



AXIS'23

Annual of Xavier Institute of Social Service

XAVIER INSTITUTE OF SOCIAL SERVICE, RANCHI

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Hon'ble Chief Guest, Mr Ashish Kumar Srivastava, CEO &MD PNB Metlife releasing the AXIS-Annual Brochure at the 61th Annual Convocation of XISS.

AXIS 2023

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From the Editorial Board

Keep me away from the wisdom which does not cry, the philosophy which does not laugh and the greatness which does not bow before children : Khalil Gibran

The education landscape in India with respect to professional education, of which management education is a part, is set to undergo a complete transformation with the implementation of the New Education Policy that was announced in late July 2020. The main aim of the NEP 2020 with respect to professional education is to make them more humane and broad-based, one which not only serves the narrow purpose of practicing one's profession for its own and profession's good but for the greater good of the society, one which serves the 'public purpose'. So how does the new policy aim to achieve this greater purpose and what are its implications for an institution like ours? The new policy aims to achieve it by making professional education provider multi-disciplinary and holistic educational institutions.

Multidisciplinary education involves the integration of multiple disciplines or fields of study into a single course or program. So, a Masters in Business Management curriculum will no longer be predominantly focussed on courses related to business management and associated courses but will also include courses in history, art, culture, languages, mathematics, science and social studies. A broad-based, multi-disciplinary education is presumed to provide students with abilities that will enable them to address modern day complex problems with a more comprehensive and innovative approach to problem solving.

Holistic approach to education presumes that nothing in life can be slotted in watertight compartments and human life and experiences are interconnected and hence it should aim to develop 'whole persons' that includes their emotions, intellect, social and physical well-being. Such a whole person will be more conscientious to his or her societal responsibilities and therefore it would promote social well-being rather than only private well-being. This reminds us of the United Nations-supported initiative known as The Principles for Responsible Management Education (PRME).

The preceding paragraphs clearly suggest that the new policy is aiming to obliterate the artificial distinction between 'general' and 'professional' education and make all education multidisciplinary and holistic. So what is the implication of such a policy pronouncement for an institution like ours? We are a standalone management education institution and all such institutions will cease to exist beyond 2030. They must convert to multi-disciplinary educational institutions. The Policy says that *all institutions offering either professional or general education will aim to organically evolve into institutions/clusters offering both seamlessly, and in an integrated manner by 2030 (NEP Para 20.2).*

There are certain pointers in the policy which are of humongous importance for us and which would guide us in the future to evolve ourselves into an institution which is not only compliant with the new policy but one which sets an example for others to follow. Here are some of them which we will have to focus on going forward:

- Closer collaboration between Industry and Academia to drive innovation and research to build sharpened professional skills among students and the faculty.
- Greater focus on use of technology for imparting education like online and blended learning to provide equitable access to education, especially in remote and underserved areas.
- Incorporating courses on emerging technologies across disciplines like Artificial Intelligence, Machine Learning, Design Thinking and Data Analytics to improve the employability of students.
- Creating robust digital infrastructure like the high-speed internet connectivity, access to digital libraries and databases and published educational resource aggregators, and other digital tools and resources that can enhance the learning experience of students.
- Providing experiential learning and flexibility in learning for students (where, what and when to learn)

We sincerely hope that this editorial brief is taken by its readers as a pointer to our awareness about how things are moving and in which direction and what do we need to negotiate the treacherous path that lies ahead of us. We would like to conclude this editorial note with the following quote that remind us that education confers humility and that is what XISS tries to inculcate in its students: विद्यां ददाति विनयं (“Education bestows humility”)

The Editorial Board



(From L to R) : Dr Shyamal Gomes, Dr Pradeep Kerketta SJ, Dr Joseph Marianus Kujur SJ, Dr Ramakant Agrawal, Ms Aayurshi Sahay

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Professor
Programme of
Rural Management
XISS



Nominee of State Government Jharkhand

Chief Guest

62nd Annual Conconvocation

Manish Sharma

Chairman
Panasonic Life Solutions India & SA

Manish Sharma is the Chairman of Panasonic Life Solutions India & South Asia overseeing the growth and development of the company in the region. In his current role, Mr Sharma is responsible for driving profitable growth along with strategy planning and business development for the entire product portfolio of Panasonic's consumer, enterprise, and industry divisions. He is responsible for steering operations in India and South Asia, propelling business growth across the B2C, B2B, and B2G segments.

Beginning with engineering and research assignments, his career of close to three decades has spanned from hands-on operations to strategic product and business planning in various electronic majors like LG Hotline, Samsung India and Haier India.

Manish has been appointed to the **Steering Committee for Advancing Local Value-Add and Exports (SCALE)** formed by Ministry of Commerce and Industry and has been working closely with Department for Promotion of Industry and Internal Trade (DPIIT) under guidance of the Ministry to drive India's local manufacturing agenda.

Manish is very active in driving the electronics industry agenda and holds multiple leadership positions with the industry body – FICCI.

He enjoys photography and travelling. He is also very active on social media and has been sharing his thoughts with his followers through the property 'Weekend Musings' on LinkedIn. In 2021, he has also launched his YouTube platform – Duologues – to engage with industry leaders and inspirational figures through in-depth conversations.

Recipients of Fr Michael Van den Bogeart SJ Distinguished Alumni Award

Sl.No.	Name	Year	Programme
1.	Shri Ashok Singh	2014	IT
2.	Late Awanish Kumar Dev (posthumously)	2015	HRM
3.	Shri Amit Burman	2016	MM
4.	Shri M I Jaffrey	2017	RM
5.	Shri Bidyoot Sarkar	2018	FM
6.	Shri Safwan Jamil	2019	IT
7.	Shri Surendra Kumar & Shri Mussarat Hussain	2020	HRM
8.	Shri Amit Banerjee	2021	RM
9.	Shri Shan Prabhakaran	2022	MM
10.	Shri Soumya Mukherjee	2023	FM



Mr Soumya Mukherjee

Mr Soumya Mukherjee, Director at Deloitte (lead Global Transfer Pricing Centre - GTPC's Asia Pacific business), Kolkata, West Bengal, India

Journey: Started as an Associate at PWC and then he moved on to Deloitte as Manager where he got a series of promotions – First he was promoted to the position of a Senior Manager and now he is the Director of GTPC's Asia Pacific Business.

Qualifications: B. Com from Goenka College of Commerce, Kolkata; M. Com from University of Calcutta. PGDM-Finance from XISS, Ranchi (Batch of 2005-07).

List of Students for XISS Scholarship

2021-23 Batch (for 1st Year)

S No	Name of the Scholarship	PGDM (Marketing Management)	PGDM (Financial Management)	PGDM (Rural Management)	PGDM (Human Resource Management)	Amount
1	<i>Fr Michael Bogaert SJ Memorial Scholarship</i>	Ms Sweta Kumari (1 st)	Ms Utkarsha Anand (1 st)	Mr Joy Samuel Soy (1 st)	Ms Prachi Jonko (1 st)	50000
		Mr Vivek Benjamin Murmu (2 nd)	Mr Aman (2 nd)	Ms Richa Kumari (2 nd)	Ms Anu Shreya Topno (2 nd)	40000
2	<i>Fr Michael Windey SJ Memorial Scholarship</i>	Ms Shimona Rashi (1 st)	Mr Swapneel Verma (1 st)	Ms Akanksha Kumari (1 st)	Ms Shruti Agarwal (1 st)	30000
		Ms Hephzibah Christina Patro (2 nd)	Ms Kumari Kirti (2 nd)	Ms Sweta (2 nd)	Ms Rhea Marissa Roch (2 nd)	20000
3	<i>Fr Louis Francken SJ Memorial Scholarship</i>	Ms Shimona Rashi (1 st)	Mr Swapneel Verma (1 st)	Ms Akanksha Kumari (1 st)	Mr Lokesh Kumar (1 st)	30000
		Ms Hephzibah Christina Patro (2 nd)	Mr Harsh Garodia (2 nd)	Ms Pankhuri Priyam (2 nd)	Prateek Ghosh (2 nd)	20000

List of Students for XISS Scholarship

2021-23 Batch (for 2nd Year)

S No	Name of the Scholarship	PGDM (Marketing Management)	PGDM (Financial Management)	PGDM (Rural Management)	PGDM (Human Resource Management)	Amount
1	<i>Fr Michael Bogaert SJ Memorial Scholarship</i>	Ms Sweta Kumari (1 st)	Mr Saban Topno (1 st)	Ms Richa Kumari (1 st)	Ms Prachi Jonko (1 st)	50000
		Ms Daisy Asita Marandi (2 nd)	Mr Vimanyu Purty (2 nd)	Mr Joy Samuel Soy (2 nd)	Ms Anu Shreya Topno (2 nd)	40000
2	<i>Fr Michael Windey SJ Memorial Scholarship</i>	Ms Ankita Raj (1 st)	Mr Swapneel Verma (1 st)	Ms Akanksha Kumari (1 st)	Ms Rhea Marissa Roch (1 st)	30000
		Ms Shimona Rashi (2 nd)	Ms Kumari Kirti (2 nd)	Mr Harshit Burman (2 nd)	Ms Shruti Agarwal (2 nd)	20000
3	<i>Fr Louis Francken SJ Memorial Scholarship</i>	Ms Komal Choudhury (1 st)	Mr Harsh Garodia (1 st)	Ms Akanksha Kumari (1 st)	Ms Navneet Singh (1 st)	30000
		Mr Arnav Sinha (2 nd)	Ms Divya Singh (2 nd)	Ms Shreya Gupta (2 nd)	Mr Lokesh Kumar (2 nd)	20000

List of Medals & Other Industrial Scholarships - 2023

SL.No.	Medals	Name
Human Resource Management		
1	Gold Medal (XIIS)	Ms Rhea Marissa Roch
2	Gold Medal NTPC (G)	Ms Rhea Marissa Roch
3	Gold Medal NTPC (ST/SC)	Ms Prachi Jonko
4	Silver Medal (XIIS)	Ms Shruti Agarwal
5	Silver Medal (NTPC, Kolkata)	Ms Navneet Singh
6	Silver Medal (Best Social Worker)	Mr Lokesh Kumar
7	Bronze Medal (XIIS)	Mr Lokesh Kumar
8	Unni Krishanan (5,000/-)	Ms Rhea Marissa Roch
9	Best Communication (10,000/-)	Mr Roshwell Wendell Hendricks
10	Shruti Choudhary Memorial Gold Medal	Ms Prachi Jonko
11	Pramod Kumar IR Excellence	Ms Shruti Agarwal
Rural Management		
1	Gold Medal (XIIS)	Ms Akanksha Kumari
2	Gold Medal NTPC (SC/ST)	Ms Richa Kumari
3	Silver Medal (XIIS)	Mr Harshit Burman
4	Bronze Medal (XIIS)	Ms Pankhuri Priyam
5	SODA Silver Medal (Best Social Worker)	Ms Akanksha Kumari
6	Saibal Baroi Memorial Award (25,000/-)	
Marketing Management		
1	Gold Medal (XIIS)	Ms Ankita Raj
2	Gold Medal (SC/ST Student)	Ms Sweta Kumari
3	Silver Medal (XIIS)	Ms Shimona Rashi
4	Kamalratna Gold Medal & Cash 27,000/-	Ms Ankita Raj
5	Bronze Medal (XIIS)	Ms Hephzibah Christina Patro
Financial Management		
1	Gold Medal (XIIS)	Mr Swapneel Verma
2	Gold Medal (SC/ST Student)	Mr Saban Topno
3	Silver Medal (XIIS)	Ms Kumari Kirti
4	Bronze Medal (XIIS)	Ms Divya Singh

DIRECTOR'S REPORT AXIS 2023

**To my
dear Graduating
Students,**

It is my honor to extend my warmest congratulations to each and every one of you on this special day of your convocation. Today marks the culmination of your hard work, dedication, and perseverance throughout your academic journey.

As the director of this esteemed institution, I feel incredibly proud of all that you have accomplished. Your achievements are a testament to your commitment to learning and personal growth. You have shown that with determination and hard work, everything is possible.

As you step into the next phase of your life, remember that your education has provided you with a strong foundation for success. Your degree is not just a piece of paper, but a symbol of your knowledge, skills, and ability to succeed.

I encourage you to continue striving for excellence in everything you do. Pursue your passions and goals with the same dedication that brought you to this momentous occasion. Remember to stay curious, ask questions, and never stop learning.

I have no doubt that each and every one of you will go on to do great things and make a positive impact on the world. On behalf of the entire faculty and staff of this institution, I congratulate you on your achievements and wish you all the very best in your future endeavors.

Once again, congratulations, and well done!

Having said this I want to take all my readers through the one-year (2022-23) journey of XISS, with its events, academic programmes, departments, governance, and much more. Stay tuned for an exciting infotainment.



I. Departures & New Recruits

Mr Sushil Ranjan Roy, a faculty in the programme of Human Resource Management left for his heavenly abode on 18th September 2022. The XISS family is grieved by this irreparable loss and continues to pray for the bereaved family.

Mr Ashok Kumar Bharti departed from XISS on the completion of his 37 years of services. The XISS family thanks him abundantly and prays for his future.

The Institute welcomes two new faculty in the programme of Rural Management namely:

Dr Pawas Suren and Dr Shourya Das.

There are seven additions to the staff members of the Institute:

Mrs Reema Tirkey – Course Clerk; Ms Monalisa Dungdung– Library; Mr Ashish Topno– Accounts Office; Mr Anish Beck – Library; Mr Anup Avinash Ekka – Dean Office; Mr Arvind Topno – Examination Office; Mr Happy Indwar – Course Clerk

The XISS family welcomes and wishes them a happy and prosperous career.

II. A brief report of the Programmes, Events & Activities are as follows :

1. Academic Programmes

XISS offers Post Graduate Diploma in Management in the fields of

- | | |
|------------------------------|-------------------------|
| a. Human Resource Management | c. Marketing Management |
| b. Rural Management | d. Financial Management |

- I The PGDM programme is designed to provide students with a comprehensive understanding of various aspects of business and management, including finance, marketing, human resources, operations, and rural management. The curriculum is designed to develop analytical and problem-solving skills and to provide practical training through internships, case studies, and projects.

All the PGDM programmes are going through continuous structural and curricular changes to deliver the best and the most contemporary training to budding managers.

The year-round detailed report of each academic programme is presented in the pages to come.

2. Functional departments

a. Library

The library is integral to any academic institution. The “**Fr Micheal Windey SJ Library**” has around **38,949 books** in the print edition. Around **10,500 eBooks** are available through a subscribed database “**EBSCO eBooks Collections**”. The **EPW** (Economic and political weekly) journal is available in print as well as online. Our Institute’s library has 3338 back volumes of bound journals. Around 4274 subscribed Business Cases with teaching, notes are available online through **SAGE**. XISS is a member of the National Digital Library of India (NDLI) which facilitates a single-window search to access 7.2 Crore content from more than 347 sources free of cost.

The “**Kumar Suresh Singh Tribal Resource Centre**” is an extension to the XISS Library for research and in-depth study on tribal literature. The extension has 4000 books and manuscripts authored by Dr Kumar Suresh Singh himself.

b. Research & Planning

This is the research wing of XISS which brands XISS as a credible research and consultancy body and hence brings projects to the institution. This year amidst the Covid outbreak the department bagged two national-level consultancy projects, and many are in the pipeline for the current financial year.

c. Research & publication

The Department of Research and Publications is responsible for the publication of our in-house journal “Jharkhand Journal of Development and Management Studies” (JJDMs). It is listed on the UGC CARE LIST. We thank Dr Anirudh Prasad, the Editor, and his team who are working rigorously to get it listed in SCOPUS and ABDC.

d. Entrepreneurship Development Programmes

The prime focus of the department is to provide Entrepreneurship education, skill training, and micro-finance development with activities like organizing different categories of Entrepreneurship Development Programs, providing Skill training in different trades, organizing Entrepreneurship Awareness Camps, conducting Faculty Development programs on Entrepreneurship, Trainers Training programs on Entrepreneurship, short term Management Development programs and other programs related to Entrepreneurship. In the year 2022-23 the department of EDP organized two programmes for skill development and entrepreneurial training. I appreciate the efforts of Mr Harpreet Singh Ahluwalia and Mr Arif Hussain to diligently take the legacy of this department forward.

e. Childline

In the state capital of Ranchi, CHILDLINE is providing 1098 services through one Nodal (XISS), one Collaborative (NDWWT), one Support Organization (CSS), and one Railway CHILDLINE unit operational in Ranchi Railway Station. I appreciate the efforts of Dr Sanjay Kumar and Ms Suradha Kachhap.

3. Events and Activities

The year 2022-23 witnessed a large number of institutional events for faculty and staff development, building strong alumni connections, involving, and challenging the perseverance of our students, and enhancing corporate relations.

A detailed report on each one of them follows in the pages to come.

i. Student Club Activities around the year

Students at XISS have the chance to experience life outside of the classroom. The students’ club culture here prepares them for life outside the classes with various academic events, quizzes, and cultural get-togethers to be a part of which drive them to become better professionals.

For students to feel a part of their college community, joining a student club is a great idea. They can communicate and meet new individuals on campus who have similar passions, hobbies, and interests all thanks to it. The club culture at XISS is expanding annually and is a great way to gain new abilities including leadership, communication, teamwork, time management, and problem-solving abilities.

