



DIRECTOR'S MESSAGE

Dear All,

'Change is the only constant.'

Often, we have heard this commonly stated fact, but do we really understand it? In my thoughtful discussion ahead, I would like to share with you all how we at XISS plan to stay on the top of the game and provide the best education to each of our student.



In this ever-evolving landscape, it is imperative that we keep elevating the quality of education in our institution as well. One may ask what methods should we undergo to ensure this, I believe that our attempt to continually adapt to current industry standards and encourage improvements in our teaching pedagogy will help us meet the expectations of our stakeholders.

As we all know that academic excellence can only be achieved if we grow with the curriculum on a regular basis. We are committed to explore opportunities to bring our students world class education and infuse real-world relevance into our courses. Our alumni spread across the globe in different sectors like industry, academia, development, management, finance, and marketing are strengthening us in our shared dream. It is heartwarming to see them succeed tremendously and mentor our students every step of the way. I have always been an advocate in learning from everyone and wish to see our students do the same. Education is not limited to only classroom teachings but it can be done thoroughly when we learn from our environment. Our aim to make every budding professional humane is the legacy we wish to bring in this world.

Today's competitive market expects students are equipped with the skills and knowledge demanded by the job. So, we are focusing on ways and means to ensure it and have promoted internships, industry visits, and collaborative projects among students at a pace so high, they are now a pool of talent for the world to choose from. In this era of rapid technological advancement, we are burning the midnight oil to integrate cutting-edge technologies into our teaching methods. Online platform today has made the global village accessible to everyone, and we are exploring the same giving the best quality education to the budding managers. A good team player is one who puts in effort in nurturing communication, has problem-solving abilities and takes charge when needed. I take pride in seeing our students take efforts in nurturing these qualities through numerous workshops, seminars, and mentorship programs they attend and learn from.

In conclusion, my message revolves around us staying committed to raise this bar of educational excellence in XISS. Remember, the needs of the market are changing overnight and staying atop is the one way to stay relevant. Thank you all for your continuous dedication and contributions to our shared mission. God bless us all! God bless XISS!

Vision:

We envision a centre of academic excellence towards creating a sustainable society with peace, justice and reconciliation.

Mission:

- To become a leading management school in India by offering a portfolio of academic, research, social involvement and outreach programmes.
- To create leaders with conscience, compassion, competence, and commitment for sustainable development and empowerment of the marginalised.

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ALUMNI MEET 2023

AAXISS Delhi Chapter

XISS and Alumni Association of XISS (AAXISS), Delhi Chapter organised the 'Connexion-Alumni Meet 2023' on 13 October 2023. The title sponsors of the meet were Maruti Suzuki, NHPC, The Binge, UFLEX, Spark Minda Foundation, Zephyr, VISIT, SDS, Trickle up, Last Mile Care, Vishwa Yuvak Kendra, Vision India, and DWK.

The event was graced by Dr Joseph Marianus Kujur SJ, Director, XISS, Dr Sant Kumar Prasad, XISS along with several alumni from various organisations, and current second year students from all four programmes of XISS.

The Alumni Meet focused on the theme of "Professional Skills for Industry 5.0," featuring a distinguished panel comprising of Mr Mussarat Hussain (Head – HR, Suzuki R&D India Pvt Ltd), Mr Ratan Agarwal (Head – HR R&D, Hero MotoCorp Ltd), Mr Prashant Deo Singh (Vice President HR, MOVIN Express), Mr Sushant Verma (Asia Regional Director, Trickle Up Inc), Ms Nilanjana Das (Founder Director, Action Center for Transformation), and Ms Payal Gupta (Senior Communications Specialist, External Communications and PR, Honeywell India), along with Mr Rajneesh Singh, Managing Partner, SimplyHR Solutions LLP, who moderated the panel discussion.

There were panel discussions followed by Q and A sessions where students and alumni participated in activities, conversations, networking, and a gala dinner to cap off this unforgettable evening.

