



Xavier Institute of Social Service, Ranchi
AN AICTE APPROVED MANAGEMENT INSTITUTION

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Dear All,

Xavier Institute of Social Service (XISS), Ranchi is managed and governed by the members of the Society of Jesus of the Ranchi Province, known as the "Jesuits". The Jesuits across the world number more than 14,000 in about 31 countries, running some 189 Jesuit institutions of higher learning. The Jesuit Conference of South Asia (JCSA), has 60 Higher Education Institutions (HEIs) including 2 Universities, 14 Autonomous Colleges, 25 Non-Autonomous Colleges, 6 Management Institutes, 9 B.Ed. Colleges, 3 Engineering Colleges, and 1 Law College. These are educating more than 3,34,538 students with the help of more than 11,525 teaching staff. Some of the prominent HEIs in India are XLRI Jamshedpur, XIM University Bhubaneswar, LIBA Chennai, XISS Ranchi, St. Xavier's College Mumbai, St. Xavier's College Kolkata, Loyola College Chennai, and so on.

XISS has been engaged in the running of a lifelong skilling system based on a more than 450-year-old legacy. A commitment to quality education of the Jesuits across the world, grounded in a tradition of professionalism with *Magis* (a Latin term for "more" that was adopted by St. Ignatius of Loyola), inspires one to do things better consistently for the greater good. The Jesuit values of *Cura Personalis* (care of the person), give us a framework for taking care of each individual irrespective of his/her religious, cultural, gender, geographical and other diversities. It acknowledges that we are all complex beings and that each individual with all of her/his complexity is to be valued. It seeks to build upon the diversity of God-given knowledge and talents that each person brings to the community, regardless of race, class, gender, religious background or any other form of human difference. The Institute also values *Cura Apostolica* (care of the apostolate or work or collective responsibility). It implies a team work and corporate responsibility to move towards the goal in an attitude of cooperation, collaboration, and networking.

Jesuit education is universally regarded as a model of excellence around the world and its goal is to form leaders of Conscience, Compassion, Competence, Commitment, and Character who strive to build a better world. At XISS too, we aim at nurturing young minds and transforming them into "Professionals with a difference", empowering them to become changemakers in their workplaces, in their industries and in their communities.

Dr Joseph Marianus Kujur SJ

Director

Assistant Director's Desk



Dear All,

At the outset, I would like to tell you that we are committed to impart quality education to bring about quality changes in the lives of our people in the nation. In this competitive scenario, following the age-old Jesuit legacy, we commit ourselves to prepare men and women with competence, conscience, compassion and commitment. It means, the emphasis is not only on intelligence quotient but on emotional and spiritual quotients as well with the objectives in mind to create ethical leaders with green behaviour and sustainable commitments. In this noble effort, our committed professors and staff, guide and mentor our students to realize their dreams come true. At the same time our zealous alumni share their industry knowledge and expertise, parents and well-wishers on the other hand bless us through their valuable insights and suggestions to prepare the budding professionals with sound personality traits and impeccable characters like intelligence, honesty, integrity, justice, and fairness.

Dr Pradeep Kerketta SJ

Assistant Director



Vision

We envision a centre of academic excellence towards creating a sustainable society with peace, justice, and reconciliation.



Mission

- To become a leading management school in India by offering a portfolio of academic, research, social involvement and outreach programmes.
- To create leaders with conscience, compassion, competence, and commitment for sustainable development and empowerment of the marginalised.



Introduction



Gold Medalists of 61st Annual Convocation of XISS

The Spectrum of Programmes

XISS offers a wide array of top ranked management education programmes. Together with its post graduate programmes, it offers excellent academic and development activities to prepare the business leaders of tomorrow.

Post Graduate Programmes In :-

Two years full time Post Graduate Diploma in Management with specialization in:

- ◆ Human Resource Management (PGDM-HRM)
- ◆ Rural Management (PGDM-RM)
- ◆ Marketing Management (PGDM-MM)
- ◆ Financial Management (PGDM-FM)

XISS follows the admission process as guided by AICTE. Interested applicants may visit : www.xiss.ac.in for more details.



Nurturing Professionals, With a Difference



Recipient of the Awanish Kumar Dev Memorial Scholarship 2021-22

Social Service Field Work

During their first year, teams of students are formed which are then assigned to various organizations involved in rigorous Social Work.

These organizations work to brighten up the lives of the underprivileged children, including the physically/mentally challenged and the deprived village folk.

The objectives of social service field work are to:

- ◆ Understand human values and social doctrine of society and culture
- ◆ Understand and exercise the social responsibility alongside professional careers
- ◆ Augment the momentum of social work and human skills



Mr Shan Prabhakaran,
recipient of the Fr Michael Van den Bogaert SJ
Memorial Award – 2022



Dignitaries during the release of AXIS 2022

Industrial Tours and Rural Camps

The **Industrial Tours** are imperative to the curriculum at XISS. It is instrumental in bridging the gap between the classroom teaching and the real business world. It serves the idea that students must know practical side of everything. Not only these camps provide academic relevance, but also expose students to different places letting them interact with industries directly.

Rural Camps - The mode of interaction with the rural people has undergone a sea change on the basis of first conviction that the situation demands the "normal" tendency to be reversed, in other words, the villagers are no longer the source from where the information is to be extracted. On the contrary, they are to be involved in the process in such a way that their ideas, analysis, choices, and priorities, which really count, can be elicited. It's an understanding and seeing the situation through the eyes of the villagers, the insiders and the people who are truly involved. Rural Camp has a definite purpose, and the outcome of this field activity is not only an in-depth understanding of the interaction between different social groups but also an action plan either for initiating concrete projects or for monitoring development actions.

Seminars and Conferences

The students organize various seminars, workshops, and conferences every year. These seminars, workshops, and conferences on the one hand expose them to international and national experts and on the other, help them to acquire planning, organizing and execution skills and experiences. Students also participate in various events organized by other institutions. They write and present articles and research papers on these events.



Winners of Best Business Plans for Entrepreneurship & Social Entrepreneurship

BEYOND CLASSROOM



Annual Festivals - Panache

"PANACHE", the annual fest, symbolizes the true spirit of XISS, where a kaleidoscope of diverse talents is displayed in an atmosphere of healthy competition. It visions complementation of academic study with exposure to rural India & breeds networking in the world of art & media.

Alumni Meets

The students participate in the alumni meets organized at different metro cities as well as in the Institute to keep in touch with the alumni. The students also imbibe the true spirit of XISS from alumni as they share their professional experiences.

Sports

To let go the strain of a very demanding academic schedule, the Institute organizes various sports, tournaments including basketball and Table Tennis matches which provide the students with a break from the rigours of intensive study and help them unwind.

Campus life at XISS

Campus life at XISS is a rich blend of learning and fun. XISS campus foster community and gives students the chance to engage in all aspects of life. The students as partners share ideas and initiate changes, keeping in tune with the ever-changing corporate world. Students play a crucial role in improving their own skills and creating an exciting and innovative environment, which adds values to their life. At XISS, there is a

common thread of exceptional talent and a desire to learn and excel which ties students coming from diverse culture and demographic background together. In this lively environment each student feels inspired to exploit their potential to the fullest. The atmosphere creates deep lifelong friendships, a valuable business network, but lasting personal connections above all.

At XISS, the extracurricular activities not only provide a break from the rigours of intensive study but also bestow great opportunities upon the students to hone and showcase their talent and organisational abilities.

Every year under the aegis of different forums and bodies, students involve themselves in recreational, cultural, intellectual, professional and charitable activities. The socio-cultural ethos at the campus play an important role in providing vibrancy to the life of a future manager.



Student Clubs at XISS

Students' driven club provides an outlet and stage for all the creative minds out there. Not restricting the students to just classroom teaching but XISS enables them to explore the world beyond it, and gain invaluable leadership and life skills to add to the holistic development of the student. These clubs at XISS also help students to interact with fellow classmates possessing similar interests; interaction with alumni and professionals in the same field of interest.

Institutional Clubs at XISS: All clubs of XISS where student's community from all 4 Programmes are a part of.



- 1. Obscura** – The Media Club – is the club with the Lens, Pens and the Press. This club aims to connect XISS with all its stakeholders. Obscura functions as a bridge to all its stakeholders, namely students- both current and prospective, valuable alumni, corporates, media houses, etc.
- 2. Embark** – The Management Club – is a maiden quest of a student powered initiative. A quest towards organizing various events for the management students on different platforms. This club has concerted effort towards greater business understanding and promoting innovation at helm of the corporate world and social community.