To begin with, the event which brought students across clubs together and giving their best was Panache – The Annual Fest of XISS, a two-day cultural extravaganza that was conceptualized, executed, and enjoyed by them. This festival served as a showcase for the student’s abilities in administration, social interaction, culture, and the arts. Obscura, Embark, Aawaz, Pulse, Creategic, Rotaract Club of Social Revolution (RCSR), and MAXIS were among the clubs that lived up to their names and participated in this grand festival. The media, cultural, management, decoration, dance, theatre, musical band, and volunteer clubs of XISS brilliantly carried out the concept developed by the members of the Culture and Sports Committee (CASC) of XISS.

XISS gathered for a Games and Sports Week in January when game practice took precedence over all other forms of leisure time. Although the college campus did not become a battlefield, the desire to triumph was evident. A week of multiple events spanning various activities was successfully organized by the CASC and culminated with celebrations involving trophies and medals.

XISS and TedxKanke organised two events in the calendar year which ensured that students benefited from the exposure and interaction with several excellent minds.

The clubs were active throughout the year where Embark-The Management Club of XISS organized Allegory 2.0- an inter-college brand repositioning competition at XISS, which brought management brains to work. This was followed by organising Vaccination Camps, Blood Donation Camps, Cloth Distribution Drive, Health Check-Up Camps, and Food Distribution Drives by the XISS Alumni and RCSR.

A webinar on Road Safety was held in a joint attempt by Obscura and RCSR to increase awareness of the hazards while on the road. XISS along with the Obscura Club organized SAMVAD 3.0, an interaction with the media fraternity to keep them upbeat about the institution's activities and plans.

All the clubs of XISS were actively engaged during the celebrations of Azaadi Ka Amrit Mahotsav in the campus, which included the 'Har Ghar Tiranga Campaign, Independence Day, Constitution Day, and Republic Day celebrations.

Festivities are equally important in the campus and the clubs come together several times to celebrate the Farewell for Batch 2020-22, Feast of St Francis Xavier, and Christmas Gathering.

It is often said that engaging these young and brilliant minds other than their regular classes shows improved academic performance. This might be related to the fact that getting engaged in a club activity ensures that they better manage their time, improve their study habits, and develop a sense of discipline. Another upside to this is that networking with other students, faculty, and professionals can also lead to internships, job opportunities, and valuable connections later in life.

It is felt that engaging these bright young brains outside of their regular classes leads to greater academic performance. This could be explained by the fact that joining a club activity makes it likely for them to manage their time more effectively, develop better study habits, and exhibit discipline. The ability to network with other students, faculty, and professionals is another benefit of joining clubs. This may open prospects for internships, employment, and valuable connections in the future.

As these young professionals are all set to enter the real world, these experiences might do wonders for them and build their resumes with interests, skills, and experiences. I am sure that these resumes will show their potential to the employers that the student has a variety of interests and skills at hand.

As these young professionals prepare to make their way in the real world, these experiences may benefit them and help them develop a résumé that highlights their interests, abilities, and experiences. I am confident that these resumes will demonstrate to potential employer's immense talents and interests that our students possess.



XISS celebrating the Azadi Ka Amrit Mahotsav



Allegory 2.0- The Brand Repositioning Competition

ii. Institution-cum-Faculty Development Programme (IcFDP)

An Institutional - cum- Faculty Development Program (ICFDP) was organized for all faculty members of Xavier Institute of Social Service (XISS), Ranchi in Xavier School of Management (XLRI) Campus during 16-18 June 2022.

The objective of the program was to understand the need for change and set growth parameters for XISS. The tone of the Faculty Development Program (FDP) was set by Dr Amar Eron Tigga, Dean Academics when he mentioned the Vision of the Director, to place XISS among the top-ranking B-Schools in India and even abroad.

The rationale for the program and the current scenario in the changing Business and Economic Environment is about the role of the faculty members as change agents who need develop plans. They must be solution providers, which will lead to the growth of the institution. The Alumni and other stakeholders are important for any institution, and it is essential to understand, accept and honor the change and work for individual and institutional development accordingly in sync with the KRAs (Key Responsibility/ Result Areas).



Team XISS at XLRI, Jamshedpur



Session at IcFDP

iii. Annual Alumni Meet : Ven-a-Casa 2023

Xavier Institute of Social Service (XISS), Ranchi, organized its Annual Alumni Meet for all the programs named Ven-a-Casa 2023. Ven-a-Casa is a Spanish word meaning Welcome Home. It was a moment for alumni and other stakeholders to revisit, recollect, relive, redefine, and renew the past, present, and future of XISS. XISS Ranchi organized the program at its campus.

The program was supported and sponsored by various organizations: Maruti Suzuki, POWERGRID, XISS Hyderabad Alumni Association (XAAH), ECIL, BMW, NTPC, SDS, and LEADS. It was a one-day event from 9:00 am to 10:00 pm. on 11 February 2023. Overall, 132 alumni across the globe registered for the event. The event began with an exceptional inaugural video showing the past, present, and future of XISS.

There were presentations by XISS alumni chapters of different cities by the respective presidents regarding the chapter's various activities and future. Mr Mussarat Hussain (President, Delhi), Mr Amitabh Das (President, Bangalore), Mr Venkat Ramanayya (President, Hyderabad), Mr Shahid Maswood (President, Patna), Mr Jasbir Singh Khurana (President, Ranchi) and other esteemed alumni attended the presentations. The honorary felicitation of 37 senior alumni of the class of 77' to 97' was done in the morning.

Post lunch, there were department-wise interactions and experience sharing of the alumni with the professors and students. A basketball match was also organized between XISS students and alumni, which made the gathering more enjoyable and playful.



ALUMNI AS PILLARS OF STRENGTH @ XISS

In the evening, a heartwarming performance by JAP-1 band was organized. There were songs, dances, and Open Mic performances by the students and alumni. A poster of 'The Book on Alumni Journey' was inaugurated by XAAH Hyderabad Chapter. Also, Mr Musarrat Hussian has shared a book launch, and sample copies were distributed among alumni. All the alumni were felicitated year-wise, and later program-wise photography was done to keep the fantastic memory. The program was followed by live music and a gala dinner, with the event closing around 11:00 pm.

iv. International Conclave on Digital HR for Capability Building in the Metals and Mining Industry

Date: 12-13 April 2023 | Venue: MTI, SAIL, Ranchi

The Xavier Institute of Social Service (XISS), Ranchi, SAIL, CCL, MOIL, and NHRD (Ranchi Chapter) organized an international conclave on Digital HR for Capability Building in the Metals and Mining Industry. Professors from HRM and other programs and a group of students from XISS have participated in the two-day conclave at Management Training Institute Auditorium, SAIL, Doranda, Ranchi, Jharkhand.

The inaugural session began with the National Anthem Felicitation and lamp lighting. The souvenir for the conclave was designed and edited by Dr Sharda Singh, Assistant Professor- HRM, and Ms Aayurshi Sahay, Brand Manager, XISS. The souvenir was released at the inauguration by the esteemed guests. Later, all the dignitaries were felicitated by Sri Sanjeev Kumar, NHRDN, President Ranchi Chapter, ED(HRD), SAIL.

The Welcome Address by Dr Joseph Marianus Kujur, SJ, Director, XISS, highlighted the importance of the metals and mining industry in the Indian economy and the importance of such industries in Jharkhand's economy. Dr Kujur stated that the importance of Digital HR in the metal and mining industry is to streamline routine tasks, enhance employee engagement, improve safety, facilitate remote work, attract, and retain top talent, and create a culture of innovation.

Next, a skit was presented by the students of XISS, displaying how HR is crucial for any organization in shaping people's minds and making them feel like family at work. It also showed how workers in mines and women are agitated by new technology, from the fear of losing jobs to accepting technology over time. Digitalization is present, setting the context of the conclave.

A series of eminent speakers in the field of Digitalization, HR, Capability building, and Metals & Mining industry, namely, Sri Sanjeev Kumar, NHRDN, President Ranchi Chapter, ED (HRD), SAIL, and Ms Atrayee S Sanyal, VP(HRM), Tata Steel, Sri KK Singh, D(P), SAIL, Sri P P Chakrabarty, IIT Kharagpur, Sri Rajiv Shekhar, Director, IIT Dhanbad, M Manivannan (Founder Touch Labs, IIT Madras), Mr Neel Agarwal, Digital Transformation Leader, Schneider Electric, Mr Sudhir Mattoo, Partner (Talent Transformation), IBM, India, Sri A K Saxena, Chairman cum Managing Director (MOIL), Ms Saba Karim, Linkdin head, India, Puneet Sharma, and S J Ahmad addressed the audience in the panel discussion.

Dr Kr Sanjay, technical session convenor, shared that there are 40 technical papers and 26 entries in the e-gallery. Three papers got awarded as best papers at the valedictory session. Ms G S S Anila, Ms Rashmi, and Dr Sharda Singh



Delegates releasing the NHRDN Souvenir



XISS Stalwarts at NHRDN Conclave

from XISS won the 2nd runner-up award in the best technical paper category. Likewise, three e-gallery papers were also awarded. Ms Soma Mondal, Chairman of SAIL, shared her critical takeaways on digitalization in HR, making people believe it is time to go digital and, finally, MD. Yusuf Hussain concluded the conclave with a vote of thanks.

v. Conference on Economic Empowerment of Women in East India and the Role of Women's Collectives

Date: 17-18 March 2023 | Venue: XISS, Ranchi

The Rural Management Programme of XISS organized a conference on the theme, 'Economic Empowerment of Women in East India and the Role of Women's Collectives' on 17-18 March 2023 at XISS Ranchi in collaboration with the Centre of Catalysing Change (CCC) and the Indian Association of Women's Studies (IAWS). The conference was sponsored by the three partnering institutions and Bill and Melinda Gates Foundation through their CCC Shakshamaa Programme. The conference was organized to provide a platform to share evidence and programmatic experiences of women's collectives working to facilitate and capacitate women in the low-income states of Eastern India; to initiate dialogue between concerned academic institutions, development partners, and state governments on the role of women's collectives in low-income states of Eastern India; and to envision ways for strengthening women's collectives in the region to address social norms. The conference provided an opportunity to share and learn from the experiences of various women's collectives actively working in the low-income states of Eastern India and reflect on available data and evidence that highlight gains and areas for policy prioritization. Twenty-eight papers were presented by the scholars in six thematic areas. The conference also provided a space to instigate a dialogue about ways of strengthening these collectives beyond the domain of livelihoods and addressing social norms.

The conference was inaugurated by Shri C. P. Radhakrishnan, Honourable Governor of Jharkhand. He highlighted that the social, financial, and educational growth of women is imperative for their empowerment. Some of the key speakers and panelists in the conference were Dr Aprajita Gogoi, Executive Director, CCC; Dr Madhu Joshi, CCC; Prof Ishita Mukhopadhyay, President, IAWS; Prof Mini Sukumar, National General Secretary, IAWS; Fr Director, Dr Joseph Marianus Kujur, SJ; Dr Mathew Cobb, Founder, Walks Back Collectives, USA; Ms Renana Jhabvala, President, SEWA Bharat, Ahmedabad; Dr Yamini Atmavilas, President (Head Strategy & Research), The Udaiti Foundation, Bangalore; Prof Sanghamitra Acharya, Professor, JNU, New Delhi; Dr Dipa Sinha, Ambedkar University, New Delhi; Dr Deepa E, Azim Premjee University, Bangalore; Dr Sheema Fatima, TISS, Mumbai; Dr Sandhya Mahapatro, A N Sinha Institute of Social Sciences, Patna; and Prof Sona Jharia Minz, Vice Chancellor, Sidho Kanhu Murmu University.



Delegates sharing stage at RM Conference



Governor releasing the Souvenir

The Conference was a manifestation of the organizers' commitment to underscore the role of women's collectives in capacitation of women living in low-income settings and create avenues for discussing and envisioning approaches and frameworks for their growth and sustainability. Dr Anant Kumar, Dr Anamika Priyadarshini, and Prof Ishita Mukhopadhyay were the conference convener and Dr Raj Shree Verma was the faculty coordinator for the conference.

4. STUDENTS' CORNER

i. **Induction 2022** - Xavier Institute of Social Service (XISS), Ranchi organized its new academic session of batch 2022-24 on 2 August 2022 in the Fr Michael Vanden Bogaert Auditorium on its campus. Faculty and students from four programmes of XISS namely Human Resource Management, Rural Management, Financial Management, and Marketing Management participated in the inauguration.



The chief guest for the event Mr Salil Lal, CHRO, Maruti Suzuki, and an esteemed alumnus of XISS fondly recalled his journey in the Institute. He shared his success mantra with the students and said that rigorous pieces of training through social work apart from academics helped him become a professional with differences and be down to earth. He inspired the students to be firm, fair, and fast. He motivated the students to be courageous and to practice confidence with consistency. Thereafter, the prestigious Awanish Kumar Dev Memorial Scholarship for the Human Resource Management batch 2021-23 was presented by him to the winners.

ii. **Freshers 2022** - Xavier Institute of Social Service (XISS), Ranchi organized Fresher's Day for the new batch of 2022-24, for Financial Management Programme, Marketing Management Programme, Rural Management Programme, and Human Resource Management Programme from 7-10 September respectively. Fresher's Day was a celebration to welcome the students who started their new journey at the Institute. The event was attended by the Director, Assistant Director, Dean of Academics, Head of Programmes (HoPs), Faculty, Staff, and all the students of XISS. The celebrations consisted of a series of fun events such as song performances. Various dance performances such as tribal dance and western dance did not fail to excite the audience. Students also prepared skits on the themes 'MBA Life' & 'Value of Education' followed by fun games. Second year students of all programmes successfully organized the Fresher's Day event.

Winners of Mr and Ms Freshers

Financial Management Programme – Harshit Dev and Julie Ekka

Marketing Management Programme – Utkarsh Suneja and Shreya Gupta

Rural Management Programme – Amol Sharon Lakra and Tahseen Khan

Human Resource Management Programme – Chandan Kumar Bara and Simran Mohapatra



iii. **Farewell 2023** - Xavier Institute of Social Service, Ranchi organized a farewell ceremony 'Au Revoir – 'till we meet again' for the batch of 2021-23 at the college campus to bid adieu to the students. The special evening was a sight to behold as the campus was buzzing with passing out students dressed in ethnic wear making each moment memorable as their journey as PGDM students concluded. The evening also witnessed a spectacular musical performance by MAXIS Club. There was joy, fun, and cheer in the air as everyone sang and danced their

hearts out. The celebration of the success of the students was a grand affair. The evening was memorable as the senior students of the Institute are now ready to enter their professional lives as they bid adieu to their alma mater.



iv. **Sports 2023** - Xavier Institute of Social Service (XISS), Ranchi, organized its 'Games and Sports Week' from 20-23 January 2023, with enthusiasm and zeal in the students. The sports week included several sporting events for students as well as faculty and staff to showcase their athletic prowess. The week saw knockout matches of Basketball, Table-Tennis, Carrom, Chess, Futsal, Badminton, and Tug of War. Students from all Programmes along with Faculty and Staff actively participated in the matches.

At the end of the day a prize distribution ceremony was organised, and prizes were distributed among the winners and Runner-ups of Basketball, Badminton, Futsal, Table-Tennis, Chess, Carrom and Tug of War sports event. By this way the sports week came to a sporting end.



v. **Panache 2023** - Xavier Institute of Social Service (XISS), Ranchi celebrated its two-day Annual Fest 'Panache 2023' on 9-10 February 2023, on the campus. The two-day event witnessed several competitions between students, live musical performances to battling it out in a game of Antakshari between several colleges and institutes.

Day one events began with Runathon where Akash Munda secured the first position, and the second was won by Abhishek Gadi, both Central University of Jharkhand, and Ankit Kumar Bhardwaj of XISS secured third place. Whereas, in the female category the winner of the Runathon was Ujjashweta, in the second place was Any Shreya Topno, and on the third position, Sakshi Jain, all from XISS.



In Scavenger Hunt, the first place was won by Team Ace of St Xavier's College, second place was won by Team Arcturus and the third place by Team Rocket, both of XISS. The winners of Rangoli Competition were Pranjali, Priyanshu Sharma, Sarvesh Gupta, and Ridhima Dwivedi of Marwari College. The winner of Open Mic was Biplow Kumar, in the second place was Kumar Sanket and on the third place was Shambavi of XISS. Other events such as Itsy Bitsy and On Your Toes were carried out by maximum participation of students. In the evening events, a Fashion Show was organised which was cheered by all.

Day two of the festival saw a variety of events including Reel Making/Photography competition for those skilled in lens where in Reel Making the winner was Shreyash Rajgaria and in Photography the winner was Swapneel Verma, both from XISS. In Xigyasa 2.0, the first place was won by Team Meteors, the second was Team Unitum and the third place was won by Team Optimists, all from XISS. In Nukkad Natak the winner Team Aawaz of XISS and Team Aarohan of St Xavier's College became the joint winners.

In Corporate Soup, the first place was secured by the Meteors, the second place was won by the Corporate Cast and the third place was won by Corporate Siyapaa, all from XISS. In Make Me rich the first place was won by the Meteors, the second place was won by Blue Rock and the third place was won by Bare Bull, all teams from XISS. Following this, events such as Sursangram, performance by the faculty of XISS, Walk the Ramp and DJ night were also organised, leading to glorious conclusion of the two-day fiesta. Mr Pranit Jha and Ms Harsha Paul won Mr and Miss Panache 2023.

Students from other colleges including St Xavier's College, Marwari College and Central University of Jharkhand also participated in the two-day long event. In this way PANACHE '23 came to a fabulous end.

