



DIRECTOR'S MESSAGE

Dear Readers,

I extend a warm welcome to the new month, a time filled with opportunities and possibilities. Our monthly bulletin is a reflection of our commitment to your holistic development, and the theme for this month is of paramount importance: "Student Wellness and Campus Placement."



Your well-being is our top priority. We understand that the demanding academic environment can sometimes be challenging. Therefore, this month, we emphasize the significance of student wellness. Wellness encompasses not only physical health but also emotional, social, and mental well-being.

Remember that your college journey is more than just academics. It's a period of self-discovery, personal growth, and building lifelong connections. In this pursuit, make a conscious effort to maintain a balance between your studies and your own well-being. Seek support and guidance whenever you need it, whether it's for stress management, counseling, or physical fitness. Our institution is committed to providing the resources and a supportive environment that promotes student wellness. We encourage you to participate in wellness programs, engage in extracurricular activities, and develop a strong support system within the college community. Your wellness is not just your responsibility; it's a shared commitment that we, as an academic family, uphold.

Similarly, campus placement is a significant milestone in your PGDM journey. It is the culmination of your hard work, dedication, and the knowledge you've gained during your time at our institution. As you approach this phase, we want to assure you that our placement team is here to guide and support you.

Our goal is not just to help you secure a job, but to empower you to make informed career decisions. We provide career development workshops, mock interviews, and networking opportunities to sharpen your skills. We foster connections with reputable organizations to enhance your job prospects. This month, we encourage you to start your preparations for campus placements early. Craft a compelling resume, refine your interview skills, and take advantage of the opportunities for professional development that we offer. Remember, your success in campus placement reflects the education you've received, so make the most of it. It is not merely about landing a job; it's about building a sustainable and fulfilling career. In today's ever-evolving job market, adaptability, problem-solving abilities, and continuous learning are essential skills. Your education equips you with these competencies.

We emphasize employability as a long-term commitment to your professional growth. Our faculty and curriculum are designed to instill critical
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Vision:

We envision a centre of academic excellence towards creating a sustainable society with peace, justice and reconciliation.

Mission:

- To become a leading management school in India by offering a portfolio of academic, research, social involvement and outreach programmes.
- To create leaders with conscience, compassion, competence, and commitment for sustainable development and empowerment of the marginalised.

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thinking, practical skills, and a problem-solving mindset. Additionally, we encourage you to engage in internships and industry collaborations to gain real-world experience. Your employability journey doesn't end with campus placement. It continues as you embark on your career, where you'll encounter new challenges and opportunities. It's essential to stay open to learning and embrace change, as this is how you'll remain relevant in the workforce.

Today, I encourage you to prioritize your wellness, approach campus placement with diligence, and embrace employability as an ongoing process. Your journey here at our college is an investment in your future, and your success is our collective pride. I have no doubt that you will not only secure promising job opportunities but also excel in your careers. Your journey is a testament to your dedication, and we are here to provide unwavering support. Wishing you all a productive and rewarding month ahead.

11th Awanish Dev Memorial Lecture

Three students of Human Resource Management Programme of XISS attended the memorial lecture and a panel discussion which followed

Maruti Suzuki India Limited XISS Awanish Kumar Dev Memorial Trust organized the "11th Awanish Dev Memorial Lecture" on 21 September 2023 at International Automobile Centre of Excellence (iACE), Gandhinagar, Gujarat. The theme of the lecture was 'Leading the Future: Repositioning Employee Relations.' The Memorial Lecture was jointly hosted by Xavier Institute of Social Service (XISS) and Maruti Suzuki India Limited (MSIL).

The memorial lecture organised intended to bring together CEOs, HR thought leaders, IR Professionals, Academicians, and Management students to discuss and share their views on the IR issues and Challenges facing the country. This lecture was organised in association with National HRD Network (NHRDN).

The keynote speakers of the memorial lecture were Mr Hisashi Takeuchi, MD & CEO, MSIL; Mr Atul Kr. Tiwari, IAS, Secretary, Ministry of Skill Development & Entrepreneurship, GoI. The memorial lecture was also attended by Dr Joseph Marianus Kujur, Director, XISS, Ranchi, Dr Amar E. Tigga, Dean Academic, XISS, Dr Kumar Mohit Spring, Associate Professor, XISS, Mrs Suparna Prasad, Wife of late Awanish Kumar Dev among others.