- 3. Aawaz** – The Dramatics Society of XISS – Aawaz aims at providing a platform to people who have an unending interest in performing art be it writing, drama, or storytelling. This club has performed various street plays, theatre, mono acts and has represented XISS at various other college events.
- 4. Pulse** – The Dance Club – Pulse is a team of enthusiasts, who are dedicated to the soulful and rhythmic dance form that thrives from the XISS campus. This student-run club has showcased and continues to foster versatile dance forms and provide ample opportunities to the dancers.
- 5. Maxiss** – The Music Band of XISS – Music Association of XISS (MAXISS) has the objective to encourage and provide a platform for all the students of XISS to showcase their musical talents. MAXISS performs during the Institute's Annual Fest which is one of the highlights of PANACHE.
- 6. Creategic** – The Decorative hands of XISS – This club was initiated to bring forward the hidden gamut of talent and creativity of the students of XISS. The club not only focuses on art and craft but also handle all the decoration, designing and décor related work of any major event at XISS.
- 7. Rotaract Club of Social Revolution (RCSR)** – The purpose of RCSR Club of XISS is to provide an opportunity for young men and women to enhance the knowledge and skills that will assist them in personal development. The purpose extends to address the physical and social needs of the vulnerable and underprivileged communities.
- 8. CASC – The Cultural and Sports Committee of XISS** – CASC is a students' driven committee, it is primarily responsible to arrange, organize and execute the cultural activities (PANACHE) and sports events. The Committee intends to create an atmosphere, which is intellectually and aesthetically stimulating for the community on the campus.



Programme Clubs at XISS: Programme Specific clubs of XISS.

1. HRFx – Human Resource Management (HRM) – HRFx was established for the overall development and understanding of the HR function among management professionals.



The purpose of the club is to impart knowledge on current HR trends, news and practices, and to equip students with skills that compliment concepts taught in classrooms. This is done through various activities such as debates, quizzes, guest lectures and the like.

2. Prakriti – Rural Management (RM) – Prakriti is an initiative to connect the present generation of students to most experienced alumni base and also link the corporate world to the rural sector in a way that every student and alumni achievements get a wide coverage and the door to the professional opportunities opens for every individual who is/are a part of this sector.

3. Markbuzzz – Marketing Management (MM) – MARKBUZZZ, the marketing club of XISS is founded with the vision to enhance the knowledge of students by learning the latest trends and practices. It aims at organizing different marketing events and programmes in the college and outside for creation of learning opportunities for the marketing department.

4. Finaxiss – Financial Management (FM) – FINAXISS, the club of Financial Management has the motive of sharing basic financial knowledge, news and updates among students and faculty



members. This club ensures interactive learning through Seminars/ Webinars conducted by experts of different fields while also organizing Industrial/Corporate visits to companies for a better understanding for the students. Acting as a bridge between the students and the esteemed Alumni, this club is also a media club in terms of conveying insights of PGDM Financial Management to all its stakeholders.





About the Institute

Facilities and Infrastructure at XISS Library and Resources:

Library and Resources: The library got its new name as "Fr Michael Windey SJ Library" after one of the founding fathers. The library has an impressive physical as well as online infrastructure. The Total library area is 301.01 (in sq. m) with a seating capacity of 150. The Library consists of huge collection of print and non-print learning resources of different subject area like management, social science, and humanities to support curricular and user needs. Apart from 38,949 volumes of books in print edition and 10,500 eBooks, it also subscribes national and international journals, magazines, Newspapers, Electronic data bases like EBSCO "Business source Elite" for e-journals, EBSCO "eBooks Business Core Collection", SAGE Business Cases and SAGE e-journals collection, Labor Law Reporter online Library, Economic and political weekly etc. Library has an open access to these resources.

The various facilities and services rendered by library include book borrowing, photocopying, CAS (Current Awareness Services), WEB OPAC, Questions bank, e-mailing, referencing, book fair, orientation program news clipping etc. Library is fully Wi-Fi enabled and there are 10 multimedia networked systems, available in digital library section to access thousands of electronic resources.

The library has fully automated its routine work through the library management software ERP.



Classrooms:

There are 14 air-conditioned, big and spacious multimedia aided classrooms designed to facilitate effective interaction. The Institute also has a number of state-of-the-art conference rooms.



IT Infrastructure and Wireless Facility :

In this IT dominated era, the Institute has a state-of-the-art Computer Lab and Resource



Center. In the competitive and challenging corporate arena the institute's IT Lab hosts a range of latest software together with the LAN facility with over 150 terminals and the necessary hardware support to synchronize with the IT needs. It has a 115 MBPS Optic fibre leased line internet connectivity and the wi-fi enabled campus sets the tune for 24X7 global connectivity which helps students in their college assignments & research projects.

Auditorium:

The Fr Michael Van den Bogaert, SJ Memorial Auditorium is an air-conditioned facility housed in the main building of the Institute.

The well-furnished auditorium with a seating capacity of 300, hosts all major events of the Institute including guest lectures, seminars of

national fame along with student events both academic and cultural.



Playground:

The Institute has its own playground and basketball court which the students use extensively



to let off the strain of a very demanding student life at XISS. Sports provide break from the rigour of intensive study and help students to be in good shape.

Fitness Centre:

It is said that 'An active mind lives in a healthy body'. So going by these words the institute has a well- equipped, modern state-of-art Fitness Centre in the campus. Services of a full-time trainer along with the best equipment are available for the students.



Facilities and Infrastructure at XISS

Hostel, Guest House & Cafeteria:

The Institute has a well-furnished 175-seater hostel for girls and hostel for boys in separate campuses. The configurations of the rooms are



1/2/3/4 bedded with 24 hours power backup, 20 MBP Optic Fibre leased line internet connectivity and water supply. The Institute and the Hostel Canteen serves nutritious and healthy food cooked under hygienic conditions. Faculty quarters in the ladies hostel campus ensure additional security and the feel home factor to the students. The Institute also has a Guest house, which can accommodate 30 participants for various Management Development Programmes and two separate canteens for students and MDP trainees.

Centre for Behavioural and Cognitive Sciences

Centre of Behavioural and Cognitive Sciences (CBCS) is a newly established interdisciplinary Centre at XISS under the leadership of Dr Anant Kumar with the purpose to create space for academicians, researchers, and students to think, develop, and come out with new ideas, thoughts, research, and programmes.

Counselling Centre

The task of the Centre is to motivate the XISS community (students, faculty, staff, and their family member) and ensure their safety, mental health, and well-being during the COVID-19

pandemic. It was also a requirement of the AICTE to take care of students' mental and psychological health. Some of the key issues/problems shared by students were related to worries and anxiety related to career, placement, failures, relationships and break-up, sleeplessness, poor concentration, feeling low and depressed, and family issues, etc. In the coming days, the Centre will organize talks and workshops on stress, anxiety and other mental and psychological health issues in collaboration with CIP, Ranchi.

Committees at XISS

- ◆ Anti-Ragging Committee
- ◆ Anti-Ragging Squad
- ◆ Internal Complaint Committee
- ◆ Grievance Redressal Cell
- ◆ Student Grievance Redressal Committee
- ◆ Committee for SC/ST
- ◆ Internal Quality Assurance Cell

Industrial Collaborations

Some of the signed MoUs for the year 2021-22 are as follows:

- i. Atal Community Innovation Centre (ACIC) IIT ISM, Dhanbad
- ii. PHIA Foundation
- iii. Brooke India
- iv. Centre for Catalysing Change (C3)
- v. Central Institute of Psychiatry (CIP), Ranchi
- vi. SAVE THE CHILDREN–BAL RAKSHA BHARAT (SCBR)
- vii. WORLD VISION INDIA
- viii. DHARMA LIFE
- ix. TEDxKanke



Departments at XISS

Department of Research & Planning

After its establishment in the year 1978, the Department of Research and Planning has created a distinct space for itself within and



outside the institute through continuous engagement in different academic activities and carrying out several consultancy research projects.

At XISS we believe that investing in rigorous research is essential in a quest to find solutions to the society's greatest challenges and concerns. Working with the central and various state Government, Public Sector Undertaking, Corporates and Implementing Partners, XISS's faculty members and project officers undertake various studies in order to identify the needs, evaluate the impacts of different people centric programs and suggest the corrective actions. Our focus is on unraveling the socio-economic problems of the society through answers that are Effective, Feasible, Expandable and Sustainable.

