported by UNICEF Ranchi, emphasized the significance of routine immunization, Mother and Children Care, Community Mobilization, Water, Sanitation, and Hygiene (WASH) behaviour, and health system strengthening. The program was inaugurated by Dr Joseph Marianus Kujur SJ, Director, XISS, who highlighted the vital nature of the topic for human development, citing India’s position at 126th place in the Global Health Index and emphasizing the need for immunization. He also talked about the vaccine hesitation among the community. The workshop was attended by students of rural management, batch 2023-25.

To read more, click on the link:

<https://xiss.ac.in/readmore/workshop-on-health-system-strengthening-and-community-mobilization>

XISS students participated in the NTPC ER-1 HQ - Business Quiz



XISS students participated in the NTPC ER-1 HQ - Business Quiz

In a thrilling display of intellect and knowledge, six students of XISS, Ranchi, participated in the National Thermal Power Corporation (NTPC) Regional Round Electron Quiz Competition 2023, Eastern Region-1. The event, featured a total of 70 teams, brought together the brightest minds in the field of science and management. Three teams from XISS, each comprising two members, took the stage with enthusiasm and determination. The team consisted of first-year students namely Atishay Tripathi, Megha Soni, Navya Singh, Madhumita, and Aishwarya Prakash along with a second-year student Abhishek Singh Malhotra participated in the competition. The competition provided a unique platform for students to showcase their understanding of the business world and engage in friendly yet intense competition.

While the journey through the quiz was challenging, it proved to be an exciting opportunity for the participants. The questions posed during the competition tested their grasp on various aspects of the business world making it a valuable learning experience for everyone involved. Despite the stiff competition, XISS teams gave their best effort. Although they did not secure a spot in the second round, the experience gained and the knowledge acquired throughout the competition were invaluable. The NTPC Regional Round Electron Quiz Competition 2023, Eastern Region-1, not only tested the participants' knowledge but also provided a platform for them to learn, grow, and celebrate the spirit of academic curiosity.

To read more, click on the link:

<https://xiss.ac.in/news/xiss-students-participated-in-the-ntpc-er-1-hq-business-quiz>

PHOTO CAPTION

XISS held a glorious Alumni Meet 'Reunion' of the Silver Jubilee Class of 1998 of PGDM PM, on 02 December 2023. Director, XISS mentioned that the presence of the alumni takes us back to the moments all enjoyed, we cherish them all together. The alumni meet was a grand success with cultural performances, launch of XISS Calendar 2024, panel discussion, and alumni interaction. It was a great learning experience for the students of the HRM Programme.



Four students of XISS, Ranchi participated in Kurukshetra 2023, a parliamentary debate organized by the Literary Society of the National University of Study and Research in Law, Ranchi from 4-6 December 2023. This parliamentary debate was an intellectually stimulating and culturally enriching experience for the students. In the parliamentary debating skills, it gave an opportunity for participants to engage in robust discussions on a wide range of topics. Ms Aduiti Shreya won the Runner Up Adjudicator position in the competition.



A National Seminar on 'Musings on Indigeneity' was attended by Director, XISS, Ranchi, Dr Joseph Marianus Kujur SJ at the Indian Social Institute, Lodhi Road, New Delhi from 12-15 December, 2023. This seminar was organised by Tribal Studies, Indian Social Institute In collaboration with CBCI Office for Tribal Affair, New Delhi, India Indigenous Peoples Forum (IPF), Delhi, Regional Tribal Secretariate of Archdiocese of Delhi and, North India. This two-day National Seminar reflected on the issues and questions concerning Indigeneity in India.



Director, XISS along with Dean Academics, Dr Amar E. Tigga attended an event organized by the Jharkhand Armed Police Women Battalion on 16 December 2023. Commandant of the battalion, Mr Dhananjay Kumar and DSP Ms Suman Nag were present during the event where Director XISS motivated the audience and congratulated each one of them for their bravery and service to the society.



FACULTY CORNER

- Dr Anant Kumar joined the Doordarshan Ranchi Programme, 'Beech Bahas Mein' as a panelist and shared his views on 'Developed India' on 3 December 2023 which was telecasted on 4 December 2023 at 5.30 PM.
- Dr Anant Kumar and Dr Raj Shree Verma joined the Doordarshan Ranchi Programme, 'Beech Bahas Mein' as a panelist and shared their views on 'Developed India' on 21 December 2023 which was telecasted on 31 December 2023 at 5.30 PM.
- Dr Raj Shree Verma presented a paper on 'Technology, Innovation and Agriculture - A Case of Jharkhand' in the 2nd National Conference on Appropriate Technologies for Rural India (NCAT 2023) organized by Chandragupt Institute of Management Patna, held on December 06, 2023.
- Dr K K Bhagat chaired an online session on 20 December 2023 on 'Understanding Hegemonic and Indigenous Institutions,' for Young Scholars conducted by the Women's Studies Centre, Ranchi University.

Alumni Achievement



Mr Sandip Osta PGDM-PM (Batch of 2003-05) has been promoted as the Director- Human Resources (India) at McCain Foods.



Ms Ibha Lal PGDM-PM (Batch of 1990-92) joined Ask Automotive Ltd. as the President-HR.

Media Corner

View the media gallery, click on the link: <https://www.xiss.ac.in/media-gallery>

Willing to contribute? Write to us at bulletin@xiss.ac.in Send in your relevant ideas with photographs or share with us your valuable suggestions or feedback.

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