III. INTERNATIONAL CONNECT

i. World Union of Jesuit Alumni WUJA 2023: 13-17 July 2022

The Xth Congress was organized in Barcelona with the aim to realize the potential of Jesuit alumni all over the world and further strengthen the network.

From May 2021 to July 2022, Jesuit Superior General Fr Arturo Sosa has declared the year to be known as "Ignatian Year" as it marks 500 years of St. Ignatius of Loyola discovering a new vocation, turning his life towards Almighty and a Spiritual Awakening. Carrying



Team XISS, with the Indian Delegates at WUJA Summit

the spirit of Ignatian Values and Philosophy forward the congress focused on deliberations related to the major challenges which the world is facing such as the gap between the rich and the poor, women's equality, identity, inter-religious conflict, demographic changes, migration, environmental degeneration, the technological revolution, and digitalization as well as the democratic crisis.

The Director XISS, Dr Joseph Marianus Kujur S.J, Dr Sant Prasad, Dr Pooja, Dr Sharda Singh, and Ms Aayurshi participated in the congress with renowned speakers presenting their views and co-creation workshops along with small group exercises.

During their visit to Barcelona, the team from XISS also visited the University at Jaume I to explore potential possibilities of international collaborations, faculty and student exchange programmes, and international research.

ii. Esade International Conference: 3-7 July 2022

A Workshop on Jesuit Student Formation and Religious Diversity. This Workshop was organized because of an initiative of the Task Force on Interreligious Dialogue, Secularization, and Ecumenism, of the International Association of Jesuit Universities (IAJU). In the frame of this IAJU Task Force, a group of professors at Jesuit Universities from Europe, the Americas, and Asia, shared for more than one year the challenges of Jesuit University Formation in connection with diverse religious contexts (either secularized or religiously pluralistic). It was decided to organize a Workshop to expand the discussion.



Team XISS with the Speaker at the WUJA Summit

The Workshop took place in Barcelona (Catalonia-Spain) from 3-7 July 2022. It gathered between 25 and 30 scholars from Jesuit Higher Education institutions from the Americas, Europe, Africa, and Asia. Participants had been personally invited by the organizers. After the workshop, they visited some Universities in Barcelona, Valencia, and Madrid in Spain before flying back to India.

The goal of this Workshop was to develop a network of faculty steeped in questions of Jesuit formation in different parts of the world. It sought to learn from one another’s “best practices” in adjusting student formation to the fact that it could no longer be assumed that students had grounding in Christian faith, or in any faith tradition. The project responded to Society’s four Universal Apostolic Preferences for 2019-2029, especially preferences C (“To accompany young people in the creation of a hope-filled future”) and A (“To show the way to God through the Spiritual Exercises and discernment”).

Dr Joseph Marianus Kujur SJ, Director, XISS, was selected from the Asian region to present his views and participate in the conference.

iii. Boston Conference: 3-6 August 2022

The 2022 Assembly of Jesuit University delegates of the International Association of Jesuit Universities was organized by the Secretary of Higher Education for the Society of Jesus and the Vice Provost for Global Engagement at Boston College. The Assembly was held in Chestnut Hill, Massachusetts, USA, on the campus of Boston College. Dr Pradeep Kerketta SJ, Assistant Director, XISS participated in the conference.



Dr Pradeep Kerketta SJ (Assistant Director, XISS) attending the conclave in Boston

IV. Industry Connect

MoUs

Our Collaborations: XISS believes in remaining connected with the industry by not only sending its students to the market but also by a collaborative approach to enhance the overall quality of the institute by virtue of signing a

Memorandum of Understanding with various industry partners for collaborative research or otherwise. Some of the signed MoUs for the year 2022-23 are as follows:

i. Transforming Rural India Foundation (TRIF), New Delhi

XISS, Ranchi and, TRIF, New Delhi have signed an MoU for developing a research framework to

1. Better understand the structural barriers (how, what, when, and where) OY face in accessing economic opportunities
2. Collect primary and secondary data from youth and youth ecosystem stakeholders.
3. Identify the most effective strategies and enabling support structures that can reduce these barriers.

ii. Climate Resilient Observing Systems promotion council, (CROPC) New Delhi

XISS, Ranchi and, CROPC, New Delhi have signed an MoU for a period of 3 years to

1. Jointly develop multi-hazard risk management of various disasters pertaining to climate change
2. Support and promote risk management of extreme weather phenomena.

iii. NUDGE FOUNDATION

XISS, Ranchi, and NUDGE Foundation have entered into an agreement for 3 years for the evaluation of the implementation of the Ultra-poor Graduation Approach by Jharkhand State Livelihood Promotion Society (JSLPS) in three districts of Jharkhand namely East Singhbhum, Godda, and Palamu.”

iv. National Human Resource Development Network (NHRDN)

XISS, Ranchi, and NHRDN – Ranchi Chapter have entered into an agreement to effectively organize and execute international conferences providing academic expertise to the conclave.

v. PHIA Foundation

XISS, Ranchi, and PHIA Foundation have entered into an agreement for a year to engage students in making gender equality a reality and explore areas of higher education, and capacity building including resource sharing.

vi. Centre for Catalysing Change (C3)

XISS, Ranchi, and the Centre for Catalysing Change (C3) have entered into an agreement to cooperate and focus efforts on areas of Women Empowerment and Gender Studies, Education, and Research by organizing webinars and conferences with focus around COVID-19. They will also conduct joint studies and analyses using data and evidence on such issues.

vii. SAVE THE CHILDREN – BAL RAKSHA BHARAT (SCBR)

XISS, Ranchi and SAVE THE CHILDREN – BAL RAKSHA BHARAT (SCBR) have entered into an agreement during 100 days of Action and Save Our Education Campaign with special emphasis on girls’ education amidst the pandemic. The collective campaign focuses on the need for the educational rights of marginalized children amid the pandemic, as the digital divide disabled children to continue their education in the state and across the country.

viii. TEDxKanke

XISS, Ranchi, and TEDxKanke have signed an MoU for a knowledge partnership of 1 year to organize one TEDxKankeSalon event or one TEDxKankeStudio program at the XISS campus. Internship opportunities will be provided to 25 volunteer students of XISS as well.

Some of the MoUs were signed last year for three years and are functioning very actively are:

- **Atal Community Innovation Centre (ACIC) IIT ISM, Dhanbad:** to share each other’s competency and proficiency to exchange information literature relevant to Technology, Research, and educational programs and submit proposals for joint research projects.

- **Brooke India:** with the objective of uplifting the underprivileged in society through various outreach programs. The areas of collaboration include capacity building of BI staff, increasing participatory community skills, and carrying out research activities in relevant areas.
- **DHARMA LIFE:** for cooperation in areas of Live Projects, Internship, Project Development, Education, and Research for students of XISS.
- **Central Institute of Psychiatry (CIP), Ranchi:** in the areas of Skill-Based Training, Education, and Research. They will also carry out research activities in the field of Mental and Behavioural Sciences, Cognitive Sciences, Cognitive Neurosciences, and Social Work Practice in the context of mental health and public mental health.

V. The Future Roadmap for XISS

I spell out my dreams and the future roadmap of XISS in terms of two components: Internal, and External

i. Internal

- **Continued, constant, and consistent pursuit of academic rigour:**
 - ❖ Academic rigour is the backbone of XISS, which means synergizing classroom teaching and learning with practical exposure to industries, organizations, and the countryside.
 - ❖ It implies the engagement of the faculty in developing serious case studies and publications in SCOPUS journals based on theoretical and practical integration.
- **Making the XISS TRACT WORKLOAD MODEL robust**

The TRACT Workload model refers to:

 1. T-for Teaching (Knowledge dissemination),
 2. R-for Research/Scholarship (Knowledge creation) & publications,
 3. A-for Administration (Contributing to the Institute in administrative matters),
 4. C-for Consultancy, and
 5. T-for Training
- **Preparing for the next cycle of the NBA Evaluation Process**

Thanks to one and all for NBA Accreditation last year. But “Woods are lovely, dark, and deep. But I have promises to keep. And miles to go before I sleep, and miles to go before I sleep.”

We have started preparing ourselves for the next cycle of evaluation in 2025.
- **Mentoring of the Students in the post corona scenario**

Life has become more challenging now than before the covid-19 pandemic. World is not the same as before. Hence, mentoring and counselling the students will be further intensified:

 - ❖ To accompany students in their highs and lows.
 - ❖ To assist them to study well.
 - ❖ To help them remain focused on their all-round development while at XISS.
 - ❖ To orient and direct them towards their career goals and objectives.
 - ❖ To help them come out of themselves and share with the mentors freely and frankly thereby enabling them to grow in maturity – academically, intellectually, emotionally, and so on.
- **Taking Alumni Relations to another level**

With 8 XISS Alumni Chapters across the country, we have a very strong alumni base. However, now our dream is to take this interrelation to another level.
- **Launching of new courses**
 - ❖ There have been demands from Executive Professionals for Fellow/Phd Program and we are serious about it.

- ❖ We have been able to do the preliminary work and as soon as the green signal is given from AICTE, we will launch it.
- ❖ There is much demand for Geoinformatics (GIS) too and we hope that AICTE gives us the necessary go ahead for a year's diploma in Geoinformatics.
- ❖ Partnering with the Tata Steel Foundation, we are entering into an Agreement for an 11-month Certificate Course on Leadership development in 72 Panchayats from Sariakela Kharsawan in Jharkhand to Kalinganagar in Odisha.
- **Vision for Mega projects**
 - ❖ Under the project on lightening deaths in rural areas, research-cum-awareness programs to save precious lives is in the plan. Thus, XISS will also help the state government in the well-being of the victims and the vulnerable groups.
 - ❖ The XISS-UNICEF plan for projects in various districts of Jharkhand is another ambitious plan.
- **Responding to the fast pace of scientific & technological development related to AI (Artificial Intelligence) & data science.**
 - ❖ The need of the hour is not only Digital HR, but Digital Finance, Digital Marketing and Digital Rural & Digital Urban.
 - ❖ However, Artificial Intelligence (AI) is going to change human destiny irrevocably in the immediate future. It is capable of enhancing and empowering humanity. It is also capable of destroying and dehumanising human life as we know it. Everything depends on us human beings of today who are called to make a critical, continuous, and ethical choice. AI permeates every dimension of human life, and this technology promises to grow exponentially.
 - ❖ Under these circumstances, my vision for XISS is to be able to pose questions about the meaning of being human today. It means questioning the why of our existence, including its ambiguity, zest and meaning. It also implies our collective ethical response, which continues to shape our destiny. XISS should take the lead for ethics of care and compassion so that humanity will be able to thrive, despite the danger of collective hubris and nemesis.
 - ❖ The challenge before XISS and all of us irrespective of where we come from is – to protect human dignity and esteem so that human emotions are not lost sight of despite machines pretending to be like humans.

ii. External

International exchange programs:

- Rural Management Program is already having an exchange program with Antwerp University in Belgium.
- We have now been approached by Jaume-I Universitat in Castelló, Spain, for sending their master's students to XISS for internship & also for exploring the possibility of an exchange program with them on courses taught in English and not Spanish.
- However, we need to pursue more aggressively our international connect with the reputed B-Schools around the world.

With hopes in heart and zeal in mind, I close my report with just a dream – to see XISS flagbearers soaring high in their lives. God bless us All!

ACCREDITATION, ACCOLADES & RANKING

NBA ACCREDITATION

Ms Aayurshi Sahay - MBA Coordinator

In 2021, we began preparing for the coveted accreditation by the National Board of Accreditation (NBA) for all four PGDM programmes. After we had filled in the pre-qualifiers in January 2022 an audit team of 7 members visited the Institution for verification in the month of May 2022 and after thorough meetings with all the faculty, staff, students, and all other external and internal stakeholders **all programmes of XISS are now NBA accredited for three years.**

XISS was awarded the Excellence Award in the Social Responsibility Category in the Higher Education Summit organized by Collegedunia Connect.

XISS RANKINGS

Dr Mrityunjoy Roy - Ranking Coordinator

- Our Institute was ranked 9th in Eastern Region and 27th in Top B-School (Private) by **Fortune India B-School Survey 2022.**
- XISS was ranked 57th among Top private institutions and 5th in East Zone Private Institutions by **INDIA Today 2022.**
- We ranked 52nd position in the Top 150 private institutions by **TIMES Annual B-School Survey 2022.**
- XISS received the 14th position in Super-Excellence among Top B-schools (Private) in **CSR-GHRDC Rankings 2022.**
- XISS had also been ranked 3rd in Eastern Zone and 42nd in Nation wise (Private) by **THE WEEK-HANSA research survey 2022.**
- The Institute ranked 5th in Eastern Zone, 19th in Private Standalone Institutions, and 36th in Top Private B-Schools by **Outlook-ICare India in 2022.**
- We ranked 46th in **Open Magazine Survey 2022** as well. XISS ranked 10th in East Zone and 57th in Top Private B-Schools by **BT-MDRA B-School Survey 2022.**
- XISS has actively participated in different B-Schools Surveys such as **NIRF Ranking 2023** by the MHRD, Government of India and **Chronicle All India B-School Survey 2023** to name a few.



Team XISS receiving the Excellence Award in the Field of Social Development



Central Placement Cell (CPC)


Prof Amar E. Tigga
Dean-Academics & Chief Placement Coordinator

Brief Overview of the Placements 2022-23


The placement cell of XISS is proud and elated to announce that the placement season 2022-23 has been truly remarkable and a landmark event despite the impact of global economic volatility and uncertainty. The feat we have achieved would not have been possible without the unwavering trust the corporate has shown in the quality and competitiveness of our students. As the needs of corporate & organizations are changing, the organizations were looking for new talents who can drive the organizations' growth in new business scenarios. XISS Ranchi is committed to provide the right talents who can take the responsibility of growth of the organizations while taking care of its people and environment. It is a huge encouragement and humbling event which makes our resolve to continue serving the various organizations with the supply of capable, energetic, and talented managers.

The final placement figures this year have reached 95.51%, which is a record achievement in XISS history. As a testimony of the competence and tenacity of our students exhibited during their internship period, we received 12 PPOs. The highest CTC we clocked was another feather in the cap of the Institute. One student from PGDM-HRM received the highest CTC of Rs 20.50 lakhs/annum. One student of Marketing Management has received the highest CTC of Rs. 18.00 lakhs/annum. Two students of Financial Management have received the highest CTC of Rs. 17.50 lakhs/annum. One student of Rural Management has received the highest CTC of Rs. 13.00 lakhs/annum. The stipend offered to summer interns was equally encouraging with the highest stipend of Rs 1.20 lakhs/month.

The placement season started on a very cautious note at a time when job losses, uncertainty, and a slowdown in the economy were the buzzwords. In this context getting the opportunity to host 139 companies to participate in the process was not just a huge relief but highly motivating. Out of 139 recruiters, 49 were new recruiters. A total of 234 offers were made with the highest CTC of Rs 20.50 lacs per annum and the average CTC was Rs. 9.52 lacs per annum. The average salary for the Human Resource Management (HRM) program reached a record of Rs 12.65 LPA. The program of Financial Management (FM), the program of Marketing Management (MM), program of Human Resource Management (HRM), and Program of Rural Management (RM) have achieved a placement of 98.18%, 98.33%, 92.65% and 93.55%, respectively as on 30.04.2023



30% of Students with more than 10 Lakhs CTC



Average Package increased by 25.61%

All said, this is a success we must share the credit of with our regular recruiters who have shown enormous faith in our ability to provide the rich pool of talent we nurture at our Institute. Participation of many new recruiters also excites us about working with fresh crops of corporations that are going to drive the future of employment generation. We thank both, regular and new recruiters, from the bottom of our grateful heart for showing faith in our Institute and our students. We look forward to their continued patronage as we gear up to fulfill their expectations.

Approach Adopted by Central Placement Cell

We have adopted a structured approach towards the functioning of our placement cell wherein the Central Placement Cell (CPC) works in close coordination with programs through Program Placement Coordinators and Summer Placement Coordinators to guide all students through the journey of becoming desirable talent. Mentoring by faculty members and alumni, feedback from placed students, mock interviews, GDs etc. are conducted across programs to prepare students for the upcoming placement season. Timely preparation of placement brochures, identifying the fast-evolving requirement of corporate and designing suitable training modules, and enabling student placement representatives to connect and attract recruiters give a self-sustaining and dynamic tinge to the entire placement effort. This year too, almost 44% of the recruitment process was conducted online and our students have also adapted to the changing interface with great enthusiasm and commitment to perform well.

A new policy for “Dream Job” was introduced this year for providing another opportunity to the placed students who wish to opt for their Dream Job. This policy opens after fulfilling certain criteria as set in the policy rule. We would like to state that the policy has brought a significant increase in the highest and average CTC packages. This has helped the students to reach their maximum possible potential.

The increase in average CTC compared to the last year in all 4 Programmes are as follows:

S No	Programme	% Increase in the Average CTC
1	Human Resource Management	20.42%
2	Rural Management	33.42%
3	Marketing Management	21.76%
4	Financial Management	25.12%
	Overall	25.61%

The percentage increase in the highest CTC compared to the last year for Financial Management, Marketing Management, and Rural Management is 48%, 33.26%, and 7.69% respectively.

Participation in different Sectors and Job Offers made

The recruiters represented well-diversified sectors such as Consultancy, E-commerce, Automobile, Asset Management, Banking, FMCG, Insurance, Manufacturing, Microfinance, NBFC, Power, Steel, Fin-Tech, Edu-Tech, BFSI, IT, Retail and Social/Non-profit organizations.