The department also established a Geoinformatics Research Center (GRC) with a Geographic Information System and Remote Sensing (GIS & RS) laboratory in 2015. Geoinformatics encompasses multiple disciplines viz. GIS, remote sensing, geodesy, GPS and cartography. It has tremendous utility and applications in decisions involving locational data, or data with spatial dimensions. It covers all aspects of spatial and non-spatial data management like acquisition, storage, manipulation, analysis, display and modelling etc. Applications of geoinformatics are mainly oriented to real world management problems pertaining to natural as well as man-made environments.

Department of Research & Publication (DRP)

The Department of Research and Publication (DRP) of XISS was established in June 2002. The

overall objective of the department is threefold: (i) to conduct research studies independently, (ii) to select quality research articles and publish those in academic journal JJDMS, and (iii) teaching, organizing seminars, talk and workshops. Since, its



establishment, the Department is continuously striving to move ahead in terms of its research growth and publications. During the twenty years of its existence, DRP have been following a rigorous editorial process including double-blind peer review process. Moreover, the Department has created an ethical policy that after finalization of article it has been uploaded online on the JJDMS website. The journal (JJDMS) has gone for open access in the XISS webpage since January 2016. Few achievements of the Department are described below:

- ◆ Indexing of JJDMS in UGC-CARE listed
- ◆ JJDMS got indexed in the UGC-CARE listed on 1 October 2021, UGC-CARE released the approved list of the new journals and JJDMS included in their new list.
- ◆ Publication of XISS Journal

Department of Entrepreneurship Development Programs (EDP)

For all-round development of an area or a person, the need of economic development is a must. Once the pace of economic development is



generated and maintained, the other aspects of development follow automatically. Department of Entrepreneurship Development Programs (EDP) at Xavier Institute of Social Service (XISS), realized the fact at its inception and acted favourably towards it. Consequently, it became one of the leading institutions in entrepreneurship promotion in India. With the experience, enriched knowledge, and sufficient infrastructure, EDP department is keen to accept the challenge of training people for their self-reliance.

Since 1974, the institute has conducted about 310 Entrepreneurship Development Programs, Faculty Development Programs (FDP), Awareness Programs, Vocational Training Programs, Teachers' training programs and entrepreneurship related programs, sponsored by more than 30 funding agencies of International, National, State, and District level. The department has witnessed glorious success in terms of number of direct & indirect job creation. EDP department has not been confined to merely entrepreneurs, but have also organized Teacher's Training Programs to promote entrepreneurship in school level, and Entrepreneurship Awareness programs for executives of Small & Medium Enterprise (SMEs), NGOs, GOs, Schools, Colleges, Polytechnics, and so on. The list of national and international organizations that provided us financial and other support is long. We have received Award of the

Best Entrepreneurship Development Training Centre of Jharkhand by Ministry of Micro Small & Medium Enterprise, Government of India.

Few testimonies of our professional and vocational training are Mr Gustaph Lakra of Gumla district, recipient of "Udhyami Shree", and Ms Minu Rakshit, recipient of Best Entrepreneur of Jharkhand both awarded by Government of India.

CHILDLINE, Ranchi

CHILDLINE-1098 is a phone number which spells hope for millions of children across India. CHILDLINE is India's first 24-hour free emergency phone and outreach service for children in need of care and protection. CHILDLINE reach out to the most marginalized children with the aim of



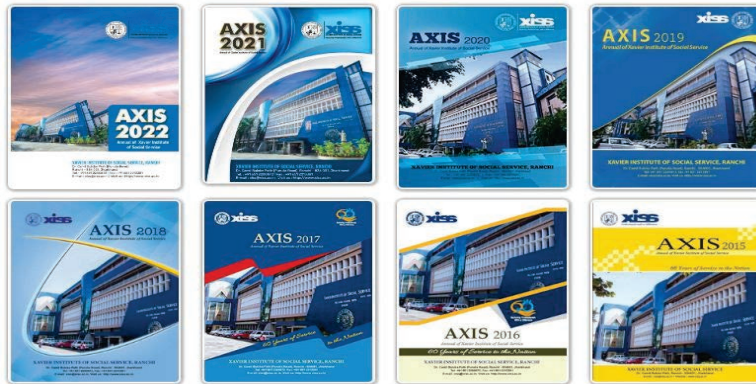
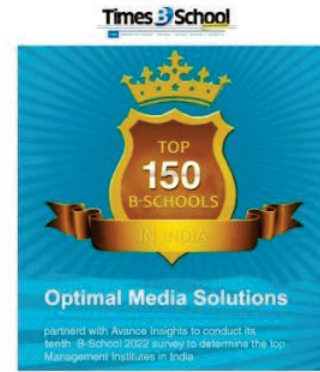
providing them rehabilitation and care from unsafe situations. Any concerned adult or a child can dial 1098, the toll-free number to access our services. The Juvenile Justice (Care and Protection of Children) Act 2015 has defined 'CHILDLINE services' as a 24-hour emergency outreach services for children in crisis which link them to the emergency or long-term care and rehabilitation services.

In the state capital of Ranchi, CHILDLINE is providing 1098 service through one Nodal, Xavier Institute of Social Service (XISS), one Collaborative (NDWWT), one Support Organisation (CSS) and one Railway CHILDLINE unit operational in Ranchi Railway Station.



XISS Ranking

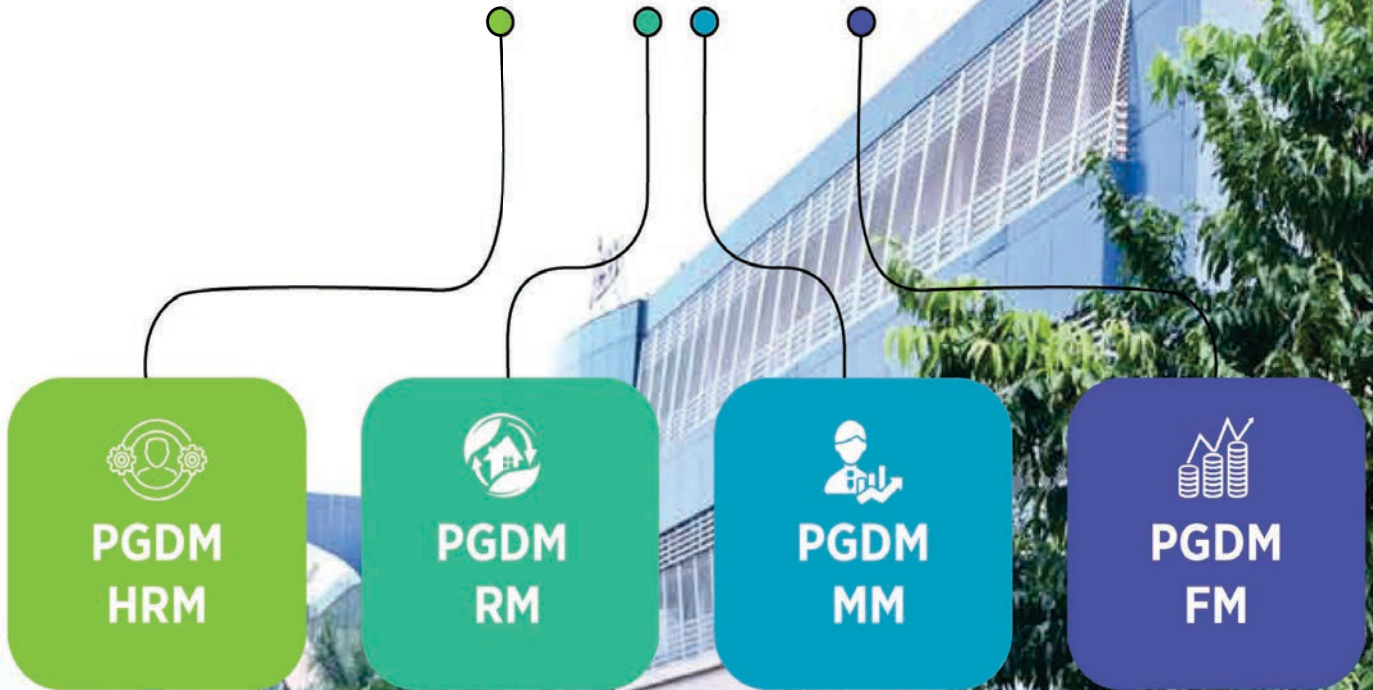
- ◆ 3rd in Eastern Region under the Region-wise Top B-Schools
- ◆ 19th rank in Top B-School (Overall Ranking) with Grade A++ by 12th Chronicle's All-India B-School Survey 2022
- ◆ 37th in Top 100 private institutions & 6th in East Zone Private Institutions by TIMES Annual B-School Survey 2022
- ◆ 3rd among Top B-Schools of Eminence in CSR-GHRDC Rankings 2021
- ◆ 6th in Eastern Zone B-Schools (Government and Private) by THE WEEK-HANSA research survey 2021
- ◆ 5th in Eastern Zone, 18th in Private Standalone Institutions and 42nd in Top Private B-Schools by Outlook Group in 2021
- ◆ 46th in Open Magazine survey 2021