11th Awanish Dev Memorial Lecture

Watch the memorial lecture, click on the link:
<https://www.youtube.com/watch?v=31q13G0304I>

"The dynamic city of Ahmedabad hosted the prestigious 11th Awanish Dev Memorial Lecture, which united a distinguished gathering of esteemed academicians and seasoned HR professionals. With the gracious collaboration of XISS-Maruti Suzuki India and NHRDN, the event provided an engaging exploration of the theme 'Leading the Future: Repositioning Employee Relations.' Participating in the student panel discussion was an exceptional honour, allowing me to interact with distinguished representatives from acclaimed institutions such as IIM-A, TISS, NMIMS, SCMHRD, and XIMB. Yet, the true highlight was the presence of Dr GP Rao, whose role as our moderator and mentor added an unparalleled dimension of insight and guidance, elevating the event to an extraordinary and profoundly esteemed experience. This significant gathering presented a unique opportunity to delve deeper into the critical role of HR professionals in shaping the future landscape. The exposure to such influential personalities not only broadened my perspective but also left an indelible imprint on our journey toward emerging as the HR leaders of tomorrow." - Simran Chabra

"I had the privilege of delving into the dynamic world of human resources. The event was a remarkable learning experience, offering valuable insights into the latest trends that are reshaping the HR landscape. I was particularly intrigued by the discussions on diversity and inclusion, emphasizing the need for organizations to foster inclusive environments. The event also emphasized the importance of the human touch in HR, underscoring that even in an era of automation and AI, human skills such as empathy and communication remain pivotal. The panel discussions and expert insights were eye-opening. Overall, the event left me with a renewed perspective on HR practices. It has not only expanded my knowledge but also provided me with a deeper understanding of how HR professionals can adapt to and drive change in the workplace and I am eager to apply these insights in my own professional journey." - Muskan Sharma

"Receiving the Late Awanish Dev Memorial Scholarship is a matter of great honour for me and being able to attend the annual lecture organized by Maruti Suzuki India Limited was a cherry on the cake. The event hosted various scholars as well as industry professionals. Listening to the insights of the honourable panel induced a great learning. The highlight of the lecture was the interaction between the trade union leader and the top management. The efforts put in by the CEO of Maruti Suzuki India Limited, Mr Hisashi Takeuchi, by engaging with a translator, to understand the message delivered by the trade union leader in Hindi, truly reflected the theme of the lecture revolving around of importance and future of employee relations." - GSS Anila



To read more, click on the link:

<https://xiss.ac.in/readmore/11th-awanish-dev-memorial-lecture-organised-by-xiss-msil>

Workshop on Equity, Empowerment and Education for a Safer Workplace

Internal Complaints Committee (ICC) of XISS, Ranchi, organized a one-day Workshop-cum-Training on "Equity, Empowerment, and Education: A Comprehensive Workshop on Gender, Rights, and Prevention of Sexual Harassment for all employees and students of XISS at the Fr Michael Van den Bogaert Auditorium on 13 September 2023. The resource person for the event was Ms Khushboo Kataruka, Advocate at Jharkhand High Court.

Dr Pradeep Kerketta SJ, Assistant Director, during this workshop said, that we all must learn to co-exist in the society and follow a certain behaviour. Dean Academics, Dr Amar Eron Tigga emphasized on the importance of the workshop and mentioned how it would play a role in shaping students for their corporate career.

Ms Khushboo Kataruka during the session, stressed on the importance of knowing how to conduct oneself and how to behave in a professional environment. She highlighted and said that, "Inequality gets learnt; Equality needs teaching."

Presiding Officer of ICC, Dr Madhumita Singha, and members Dr Pooja, Dr Sharda Singh, Dr Amit Kumar Giri, Mr Jonson Topno, an alumnus of XISS and an External Member of the ICC, Koyel Mukherjee, Harsh Vardhan, and Ameesha Chaudhary were present during this workshop.

To read more, click on the link:

<https://xiss.ac.in/readmore/icc-hosts-workshop-on-equity-empowerment-and-education-for-a-safer-workplace>



ICC hosted workshop on Equity, Empowerment and Education for a Safer Workplace



Institutional Visit and Urban Field Exposure

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The Institutional Visit is one of the core elements of the Programme of Rural Management where students visit institutes or organisations that are constantly contributing to the development of society. Owing to this the Rural Management students of batch 2023-25 visited Jharkhand State Livelihood Promotion Society (JSLPS) at their three major working areas which included Angara, Khunti and Bero on 29 September 2023.