Highest number of jobs offers came from the **Banking Sector** i.e., **19.13%** followed by **Insurance Sector 18.70%**, **Manufacturing Sector 15.65%**, then **IT Sector 13.04%**, **Development Sector 9.13%** and then **Financial Services and Fintech Sector** which recruited **7.83%**

ICICI Lombard GIC Ltd offered the highest number of jobs at **30** followed by **ICICI Bank Ltd.** which offered **16**, **HCL Technologies Ltd.**, **Infosys & HDFC Bank Ltd.** which offered **12 each**, **EY GDS** which offered **09**, **Axis Bank Ltd** offered **07**, **BAIF & Bharat Financial Inclusion Ltd** offered **06 each**, and **Adani Ltd.** which offered **05 etc.**

Some of the prominent recruiters from various sectors were as follows:

- **Consultancy Sector:** Darwinbox, Deloitte India, EY GDS, Maven Magnet, Synchrony.

- **Asset Management Sector:** ICICI Prudential AMC, HDFC AMC, Tata Asset Management, DSP Investment Managers.
- **Banking Sector:** Axis Bank Ltd., Fincare Small Finance Bank, HDFC Bank Ltd., ICICI Bank Ltd., Yes Bank Ltd., AU Small Finance Bank, HSBC, IDBI Bank Ltd., Kotak Mahindra Bank Ltd.
- **Development Sector:** BAIF, BRLPS, Brooke India. Centum Learning Ltd., Dharma Life, OLM, Reliance Foundation, St Jude Child, Technoserve. Aadviasi Welfare Foundation, FES, Utkarsh Welfare Foundation, RGAVP, Mahila Housing Trust.
- **E-commerce Sector:** Elasticrun.
- **Financial Services Sector:** Bharat Financial Inclusion Limited (100% subsidiary of IndusInd Bank Ltd.), ICICI Home Finance, Mahindra Finance, Tata Capital Financial Services Ltd., L&T Financial Services Ltd., Midland MicroFin Ltd., S&P Global.
- **FinTech Sector:** Spice Money.
- **FMCG Sector:** Emami Ltd., MTR Foods Pvt Ltd., Biskfarm, ITC,
- **Insurance Sector:** ICICI Lombard GIC Ltd., SBI Life Insurance, Tata AIG GIC Ltd., Iffco Tokio GIC Ltd.
- **IT Sector:** ACT, HCL Technologies Ltd., Infosys Tech Mahindra, Go Digit, TATA Auto Comp System Ltd.
- **Manufacturing Sector:** AB Chemical (Grasim), AB Hindalco, Adani Ltd., Akrivia Automation Pvt Ltd., Exide Industries Ltd., John Deere, M&M Ltd., Maruti Suzuki India Ltd., Reliance Industries Ltd., Tata Advanced Systems Ltd., Tata Metaliks Ltd., Tata Motors Ltd., Tata Steel Long Products Ltd., Tata Steel Ltd., Thermax Ltd., UPL Ltd., Vedanta Ltd., Adani Wilmar Ltd., Hector Beverages Pvt Ltd., ArcelorMittal Nippon Steel India Ltd., Atomberg, Sterlite Technologies Ltd., Tata Play, ISWPL, Hero MotoCorp Ltd., Bharat Forge, JK Tyre.
- **NBFC Sector:** AB Capital.
- **Power Sector:** Tata Power Ltd.
- **Retail Sector:** Reliance Retail Ltd.

The Key Highlights and Placement Statistics of Placements 2022-23:

- Highest Package this year is Rs. 20.50 lakhs per annum.
- 12 PPOs were received out of which 10 were accepted by the students.
- 72.65% students were placed in 1st Phase (26 Oct 2022- 15 December 2022).
- 27.35% students were placed in 2nd Phase (15 January 2023- 31 March 2023).
- Most of the Summer Internships for Batch 2021-23 are with stipend & PPO facility (Highest Stipend is Rs. 1,20,000/- per month)
- Dream Job Policy – 05 Students were able to get better placement

Overall Placements 95.51%

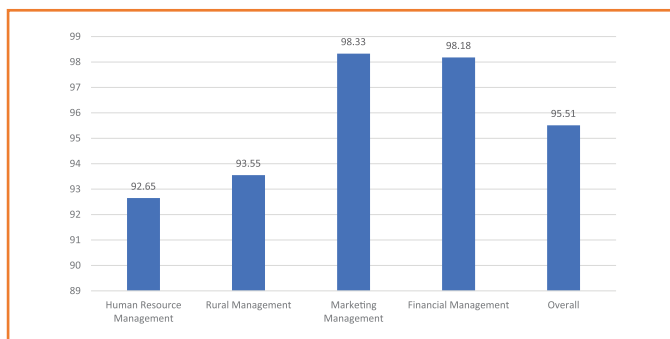
69+ Students with
more than 10 Lakhs CTC

Placement Statistics for Class of 2021-23

Number of Companies / Organizations participated in the Campus Recruitment process	139
Companies / Organizations that participated for the First Time for Final Placements	49
Number of students joining their family business / Higher Studies / Opted Out of Placements	08

PGDM Programmes	Batch size for placement	Placed	%age placed
Class of HRM	68	63	92.65%
Class of Rural Management	62	58	93.55%
Class of Marketing	60	59	98.33%
Class of Finance	55	54	98.18%
Total	245	234	95.51%

Placement Percentage 2021-23



Salary Package (CTC): INR in Lakhs per annum: 2021-23

Team Contribution and Gratitude

We would like to share the credit of this excellent placement season, with respected faculty members who groomed students and instilled a sense of purpose among them. The students also deserve special words of praise for keeping the flag of the institution flying high.

The central placement cell is very grateful for the overall monitoring, guidance and support extended by the Management.

A special thanks to the head of all PGDM programs and the core team of placement cell: Dr Johnson Abhishek Minz (Assistant Placement Coordinator), Ms Aditi Mehrotra, And Ms Koyel Mukherjee, all Program Placement Coordinators: Dr Ratnesh Chaturvedi, Dr Sant Kumar Prasad, and Dr Kumar Mohit Spring along with the Students' Placement Representatives:

- Human Resource Management: Ms Rhea Marissa Roch and Ms Shristi Sharma
- Rural Management: Mr Nitin Ankit and Ms Akansha Kumari
- Marketing Management: Ms Priya Kumari and Mr Shrey Kumar
- Financial Management: Mr Vimanyu Purty and Ms Ananya

Concluding Remarks and Future Plan

New records were set this year and the placement cell of XISS aims for higher goals in the coming year. The job market and its requirements are continuously changing and that too at an ever-increasing rate. We need to keep an eye on the new trends and update and align our pedagogy accordingly. Increasing exposure to the industry, quality internships, and more focus on live projects for the students will be mantras for the future. Using technology, working on fundamentals, mentoring, and motivating students will be the key to the future placement process.

The Central Placement Team endeavors to work hard in achieving quality placements for all deserving students in the upcoming placements seasons.



Programme of Marketing Management

Dr Bhabani Prasad Mahapatra

Head of Programme

An Overview

The impact of covid was still visible in the beginning of the new session 2022-24 which was evident from the delayed start of the academic session. The highlight of last academic year was the successful organisation of the MAXFEST- an inter B-school competition and the Sampark-2022- the first ever exclusive marketing alumni meet by the programme of marketing management. The programme organised mock interview for both second- and first-year students which helped them in their preparation for their final placement and summer placement respectively. In order to ensure the quality of the Summer Internship Project (SIP) report for the batch 2021-23, plagiarism report has been included in it. The placement of students of 2021-23 has been phenomenal with 98 percent record. The highest cost to company (CTC) offered to one student is 18 lakh per annum. The students have actively contributed in different curricular and extra-curricular activities like annual sports and Panache-the annual festival of XISS. The faculty members have contributed actively to the teaching, research, consultancy as well as academic administration. The programme of marketing management is poised to become one of the excellent programmes of XISS with industry relevant curriculum with focus on analytics, case study pedagogy, strengthened bonding with alumni and industry, mentoring of the students, participation of the students in curricular and extra-curricular activities, excellent research and consultancy work of the faculty members of our programme.

Activities

Board of Studies Meeting

The Program of Marketing Management (MM) organized its Board of Studies (BoS) Meeting on Saturday, 23 July 2022, in the presence of all the faculty members of the programme and external members. The BoS meeting was chaired by Dr Joseph Marianus Kujur SJ. The agenda of the meeting was to revise the course curriculum for the academic session 2022-24 as per the latest trends and requirements of the industry. The feedback of the auditors during the NBA visit was also given due importance while discussing the courses and their respective content. Some notable external members of the Board of Studies of the Program are Dr Saurav Snehvrat from XLRI Jamshedpur, Dr Sandip Anand from Allahabad University, Mr Subhas Kumar from AXIS Bank and Mr Shan Parbhakaran from Mahindra Group. Dr Bhabani Prasad Mahapatra, HoP, coordinated this meeting.



Student Activities and Achievements

Induction-cum-Orientation

A week-long induction-cum-orientation was organized from 2 to 10 August 2022 for the 2022-24 batch students. The objective of the Orientation was to familiarize the students to the institute's environment by providing all relevant information with respect to academics, co-curricular as well as extra-curricular activities. The orientation covered different areas like rules and regulations with respect to code of conduct, discipline, examinations, library and its resources were discussed. Session on general management domain, time Management, group dynamics. Alumni talk series were arranged to help students understand about market and industry. Besides. the students were also told about the various committees and clubs and events organized under their aegis. The orientation also had an icebreaking session, which provided experiential learning in a fun-based environment. The ice breaking sessions were coordinated by Dr Tina Murarka, Dr Pooja and Dr Fedric Kujur. The induction-cum-orientation was co-ordinated by Mr Anmol Roshan Bodra. Prof Amar E Tigga and Dr Pinaki Ghosh oriented students on placement and different aspects of marketing management respectively.



Freshers' Day Party

Marketing management of XISS organized Fresher's Day for the new batch of 2022-24 on 8th September, 2022. The Fresher's Day was a celebration to welcome the students who have started their new journey in the Institute. The event was attended by the Director, Assistant Director, Dean Academics, Head of Programmes (HoPs), Faculty, Staff, and all the newly joined students of programme. Mr Utkarsh Suneja and Ms Shreya Gupta were declared as Mr Fresher and Ms Fresher respectively.



Independence Day

This year the programme of marketing management organised the celebration of 76th Independence Day at Xavier Institute of Social Service (XISS), Ranchi campus on 15 August 2023, in its campus. Director, XISS, hoisted the National Flag and delivered the Independence Day speech. The event was followed by a cultural programme with patriotic songs, skit, and group dance by the students.

MAXFEST- 2022

Markbuzz, the marketing Club of XISS, Ranchi, organised an Inter B-School Competition “MAXFEST” on 18 November 2022. The fest was inaugurated by Director of XISS in the presence of distinguished guests. Students of MDI Murshidabad, IIM Sambalpur, IIM Bodh Gaya, and XISS Ranchi participated in



5 competitive events during the day. In Rural Zap-a Live Sales Competition where students were given products to sell, Team Phoneix of XISS won. Brand Race was an event where participants had to pitch a business idea that would solve a real-world problem and the winners was Team Unitum of XISS, and the runner-up was IIM Bodh Gaya. Team Unitum came up with an idea of a Smart Dustbin using AI, which would scan a thrown away wrapper and add it to the shopping cart for future use. In Mark Manthan, a business quiz aimed to check the business acumen of the participants was won by Team BroCode of IIM Bodh Gaya. In Re Create The Ad, an interesting competition aimed at putting participants in a situation where they had to come up with strategies for reviving a failed ad-campaign was won by Team Creative Buds of IIM Sambalpur. KaryaNeeti, a case study competition was won by Team PS of XISS Ranchi. These five events were organised under the leadership of various students coordinators -- Ms Purna Aditi, Ms Hephzipha Christina Patro, Mr Arnab Das, Mr Shivam Kumar Ghatani, Mr Benjamin Murmu, Ms Kritikka Khaskel. The students also raised the funds for the programme. They are Ms Hritika Rani, Ms Shreya Mishra, Ms Paridhi Saraogi, Mr Hussain and Mr Harsh Gupta.

Sampark-22

With the support of Markbuzz, the programme organised the first ever marketing exclusive alumni meet - “SAMPARK 2022” was organised at XISS campus on 19 November 2022. More than 45 alumni attended this meet to cherish their life journeys and nostalgic memories with students. While welcoming the alumni, Director, XISS, laid emphasis on alumni contribution towards their Alma Mater. He expressed his gratitude towards the alumni for expressing their interest in helping students excel in their field.



The highlight of the meet was the declaration of a gold medal to be instituted by Mr Shivam Yadav, Director of AHR, Private Wealth, from UAE and a student of Marketing Management, batch 2011-13. This medal will be given to the top scorer in all core and elective marketing and analytics subject. The entire programme was managed by students of both years with the leadership of a second-year student - Ms Prachi Suman who was the alumni relation coordinator. The meet was well organised under the supervision of Dr Pinaki Ghosh, the programme alumni coordinator, with the support of other faculty members of the programme. The event has seen a few panel discussions moderated by faculty members and alumni. The day concluded with a plethora of cultural programmes with a beautiful dance performance and the MAXISS (the XISS Band).

Industrial Visit

The students of the second year (2021-23 Batch) had their industrial visit from 12 to 21 October 2022. The students in three different teams visited Bangalore, New Delhi and Kolkata. The faculty in-charge for the Kolkata group was Dr Pinaki Ghosh, for the Bangalore group Dr Pooja and for Delhi Dr Tina Murarka. A total of 20 students visited 13 different companies in Bangalore. They were: Shree Vinayak Infratech Pvt Ltd, Wireform Components India Pvt Ltd, Flipkart, Upgrad, Hindalco, shopper's Stop, Bharati AXA, Infosys, Dell, Exathought, T.T.K Prestige, ACT Fibrenet and Ericsson Mobile Wallet Platform.



Another group of 20 students visited Kolkata from 13 to 21 October 2023. The companies visited were: Tata Metaliks, Coal India, tata Motors, HDFC bank, Axis Bank, KTM India, Global Insurance, TCS, Medica, BFIL, Oppo, TSDPL, Dabur, Nuvoco, Jio, FTC Concrete Pvt Ltd, Hindalco, Phoenix Group.



Yet another group of 20 students visited Delhi from 9 to 18 Oct 2022. About 16 companies were visited by the students. Some prominent names are BMW, India TV, SEBI, Boat Lifestyle, Spark Minda, TCS, Team Computers, Blackberry, IQVIA, Groz tools, BHEL, Rungta Tea, GAIL, Airtel, Reify Consultancy and CCI.



The visit to different industries provided students to get insights on the culture and climate of the organizations, about the business especially in areas of latest market trends, different industries scope and opportunities, the distribution, sales strategies, distribution networks, service management, logistics and supply chain. In all these cities, the students interacted with the XISS alumni in respective chapters.

Rural Camp 2023 (Batch 2022-24)

The first year students visited different places in Khunti and Gumla districts of Jharkhand from 2 to 4 March 2023, as part of the rural camp. Gumla visit was supervised by Dr Pinaki Ghosh and supported by Mr Happy Indwar. The Khunti visit was supervised by Dr Fedric Kujur. The learning outcomes of the visit for the students were in terms of an understanding about the economic situation, entrepreneurship



scenario, market potential of goods and services and also the general rural environment of the place visited. Students visited NGOs, Government agencies, farmer producer companies and entrepreneurs, DC Office Gumla-led initiatives - Ragi processing unit, Fisheries development, Jharkhand State Livelihood Promotion Society initiatives in Gumla district, Sitara NGOs initiatives and Pradan NGO's initiatives in Ghagra area of Gumla and farmer producer companies, like Gumla Raidih Agri Producer companies limited.

The students visited Tajna Shellac Pvt. Ltd., JSLPS Office Khunti, WDC Torpa, Tapkara Haat, Strawberry Garden - Erranda Village. Field Visits to JSLPS, SHG-Jeevan Jyoti, Palash Mart were also made. A group of students also interacted with Mr Ashis Ranjan, District Collector of Khunti.



Summer Placement 2022-24

Dr Tina Murarka, the programme SIP coordinator in coordination with Central Placement Cell (CPC) of XISS assisted the students for their summer placement in diversified companies. She was ably supported by the student representatives Mr Ankit Kumar and Ms Hritika Singh. All the 60 students have been placed for their summer internships which starts from May 5 2023. The Highest Stipend for the Batch is Rs. 20,000/- per month for the Interns in Vox Populi, L&T Financial Services Pvt. Ltd., Saint Gobain Construction Chemical, Clear Tax, Magma HDI General Insurance.

Summer Placement-2022-24

Company	Sector	No. of students selected
AACS Consilting	Consultancy	2
Aditya Birla Fashion & Retail	Retail	2
Airtel	Telecom	5
CARS24	Automobile	1
Clear Tax	FinTech	14
Eupheus Learning Pvt. Ltd.	EduTech	2
Feedback Advisory	Consultancy	2
Indian Steel & Wire Products Ltd.	Manufacturing	2
Keventer Agro Limited	FMCG	3
Kotak Mahindra Bank	Banking	1
L&T Financial Services Pvt. Ltd.	Financial Service	2
Magma HDI General Insurance	Insurance	1
Nopaper Forms Solutions Pvt. Ltd.	IT Sector	1
Prabhat Khabar	Print Media	3
Reliance Retail	Retail	3
Rungta Group	Manufacturing	1
Saint Gobain Construction Chemical	Manufacturing	1
SBI Life	Insurance	5
Tata AIG GIC	Insurance	5
Tata Steel Prasikshan	Manufacturing	1
Vox Populi	Consultancy	2
Ziptrrip	Consultancy	1

Placement Batch 2021-23

This year the programme has seen a record placement of students in our programme thanks to the consistent efforts of CPC of XISS headed by Prof Amar E Tigga. This year the highest CTC of Rs.18 lakh per annum was given to Ms Phalguni Verma by JK Tyres. Ms Priya Kumari as placement representative and Mr Shrey Kumar as the assistant placement representative ably assisted the placement process..