Publications at XISS

1. **AXIS** or the Annual of XISS is the Annual Report of Xavier Institute of Social Service, Ranchi published once a year during the convocation. The Annual Report is a comprehensive document which highlights and collates all the academic and non-academic activities undertaken by XISS during the last academic year.
2. **JJMS** - It's an in-house Journal of XISS listed in UGC- CARE.
3. **XISS Monthly Bulletins** highlight the academic, co-curricular and extra-curricular activities and developments in the Institute throughout the month.

The Spectrum of Programmes





HUMAN RESOURCE MANAGEMENT

PROGRAMME OVERVIEW

PGDM-HRM

The two-year Post-Graduate Diploma in Human Resource Management aims at preparing young men and women to face challenges in the domain of Human Resource. Apart from the fundamental theoretical inputs in Human Resource and Industrial Relations, the programme seeks to equip students with practical knowledge and requisite skills to be effective in their profession. Stress is laid on the development of dynamic personality by nurturing in the students, values, and attitudes built on the firm edifice of keen social-awareness.

PGDM-HRM is one of the oldest and the flagship Programme of XISS, Ranchi. XISS has been offering two years Post Graduate Diploma in Personnel Management & Industrial Relations (PM&IR) approved by AICTE since 1994. This Programme is unique in its value-based orientation preparing HR professionals with a difference with a special IR-ER focus. Diverse Foundational/Compulsory courses related to Human Resource Management, Social Service Field Works, and Rural Retreat followed by Summer Internships and Industrial Visits are the essentials of the course.

The Institute proposes to make its students agents of social change, who see their future not primarily as a career for self-enrichment but as a way of contributing their part to the basic evolution that is taking place in India today.

Dr Shyamal Gomes

Head, PGDM

(Human Resource Management)



First Trimester

- ◆ Business Communication & Lab
- ◆ Case Method & Case Research
- ◆ Fundamentals of Labour Laws
- ◆ Management Information System
- ◆ Managerial Economics
- ◆ Organizational Behaviour I: Individual Behaviour in Organization
- ◆ Principles and Practices of Management
- ◆ Professional Social Work
- ◆ Quantitative Techniques for Managers
- ◆ Social Service Field Work
- ◆ Viva Voce
- ◆ Overall Performance Evaluation

Second Trimester

- ◆ Accounts & Financial Management
- ◆ Employment Relations Laws
- ◆ Fundamentals of Industrial Relations
- ◆ Human Resource Management - I
- ◆ Operations Research
- ◆ Organizational Behaviour II: Group Behaviour in Organization
- ◆ Social Research Methodology
- ◆ Societal Analysis of Society and Justice Concerns
- ◆ Total Quality Management
- ◆ Social Service Field Work
- ◆ Overall Performance Evaluation

Third Trimester

- ◆ Business Ethics
- ◆ Human Resource Development
- ◆ Human Resource Management - II
- ◆ Industrial Relations at Workplace
- ◆ Marketing Management for HR Managers
- ◆ Organizational Behaviour III: Organizational Structure, Design and Change
- ◆ Production and Operations Management
- ◆ Qualitative Research Methods
- ◆ Strategic Management
- ◆ Social Service Field Work
- ◆ Annual Retreat and Industrial Visits
- ◆ Viva Voce
- ◆ Overall Performance Evaluation

Fourth Trimester (Only Electives)

- ◆ Business Laws
- ◆ Decision Support System

- ◆ Emotional Intelligence and Managerial Effectiveness
- ◆ HR Metrics and Analytics
- ◆ Human Resource Planning
- ◆ Industrial Jurisprudence
- ◆ International HRM
- ◆ Performance Management
- ◆ Psychology for Managers
- ◆ Industrial Tour
- ◆ Project Work
- ◆ Viva Voce
- ◆ Overall Performance Evaluation

Fifth Trimester (Only Electives)

- ◆ Compensation Management
- ◆ Data Analytics using R
- ◆ Discipline Management and Dispute Handling
- ◆ Human Resource Information System
- ◆ Learning and Development
- ◆ Macro-economics
- ◆ Organizational Development
- ◆ Principles of Labour Administration
- ◆ Strategic Human Resource Management
- ◆ Talent Management
- ◆ Taxation
- ◆ Project Work
- ◆ Project Viva
- ◆ Viva Voce
- ◆ Overall Performance Evaluation

Sixth Trimester (Only Electives)

- ◆ Business Environment
- ◆ Collective Bargaining
- ◆ Corporate Social Responsibility
- ◆ Employee Counselling
- ◆ Environmental Management System and Green HRM
- ◆ Executive Compensation
- ◆ Gender and Development
- ◆ Managing Diversity at Workplace
- ◆ Social Legislations for Indian Managers
- ◆ Stress Management
- ◆ Supply Chain Management
- ◆ Introduction to Sustainable Development and Corporate Sustainability
- ◆ Overall Performance Evaluation
- ◆ Viva Voce



RURAL MANAGEMENT

PROGRAMME OVERVIEW

PGDM-RM

The Post-Graduate Diploma in Rural Management (PGDM) is one of the flagship Programme of XISS. The two-year PGDM(Rural Management) Programme of XISS is rated as one of the best in the rural management field in the country. The Programme facilitates learning in theory and practice of different functional areas of management and development, and is carefully designed based on inputs by key stakeholders including faculty, alumni, students, and industry experts. Apart from the academic rigour which ensures that students learn and apply key concepts and analytical tools, the Programme also provides opportunities for students to develop their communication, leadership, interpersonal and networking skills, attributes that are critical in today's increasingly competitive world and fast-changing business environment. The Programme equips a student with requisite knowledge and skills, required for playing leadership roles in the manufacturing and services sectors in India and abroad.

Dr Anant Kumar

Head, PGDM

(Rural Management)



First Trimester

- ◆ Society, Cultural Change and Structural Analysis
- ◆ Theories of Development
- ◆ Rural Economy, Entitlement and Development
- ◆ Child Rights, Gender and Development
- ◆ Development Administration, Programmes and PRIs
- ◆ Principles of Management & Organisational Ethics
- ◆ Communication for Development
- ◆ Quantitative Methods -I
- ◆ Practical Exposures
- ◆ Audit Courses – Yoga & Indian Constitution

Second Trimester

- ◆ Micro Economics for Rural Development
- ◆ Agrarian Relations, Reforms and Contemporary Crisis
- ◆ Behavioural Science
- ◆ Human Resource Management for Rural Managers
- ◆ Financial Accounting
- ◆ Quantitative Methods – II
- ◆ Social Research Methodology and PRA
- ◆ Research & Writing Skills
- ◆ Rural & Urban Exposures & Block Placement

Third Trimester

- ◆ Macro-Economic Principles & Policies for Rural Development
- ◆ Organisational Behaviour
- ◆ Public Health and Sanitation
- ◆ Displacement, Resettlement & Rehabilitation
- ◆ Corporate Social Responsibilities
- ◆ Operations Research
- ◆ Computer Application & MIS & Computer Lab
- ◆ Climate Change and Sustainable Development
- ◆ Sustainable Management of Land and Water

- ◆ Project Management – I
- ◆ Rural & Urban Exposures

Fourth Trimester (Only Electives)

- ◆ Project Management –II
- ◆ GIS & Remote Sensing
- ◆ Livestock Production Management
- ◆ Natural Resource Management & Commons
- ◆ Entrepreneurship Development
- ◆ Rural Management
- ◆ Public Policy Analysis
- ◆ Disaster Management
- ◆ Sustainable Business and Green CSR
- ◆ Data Analytics for Rural Development
- ◆ Rural Marketing