To read more, click on the link:

<https://www.xiss.ac.in/readmore/aaxiss-delhi-chapter-organised-panel-discussion-on-professional-skills-for-industry-5-0-during-the-alumni-reunion-2023>



Alumni Meet Delhi Chapter

AAXISS Mumbai Chapter

XISS and Alumni Association of XISS (AAXISS), Mumbai Chapter organised the 'Alumni Meet 2023' on 13 October 2023. A panel discussion was also organised during the Alumni Meet where the alumni, and other participants shared insightful experiences with the audience, fostering a sense of connection. The interactive games added a dynamic touch to the event, leading to a panel discussion on navigating the early stages of one's career.

The panel featured esteemed professionals, including Mr Rajorshi Ganguli, President and Global HR Head of Alkem Laboratories Ltd, with an impressive 29 years of diverse HR experience. Mr Prabhat Sinha, Director- Public and Government Affairs - Boehringer Ingelheim India, brought over 23 years of experience in the biopharmaceutical industry and emphasized the importance of strengthening the healthcare ecosystem through partnerships. Dr Jayant Kumar, CHRO of Adani Cements, enriched the event with his illustrious career spanning Adani Ports, Tata Power, Marico, NTPC, and more. Mr Amitabh Singh, Head of Business HR at ICICI Bank and an alumnus of XISS PM Batch 1997, added further depth to the panel.



Alumni Meet Mumbai Chapter

Everyone in attendance participated in vibrant activities, debates, networking opportunities, and a sumptuous dinner to round off this amazing evening after the panel discussions.

To read more, click on the link:

<https://www.xiss.ac.in/readmore/aaxiss-mumbai-chapter-organised-panel-during-the-17th-mumbai-chapter-reunion>

AAXISS Bengaluru Chapter

XISS and Alumni Association of XISS (AAXISS), Bengaluru Chapter organised panel discussion on Navigating Initial Years for an Impactful Career during 'Alumni Meet 2023' on 14 October 2023. The Panel members included Mr Vinod Varghese, HR Director - Alstom, along with Mr Suraj Chettri, Head of Human Resources - Airbus, and Mr Ravi Kumar, Sr. President & CPO - Page Industries and Mr Rajesh Sahay, Partner Enterprise Consulting, Flipcarbon moderated the session.

In the panel discussion, the panelists discussed that the initial year after completing an MBA in India is a pivotal period for fresh graduates entering their professional journey. Armed with a robust academic foundation, these individuals' step into the dynamic realm of business with enthusiasm and aspirations for an impactful career.

To read more, click on the link:

<https://www.xiss.ac.in/readmore/aaxiss-bengaluru-chapter-organised-panel-discussion-on-navigating-initial-years-for-an-impactful-career-during-alumni-meet>



Alumni Meet Bengaluru Chapter

AAXISS Kolkata Chapter



Alumni Meet Kolkata Chapter

XISS and Alumni Association of XISS (AAXISS), Kolkata Chapter organised the 'Alumni Meet 2023' on 13 October 2023. Several esteemed alumnus and students attended a panel discussion on the topic, " Campus to Corporate - Know How's for Corporate Beginners". The aim of the panel discussion was to provide valuable insights and guidance to the students of XISS batch 2022-24 as they prepare to transition from campus life to the corporate world.

The panelists included Mr. Aamil Kazim, Cluster Head (Acute) at Cipla Ltd, Mr Debashish Banerjee, Product Experience Leader at SymphonyAI Summit, and Mr Shiladitya Bhattacharya, Managing Partner at Positive Strokes. In the panel discussion, Mr Amil explained the importance of decision making and providing solutions instead of raising questions. Meanwhile, Mr Shiladitya talked about finding the purpose of something and Mr Debashish emphasised on the importance of Upskilling and adapting.

All the attendees, including students and alumni, took part in lively games, conversations, and social events following the panel discussions. This incredible evening was capped off with a sumptuous dinner.