Few students have got benefit under the innovative Dream policy started by CPC. The sector wise analysis shows that 58% of students are placed in BFSI followed by 23% in IT and followed by 5% in consulting sectors.

Participation of Students

- Abhirup Gupta and Vansika Karn discharged their responsibilities as class representative (CR) and Assistant Class Representative (ACR) for MM-II. Swetank Bhushan and Tulika Kumari were the CR and ACR for MM-I.
- Arnav Sinha, Priya Kumari and Shivam Gattani from MM-II won the first runner-up in Brand Badshah organized by Mentza during June-July 2022.

Arnav Sinha MM-II

- Won the second prize in Article Writing Competition organized by the inhouse management club of XISS, Embark Club from 18-22 July. Participated in the Pride Corp, 2022, case study competition organized by IIM Kolkata on 14 August 2022.
 - Was the Chief Igniters of session 2022-23 for the Igniters Club under Unstop.
 - Participated in the Vishleshan - The Fundamental Analysis Competition organized by IIM Udaipur on 31 August 2022.
 - Participated in the Consultathon 3.0 organized by BITS Pilani, Goa on 02 October 2022.
 - Participated in the Tata Imagination Challenge 2022 organized by TATA on 29 November 2022.
 - Was an active participant in Data Analytics bootcamp organized by Testbook Skill Academy in 15 August 2022, Chess-a-thon org Fin-genius quiz organized by Finaxiss, XISS.
- Hephzibah Christina Patro and Mukesh Kumar Yadav from MM-II were the CASC representatives who took a lead from marketing management programme for the success of Panache and annual sports events of XISS. They were ably supported by CASC representatives from MM-I - Abhisek Singh Malhotra and Surbhi.
 - Shimona Rashi, MM-II, along with Abhisek Singh Malhotra MM-I, won the gold medal in Mixed-Doubles badminton in games and sports week from 20 to 23 January 2023.
 - Shimona Rashi, MM-II, along with Rachel Maria Toppo MM-I, won the silver medal in women's doubles badminton in XISS annual sports organized from 20 to 23 January 2023.
 - Supriya Singh, MM-II, was an active participant in Eco impact quiz organized by Delhi University and Economics Quiz organized by International Institute of Finance and Business.
 - Kamran Akhtar, MM-II, was an active participant in article writing organized by Embark, XISS, Nukkad Natak organized by ICC,XISS and Itsy Bitsy in Panache.
 - Gurleen Kaur, Vartika Banerjee and Utkarsh Suneja, MM-I, won the first prize in BITS-pilani Mock Shark Tank organized by BITS Pilani on 25 September,2022. They were awarded with a prize money of Rs.10,000.
 - Gurleen Kaur, Vartika Banerjee and Utkarsh Suneja,, MM-I, won the third prize in Pitch Please-organized by IIM Kashipur on 22 December 2022. They were awarded with a prize money of Rs.3,500.
 - Anupam Upadhyay, Aastha Priya and Kumari Shreya, MM-I, won first prize in Allegory, organized by Embark, XISS on 17 January2023. They were awarded with a prize money of Rs.7000.
 - Anupam Upadhyay, Aastha Priya, Ayushi Agarwal and Kumari Shreya, MM-I, won first prize in Bitrix, organized by BIT, Mesra on 15 March 2023. They were awarded with a prize money of Rs.3000.
 - Gurleen Kaur, Vartika Banerjee and Utkarsh Suneja, MM-I, were national level finalists in Innovate to Educate by Indian Institute of Management, Calcutta and Abhigyaan organized by NALSAR, Hyderabad.

- Gurleen Kaur and Vartika Banerjee, MM-I, represented XISS in IIM Lucknow's annual management fest- Maxfest Varchasva in Voice out Loud.
- Faizan Alam,, MM-I, got silver and elite certificate in Design Thinking: An introduction by IIT, Madras.
- Abhinav Christopher Bilung, MM-I, Apoorva Pathak, MM-II, and Sweta Ranjan, MM-I, were a part of the winners' team in Walk the Ramp in Panache 2023.
- Richa Poddar and Hrithika Singh, MM-I, was a runner-up in quiz competition on Constitution Day organized by RCSR Club of XISS.
- Ankit Kumar, Ayushi Agarwal and Ashish Kedia, MM-I, won the first prize in Rural Zap. A prize money of Rs. 7000 was awarded.
- Abhishek Singh Malhotra won gold medal in Badminton-Men's singles Men's doubles. The doubles partner was Kushagra Singh, MM-I, in annual sports o from 20 to 23rd January, 2023.
- Hrithika Singh MM-I, participated in TATA Imagination Challenge-2022.
- Shrey Kumar, Shimona Rashi, Mukesh Yadav, Satya Prakash, MM-II, and Ramesh Kumar Vishwakarma, Shubham Kumar, Abhishek Singh Malhotra, Sweta Ranjan, Shubroto Kumar Dash, Piyush Agarwal, Amrit Chandan, and Abhinav Christopher Bilung, MM-I, represented XISS in Ensemble - Valhalla organized by XLRI, Jamshedpur from 11 to 13 November 2023.
- Vartika Banerjee, Abhishek Singh Malhotra and Shubham Kumar, MM-I, won the second prize in Rural zap:Bech sako toh bech lo, organized by Maxfest. They won the prize money of Rs.3000.
- Gurleen Kaur, MM-I, participated in Masterplan of The Red Brick Summit, organized by Indian Institute of Management, Ahmedabad in September, 2022.
- Shreya Gupta, MM-I, participated in Mark Manthan organized by Markbuzzz, the marketing club of XISS.
- Anupam Upadhyay, Shubham Kumar, Osama Hussain, Utkarsh Suneja and Amrit Chandan, MM-I, were active volunteers in TEDx Kanke: Countdown Sustainable Planet on 10 December 2022.
- Utkarsh Suneja, Shagun Chapparria, Shreya Gupta, Payal Munjal and Kushagra Singh, MM-I, were active volunteers in TEDx Kanke: Breaking the Loop on 17 September 2022.
- Aradhna, Mayank Kumar, MM-I, and Arnav Sinha, Shivam Kumar Gattani, Prachi Suman, MM-I, were a part of the panel discussion on E-waste management organized by Jharkhand State Pollution Control Board on 17 February 2023.
- Shreya Mishra, Abhishek, Surabhi, Manish Gautam, Amrit Chandan and Anupam Upadhyay, MM-I, were a part of the Sansad TV debate show organized by SANSAD TVx Salon on 20 October 2022.
- Piyush Kumar, Yash Raj, Anoy Roy, Ashwinee Kumar, Utkarsh Suneja, Paritosh Kumar, Abhinav Christopher Bilung and Onyx Stephen Demta won the first prize in Futsal during games and sports week from 20 to 23 January 2023.

Faculty achievements

Dr Pooja

- Pooja, Bhatia, N., & Kumar, P. (2022). Emotional Intelligence Amongst Millennials: Male vs. Female Leaders in the IT and ITES Sectors. *International Journal of Human Capital and Information Technology Professionals (IJHCITP)*, 13(1), 1-18. DOI: 10.4018/IJHCITP.300316
- Attended X World Union of Jesuit Alumni Congress 2022 from 13-17 July 2022 in Barcelona, Spain.
- Was the resource Person for "Refresher course in Commerce & Management" organized by UGC HRDC Morabadi Campus, Ranchi University, on the topic "Emotional Intelligence for workplace: A Criteria for success" on 19 December 2022.
- Was one of the jury Member for CSRBOX 8th CSR Impact Awards on 27 September 2022.
- Was the resource person for Behavioural perspectives on MSME lending, Role of Emotional Intelligence in dealing with MSME customers', Stress management for enhanced performance, Understanding

Entrepreneurial needs in MSME Financing- Effective Communication with MSME clients” in NAMCABS 2.0 (National Mission for Capacity Building of Bankers for Financing MSME Sector) organized by RBI, Ranchi on 9 September 2022.

Dr Tina Murarka

- “A Quality Analysis of E-corporate Financial Reporting practices in study India – A case Study on future of web reporting factor analysis”, in the Journal of the Oriental Institute, MS University of Baroda (UGC CARE List) ISSN: 0030-5324 (2022)
- “21st Century Entrepreneurship Skills Bridging Welfare Gaps In Education Elementary Education”, Online (Scopus Index-Q3(UGC Care –Multidisciplinary Journal) ISSN:1305-3515 (2022)
- A book chapter on “Challenges, Opportunities, and Innovation for Sustainable Future (Book Chapter), A study on “Entrepreneurship skills generate employment in the 21st century”. ISBN ;978-93-91903-98-5 18, pp. 75-82 in July 2022.

Dr Fedric Kujur

- A book chapter on: “Sustainable Entrepreneurship” published by Lincoln Research and Publications Limited, Australia (ISBN:-978-0-6488798-9-3) and Lincoln University College, Malaysia (eISBN:-978-967-2819-14-1). <https://doi.org/10.31674/book.2022se.015>
- Delivered a lecture on Digital Marketing as a resource person in an Management Development Programme (MDP) organised by MSME Development Facilitation Office, Ranchi, Ministry of MSME, Govt. of India, on 6 February 2023.

Prof Amar E Tigga

- Coordinated the Institution-cum-faculty Development programme (ICFDP) for XISS faculty members at XLRI Jamshedpur from 16-18 June 2022.
- Delivered a talk as a resource person on “Professional Ethics, Integrity and Management” to District Project Coordinators of XISS-UNICEF project on 5 December 2022.
- Delivered a talk on Sustainability in Mining Areas on 10 March 2023, on the occasion of Indian Bureau of Mines (IBM) Foundation celebration.
- Moderated a technical session on Unpaid Care and Domestic Work and Time Poverty for Women: Prospects for Women’s Collectives in Unburdening Women in the Conference on Economic Empowerment of Women in East India and the Role of Women’s Collectives on 17-18 March 2023.
- Chair cum Speaker for the technical session on Digital Culture for Lean and Agile Organisations in the International Conclave on Digital HR for Capability Building in Metals & Mining Industry on 12 & 13 April 2023.
- Appointed as a Member of the Education & Skill Development Committee of Indian Chambers of Commerce, Jharkhand State Council dated 24 April 2023.

Dr Pinaki Ghosh

- Was the resource person for delivering a training on Marketing Techniques for Agricultural Products to Agri-entrepreneurs in Ranchi on 1 March 2023. This training is organised by Transforming Rural India Foundation, India.

Dr Madhumita Singha

- Delivered a lecture on “Business Modelling using Ms-Excel” on 18 January 2023 as a Resource Person in a refresher course on Information Technology organised at Human Resource Development Centre (HRDC), Ranchi University.

- Successfully completed a course on Software Project Management during July-October 2022 session in NPTEL.
- Participated in an online workshop on Agile Testing & Methodology and Project Management and Test Automation.
- Completed a course on Agile Software Project Management during July-October 2022 session in NPTEL.

MDP/Consultancy/Research Project

- Prof Amar E Tigga has been actively involved with a project sponsored by UNICEF.
- Dr Tina Murarka has been given a consultancy assignment worth Rs.75000/- by Phia foundation.

Guest Lectures

- Online Alumni talk series during orientation of 2022-24 batch students were arranged under the supervision of Dr Pinaki Ghosh.
 - A Guest Lecture on Sales by Mr Kushagra Verma of 2012-14 batch, Senior Manager, Tata motors, Pune, on 3 August 2022.
 - A Guest talk on the insurance sector in India and role of marketing manager, by Mr Joydeep Das of 2013-15 batch, Assistant Vice President, Mahindra Insurance Brokers Limited, Mumbai, on 4 August 2022..
 - An interacted with students on challenges in corporate sector by Mr Pratik Burman of 2009-11, Regional alliance Manager, Infosys, on 5 August 2022. .
- A guest talk on “All About Financial Sector” by Mr Pradeep Jain, Director of PMPK Wealth Advisors Pvt Ltd., Ranchi, on 8 August 2022, under the supervision of Dr Tina Murarka.
- A Guest Lecture on ‘Design Thinking’ by Mr Rudresh Tripathi, Advanced Manager-Knowledge Strategy, Talent & Operations, EY GDS, on 27 August 2022 under the supervision of Dr Pooja.
- A guest lecture (online) series on ‘building websites using Wordpress and doing SEO for the website’ was delivered by Mr Azahar Alam, on 28-29 July 2022, under the supervision of Dr Fedric Kujur.
- An interactive online guest lecture series on Retail Store Operations, delivered by Mr Sriram B. Iyer on 5 & 19 December 2022.
- A Guest lecture on Financial Inclusion and Monetary Policy and Losses in Transmission of Monetary Policy by Mr Sanjiv Sinha, General Manager(O-i-C), RBI Ranchi on 12 January 2023, at XISS, Ranchi, coordinated by Dr BP Mahapatra.
- A guest lecture on International Marketing, by Mr Kunal Sharma, a pass out from 2019-21 batch on 30 January 2023. This was coordinated by Dr Fedric Kujur.

Faculty Training and Development Programme

- Online Workshop conducted on Systematic Literature Review and Bibliometric Analysis on 25th November & 2nd December 2022. The workshop saw the participation of 122 learners from different academic institutions across India. The resource person of the workshop was Dr Satish Kumar from MNIT, Jaipur. The workshop was co-ordinated by Dr Fedric Kujur and Dr Bhabani Prasad Mahapatra.

SWAYAM Courses completed by Students

- Ms Kumari Muskan from the second year on Customer Relationship management during Aug-Oct 2022.
- Ms Indranil Upadhyaya from the second year on Customer Relationship management during Aug-Oct 2022.
- Mr Piyush Kumar from the first year on Design Thinking during Aug-Sept 2022.
- Mr Md Faizan Alam from the first year on Design Thinking during Aug-Sept 2022.

- Mr Kushagra Singh from the first year on Design Thinking during Aug-Sept 2022.
- Ms Tulika Kumari from the first year on Customer Relationship Management during Aug-Oct 2022.



Concluding Remarks and the Way Forward

The last academic year has been very successful for the programme of marketing management due to sheer hard work of the faculty members. Due to the disruptive technologies, new ways of business models are emerging. In order to align to the changing needs of the industry, the marketing professional has to be grounded in foundational subjects in sales and marketing along with analytical and applied domain skills. For this, the programme strives to create an enabling environment to make the students future-ready. In the coming year, the curriculum will be further modified in alignment with the vision-mission of the institute and National Education Policy-2020 (NEP) of the Government of India. Apart from focussing on quality teaching-learning process and evaluation, the programme will also emphasise on the strengthened connect with alumni and industry, mentoring of the students, collaborative research and consultancy, publication of the quality research articles in good journals. Besides, the programme will also encourage more and more students to enrol in various courses offered by NPTEL/SWAYAM.

As a team of faculty members, we are confident that the Programme of Marketing Management will be able to achieve excellence in teaching, learning as well as in visibility in the near future.

Hon'ble Members of the Board of Studies PGDM-MM 2022-23



Mr Shan Prabhakaran
Co- Founder Ziptrrip & CEO
Hon'ble Member – BOS



Prof Sandip Anand
Associate Professor,
Allahabad University
Hon'ble Member – BOS



Prof Saurav Snehrat
XLRI, Jamshedpur
Hon'ble Member – BOS



Mr Subhas Kumar
Assistant Vice President,
Axis Bank
Hon'ble Member – BOS



Last row (Left to Right: Standing) : Ankita Raj, Anjali Smriti Ekka, Daisy Asita Marandi, Kumari Muskan, Krittika Khaskel, Supriya Biswas, Shruti Rani, Sanjana Raj, Supriya Singh, Apurva, Komal Choudhary, Goidy Kumari, Hrithika Rani, Priya Kumari, Paridhi Saraogi, Prema Aditi, Shimona Rashi, Pallavi Mittal, Saumya Mukta, Shruti Sinha, Phalguni Verma.

3rd Row (Left to Right: Standing) : Shubham Sahu, Ayush Bhagat, Rahul Kumar Singh, Abhishek, Piyush Anand, Shubham Choudhary, Shivam Kumar Gattani, Kumar Suryank, Ravi Kumar, Vipul Mishra, Deepak Kumar, Mohit Mishra.

2nd Row (Left to Right: Standing) : Ashutosh Kumar Pandey, Vivek Benjamin Murmu, Rajat Kumar Jaiswal, Arnab Kumar Das, Shrey Kumar, Bhupendra Das, Sobit Kumar, Indranil Upadhyay, Sujoy Adhip Topno, Rishab Kumar, Manish Kumar, Md Sadique Ahmed, Shafaque Imam, Rahul Singh, Kamran Akhtar, Arnav Sinha.

1st Row (Left to Right: Sitting) : Pratik Prasad, Mukesh Kumar Yadav, Abhirup Gupta, Vansika Karn, Hephzibah Christina Patro, Prachi Suman, Sweta Kumari, Sumit Kumar Pandey



Programme of Financial Management

Dr Bhaskar Bhowani

Head of the Programme

An Overview

The two-year PGDM (Financial Management) course has been designed to equip the students with practical knowledge and understanding of the rapidly changing financial market conditions and enable them to engage with real business problems. Jobs in the domain of Finance are one of the highest-paid and offer stable careers in India as well as abroad.