Fifth Trimester (Only Electives)

- ◆ Crop Production, Organic Farming & Biodiversity Management
- ◆ Agri-Business Management
- ◆ Training for Development
- ◆ Management of Institutions
- ◆ Social Entrepreneurship
- ◆ Women Development
- ◆ Disaster Risk Reduction
- ◆ Management of Cooperatives, Producer Groups & SHGs
- ◆ Data Management
- ◆ Social Marketing
- ◆ Rural Financial Services & MFI
- ◆ Agricultural Exposures

Sixth Trimester (Only Electives)

- ◆ Livelihood Promotion & Skill Development
- ◆ Social Justice & Social Action
- ◆ Supply Chain Management
- ◆ Financial Management
- ◆ Micro Insurance & Risk Management
- ◆ Industrial or Organisational Exposures



MARKETING MANAGEMENT

PROGRAMME OVERVIEW

PGDM-MM

The two-year Post Graduate Diploma Programme in Marketing Management prepares a student for a career in marketing and sales in industry, products and services. It also aims at developing skill sets for the new upcoming areas in Marketing Analytics, Marketing Operations, and Digital Marketing. The Programme facilitates learning of theory and practice in different areas of Management and to bridge the knowledge and application expectations of the different stakeholders.

Under this Programme the courses are designed to develop – (i) the analytical, problem solving and decision-making abilities, (ii) the awareness of the socio-economic environment, and (iii) the personality with socially desirable values and attitudes. Towards these objectives and to suit the contents of each course, a variety of teaching methodologies, such as case studies, role-plays, problem solving exercises, group discussions, computer simulation games, audio-visuals, are used in the Programme.

The primary objective of the Programme is to impart knowledge and skills and, just as important, to transmit certain values. The institute proposes to make the students aware of the occupational mobility and voluntary compliance to ethics, law and social responsibilities.

In this context, not only the imparting of knowledge and skills is of vital importance, but even more crucial is the purpose for which the knowledge and skills are utilized. This will greatly depend on the values that students carry with them once they graduate from the institute.

Dr Bhabani Prasad Mahapatra

Head, PGDM

(Marketing Management)



First Trimester

- ◆ Foundations of Business Analytics-I
- ◆ Accounting for Managers I
- ◆ Managerial Economics
- ◆ Principles of Management
- ◆ Business communication
- ◆ Marketing Management-I
- ◆ IT Skills for Managers
- ◆ Organization Behaviour-1
- ◆ Communication Lab

Second Trimester

- ◆ Research Methodology I
- ◆ Accounting for Managers II
- ◆ Financial Management
- ◆ Economic Analysis and Policy
- ◆ Marketing Management-II
- ◆ Human Resource Management
- ◆ Organization Behaviour-II
- ◆ Operations Research
- ◆ Soft Skill Development

Third Trimester

- ◆ Financial Market and Services
- ◆ Organization Behaviour-III
- ◆ Research Methodology II
- ◆ Business Environment
- ◆ Foundations of Business Analytics-II
- ◆ MIS
- ◆ Cost and Management Accounting
- ◆ Logistics and Supply chain Mgt
- ◆ Soft Skill Development-II
- ◆ Rural Camp

Non Spl Elective (any one) minimum 25 students threshold

- ◆ India and World Economy
- ◆ Total Quality Management

Fourth Trimester

- ◆ Business Law
 - ◆ Soft Skills Development - II
- Elective (any 8) minimum 15 students
Serial No 1,2,3 are compulsory**
- ◆ Services Marketing
 - ◆ Consumer Behaviour

- ◆ Sales and Distribution
- ◆ Econometrics
- ◆ Travel and Tourism Marketing
- ◆ Retail Management
- ◆ Digital Marketing
- ◆ Project Management
- ◆ Business Modelling using Excel
- ◆ Financial Product and Services Marketing
- ◆ Banking and Insurance Management
- ◆ Customer Relationship Management

Fifth Trimester

- ◆ Soft Skills Development-III
 - ◆ Summer Internship Project
 - ◆ Industrial Visit
- Elective (any 5) minimum 15 students
Serial No 13, 15 and 21 is compulsory**

- ◆ Integrated Marketing Communication
- ◆ Retail Store Operations
- ◆ Strategic Marketing
- ◆ Business Modelling using Python
- ◆ Advanced Marketing Analytics
- ◆ Marketing Metrics
- ◆ International Trade
- ◆ Strategic Brand Management
- ◆ Product Management

Sixth Trimester

- ◆ Business Ethics and CSR
 - ◆ Business Policy and Strategic Management
- Electives (any 3) minimum 15 students)**
- ◆ B2B Marketing
 - ◆ Marketing in Practice
 - ◆ Entrepreneurship Management
 - ◆ International Marketing
 - ◆ Rural Marketing

First Trimester

- ◆ Business Statistics – I
- ◆ Accounting For Managers – I
- ◆ Economic Environment of Business
- ◆ Essentials of Management
- ◆ Business Communication
- ◆ Marketing Management
- ◆ Communication Lab
- ◆ Soft Skill Development & Business Sessions

Second Trimester

- ◆ Research Methodology
- ◆ Accounting For Managers – II
- ◆ Financial Management – I
- ◆ Business Statistics – II
- ◆ Organizational Behaviour-I
- ◆ Business Law
- ◆ Soft Skill Development & Business Sessions

Third Trimester

- ◆ Micro Economics For Managers
- ◆ Financial Management – II
- ◆ Cost & Management Accounting
- ◆ Operations Research
- ◆ Financial Markets & Services
- ◆ Marketing of Financial Services
- ◆ Organisational Behaviour-II
- ◆ Rural Exposure (Camp)
- ◆ Human Resource Management
- ◆ Soft Skill Development & Business Sessions

Fourth Trimester

- ◆ Principles & Practices of Banking
- ◆ Customer Relationship Management
- ◆ Soft Skill Development & Business Sessions
- ◆ **Elective Group : A - (Any One)**
- ◆ Insurance & Risk Management
- ◆ Behavioural Finance
- ◆ **Elective Group : B - (Any One)**
- ◆ Certification Courses in NISM
- ◆ Valuation & Financial Modelling
- ◆ **Elective Group : C - (Any One)**
- ◆ IT Skills For Managers
- ◆ Logistics & Supply Chain Management
- ◆ **Elective Group : D - (Any One)**
- ◆ Basic Econometrics

- ◆ Inventory & Materials Management

Fifth Trimester

- ◆ Macro Economics For Managers
- ◆ Business Ethics & Corporate Social Responsibility
- ◆ Financial & Tax Planning
- ◆ Industrial Visit
- ◆ Soft Skill Development & Business Sessions
- ◆ **Elective Group : E - (Any One)**
- ◆ Micro Finance
- ◆ Entrepreneurship Development
- ◆ **Elective Group : F - (Any One)**
- ◆ Investment & Portfolio Management
- ◆ Project Management
- ◆ **Elective Group : G - (Any Two)**
- ◆ Financial Derivatives
- ◆ Investment Banking
- ◆ Ethics in Finance
- ◆ **Elective Group : H - (Any One)**
- ◆ Total Quality Management
- ◆ Decision Making in Business

Sixth Trimester

- ◆ Summer Internship Report – Final Evaluation
- ◆ Summer Internship Report - Viva-Voce
- ◆ Grand Viva-Voce/Overall Assessment
- ◆ **Elective Group : I - (Any One)**
- ◆ Finance in Practice
- ◆ Personal Financial Planning
- ◆ **Elective Group : J - (Any One)**
- ◆ International Financial Management
- ◆ Applied Econometrics for Finance
- ◆ **Elective Group : K - (Any Two)**
- ◆ Retail Management
- ◆ Sales & Salesmanship
- ◆ Consumer Behaviour & Market Analytics
- ◆ **Elective Group : L - (Any One)**
- ◆ Strategic Financial Management
- ◆ Corporate Finance
- ◆ **Elective Group : M - (Any One)**
- ◆ Business Policy & Strategic Management
- ◆ Financial Engineering

Management Gurus

The Institute is privileged to host highly qualified and experienced core faculty possessing industry exposure and teaching expertise. Institute also draws experts as guest faculty from other premier Institute and Industries. Apart from conducting the post graduate level programme in management, the faculty also trains managers and administrators in other assignments and sponsored research projects. The faculty regularly participate in seminars, conferences and have numerous publications to their credit.