To read more, click on the link:

<https://www.xiss.ac.in/readmore/aaxiss-kolkata-chapter-organised-panel-discussion-during-the-alumni-reunion-2023>

Students of Human Resource Management Programme complete their Industrial Visit

Industrial Tour is an integral part of Human Resource Management (HRM) Programme curriculum. From 7-15 October 2023, the entire class of HRM (Batch 2022-24) was on their Industrial Tour / Visit to Kolkata, Delhi, Mumbai, and Bengaluru along with the mentors Dr Shyamal Gomes, Dr Kumar Mohit Spring, Dr Binit Lakra, and Fr Claber Minj.

This time the four teams completed their tour with the following prestigious organizations namely Ziqitza Healthcare Limited, UPL Limited, Aditya Birla Capital, National Stock Exchange, Yes Bank, Tata Sons, HDFC Bank, Reserve Bank of India Museum, Emcure Pharmaceuticals, Alkem Laboratories Limited, Larsen & Toubro Construction, DCB, Ultratech Cement, Mahindra & Mahindra Ltd., Siemens, Godrej, SAP, LAM Research, Raymond, Enable India, VMware, Mylan, Hexaware, Airbus, Big Basket, Flipkart, Reliance

Retail, Voltas, Jio, L&T Minerals, Castrol, Star Cement, Air India, Bandhan Bank, HDFC Bank, Axis Bank, Coal India Ltd., Samsung, Tata Metaliks, Tata Hitachi, Adani Wilmar, Hindustan Unilever, Gainwell, Pepsico, ITC, Exide, and West Bengal State Electricity Board.

For the students, the industrial visit was a transformative experience that blended classroom instruction with real-world industry exposure. All the students had a positive experience during the Alumni Meet held during these nine-ten days to wrap up the tour.



Industrial Visit PGDM HRM

To read more, click on the link:

<https://www.xiss.ac.in/news/human-resource-management-students-batch-2022-24-complete-their-industrial-tour-successfully>

Rural Management Programme organised Institutional Visit of Batch 2022-24

Study Tour is an integral part of the Rural Management Programme curriculum. The Study Tour for the Batch 2022-24 was organized from 5-16 October 2023. The purpose was to acquaint students with development interventions as this helps the students to understand the implementation, and challenges faced in planning, monitoring, and evaluation of the project.

The tour for the students was organised in two groups, one group visited Assam and West Bengal under the supervision of Dr Shourya Das where they visited organisations like EY Foundation, Trickle Up, SwitchOn Foundation, The Energy and Resource Institute, School



Industrial Visit PGDM RM



of Agro and Rural Technology at IIT Guwahati, Centre for Microfinance and Livelihood (CML) Associate organization of Tata Trust, Aaryanyak, Little Big Help India Trust, Grameen Sahara, Seven Sister's Development Assistance (SeSTA) and Shamayita Math.

The second group visited Delhi, Amritsar, and Chandigarh under the supervision of Dr Pawas Suren. They visited Pingalwala Charitable Society Act, NABARD Amritsar Cluster Level, NABARD Punjab & Haryana regional Office, Centum Foundation, IWWAGE, National Foundation for India, IPCA Recycling Unit (SBI Card foundation), Spark Minda Foundation, and Centre for Microfinance & Livelihood (CML) by Tata Trust. This group also participated in the Alumni Meet organized by the Delhi chapter.

To read more, click on the link:

<https://www.xiss.ac.in/news/first-year-students-of-rural-management-visit-angara-khunti-and-bero-during-their-institutional-visit>

Students of Marketing Management visit organisations during Industrial Visit

Industrial visits are an essential part of the academic curriculum in most of the Post- Graduate Courses. The objective of Industrial visit is to make the students aware of the corporate culture and to acquaint the students to the business in general and Marketing and Sales practices. Industrial Visit was conducted for the second-year students of Marketing Management from 09-14 October 2023. The destinations visited by students this year were Bengaluru, Delhi and Kolkata. Dr Fedric Kujur, Dr Pratyush Ranjan, and Dr Madhumita Singha were the Faculty In charge for Bengaluru, Delhi, and Kolkata respectively.