Student Activities and Achievements

Curricular Activities

- **Summer Internships**

The 8-week Industrial Internship is an integral part of the program and the batch of 2021-23 completed the assignment successfully during the period (9 May - 8 July 2022). This being an assisted program, the central placement cell and the summer placement coordinator (Prof Arana Kausar) were instrumental in facilitating internship opportunities across sectors.

The major sectors where the students got absorbed were the financial services and the banking sector including NBFCs and Micro Finance Companies, mutual fund companies, the manufacturing sector, the retail business and the FMCG sector, and consulting firms.

Some of the prominent companies which provided internship opportunities were Tata Motors (Jamshedpur), Tata Cummins Ltd (Jamshedpur), Tata Steel (Jamshedpur), SBI Mutual Fund (Ranchi), DSP Mutual Funds (Ranchi, Jamshedpur, Patna), Bajaj Allianz – General Insurance, Avanse Financial Services (Mumbai), Vinod Kothari and Company (Kolkata), Annapurna Finance (Bhubaneswar), Aditya Birla Capital (Ranchi), Dabur India (Kolkata) etc.

The highest stipend offered to the student from the programme was ₹ 30,000/- p.m. by Avanse Financial Services, Mumbai.

- **Rural Camp**

The Financial Management Programme of XISS is designed to make the curriculum more skill-based and holistic. As a part of the curriculum, all first-year students are required to undertake a rural exposure camp to develop a better insight into the challenges and opportunities in the rural economy, more specifically the rural market. This year the Rural camp was organized for 4 days from 22 to 25 February, 2023. Students were divided into two groups of 30 members each. One of the groups visited Gumla (under the leadership of Mr Prashant Kumar Jha) and the other group went to Simdega (under the guidance of Prof Arup Mukherjee and Dr Rishi Dwivedi). The activity required the students to visit villages located in the remote rural areas of the

two districts of Gumla and Simdega and engage in conversation with the locals in order to comprehend the variables affecting the life of the rural population and find out the extent to which social programmes and development interventions have changed people's lives.

The visit provided valuable experience to students in several ways:

1. **Understanding the rural economy:** Rural areas often have a different economic structure than urban areas. By visiting rural areas, students of the programme learn about the financial and economic challenges faced by rural communities, such as access to credit, agricultural finance, and microfinance.
2. **Exposure to microfinance opportunities:** Microfinance is a growing sector in rural areas that helps small businesses and entrepreneurs access capital. Students gain first-hand experience of microfinance and learn about the role of financial institutions in supporting rural development.
3. **Learning about impact investing:** Impact investing refers to investing in businesses or projects that have a positive social or environmental impact, in addition to generating financial returns. Many impact investment opportunities exist in rural areas, such as investing in renewable energy projects, sustainable agriculture, or community-based enterprises. Through rural visits, students gain insights into impact investing by visiting and studying rural businesses.
4. **Understanding the role of government policies:** Government policies often play a significant role in shaping rural economies. Students in these immersion programs learn about the impact of government policies, such as rural development schemes, subsidies, and tax incentives, on rural businesses and communities.

Overall, visiting rural areas broadened the perspectives of students and equipped them with practical knowledge and skills to tackle complex financial challenges faced by rural communities.



Interaction at village Bandhojora Block Kocchedega during RV to Simdega



Group photo with SHG members at Bangru Village in Gumla District during RV

• Industrial Visits

This year the Industrial Visit was organized for the students of the Financial Management Programme (Batch 2021-23) from 12-19 October 2022. The visits helped students to enhance their practical stimulation and become aware of the current industry trends. The students were divided into 3 groups and were sent to 3 major cities of New Delhi, Mumbai, and Pune with substantial industry presence. During the tour to these places, the students visited different companies specializing in diverse sectors. The companies visited included medium to large manufacturing companies, Asset management companies (AMCs), Banks, NBFCs, Regulatory Bodies, and Promotion Councils among others.



Group photo with RBI executives at RBI Head Office at Mumbai during Industrial Visit to Mumbai



Group photo with Bharti Airtel executives at ICICI Pru Office at Mumbai during Industrial Visit to Mumbai

Some of the key takeaways from the visit were:

- First-hand knowledge of the working conditions in the industry.
- Why is industry readiness important for students?
- How can students become industry ready?
- How to deal with work pressure?
- Career opportunities available in the industry.

The team to Delhi was led by Dr Arana Kausar, the Mumbai team was led by Mr Prashant and the Pune group was headed by Dr Rishi Dwivedi.

To sum up, the visit was fruitful both in terms of establishing industry connections and from the point of view of learning. It provided an ideal opportunity for the students to extend the horizon of their understanding of the business world and establish a connection between theory and practice.



Group photo at Mirae Assets during Industrial Visit to Mumbai



Group photo at SEBI during Industrial Visit to Mumbai

Co-Curricular Activities

The students of the Financial Management Programme demonstrated exceptional talent and skill by organizing and participating in various co-curricular activities during the academic year and earned numerous accolades. Their achievements include securing top positions in events organized internally like the Annual College Fest (Panache 2022) to National Level Competitions like the FinShiksha Learning Championship 2022 or the Tata Imagination Challenge etc.

Some of the major events in which the students of Financial Management participated and won prizes are tabulated below:

Name of Student	Name of Event Participated	Organisers	Prize or Certificate Won
Arpit Aryan	FinShiksha Learning Championship 2022, held over a period of 3 months between August 2022 to October 2022.	Adi FinShiksha Consultants Pvt Ltd	1st prize of Rs 40,000 (in the area of Credit Analysis); & 3rd Prize of Rs. 10,000 (in the area of Equity Valuation).
Arpit Aryan	Equity Research Competition 2.0	Leapup Edutech	Certificate of Participation
Harsh Garodia & Ayush Kr. Narsaria	Xygyasa business quiz	Annual Fest of XISS – (Panache 2022)	Secured 1st position (Cash prize of Rs. 4000)
Milan Sai, Rishi Garodia and Vishal Prasad	Xygyasa business quiz	Annual Fest of XISS – (Panache 2022)	Secured 2nd position (Cash prize of Rs. 2000)
Amiya A. Senapati, Ankit Baxla & Swapnil Ruben Lakra	Xygyasa business quiz	Annual Fest of XISS – (Panache 2022)	Secured 3rd position (Cash prize of Rs. 1000)
Ankit Tigga, Divya Singh, Smita Singh, Amrit Horo & Nancy Agrawal	Corporate Soup (Skit form)	Annual Fest of XISS – (Panache 2022)	Secured 1st position (Cash prize of Rs. 4000)
Akash Kedia and members from other programs	Corporate Soup (Skit form)	Annual Fest of XISS – (Panache 2022)	Secured 2nd position (Cash prize of Rs. 2000)
Albert Dungleung, Dimple Shalini Dhan, Vishakha Bharti, Ayush Upadhyay & Aayush Ronald Kujur	Corporate Soup (Skit form)	Annual Fest of XISS – (Panache 2022)	Secured 3rd position (Cash prize of Rs. 1000)

Name of Student	Name of Event Participated	Organisers	Prize or Certificate Won
Harsh Garodia & Ayush Kr. Narsaria	Make me Rich (Equity Trading Simulation)	Annual Fest of XISS – (Panache 2022)	Secured 1st position (Cash prize of Rs. 4000)
Praneet Jha	Walk the Ramp	Annual Fest of XISS – (Panache 2022)	Was declared Mr Panache 2023
Md. Arib Ahmad and Shikha Gandhi	Nukkad Natak	Annual Fest of XISS – (Panache 2022)	Secured 1st position
Milan Sai, Harsh Raj Tripathy and Rishi Garodia	Brand Race	MAXFEST'22	Secured 1st position & Cash Prize of Rs 12,000
Rohan Pandey, Amisha Choudhary & Anant Raj	Brand Race	MAXFEST'22	Secured 3rd position
Shruti Harnataka, Rashi Verma, Rishi Garodia, Saurabh Saraf, Anmol Kumar and Surbhi Goyal	Treasure Hunt	Prakrit Club of RM	Secured 1st position
Shruti Harnathka	Rangoli Making Competition	Jharkhand Rai University	Won the 1st prize and Trophy



Awareness Session on Capital Markets and Investments organized by FINAXISS



Session on Financial Planning by Zonal Head East, Mirae Assets

Besides the above, the official club of the Program of Financial Management (FINAXISS) had conducted various Seminars, Awareness Programs, and Interactive sessions with corporate representatives. Some of the prominent ones are:

- 1) Seminar on investment awareness Programme: Chief Facilitator-Mr Anuj Pramanik, Regional Head (East), Mirae Asset Investment Managers (India), Organised on 12 April 2022.
- 2) Seminar on “Capital Market and Mutual Funds”: Facilitator- NSE Academy and HDFC Mutual Fund. Organised on 25 October 2022
- 3) Seminar on Investor’s Prospective on Capital Market: Facilitator- Executives from BSE, SEBI and Central Depository Services Ltd, Organised on 19 December 2022
- 4) Alumni Interaction: Mr Siddharth Singh Solanki (Senior manager at Bank of America, Gurugram, Haryana) Batch of 2013-2015 PGDM-FM.

The noteworthy accomplishments of the students serve as a testimony of their proficiency, dedication, and commitment towards academic and extracurricular pursuits. Their success has brought significant recognition and pride to their institution and exemplifies their potential to excel in their future careers.

Extra-Curricular Activities

The students of the Programme have exhibited an exceptional level of versatility and proficiency by participating in various extra-curricular activities and emerging victorious in multiple competitions. These events included a wide range of programmes such as



Republic Day Celebrations

Boutique Management, Reel Competition, Scavenger Hunt, Rangoli Competition, Sur Sangram, Fashion Show, Flipkart Wired-2.0, Make Me Rich, Steel-A-Thon, Bamboozled, Tata Imagination Challenge 2022, Debate competition, Futsal etc.

The Financial Management Programme has instilled in its students a comprehensive set of skills, including business acumen, strategic thinking, creative problem-solving, and effective communication, among others. These skills have

enabled the students to excel not only in their academic pursuits but also in a variety of extra-curricular activities that have challenged their abilities and allowed them to showcase their talent.

The diverse nature of the programmes in which the students have participated highlights the breadth of their skillset and their ability to adapt to different environments and situations. From managing a boutique to competing in a reel competition, from participating in a scavenger hunt to showcasing their artistic skills in a rangoli competition, from performing in a singing competition to exhibiting their fashion sense in a fashion show, from ideating and presenting business solutions in Tata Imagination Challenge to competing in a futsal tournament, the students have displayed their versatility and prowess in a variety of domains.

In summary, the Financial Management Programme has nurtured and honed the talents of its students, allowing them to excel not only in their academic pursuits but also in a range of extra-curricular activities. Their participation and success in diverse events showcase their proficiency, versatility, and ability to thrive in different environments, making them well-rounded individuals with a diverse skillset. Some of the students who won awards in this category are named below:



Trophies won by Team Finance in Cascade 2022

Name of Student	Name of Event Participated	Organisers	Prize or Certificate Won
Sushmita Mardi and other members of team XISS	Basketball competition	Management Fest at XLRI, Jamshedpur (Ensemble prize) -Valhalla 2022)	Runners up (won 2nd)
Himanshu Gupta & Naveen Kumar	Carrom - Men's Doubles	Annual Sports meet of XISS, Ranchi (20th - 23rd January 2023)	Secured 1st Prize
Shreyash Rajgharia & Aayush Kr Narsaria	Table Tennis - Men's Doubles	"	Secured 1st Prize
Hardik Jain	Table Tennis - Men's Singles	"	Runner up
Aisha M Kisku	Table Tennis - Women's Singles	"	Secured 1st Prize
Aisha M Kisku	Table Tennis - Women's Doubles	"	Secured 1st Prize
Ashutosh Gupta	Chess	"	Secured 1st Prize
Aman & Vishal Prasad	Badminton - Men's Doubles	"	Runners up
Chandrakant Mishra	Badminton - Men's Singles	"	Runner up
Chandrakant Mishra & Jyotshna Thakur	Badminton - Mix Doubles	"	Runners up
TEAM FINANCE	Tug of war Competition	"	Secured 1st Position

Faculty Activities and Achievements

Besides regular teaching and academic engagements the faculty from the program have been active in other areas like research paper publications, providing consultancies, organizing workshops & seminars, conducting research projects etc. Some of the prominent ones are highlighted below:

Faculty: Paper Writing & Research						
Sl. No.	Faculty	Title	Status	YOP	Journal	Indexing
1	Dr Rishi Dwivedi	Identification & Criticality Prioritization of Mental Ailments in Higher Education Sector Using an Integrated MCDM Approach	Published	2023	Korea Review of International Studies	ABDC
2	Dr Rishi Dwivedi	Analysis of thermal effect on propagation of Rayleigh surface waves in a composite structure	Published	2022	Journal of Earth System Science	SCOPUS/SCI
3	D. Rishi Dwivedi	Evaluation of factors for domestic violence of working women in India through MOORA approach	Article in Press	2023	AIP Conference Proceedings	Scopus & Web of Science
4	Dr Amit K. Giri	India's hand-knotted carpet industry in reforms era: export performances and challenges	Published	2022	International Journal of Business and Globalisation	SCOPUS

Name of Events	Nature of Events	Participants	Date	Total No of Participants	Faculty facilitator
5-Day Online Workshop on Business Analytics	Workshop	Faculty, Research Scholars, and Persons from Industry	16-20 December, 2022	24	Dr Amit K. Giri

Consultancy/Project/Research Projects					
Sl. No.	Project Name	Duration	Amount	Sponsoring Agency	Faculty Name
1	Structural Injustices/ Barriers Facing Rural Youth in Ramgarh District, Jharkhand	Six Months, w.e.f February 1, 2023	Rs. 6 Lakhs	Transforming Rural India Foundation	Dr Amit K. Giri

Faculty Participation in External Events & Activities as Resource Person					
Sl. No.	Faculty	Event Name	Organization	Date	
1	Dr S.N.Singh	Resource Person for Digital Transformation in IR Health care.	Veer Kunwar Singh University	24 December 2022	
	Dr S.N.Singh	Delivered key note Address on the topic of "Digital Transformation in IR Healthcare" in 7th online International conference on Ancient Mathematics and Science for Computing (Organised by GIIM and CAMSR)		25-26 November 2022	

Faculty Participation in External Events & Activities as Resource Person

Sl. No.	Faculty	Event Name	Organization	Date
	Dr S.N.Singh	Successfully guided one Ph.D scholar MD Irfan Alam of Jharkhand Rai University. The topic was “Vulnerabilities and Security Challenges in Management of cloud Computing”		
	Dr S.N.Singh	Evaluated two thesis of Vinova Bhave University Hazaribag (i) Mr Pradeep kumar The thesis entitled “A Study of Environmental Effect on Chaotic Behavior of Cancer and Ceteris Paribus” (ii) Mr Surya Bhushan Kumar the thesis entitled “Secured Cloud Systems using Machine Learning”		
2	Dr Ratnesh Chaturvedi	Expert in Pre-submission viva of Ph.D. thesis	Usha Martin University	2 February 2023
3	Dr Bhaskar Bhowani	Expert in Pre-submission viva of Ph.D. thesis	Department of Management, Birla Institute of Technology, Ranchi	5 April 2023
4	Dr Rishi Dwivedi	Resource person in 14 days refresher course in Commerce & Management	UGC HRD Center, Morabadi Campus, Ranchi University	16 December 2022
5	Dr Arana Kausar	Resource person in MDP	Regional Training Institute Indian Audit & Accounts Dept. (08 sessions)	10 June to 27 Oct 2022
6	Dr Ratnesh Chaturvedi	Resource person in EDP cell	Xavier Institute of Social Service	2 March 2023 & 14 March 2023
7	Dr Arup Mukherjee	Expert in Interview panel for selection of Assistant Prof	St.Xavier’s College, Ranchi (Commerce)	22 November 2022
8	Dr Arana Kausar	Jury Member	CSR Box	28 September 2022

Placements: Final placements and details of PPOs

Faculty Development Programme Attended

Sl. No.	Faculty	Description	Institute	Date
1	Dr Arana Kausar	Four Days online Workshop on Decoding Personalities through Personality Assessment Test-DISC & HEXACO	Silicon City College of Management & Commerce	29 July 2022 to 1 Aug. 2022
2	Dr Arana Kausar	Four Days online Workshop on Decoding Personalities through Personality Assessment Test-MBTI & 16 P Factor	Silicon City College of Management & Commerce	26 to 29 August 2022
3	Dr Rishi Dwivedi	Introduction to Fuzzy and Rough Set Theory & their applications	NITTTR, Kolkata	19 to 23 Sept. 2022

Faculty Development Programme Attended

Sl. No.	Faculty	Description	Institute	Date
4	Dr Rishi Dwivedi, Prof Prashant Jha, D. Arup Mukherjee and Dr Bhaskar Bhowani	Five Days online Workshop on Introduction to Machine Learning and Deep Learning	NITTTR, Kolkata	

Collaborations and Connections

The program of Financial Management has an MoU with a leading Financial Advisor Firm and Mutual Fund Distributor Vedant Asset Ltd Ranchi with an objective of enhancing skills and knowledge of the students and making them industry ready. For achieving this, Vedant Asset will facilitate industrial training and visits, internship opportunities, skill development programs on emerging technologies, and guest lectures and assist in securing final placements. At the institutional level, the firm has agreed to partner with XISS (program of Financial Management) in conducting joint research in the field of financial services and organize Faculty Development Program to acquaint faculty with emerging technologies in the industry.