The faculty members bring their real-life experiences into the classroom and provide the students with firsthand information regarding business environment. They skillfully guide classroom discussions and encourage students to stretch their imaginations to reach a deeper understanding of issues, apply their analytical skills and arrive at creative solutions.

FACULTY PROFILE

Dr Joseph Marianus Kujur SJ

Director & Professor – Rural Management
B.A., M.A., M.Phil, Ph.D.,
Post Doc – Visiting Researcher -
University of Georgetown, USA

Dr Pradeep Kerketta SJ

Assistant Director &
Associate Professor – Financial Management
M.A., M.Phil (Economics), Ph.D.

Fr Xavier Soreng, SJ

Assistant Professor – Human Resource
Management
BA, LLM

Dr Ashok Ohol, SJ

Assistant Professor – Rural Management
MA (Sociology), Ph.D.

Dr Amar E. Tigga

Dean Academics, Chief Placement
Coordinator & Professor – Marketing
Management
B.Tech., PGDM, Ph.D.

Dr B. P. Shrivastava

Registrar
Professor – Financial Management
M.Sc., Ph.D.

Dr Shyamal Gomes

Professor & Head – Human Resource
Management
M.Sc., PGDBM, Dip. in PM & IR, Ph.D.

Dr Anant Kumar

Associate Professor & Head – Rural
Management
M.A., M.Phil., Ph.D.

Dr Bhaskar Bhowani

Associate Professor & Head – Financial
Management
M.Com., MBA Finance, Ph.D.

Dr Bhabani Prasad Mahapatra

Assistant Professor & Head – Marketing
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M.A. (Economics), PGD in Economics, MBA,
UGC-NET, Ph.D.

Dr Himadri Sinha

Professor – Rural Management
M.Sc. (Agriculture), Ph.D.

Dr K. K. Bhagat

Professor – Rural Management
M.A., M.Phil., Ph.D.

Dr Ratnesh Chaturvedi

Professor – Financial Management
M.Com., ICWA., MBA (Finance), Ph.D.

Dr Ramakant Agrawal

Professor – Human Resource Management
M.A. (Economics), Ph.D.

Dr Satya Narayan Singh

Professor – Financial Management
M.Sc., Maths, MCA, Ph.D.

Anmol Roshan Bodra

Associate Professor – Marketing
Management
B.Sc, PGDBM

Dr Arup Mukherjee

Associate Professor – Financial Management
M.Com., ICWA, Ph.D.

Dr Kumar Mohit Spring

Associate Professor – Human Resource
Management
MLPM, Ph.D.

Dr Madhumita Singha Neogi

Associate Professor – Marketing
Management
M.Sc. (Maths), MCA, Ph.D.

Mary Sheila Bodra

Associate Professor – Human Resource
Management
PGDPM & IR

Dr Niranjan Sahoo

Associate Professor – Rural Management
M.A., M.Phil., Ph.D.

Dr Pinaki Ghosh

Associate Professor - Marketing
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Sushil Ranjan Roy

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Management
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Dr Amit Kumar Giri

Assistant Professor – Financial Management
M.A (Economics), Ph.D.

Dr Arana Kausar

Assistant Professor – Financial Management
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Dr Binit Lakra

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(JRF), Ph.D.

Dr Johnson Abhishek Minz

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Dr Mrityunjoy Roy

Assistant Professor – Human Resource
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PGDIM, MBA (System & Operations
Management), Ph.D.

Dr Pooja

Assistant Professor – Marketing Management
B.Sc (H), MBA, Ph.D.

Dr Prakash Chandra Dash

Assistant Professor – Department of Research
& Planning
M.Phil. (Geog), Ph.D.

Dr Pramil K. Panda

Assistant Professor & Head – Department of
Research & Planning
M.A. (Sociology), M.Phil, Ph.D.

Prashant Kumar Jha

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M.A. (Economics), PGPBE, UGC-NET

Dr Raj Shree Verma

Assistant Professor – Rural Management
M.A. (Economics), Ph.D.

Dr Rishi Dwivedi

Assistant Professor – Financial Management
B.Tech, MBA, Ph.D

Dr Sharda Singh

Assistant Professor – Human Resource
Management
MBA (HR), Ph.D.



Dr Tina Murarka

Assistant Professor – Marketing Management
B.Com, M.Com, MBA, CS, Ph.D.

Dr Viplava Thakur

Assistant Professor – Department of Research & Planning
MBA (Systems & OR), Ph.D.



Visiting
&
Guest Faculty

Dr Pratyush Ranjan

Fellow in Management, XLRI

Dr Piyush Gupta

Ph.D., IIM Ranchi

Dr Chandan Jha

Ph.D., IIM Ranchi

Dr Nishant Kumar

Ph.D.

Mr Prakash Kumar

PGDM-IT

Dr Alok Kumar Pandey

Ph.D.

Dr Iftekhar Equebal

Ph.D.

Dr Pradeep Kumar

Jaluka

Ph.D.

Ms Anita Kumari

M.A. in Yoga, RU

Mr Ajay Minocha

M.Com, ICWA



CAMPUS PLACEMENT PROGRAM

At XISS we believe in nurturing the talent and making them "Ready for the Real World". The Placement Cell helps connect the Organizations with the talent at the Institute. We have tried to keep the entire campus placement process simple and convenient to all.

The Placement Cell

The Campus Placement of the students of XISS is coordinated by the Central Placement Cell headed by the Chief Placement Coordinator. It works in unison with Departmental Placement Cells constituted of students' representatives. The Departmental Placement Cells are also guided by the senior faculty members. In general, the Campus Placement schedule is as follows: It commences from October end every year and finishes in December for the first phase. The second phase commences in January and ends by April.



Luminous Alumni

While celebrating its 67th glorious year of management education, Xavier Institute of Social Service, Ranchi enjoys one of the largest alumni networks among the business schools in India and considers it one of its biggest assets. Over the last six decades, students graduating from XISS, Ranchi have successfully taken up strategic positions and shouldered critical responsibilities in the development sector and the corporate world.

Their success is a testimony to the quality of education and human values imparted throughout the two years of their stay in campus. Many of our alumni have taken up positions in the top management in national as well as global organisations. They are ambassadors for the change and development of the society at large.





Samar Banerjee

Group Head HR
Berger Paints India Ltd.

Pia Shome

Chief people Officer
U Gro Capital

Salil Lal

Group IR Head
Maruti Udyog Ltd.

Shourya k Chakravarty

CHRO
Kiosk Technologies Pvt Ltd.

Lipika Verma

Vice President HR
Schneider Electric

Shivam Yadav

Director Wealth
AHP Wealth Management Ltds.

Subhash Chandra Rai

Head CSR
National Payment Corporation of India

KMG Stephen

Global Head HR
Export Trading Group

Brajesh K Chaudary

Sr. Gen Manager and CSR head
Sun Pharmaceutical Industries Ltd

Arijit Dey

Director HR and Strategy
Dylis Business Services Pvt Ltd.

Nitesh Jain

Sr. Vice president HR
Glenmark Pharmaceutical Ltd.

Ashima Roona

Vice President HR
Cosmo Films Ltd.

Samar Banerjee

Chief HR officer
Nu-vista Technologies Ltd.

Debashree Dutta

CEO
BPC Technologies

Neha Verma

Associate Director HR
UBS India

DJ Basu

Board of Director Member
Usha Martin Ltd.

Asit Kumar

Head HR
Reliance Jio Infocomm Ltd.

Paromita Roy

Head HR
Tata Steel Ltd.

Vikash Singh

Director HR and Strategy
Payu Payment Private ltd.

Jagjit Singh

Head of learning HR
Novartis India

Mussarat Hussain

Head - Leadership & Functional School
Maruti Suzuki Ltd.

Karunesh Prasad

Founder & CEO
Change Et. Al.

Rajorshi Ganguli

CHRO
Alkem Labs.

Dharm Rakshit

Head HR
Hero Moto Corp Ltd.

Shalini Aadhaar

Chief Human Resources Officer
Shalimar Paints

Sai Suryanarayan M

Chief People Officer
Fincare Small Finance Bank

Sanjay Bose

Executive Vice President & Head HR
ITC's Hotel Group

Biswajit Chatterjee

Head Global HR PMO
Tata Consultancy Services

Sujoy Banerjee

Group Chief People Officer
Gainwell Commosales Pvt. Ltd.