During the visit, students also interacted with key stakeholders, such as project beneficiaries, local leaders, and JSLPS representatives, to gather information about the successes and challenges faced by the programs. The visit was made more efficient and successful under the coordination of Professors, RM Programme Dr K.K. Bhagat, and Dr Niranjana Sahoo and Assistant Professor, Dr Raj Shree Verma.

Urban Field Exposure (UFE) was also completed by students of the Rural Management Programme. The students were divided into eight groups namely Pragati, Vikas, Asha, Samvedna, Jyoti, Karuna, Prayatna, and Pravah, and were assigned eight slum areas in Ranchi town. The objectives of this exposure were to acquaint the students with real-life slum situations, to understand the urban slums-people, their lifestyle, their socio-economic conditions and culture and value system. The objectives were met by using skills of observation, interaction, and situational analysis as it helps in bringing about an attitudinal and behavioral change in them.



XISS students learn Life-Saving Skills to prevent

Students learn Life-Saving Skills to prevent suicide

The Counselling Centre of XISS organized a Suicide Prevention Gatekeeper Training for students on 4 September. The training was conducted by Tele-Manas, a mental health organization affiliated with the Central Institute of Psychiatry (CIP) in Ranchi.

The training focused on equipping students with the skills to identify and respond to someone who is at risk of suicide. Participants learned about the warning signs of suicide, how to have a supportive conversation with someone who is struggling, and how to connect them with resources for help. A total of 18 students from all programmes, including first and second year, participated in the training. They found the training to be informative and helpful, and they said that they would be able to use the skills they learned to help others.

The training was a valuable opportunity for students to learn about suicide prevention and to gain the skills they need to help someone who is struggling. It is important to remember that suicide is preventable, and that everyone can play a role in preventing it.

Faculty Corner

- Dr Anant Kumar participated in the XVII National Conference of the Indian Association of Women Studies (IAWS) held at the Government College for Women, Thiruvananthapuram from 7-10 September 2023. He also participated in a Panel: Jharkhand: Land, Labour, and Violence in Intersection with Gender.
- Dr K. K. Bhagat attended a meeting held for 'Jharkhand Unorganized Workers Social Security', at Joint Labour Commissioner Office, Doranda, Ranchi held on 8 Sept 2023.
- Dr Raj Shree Verma was a Panel Speaker on 23 September 2023, on the topic "Sustainable Business, Innovations and Women at "Shri Vaishnav School of Management of Shri Vaishnav Vidyapeeth Vishwavidyalaya, Indore. It was "NAV-PRABANDHAN, 2023", an online Management Conference on "Responsiveness and Innovations for Sustainable Business: Prospects and Challenges" September 22-23, 2023.
- Dr Anant Kumar completed a continuing education programme on 'Promoting Cognitive Change in CBT for Mood & Anxiety Disorders' of 2 CE Credit on 8 September 2023. This programme is reviewed and approved by the American Psychological Association.
- Dr Anant Kumar conducted a session on mental health and wellbeing for Truck drivers organised by the Indian Oil Corporation Limited, Khunti, Jharkhand on 14 September 2023.

Sampark (XISSL-UNICEF Collaboration)



Mr Aditya with Jharkhand's ECM intervention poster in the workshop

Mr Aditya Raj, State Project Coordinator of the Sampark Project on behalf of XISSL represented as the state partner for UNICEF Jharkhand in the Ending Child Marriage (ECM) Partners Workshop jointly organised by UNICEF & UNFPA (India Office) on 25-26 September 2023 at Taj Ambassador, New Delhi.

Mr Raj did the poster presentation of the ongoing project on providing 'technical support to district administrations on strengthening SBCC' with a special focus on ECM. The attendees were the representatives of UNICEF, UNFPA, central and state government representatives, Child Protection specialists of UNICEF state offices and the partners of UNICEF offices across the country. The attendees acknowledged the work XISSL is doing in Jharkhand to combat the prevalence of child marriage by bringing social and behavioural change.

Alumni Achievement



Mr Uday Shankar Singh (PGDM – RD, Batch 2000-02) has been elevated to the position of CEO at Vishwa Yuvak Kendra (VYK), a premier youth development organization of international repute.

Media Corner



View the media gallery, click on the link: <https://www.xiss.ac.in/media-gallery>

Willing to contribute?
Write to us at bulletin@xiss.ac.in

Send in your relevant ideas with photographs or share with us your valuable suggestions or feedback.

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