Concluding remarks and the road ahead

The Financial Management Program has very clear plans to tread the challenging future by equipping itself with information technology and setting up the financial and analytics lab for practical exposure to contemporary industrial requirements. The program is in discussion with NSE Ltd to set up a trading lab to enable students to dive into the topsy-turvy environment of trading and investment. The program is in an advanced stage of preparation for the inclusion of Fintech/ Blockchain/ Cryptocurrency as one of the course modules in the program of Finance. Besides enhancing the learning experience for the regular PGDM students the program is also contemplating developing short-term courses on Fintech and Financial Analytics.

Hon'ble Members of the Board of Studies PGDM-FM 2022-23



Prof (Dr) S.B.Say
Former Head & Dean
& Retd Professor
Department of
Commerce & Business
Management, Ranchi
Member – BOS



Mr Lallit Tripathi
Director, Vedant Assets
Member – BOS



Mr Sanjay Kumar Singh
Chief Manager
(Finance), CCL
Member – BOS



Mr Gaurav Singh
Regional Audit
Manager & AGM
Cholamandalam
Investment and
Finance Co. Ltd.
Member – BOS



Mr Siddhartha Solanki
Manager (Market
Risk Reference Data)
Bank of America
(Gurugram Haryana)
Member – BOS



Last row (Left to Right: Standing) : Ankit Bakhla, Vimanyu Purty, Priyanshu Ranjan, Harsh Garodia, Ashutosh Gupta, Amrit Horo, Akash Ajay Toppo, Chandrakant Mishra, Premanshu Goel, Swapnil Ruben Lakra, Kumar Vishwajeet, Bipul Kumar, Saban Topno, Kumar Pushkar, Arpit Aryan, Amiya Anjan Senapati

3rd Row (Left to Right: Standing) : Ankita, Shikha Gandhi, Divya Rashmi, Gurlin Kaur, Kalista Kullu, Shruti Banerjee, Kumari Kirti, Ankita Kachhap, Sristi Saraogi, Prerna Esther Kiro, Rimjhim Ranjan, Utkarsha Anand, Ayushi, Yukta Goenka, Honey Kumari

2nd Row (Left to Right: Standing) : Hardik Jain, Ananya, Reetika Sharma, Komal Kumari, Ritika Priya, Pratiksha Kumari, Meena Kumari, Vaishanavi Garmia, Shilpa Kerketta, Simmy Srivastava, Aishwarya Jain, Divya Singh, Sushmita Mardi, Roopali Singh, Smita Singh, Antora Chakraborty, Ayush Kumar Narsaria

1st Row (Left to Right: Sitting) : Jyotshna Thakur, Shreyash Rajgaria, Swapneel Verma, Ankit Tigga, Aaron Dirk Lazarus, Akash Kedia, Umang Jain, Aman, Rishabh Kumar Sinku, Shravan Awaig Xaxa



Programme of Rural Management

Dr Anant Kumar
Head of Programme

An Overview

The field of rural management is diverse and multi-dimensional, encompassing various aspects of development. It is growing day by day and requires more rural development professionals for the development of the economy and to achieve social development goals. We at XISS believe in service to others, especially the poor and socially marginalized. We endeavour 'putting the last first', with a mission to create leaders with conscience, compassion, competence, and commitment for sustainable development and empowerment of the marginalized. Thus, it has always been a challenge to balance between our core values and the external market and stakeholders' demands. We have restructured and revised the programme curriculum as per market demand, needs, and NBA and other stakeholders' requirements and suggestions without compromising our core values of Jesuit education to develop students intellectually, morally and spiritually. We have recruited two more faculty and are hopeful to make a distinct impact. The key academic activities, programmes, and initiatives during the academic year 2022-23 are given below.

Induction-cum-Orientation of Batch 2022-24

An induction-cum-orientation for the first-year students of batch 2022-24 was organised during 2-11 August 2022. The induction programme was organised to orient the students about XISS, its Vision and Mission, RM programme, course curriculum, discipline, evaluation, pedagogy, rural camp, urban field exposure, and student exchange programme, etc. Alumni interaction was also organised where two alumni, Mr Anup Hore from Centre for Development and Knowledge, Ranchi, and Ms Sarbani Bose from Pradan shared their journey and experience with students.

Fresher's Day Function

Fresher's Day function of Batch 2022-24 was organized on 9 September 2022 by RM-II students, to welcome the new batch of 2022-24. This year fresher's day function's theme was 'Shine in the Dark'. Mr and Ms Freshers' title was awarded to Mr Amol Sharon Lakra and Ms Tahseen Khan. The function was full of cultural events and fun, followed by DJ and dinner. Dr Raj Shree Verma coordinated the Fresher's Day Programme.



Freshers' Function

Institutional Visit of Batch 2022-24

Institutional Visits (IVs) were organised for RM-I students to understand the implementation, and challenges faced in planning, implementing, monitoring, and evaluating the project. The specific objectives of the IVs were: (I) to acquaint students with the organizational set up including organo-gram, vision, mission, activities, interventions programmes, funding aspects, etc., and (II) to understand the challenges that organizations face during field interventions and their strategies to overcome those challenges. Two Institutional Visits were organised for the Batch 2022-24 on 16 September and 2 December 2022, to acquire a wider knowledge of development interventions and their field-based practices of development. Each visit comprised two groups under the supervision of two faculty members. During the first institutional visit, students visited Tata Motors Ltd., Jamshedpur, led by supervisors Prof K. K. Bhagat & Dr Niranjana Sahoo; and Tata Steel Foundation, Jamshedpur, led by Dr S. K. Prasad & Dr Raj Shree Verma. The second institutional visit was organised on 2 December 2022. One group visited NBJK, Hazaribagh, for field exposures under the guidance of Prof K. K. Bhagat and Dr Sant Kumar Prasad, and another group visited Krishi Vigyan Kendra run by the Holy Cross Society at Hazaribagh, under the supervision of Dr Ashok Ohol, SJ, and Prof Niranjana Sahoo. Students submitted a comprehensive report on learning and reflections.

CSRBox Evaluation Partnership for CSR Impact awards

XISS was nominated as the Evaluation and Process Partner for stages 1 and 2 of 8th CSR Impact Awards. Prof K. K. Bhagat, Dr Niranjana Sahoo, and Dr Raj Shree Verma were part of the Stage-I Evaluation process during 27-29 September 2022. Dr Anant Kumar was invited as a Grand Jury for stage 2 evaluation of 8th CSR Impact Awards Dalmia Bharat & CSRBOX on 17-18 October 2022. The results were announced on 9th edition of India CSR Summit 2022 on 15-16 November at Hotel Pullman, New Delhi.

Rural Camp

Rural Camps are an integral part of the Rural Management programme. Five camps were organized for RM-I & II during 12-21 October 2022. The first rural camp for RM-I batch 2022-24 was organized at Piprabanda, Tundahuli, Ormanjhi, Ranchi, under the supervision of Dr Anant Kumar & Mr Aditya Raj; and at Nagra Bera, Harratu, Angara, Ranchi under the supervision of Dr K. K. Bhagat & Dr S. K. Verma. The 3rd rural camps were organized for RM-II at Rangamati, Nawagarh Panchayat, Angara, Ranchi under the supervision of Dr N. Sahoo & Mr Arvind Dey; Sarwal, Hahap Panchayat, Namkom, Ranchi under the supervision of Dr Raj Shree & Mr Manoj Singh; and Nawagarh, Nawagarh Panchayat, Angara, Ranchi, under the supervision of Dr S. K. Prasad & Mr Harshvardhan. For RM-I, two camps were organized during 23 February–4 March 2023. The second rural camp for RM-I batch 2022-24 was organized at Piprabanda, Tundahuli, Ormanjhi, Ranchi, under the supervision of Dr Anant Kumar & Dr Pawas Suren; and at Nagra Bera, Harratu, Angara, Ranchi under the supervision of Dr K. K. Bhagat & Dr S. K. Verma. In these camps, students learned the PRA tools.

Summer Internship Programme and Placements

Sixty-six students from batch 2021-23 participated in the Summer Internship Programme (SIP) from 10 May 2022 to 10 July 2023 on an offline mode. Two students of RM batch 2021-23, Mr Divyanshu Kumar and Mr Vineet Kumar were offered Pre-placement offers by Techno Serve India where they completed their internship. Their starting salary package will be Rs. 6 LPA. Batch 2022-24 summer internship placement is in progress. As many as 38 out of 55 are already placed with the highest stipend of INR forty thousand. Sixty-two students of batch 2021-23 submitted their names for final placements, of which 55 (88.71%) are already placed with an average salary of INR 7.36 Lacks per annum as of 17 February 2023. The highest package offered is 13 Lacks per annum.

Silver Jubilee Batch Reunion (1995-97)

XISS), Ranchi reverberated with cheers and laughter on the occasion of the silver Jubilee reunion of its Rural Development class of 1995-97, to enjoy campus life and revive their beautiful memories on 5 November 2022. It was a momentous occasion to re-energize the spirit of pride, friendship, and loyalty for the twenty-four alumni who

attended the event of their everlasting connection with their alma mater and to network themselves and reconnect with each other, especially with the current students and to encourage mutual support and interaction between the institution and its graduates. The event was attended by all the Heads of the Programme, Faculty, and Students of Rural Management.



Study Tour

The study tour is an integral part of the PGDM-RM programme to provide an opportunity to students to visit various organizations, their programmes, and interventions so they can learn and get exposure to different development interventions. For batch 2021-23, study tours were organized from 9-21 December 2022 that covered eleven cities in seven states visiting forty-two organizations under the supervision of Dr Anant Kumar, Dr Niranjana Sahoo, and Dr Raj Shree Verma.

Block Placement

Students were placed for Block Placement in Ranchi district to provide an opportunity to observe and learn the practical aspects of different government programmes and schemes for sustainable community development at the Block level. The Block level exposure was held from 19 December 2022 to 3 January 2023. Students submitted a report based on their observations and learning to the Block Development Officer.

International Conference: Economic Empowerment of Women in East India and the Role of Women's Collectives

The RM Programme organised a conference on the theme, 'Economic Empowerment of Women in East India and the Role of Women's Collectives' on 17-18 March 2023 at XISS Ranchi in collaboration with the Centre of Catalysing Change (CCC), and Indian Association of Women's Studies (IAWS). The conference was inaugurated by Shri C. P. Radhakrishnan, Honourable Governor of Jharkhand. He highlighted how the social, financial & educational growth of women is imperative for their empowerment. The conference was sponsored by the three partnering institutions, and Bill and Melinda Gates Foundation through their CCC Shakshamaa Programme. Twenty-eight papers were presented by the scholars in six thematic areas. Dr Anant Kumar, Dr Anamika Priyadarshini, and Prof Ishita Mukhopadhyay were the conference convenors and Dr Raj Shree Verma was Faculty Coordinator from XISS Ranchi.

Talks/special lectures/workshops/seminars/MDP

- Azadi Ka Amrit Mahotsav was organized in collaboration with CMPDI on 29 September 2022. The Mahotsav was organized in two villages at Bhagea and Siram of Bhagea Panchayat near McCluskie Ganj. CMPDI sponsored the 'GO GREEN DRINK CLEAN' campaign, which was organized by the RM Programme. It focused on awareness of being clean and healthy. Through the 'street play,' students spread awareness about the importance of hygienic surroundings, the plantation of trees, and the benefits of using safe and clean water. They also spoke about a variety of issues impacting children. The local people especially women, children of

the school, the principal including teachers and staff, participated in the programme. In the end, participants took the Swachhta Oath to be followed in their life. The event was coordinated by Dr Raj Shree Verma.

- Rural Management Programme organised a state-level Round Table Discussion in collaboration with Save the Children and Media partner Morning India on the theme ‘Use and Abuse of Technology’ and its impact on human/child trafficking on 28 July 2022 for the celebration of World Day against Trafficking in Person on 30 July.
- **Round Table Discussion on “Child rights with a special focus on mental health and coping with learning difficulties” was organised** in collaboration with Bal Raksha Bharat, Jharkhand globally known as Save The Children, organized a Roundtable discussion on “Child Rights with a special focus on Mental Health and coping with learning difficulties at Fr Michael Van den Bogaert Auditorium, XISS, on 19 January 2023. The objective of the panel discussion was to discuss **child rights with a special focus on mental health and coping with learning difficulties**. Covid-19 created additional risks for children with learning difficulties and mental issues. The situation of children in the state post-covid especially in the context of mental health and coping with learning difficulties were particularly vulnerable in terms of care and protection.
- Three-day Management Development Programme (MDP) was organised on ‘Effective Leadership and Team Management’, on 11-13 April 2022, for district and block level officials of Jharkhand State Livelihood Promotion Society (JSLPS). The MDP focused on building and motivating teams, leadership, resolving internal conflict, accomplishing organizational growth and development, etc. The MDP was attended by 28 participants from various districts of Jharkhand, co-ordinated by Dr N. Sahoo.
- A talk was organised in collaboration with the Rotaract Club of Social Revolution on Thursday, 16 February 2023 at 2.30 PM in the XISS auditorium. The talk was delivered by Dr Anant Sinha, CEO of Deokamal Hospital on the topic ‘Future of Healthcare Management in India’.
- Another talk was organised on Tuesday, 21 March 2023 by Ms Shubhada Saathe, Rainbow Homes Program on the topic ‘Orphan Child Problem & Policies’. Ms Saathe highlighted the issues related to orphans and vulnerable children and the need to address those issues.

New Appointments



Dr Pawas Suren joined the Rural Management programme at XISS as an Assistant Professor on 7 February 2023. By training, Dr Pawas is an earth scientist. He did his Master’s in Earth Sciences from the Indian Institute of Technology, Mumbai, and his MPhil and PhD from the Centre for Law and Governance, Jawaharlal Nehru University, New Delhi. Before joining XISS, Dr Pawas was associated with Ethiopian Civil Service University, Ethiopia.



Dr Sourya Das joined the Rural Management Programme at XISS as an Assistant Professor on 15 March 2023. Dr Sourya is a Rural Development Professional. He did his Master’s in Rural Development and Management from the University of Kayani, West Bengal India (2004-2006), and his PhD (2007-12) from the Indian Institute of Technology Kharagpur, India. Before joining XISS, Dr Sourya was associated with Watershed Organisation Trust, Pune, as a Senior Researcher (Economics). He also taught at the Tata Institute of Social Sciences, India as an Assistant Professor for a year.

Publications

Journal

- **A Kumar**, J Thomas, SS Wadhwa, A Mishra, S Dasgupta. (2022). The Last Mile Connectivity: Experience of Passengers and Drivers of E-Rickshaws and Cycle Rickshaws in an Indian City, *Case Studies on Transport Policy* 10 (2), 948-953.
- **A Kumar**. (2022). Shrinking Space for Parents in the Family in India, *Jharkhand Journal of Development and Management Studies* 20 (4), 9587-9595.

Book Chapter

- **Sahoo, N.** (2022). *CSR Practices and Disaster Risk Reduction: A Critical Observation from Medium Scale Industries* published in the Book *“Fourth World Congress on Disaster Management “* Page 146, Vol-1, Noida, Macmillan Publishers India Pvt Ltd (ISBN-13:978-9354552878)
- **Dash, I., & Sahoo, N.** (2022). *Human Behavioural Features and Disaster Resilience: An Analysis Based on Cases of Cyclones Survivors in Odisha*, published in the Book *“Fourth World Congress on Disaster Management”* P 94, Vol-2, Noida, Macmillan Publishers India Pvt Ltd, ISBN-13:978-9354552823.

Report/Policy Brief

- SS Muke, M Roy, M Sharma, CC Netto, S Rane, **A Kumar**, S Palo, A Bhan (2022). Team resilience interventions for public healthcare workforces in low- and middle-income countries, *Putting science to work: Where next for workplace mental health*, 39-40.

Newspaper

- **Dr Raj Shree Verma** published a news article titled, ‘Some Landmarks Achieved, Many Yet to be Accomplished’ on the occasion of International Day of the Girl Child on 11 October 2022.

Paper Presented

Ms Muskan Aggarwal and Ms Akanksha Kumari, RM-II batch 2021-23, participated in the 9th Annual Conference of Cultural Diversity and Development organized by TISS, Mumbai on 21 March 2023. Ms Akanksha presented her paper titled, “Culture & Diversity: A Study on SDG 11” and Ms Muskan presented her paper titled, “Cultural Diversity and Economic Growth - Cases from India”.

Fr Ashok Ohol presented a paper titled “Green Entrepreneurship: A Symbiotic Approach”, in an International Conference at IIT Roorkee on 24 March 2023.

FDP/PDP/Continuing Education

Dr Joseph Marianus Kujur SJ

Participated in and presented a paper on “Jesuit Student Formation and Religious Diversity: A Perspective from Jharkhand”, in an International Workshop on overall theme ‘Jesuit Student Formation and Religious Diversity’, at Esade, Barcelona, Spain, from 3 to 7 July 2022. The Workshop was organized as a Jesuit initiative of the Task Force on Interreligious Dialogue, Secularization and Ecumenism, of the International Association of Jesuit Universities (IAJU).

Participated in the X Congress World Union Jesuit Alumni – WUJA 2022, from 13 to 17 July 2022, in Barcelona, Spain.