Prabhat Kumar Sinha

Head Communications, Policy & Patient Advocacy
Novartis Oncology

Sidhartha Ganguly

Sr. Vice President - Human Resources
Bennett Coleman & Co Ltd, Times Group

Nadeem Kazim

Chief Executive Officer
Splice HR Works

George Varghese M

Head Human Resources GBS
First Abu Dhabi Bank

Ranjit Singh

Director HRMP Asia Pacific & Japan
Vmware

Arjun Singh

Vice President Corporate Human Resource
CEAT Tyres

Amitabh Singh

Head -Business HR, People and Leadership Capability
ICICI Bank

Anshuman Ray

Sr. Director HR
Synopsis

Manish Sinha

HR Leader -India & AP
Koch Global Services Group

Rajesh Sahay

Sr. VP and HR Head
Wipro Consumer Care and Lightning

Nupur Mallick

Group Chief Resources Officer
Tata Group

Chandan Chattaraj

President-Human Resources UFLEX
Group

Amulya Sah

Chief Human Resources Officer
Team Computers

Sajid Iqbal

Regional HR Director for Asia Pacific
Region
GE Transportation, a Wabtec
Company

Rakesh Kr Das

Credit Head
Fincare Small Finance Bank

Debdoot Mohanty

Head CSR
Tata Steel

Niraj Kumar Lal

Head CSR
Arvind Ltd.

Ranjan Sharma

Project Head Western India
A National Level NGO (CII's
Strategic Partner) into Micro
Enterprises Development

Prabhas Nirbhay

Founder & Director
Flipcarbon Integrated Solutions Pvt
Ltd

Ashok Singh

Managing Director
Zephyr Systems Pvt. Ltd.

Amitabh Das

Founder
The Coders Nation

Subhro Bhaduri

CHRO -Financial Services Group
Aditya Birla Group

Ritesh Sinha

Head Projects, CSR
HDFC Bank

Kamlesh Prasad

Water and Sanitation
Specialist
World Bank

Rachna Sharma

Communication For Development
UNICEF

Debashish Chatterjee

Vice President Human Resource
Stanley Black & Decker INC

Sidhartha Ghosh

Chief Human Resources Officer
Adani Wilmar

Jayant Kumar

Jt President HR
Adani Group

Ranjit Singh

Vice President HR
Eupheus Learning

Rana Himanshu

Director Corporate Portfolio and
Operations
Mediacom

Saumen Chatterjee

Director HR(Global Head Talent
Acqisition) & HR Unit 2
Sai Life Sciences Ltd

Abhilasha Das Aikat

Head HR
Scholastic India

Sanjay Aikat

India Business Partner
TMSe Marketing Services GmbH

Kanish Mohan

Director, Project Mangement ECM
SourceHov,
Exela Technology

Saumya Tandon

Sr Project Manager,
Digital Transformation EXL

Suinoy Banerjee

Vice President and Global Head of
Total Rewards
Biocon Biologics

Adhir Sharma

Chief of West Bengal Railway Police
Indian Railways

Ben Koshy

Director Finance
The Peninsula Beverly Hills

Indrajeet Sengupta

Executive Director & CHRO
Hindustan Coca Cola Beverages Pvt
Ltd

Bidyoot Sarkar

Vice President & Regional Head
Motilal Oswal Financial Services Ltd

Malini Gupta

Vice President
JCB India Pvt Ltd

Sandeep Kumar

Head CSR
Indo Count Industries Ltd (ICIL)

Rajneesh Singh

Managing Partner
Simply HR

Rishi Pathania

Head CSR
UPL Group

Anupam Biswal

Specialist Social Sector
Asian Development Bank

Maneesh Pandey

Consultant
Ekstep Foundation





Chandreyee Banerjee

Sr. Director of Development
Catholic Relief Services

Murari Choudhary

Executive Director
NEEDS

Utkarsh Raj

Dy. Vice President Marketing &
Communication
State Bank of India

Puja Marwah

Chief Executive Officer
CRY

Partha Raut

Principal Consultant
Athena Consulting,
Where Wisdom Wins

Jaidip Chatterjee

Chief Human Resources Officer
SREI

Rashmi Prabha

HEAD HR-GTM iCore APMEA
WIPRO

Ashish Chatteraj

CHRO
PayU

Shashikant Kumar

GM HR & IR
Udaipur Cement Works Ltd

Ashish Kumar Srivastava

CEO & MD
PNB Metlife

Shubhro Bhaduri

Chief Human Resources Officer
Aditya Birla Capital

Samar Banerjee

Group Head HR
Berger Paints India Ltd.



XISS IN NEWS

Corporate Sector

The Institute very well understands the importance of industry interface for a flourishing academic institution. So, we have collaborations with our stakeholders who are outside campus but play a major role to teach our students the practical aspects of the working environment, and so, the importance of enhanced corporate relations. Some of them are Dharma Life, Central Institute of Psychiatry, Save the Children, Brooke India, PHIA Foundation, World Vision India, TEDxKanke, and IIT-ISM Dhanbad.

XISS students participate in RBI Inter-College debate competition



erve Bank of India (RBI), Ranchi organised an inter-college debate competition on the topic, 'Factoring climate risk in institutional finance will impede growth in developing country like India', in the city on 28 March 2022.

The debate competition saw participation of two students each from premier educational institutions across the state including Xavier Institute of Social Service (XISS), Ranchi; Xavier School of Management (XSRM), Jamshedpur; Indian Institute of Management (IIM), Ranchi; Birla Institute of Technology (BIT), Mesra and St. Xavier's College, Ranchi; wherein 5 students spoke in favour of the motion while the other 5 spoke against the motion. The team speaking against the motion, won the debate competition.

XISS-CIP pact on mental health in biz management

Times News Network

Ranchi: Realising the importance of behavioural science and mental health in effective business management, one of the leading business schools, Xavier Institute of Social Service (XISS), Ranchi, has joined hands with the leading institution in mental health — Central Institute of Psychiatry (CIP), Ranchi, in the ambit of collaboration. The MoU is an agreement spread over the area of teaching, training, research, joint



XISS has signed an MoU with Central Institute of Psychiatry

ive of involving behavioural science methodology in effective business management, will

tal health and communit mental health apart from providing community and counselling services. The MoU was signed between director XISS Dr. Fr. Joseph Mariamus Kujur and director, CIP Prof. Basu deb Das in the presence of senior academicians of both the institutions. While signing the MoU Dr. Kujur said, "We are looking forward to innovations and the advantage this partnership will bring to the curriculum. The

XISS, Save The Children sign MoU on girls' education

PNB RANCHI

Xavier Institute of Social Service (XISS), Ranchi and Save the Children India, Bal Raksha Bharat (SCBRI) have signed a MoU (Memorandum of Understanding) for a partnership of 100 Days of Action and Save Our Education Campaign with special emphasis on girls' education. The Rural Management (RM) Programme of XISS will be carrying out the activities mentioned in the MoU. Dr. Raj Shree Verma and Soumitra Habbar will be organising activities of this MoU on behalf of



XISS and Save the Children India, Bal Raksha Bharat (SCBRI) have signed a MoU (Memorandum of Understanding) for a partnership of 100 Days of Action and Save Our Education Campaign with special emphasis on girls' education.



XISS inks MoU with PHIA Foundation for gender equality

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PNB RANCHI

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workshops through design and prototype programs on graduation for the students. The partnership also will help in conducting a skill training initiative for Gender Aids to encourage students to share their experience, questions, doubts, interact and challenge current gender stereotypes especially and particularly in their surroundings.