The prominent organizations visited by the Program of Marketing Management across these three destinations were Feedback Advisory, Dell, GAIL, Flipkart, Shopper's Stop, MAF Clothing, Aditya Birla Fashion Retail Ltd. (ABFRL), SAIL, CCL, Indian Oil Lube Plant, BSE, SEBI, CDSL, Shoppers Stop, NTPC, Layam Group, boAt, Anand Rathi, American Express, The Bristol Hotel, Cultural Comics, DHL, Vox Populi, Groz Tools, Maruti Suzuki, Hero MotoCorp etc.

Overall, the industrial visit was a transformative experience for the students that seamlessly blended academia with industry exposure.



Industrial Visit PGDM MM



To read more, click on the link:

<https://www.xiss.ac.in/news/students-of-marketing-management-visit-organisations-during-industrial-visit>

Students of Second Year Financial Management Programme tour industries during Industrial Visit

Industrial visits are an important component of the academic programme at XISS. These educational tours give students a realistic understanding of a theoretical idea related to their field as well as exposure to actual working situations. The purpose of the industrial visit is to familiarise students with the nuances of Financial Management and the industry while also introducing them to corporate culture.

The Industrial Visit for the second-year students of Financial Management were organised from 9-14 October 2023. Students along with Dr Arana Kausar, Mr Prashant Jha, and Dr Amit Kumar Giri visited Delhi, Mumbai, and Bengaluru respectively. The teams visited organisations namely The Reserve Bank of India (RBI), Bombay Stock Exchange (BSE), Securities and Exchange Board of India (SEBI), Central Depository Services (India) Limited (CDSL), Kusum Pharma, IQVIA, Reliance Industries Limited, Panasonic India Pvt Ltd, Accenture, The Bristol Hotel, DHL Express (India) Pvt. Ltd, American Express, Groz Tools, Maruti Suzuki India Limited, Hero MotoCorp, NNM Securities Pvt. Ltd., Motif Global, Talchemist, Apnaklub, Jozzby Bazaar, Aditya Birla Manufacturing Unit, Sansera Engineering Ltd., Kewal Kiran Clothing Limited (Killer Jeans), National Stock Exchange (NSE), J&K Bank, Waterfield Advisory, Mirae Assets, and Asahi India Glass Ltd. The industrial visit was a life-changing event for the students that skillfully combined academic learning with industry exposure.



Industrial Visit PGDM FM

To read more, click on the link:

<https://www.xiss.ac.in/news/students-of-second-year-financial-management-programme-tour-industries-during-industrial-visit>

Lead Excellence Talk by Executive Vice President, MSIL



Lead Excellence Talk by Executive Vice President, MSIL

Mr Salil Lal, Executive Vice President, CHRO, MSIL, delivered an insightful interaction in a Lead Excellence Talk for students on 26 October 2023 about Maruti Suzuki, an Indian subsidiary of Japanese automaker Suzuki Motor Corporation. He discussed about the significant impact of MSIL on the automotive industry in India. The CHRO during the session discussed about how the MSIL revolutionized Auto Industry through its values. He mentioned the following core values:

1. Customer Obsession
2. Openness and Learning i.e. culture of equality, excellence and collaboration, open office approachability and work life balance.
3. Innovation and Creativity i.e. incubation program for mobility startups.
4. Networking and Partnership

Mr Lal also talked about the Era of Transformation which reflects Maruti Suzuki's ability to adopt the evolving market dynamics, technology advancements, and consumer demands.

Thirdly the mission of MSIL is to deliver the " Joy of Mobility" to as many Indian people as possible. The session was concluded by a question answer round and quiz.