In another MoU, XISS, Ranchi and PHIA Foundation, Ranchi, have signed an MoU (Memorandum of Understanding) for a partnership of 100 Days of Action and Save Our Education Campaign with special emphasis on girls' education. The Rural Management (RM) Programme of XISS will be carrying out the activities mentioned in the MoU. Dr. Raj Shree Verma and Soumitra Habbar will be organising activities of this MoU on behalf of



XISS inks MoU with PHIA Foundation for gender equality



एक्सआईएसएस और वर्ल्ड विजन के बीच एमओयू

एक्सआईएसएस और वर्ल्ड विजन इंडिया ने एक्सआईएसएस के छात्रों के सामुदायिक जुड़ाव में सहयोग के लिए एक वर्ष (फरवरी 2022-अप्रैल 2023) के लिए एमओयू पर हस्ताक्षर किया है. इसके तहत संस्थान के रूरल मैनेजमेंट प्रोग्राम के विद्यार्थी शहर की 10 स्लम बस्तियों में काम करेंगे. इनमें मुसई, मधुकम, हातमा, लोवाडीह, डिबडीह, बड़ा घाघरा, महदेव टोला, तोहराकांचा, मनुवाटोली और समलौंग के स्लम शामिल हैं. वर्ल्ड विजन

एक्सआईएसएस-सीआईपी के बीच करार

एक्सआईएसएस और सीआईपी ने एक्सआईएसएस के छात्रों के सामुदायिक जुड़ाव में सहयोग के लिए एक वर्ष (फरवरी 2022-अप्रैल 2023) के लिए एमओयू पर हस्ताक्षर किया है. इसके तहत संस्थान के रूरल मैनेजमेंट प्रोग्राम के विद्यार्थी शहर की 10 स्लम बस्तियों में काम करेंगे. इनमें मुसई, मधुकम, हातमा, लोवाडीह, डिबडीह, बड़ा घाघरा, महदेव टोला, तोहराकांचा, मनुवाटोली और समलौंग के स्लम शामिल हैं. वर्ल्ड विजन



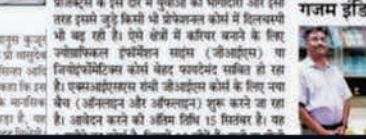
XISS inks MoU with PHIA Foundation for gender equality

एक्सआईएसएस और वर्ल्ड विजन के बीच एमओयू

रंची. जेवियर समाज सेवा संस्थान (एक्सआईएसएस) और वर्ल्ड विजन इंडिया ने छात्रों के सामुदायिक जुड़ाव के क्षेत्रों में सहयोग के लिए सोमवार को एक समझौता ज्ञापन पर हस्ताक्षर किया। इसके अंतर्गत शहर की 10 सामुदायिक स्लम बस्तियों में संस्थान के ग्रामीण प्रबंधन कार्यक्रम के तहत छात्र काम करेंगे। इन समुदायों में मुसई, मधुकम, हातमा, लोवाडीह, डिबडीह, बड़ा घाघरा, महदेव टोला, तोहराकांचा, मनुवाटोली और समलौंग के स्लम शामिल हैं. वर्ल्ड विजन

एक्सआईएसएस-सीआईपी के बीच करार

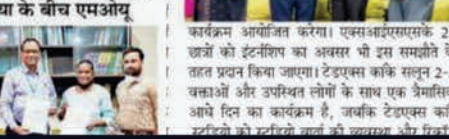
एक्सआईएसएस और सीआईपी ने एक्सआईएसएस के छात्रों के सामुदायिक जुड़ाव में सहयोग के लिए एक वर्ष (फरवरी 2022-अप्रैल 2023) के लिए एमओयू पर हस्ताक्षर किया है. इसके तहत संस्थान के रूरल मैनेजमेंट प्रोग्राम के विद्यार्थी शहर की 10 स्लम बस्तियों में काम करेंगे. इनमें मुसई, मधुकम, हातमा, लोवाडीह, डिबडीह, बड़ा घाघरा, महदेव टोला, तोहराकांचा, मनुवाटोली और समलौंग के स्लम शामिल हैं. वर्ल्ड विजन



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एक्सआईएसएस तथा टेडएक्स कांके ने किया एमओयू पर हस्ताक्षर

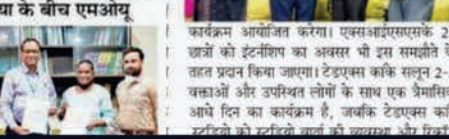
एक्सआईएसएस और टेडएक्स कांके का यह एमओयू ज्ञान साझेदारी में सहयोग को लेकर है एक्सआईएसएस और टेडएक्स कांके का यह एमओयू



XISS inks MoU with TEDxKanke for knowledge sharing

एक्सआईएसएस के जीआईएस कोर्स में 15 सितंबर तक कर सकते हैं आवेदन

एक्सआईएसएस के जीआईएस कोर्स में 15 सितंबर तक कर सकते हैं आवेदन



XISS students and faculty members

XISS IN NEWS

Social Sector

XISS lives by the culture of social service imbibed by the Founding Fathers. We take special pride in serving the downtrodden, less privileged and anyone who is in need. Vaccination Camps, Aadhar Camps, Blood Donation Camps, Health Checkup Camps, talking out on women centric issues, gender sensitization, sexual harassment and, book donation drives are few issues close to our heart.



कमजोर समूहों और महिलाओं की रक्षा के लिए बने कानूनों का इस्तेमाल जरूरी

एक्सआईएसएस में वैश्व संवेदनशीलता दिवस पर दो दिवसीय कार्यक्रम का समापन

संवाददाता, रांची



एक्सआईएसएस में वैश्व संवेदनशीलता दिवस, पहिले कार्यवाही में विचारों के तहत उभारने की आवश्यकता और तकनीकी संशोधन में निवेश के लिए 'विश्व' विषय पर दो-दिवसीय कार्यक्रम का समापन कार्यक्रम का समापन कार्यक्रम का समापन कार्यक्रम का समापन

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क्सआईएसएस में निःशुल्क स्वास्थ्य जांच शिविर

आददाता द्वारा गो-जेवियर समाज सेवा क्लब (एक्सआईएसएस), रांची की वरदान अस्पताल, कांहील में आयोजित निःशुल्क स्वास्थ्य जांच शिविर का समापन कार्यक्रम का समापन कार्यक्रम का समापन



Free Health Checkup Camp at XISS



Xavier Institute of Social Service (XISS), Ranchi and Vardaan Hospital, Kahilhand, Ranchi in association with Manipal Signa Health Insurance organized a one-day complete health checkup camp in the campus on Wednesday. The camp ensured free health checkup and medical consultation for faculty, staff and students. From daan Hospital, Dr Rishu, Gynecologist and Shashi, General Physician were accompanied by two nurses and their manager, Kumar Ni as a part of the camp. Around 84 people got weight, blood pressure and blood sugar checked.

'संवाद-2021' में विजय-2025 पर किया गया संघर्ष एक्सआईएसएस को चार वर्षों में टॉप 20 बिजनेस स्कूल में शामिल करने का लक्ष्य

संवाददाता, रांची



एक्सआईएसएस में वैश्व संवेदनशीलता दिवस, पहिले कार्यवाही में विचारों के तहत उभारने की आवश्यकता और तकनीकी संशोधन में निवेश के लिए 'विश्व' विषय पर दो-दिवसीय कार्यक्रम का समापन कार्यक्रम का समापन कार्यक्रम का समापन

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टीम क्लब्स ने जीती एक्सआईएसएस में आयोजित नुककड़ नाटक प्रतियोगिता

आददाता द्वारा गो-जेवियर समाज सेवा क्लब (एक्सआईएसएस), रांची की वरदान अस्पताल, कांहील में आयोजित निःशुल्क स्वास्थ्य जांच शिविर का समापन कार्यक्रम का समापन कार्यक्रम का समापन



Nukkad Natak competition held at XISS. The competition was organized by the Xavier Institute of Social Service (XISS), Ranchi. The winners of the competition were the team from the Xavier Institute of Social Service (XISS), Ranchi.

एल्युमिनाई एसोसिएशन एक्सआईएसएस के आधार शिविर में 70 लोगों ने उठाया लाभ

संवाददाता, रांची



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Impact of Early Marriage on Young Women discussed at XISS

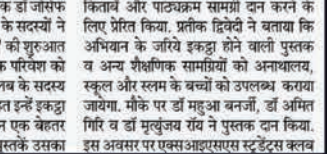
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The seminar was organized by the Xavier Institute of Social Service (XISS), Ranchi. The topic of the seminar was 'Impact of Early Marriage on Young Women'. The seminar was held on the campus of XISS, Ranchi.

120 beneficiaries at UIDAI AADHAR Camp at XISS

आददाता द्वारा गो-जेवियर समाज सेवा क्लब (एक्सआईएसएस), रांची की वरदान अस्पताल, कांहील में आयोजित निःशुल्क स्वास्थ्य जांच शिविर का समापन कार्यक्रम का समापन कार्यक्रम का समापन



The event was organized by the Xavier Institute of Social Service (XISS), Ranchi. The topic of the event was '120 beneficiaries at UIDAI AADHAR Camp at XISS'. The event was held on the campus of XISS, Ranchi.





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