To read more, click on the link:

<https://www.xiss.ac.in/news/lead-excellence-talk-by-executive-vice-president-msil>

Education USA Programme organised at XISS



Education USA Programme

Education USA Programme XISS, Ranchi in collaboration with USIEF and Education USA organised a session on "Studying Master's/PhD in the United States" for XISS students on 5 October 2023 in XISS. As part of outreach activities, USIEF reaches out to higher education institutions across the east and northeast regions to help students with free advising sessions. The resource person for the session was Ms Megha Roy Chatterjee, Education USA, Coordinator, USIEF Kolkata. The presentation was followed by a question-and-answer session.

XISS-IAWS Two-Day Workshop on Research Paper Writing for Doctoral Scholars



XISS-IAWS Workshop

The Rural Management Programme of XISS in collaboration with the Indian Association for Women's Studies (IAWS) organized a Two-Day Workshop on Research Paper Writing for doctoral scholars and faculty members of various colleges across Jharkhand. The workshop was inaugurated by Director, XISS in the presence of Dean Academics, Dr Amar E Tigga. Dr Pramil K. Panda from XISS and Dr Mamta Kumari from IAWS jointly coordinated this workshop on behalf of both organizations. A total of 25 participants joined the workshop and benefited from it. The resource persons for this workshop were Dr Panda, Dr Ranjana Srivastava from Ranchi University, Dr Ekata Bakshi and Ms Nirali Bakhla from Policy and Development Advisory Group, Ranchi. In the valedictory session, all the participants were distributed with certificates from Dr Amar Tigga and Dr Ranjana Srivastava.

To read more, click on the link:

<https://www.xiss.ac.in/news/xiss-hosts-two-day-workshop-on-research-paper-writing-in-collaboration-with-iaws>

Faculty Corner

- Dr Anant Kumar participated in the Breakthrough's methodology workshop to Understanding Empowerment of Adolescent Girls through Introduction of Gender Equity Curriculum in Government Schools on 27 September 2023 at Hazaribagh.
- Dr K K Bhagat delivered a talk on "Hospitality vs Service: Why both are important in the Hospitality Industry" on 11 October 2023 at BIT Mesra Ranchi for the Dept of Hotel Management and Catering Technology.
- Dr Anant Kumar conducted a session on 'Time management, Working in a team, conflict resolution and effective communication' for the Child Welfare Committee members and Chairpersons on 10 October 2023 at the State Institute of Rural Development, Ranchi. The Programme was organised by the Department of Women, Child Development & Social Security, Government of Jharkhand.
- Dr Niranjan Sahoo was invited by the Central University of Jharkhand to act as one of the panel members of the Interview Board for the Department of Economics and Development Studies on 27 Oct 2023.
- Dr Raj Shree Verma was invited as one of the Panel speakers on "Impact of climate change on sexual and reproductive health among young people" by CINI on 17 October 2023.
- Dr Pawas Suren participated in the 9th CSR Impact Award 2023 organized by CSR Box on the 11th - 12th of October 2023 in Hotel Pullman, New Delhi.

Alumni Achievement



Mr Amulya Sah, PGDM-PM, Batch of 1996-1998, began a new position as Chief Human Resources Officer at Invest India.



Ms Deeba Ahmad, PGDM-PM (Batch of 2006-2008) has been promoted as the Chief HRBP Corporate Functions at Tata Steel.

Media Corner

The media corner features several articles and social media posts. On the left, there are two Hindi newspaper clippings from 'Pratidin' and 'Ekspres' discussing the workshop. On the right, there are two English newspaper clippings from 'The Indian Express' and 'The Indian Express' (repeated). Below these are social media posts from XISS Ranchi and IAWS Ranchi, along with a photograph of the workshop venue.

View the media gallery, click on the link:
<https://www.xiss.ac.in/media-gallery>

Willing to contribute?
Write to us at
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Send in your relevant ideas with photographs or share with us your valuable suggestions or feedback.

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