Was appointed as Chairman of the ‘Education & Skill Development Committee’ Sector of the Indian Chamber of Commerce (ICC), Jharkhand Council, on 7 October 2022.

Participated in the XAMI meeting at XLRI, Delhi NCR, on 28-29 October 2022.

Conducted a Workshop for the Educationists of the Holy Cross Congregation on the theme “Witnessing Values in Institutions in Today’s Context”, on 22 October 2022, in Hazaribagh.

Was appointed to the 4-Member ‘SWOT Analysis Team’ by the Provincial of Darjeeling & Regional Superior of Nepal Region, for SWOT Analysis of Darjeeling Jesuit Province and Nepal Jesuit Region in 2022, as mandated by Father Superior General in Rome, in view of a possible future merger of the two regions.

Was appointed to the 4-Members ‘Adilabad Mission Commission’ by Fr K A Stanislaus SJ, Provincial of Andhra Jesuit Province, on 14 November 2022, to study the Tribal Situation in the Region, from 29 November to 1 December 2022.

Participated in and delivered the Welcome Address during an International Conference on “Economic Empowerment of Women in East India and the Role of Women’s Collectives”, jointly organised by Rural Management Programme, Centre of Catalysing Change (CCC), and Indian Association of Women’s Studies (IAWS), on 17-18 March 2023, at XISS, Ranchi.

Was appointed a Member of the Board of Governors of XLRI, Jamshedpur, in January 2023, for a period of three years; Attended the XLRI BoG Meeting on 4 April 2023.

Participated in and delivered the Welcome Address during an International Conclave on “Digital HR for Capability Building in Metals and Mining”, jointly organised by XISS, CCL, MOIL, SAIL and NHRDN, on 12-13 April 2023.

Dr Anant Kumar

Completed the UGC-approved short-term Professional Development Programme on ‘Implementation of NEP2020 for University and College Teachers’ held from 09-17 September 2022 under Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching organized by Indira Gandhi National Open University, New Delhi 110068.

Completed continuing education programme on ‘Are you burned out? Here are the signs and what to do about them’ of 1 CE Credit on 30 December 2022. This programme is reviewed and approved by the American Psychological Association.

Completed continuing education programme on ‘Healing Thyself’ of 1 CE Credit on 30 December 2022. This programme is reviewed and approved by the American Psychological Association.

Completed continuing education programme on ‘What are the benefits of mindfulness’ of 1 CE Credit on 31 December 2022. This programme is reviewed and approved by the American Psychological Association.

Completed continuing education programme on ‘Trauma-Informed Therapy: Philosophy and Techniques’ of 3 CE Credit on 23rd January 2023. This programme is reviewed and approved by the American Psychological Association.

Dr Niranjana Sahoo participated in an online FDP on Case Study: As a Research Method organized by International Management Institute (IMI), Bhubaneswar on 16 March 2023.

Fr Ashok Laxman Ohol attended an FDP (virtual) on ‘holistic value-based education’ to prepare youth and develop our Nation, organised by the All-India Council for Technical Education in the direction of imbibing universal human values education among teachers and students from 18-22 July 2022.

TV appearances

Dr Raj Shree Verma joined the Doordarshan Ranchi Programme ‘Beech Bahas Mein’, as a panellist and shared her views on International Women’s Day on 4 March 2023, which has been telecast at 5:30 PM on 5 March 2023.

Dr Anant Kumar joined the Doordarshan Ranchi Programme ‘Beech Bahas Mein’ as a panellist and shared his views on Mental Health on 3 February 2023 to be telecast at 5:30 PM on 5 February 2023. <https://youtu.be/Dil7YYc1mKo>

Dr Anant Kumar was invited as a panelist to participate in Prasar Bharti (Door Darshan) programme on 5 September 2022, on मानव तस्करी और सुरक्षा.

Dr Niranjan Sahoo took part in Door Darshan (DD), Prasar Bharti, for a discussion on State Government's policy intervention on disaster management on 23 Nov 2022.

Dr Niranjan Sahoo took part in Door Darshan (DD), Prasar Bharti, for a discussion on Scopes of Rural Development Education of XISS on 30 Nov 2022.

Talks/workshop participation

Dr Anant Kumar

Was invited as a Guest of Honour by the Central Institute of Psychiatry, Ranchi, on the occasion of World Brain Day on 22 July 2022.

Delivered a talk on "The spectrum of community engagement approaches and the relevance of community-led approach" and provided inputs towards Institutionalizing Community-Led Child Protection in a workshop organised by Plan India along with the consortium partners (viz. Columbia University Mailman School of Public Health, Praxis India, Child in Need Institute and Chetna Vikas) on 27-28 July 2022 at Ranchi (Jharkhand).

Virtually joined the Communication for Social & Behavioural Change (CSBC) workshop and participated in a session to share his experience and XISS CBCS curriculum and intervention on 1 February 2023. The workshop was organized by the Department of Communication, University of Hyderabad, Hyderabad, and UNICEF, Andhra Pradesh.

Joined a seminar at St. Xavier's College Ranchi for Vocational Department students. The seminar was organised by the Rotary Club of Ranchi on behalf of vocational training month on 4 February 2023.

Conducted a session on 'Soft skills and counselling' for Juvenile Justice Board Members on 4 February 2023. The training programme was organised by the Department of Women, Child Development & Social Security (Jharkhand State Child Protection Society), Government of Jharkhand.

Participated in the 2nd webinar on Natural resource management, rural development, and local community rights. Dr Kumar shared XISS's involvement in research and teaching on natural resources management (and sustainable development) issues, (co)creation of knowledge about natural resources and how to deal with rural development problems, and how research can strengthen the rights of local communities. The online seminar was organised by USOS and the University of Antwerp, Belgium on 9 February 2023.

Attended the virtual Board of Studies Meeting of the School of Development Studies, IIMR University Jaipur, on 27 February 2023.

Virtually joined the Communication for Social & Behavioural Change (CSBC) workshop and participated in a session to share his experience and XISS CBCS curriculum and intervention on 9 January 2023. The workshop was organized by Guru Ghasidas Vishwavidyalaya, Bilaspur, and UNICEF, Chhattisgarh.

Participated as an expert in the Budget Goshthy organized by the Finance Department, GoJ on 25 January 2023 under the chairmanship of the Hon'ble Finance Minister, Jharkhand. He shared his suggestions and actionable points on the health sector.

Was invited as an external expert for the Doctoral committee meeting by Birla Institute of Technology (BIT), Off Campus Lalpur, to appraise the reports of internal and external examiners of Kahkashan Kouser, Roll No. PHD/CS/10052/14, for her thesis titled- "Study of Genetic Algorithm and its Application in Data Mining" on 12/9/22.

Participated in the CSBC modules rollout Workshop in Delhi from 1st to 3rd November 2022 in Delhi organized by UNICEF and the Department of Development Communication and Extension, Lady Irwin College, University of Delhi.

Conducted two sessions on 'Time management, Working in a team, conflict resolution and effective communication' for the Child Welfare Committee members and Chairpersons on 20 and 28 November 2022 at the State Institute of Rural Development, Ranchi. The Programme was organised by the Center for Child Rights (CCR) under the National University of Study and Research in Law (NUSRL), Ranchi, and UNICEF Jharkhand.

Was invited to be part of the core team of resource persons, along with select faculty from the University of Hyderabad and Tezpur University for the Planning Consultation to finalize the design, detailed agenda, and sessions for CSBC modules rollout scheduled on 26-27 October 2022, in Delhi, organized by UNICEF, New Delhi.

Attended and completed the continuing education programme on 'Building Therapeutic Alliance' organized by Spring Health and approved by the American Psychological Association to sponsor continuing education for psychologists. Date & year?

Attended the CSOs consultation on UNICEF's country program (CPD 2023-27) on 8 December 2022, at BNR Chanakya, Ranchi.

Dr Anant Kumar and Prof Raj Shree Verma were invited to attend the Virtual Feedback Meeting for Promotion of Tribal Art and Craft by Associated Chambers of Commerce and Industry of India (ASSOCHAM), Regional Division, Ranchi, Jharkhand on 2 July 2022.

Dr Anant Kumar and Dr Raj Shree Verma participated in a Super Master Trainers training in Case Management, which has been conducted from 28 November to 2 December 2022 in Agra, UP. UNICEF has partnered with 'The Global Social Welfare Workforce Alliance (GSSWA)' for conducting this capacity-building program.

Dr Anant Kumar and Dr Pramil Kumar Panda participated in the 3rd Webinar on 'Theories and research for rethinking development'. The online webinar was organised by USOS and the University of Antwerp, Belgium on 17 February 2023.

Prof K. K. Bhagat participated in the National Workshop (virtual) on 'Social Responsibility and Community Engagement in Higher Education Institutions: Policies and Practices' organised by the National Institute of Educational Planning and Administration, New Delhi, on 4-5 August 2022.

Dr K. K. Bhagat and Dr Sanjay K. Verma attended the Workshop on 'Unleashing the Potential of Climate Resilient Agriculture' organized by Transforming Rural India, Intellectap and the Government of Jharkhand on 13 December 2022 at BNR Chanakya, Ranchi.

Dr Niranjana Sahoo

Delivered a talk on 'Importance of NGOs' in a training programme organized by the Banking Institute of Rural Development of NABARD, Lucknow held in Ranchi on 13 February 2023.

Delivered a talk on Urban Disaster Risk Resilience as a Resource Person in a training programme organized by Indo-Global Social Service Society in Ranchi on 14 Sept 2022.

Presented a research paper at International Conference on the Significance of Technology on Sustainable Development of Tribal Communities organized by JNU, New Delhi, on 23-24 August 2022 (online).

Dr Sant Kumar Prasad

Took part in World Union Jesuit Alumni (WUJA) conference in Barcelona, Spain from 13-17 July 2022.

Was invited as an Interview penalist for the selection of State level Managers on 22 and 28 September 2023 at PMU, SBM, Doranda, Government of Jharkhand.

Dr Ashok Ohol

Conducted a Session for the artisans from Khunti, Lohardaga, and Ranchi on International Marketing on 24th February 2023.

Conducted a session on “Introducing Entrepreneurship in schools” for the thirty Jesuit Principles of Jamshedpur Province on 21 January 2023.

Conducted a workshop on Entrepreneurship Development for 78 participants from Ranchi, Simdega, Khunti, and Gumla districts on 16-17 September 2022.

Conducted a session on Entrepreneurship Training for Women in a programme organised by Mahila Sangh at Ranchi on 6 November 2022.

Delivered a Keynote address at the National Seminar on ‘Emerging Trends in Green Initiatives: A Pledge for Sustainable Journey’ at Dr Ambedkar Institute of Information Technology and Management Science, Rourkela, Orissa on 28-29 December 2022.

Dr Pramil Kumar Panda

Delivered a talk on ‘Methodological and Philosophical Paradigms of Social Research: Ideation-Structuralism-Theorisation’ in the inaugural session of the Quarterly Research Seminar series organised by the HRM Programme of XISS on 24 August 2022.

Dr Raj Shree Verma

Was invited as the key speaker by LEADS, Ranchi on 22nd March 2023, in a State Consultation and Sharing of learning and experience on reducing inequality as well as the success of women mates.

Was invited as a speaker at the State Consultation to combat Child Marriage by Kailash Satyarthi Children’s Foundation (KSCF) on 28th September 2022.

Participated in a panel on ‘State Consultation on Accelerating Efforts on Promoting Non-Institutional Family-based Care for Children and Addressing the issues of child Marriage in Jharkhand’ organized by Jharkhand State Child Protection Society and Child in Need Institute, CINI on 5Dec 2022, Ranchi.

The Way Forward

Despite the various new initiatives and progress, challenges are still ahead. There is less interest among youth in the Rural Management programme due to a lack of awareness about the RM programme among undergraduate students. We are working towards addressing those challenges to improve ranking, branding, and by creating a distinct impact of the programme at local, regional, and national levels.

Hon'ble Members of the Board of Studies PGDM-RM 2022-23



Dr S. B. Agnihotri, Retd IAS
Head- CTARA, IIT Mumbai
Main Gate Rd, IIT Area,
Powai, Mumbai,
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Dr Virginius Xaxa
Former Deputy Director of TISS
Guwahati
Former Professor of Eminence
Department of Sociology, Tezpur
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Dr Damodar Suar
Chairperson, Social Science
Research, KIIT Bhubaneswar



Dr Jean Derez
Visiting Professor
Ranchi University, Ranchi



Dr Harishwar Dayal
Associate Professor and
Head of the Department,
Department of Economics,
St. Xavier's College, Ranchi.



Dr Goutam Sadhu
Dean, SDS, IIHMR University,
Jaipur, Rajasthan
Adjunct Faculty, Johns
Hopkins University, USA.



Dr Saroj Dash
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Mr Sudhir Sinha
Former Professor of Practice
- IRMA; CEO & Chief Coach -
CSR Inc; CSR Satyagrahi



Mr M. M. Chowdhury
Executive Director, NEEDS,
Deoghar, Jharkhand



Ms Malini Gupta
Group CSR- Head – JCB,
Faridabad, Haryana



Last row (Left to Right: Standing) : Mr Eric Beck, Mr Sunny Kumar, Mr Aryan Mishra, Ms Tanya Sharma, Ms Avantika Raj, Ms Shiwani, Ms Nikita Kachhap, Ms Jaya Minj, Sr. Premti Tigga, Ms Shalini Singh, Ms Pankhuri Priyam, Ms Akanksha Kumari, Ms Sneha Shahdeo, Ms Muskan Jaiswal, Mr Joy Samuel Soy, Mr Utkarsh K Singh, Mr Daibik Mandal, Mr Naveen Horo

3rd Row (Left to Right: Standing) : Mr Arpan Lenin Toppo, Mr Deepak L Tirkey, Mr Prasanjeet, Mr Harshit Burman, Mr Dhirendra K Prajapati, Mr Abhishek Kumar, Mr Bhanu Prakash, Mr Devanshu Shekhar, Mr Ahzam Ozair, Mr Bijay K Pandey, Mr Satyaajeet Ranjan, Mr Nitin Ankit, Fr Elphiz Kerketta, Mr Nandan Kumar, Mr Divyanshu Kunwar, Mr Arsh Ranjan

2nd Row (Left to Right: Standing) : Mr Sagar Swaroop, Ms Anjali Toppo, Ms Ritika Mishra, Ms Shivangi Mishra, Ms Nitika Mishra, Ms Muskan Aggarwal, Ms Samiksha Bajaj, Ms Sweta, Ms Vanshika Anand, Ms Rittika Raj, Ms Arshi Tahseen, Ms Priyanka S Khalkho, Ms Sonali Kumari Das, Ms Shikha Kumari, Ms Sangeeta Kujur, Ms Shreya Gupta, Ms Anjali Singh, Mr Aditya Kumar

1st Row (Left to Right: Sitting) : Ms Shruti Sinha, Mr Suman K Singh, Mr Shubham Kumar, Mr Ravikant K Yadav, Mr Kaushal Kumar Pathak, Mr Rahul Kumar, Mr Shariq Hassan, Mr Kumar Vineet, Ms Richa Kumari

Programme of Human Resource Management

Dr Shyamal Gomes
Head of Programme

An Overview

In 2022, as per the guidelines of AICTE and industry experts the entire curriculum has been revised again to comply with Outcome Based Education (OBE) framework. Primarily, the outcome-based curriculum helps us measure easily the course outcome, programme outcome and its alignment with Mission and Vision of XISS. The Credit structure also has radically changed. In the first year, we are offering 61 mandatory credit points, out of which 56 are allotted to diverse compulsory courses and 5 are assigned to Social Service Field Work (2), Annual Rural Retreat and Industrial visits (1), and Compulsory Viva Voce (1). However, 42 credit points are allotted in the second year as electives. In addition, the students are also expected to attain mandatory 5 credits of Summer Internship Project (SIP)-2 credits, SIP Project Viva-1 credit, Industrial Tour-1 credit, and Overall Performance Evaluation (Comprehensive Viva Voce)-1 credit.

Student-led activities and achievements

Rally on 'Plastic Hatao Dharti Bachao': On the 75th day of Independence of the country on 15 August 2022, the students of HRM Programme celebrated it in a manner which actually resonated with the XISS slogan: 'professionals with a difference.' The HRM Team led the entire institute to spread awareness regarding the non-use of plastic products which would protect our mother earth in the long run. It is because of the sacrifice of our freedom fighters that we are able to live and breathe freely today. Now, it is the responsibility of ours to protect our future generations from the hazards of environmental degradation, climate change and global warming. Thus, the initiative taken was: No to Plastics - '**Plastic Hatao Dharti Bachao**'.



XISS Director, students, faculty and AXISS Ranchi Chapter, in a rally against plastic use (XISS to Dangratoli, Ranchi)

About 130 HRM students carried the environment friendly slogans in the XISS campus. All those present took the pledge to cut down the use of plastics in their daily lives. The XISS Director expressed his desire to constitute a special committee to make the campus Green. The rally, which started in the XISS courtyard, marched to the Sarjana chowk, then turned to the Mission chowk. Thereafter, the rally went to the XIPT campus.

Azadi Ka Amrit Mahotsav: When 140 crores of Indians celebrated 75 years of Independence, the XISS HRM programme marked it by fruit tree plantation at XIPT Namkom. Along with the the students of HRM-I & II and those of XIPT, 76 fruit trees ((Mango, Guaba, Jamun, Amla), were planted at XIPT Namkom, Ranchi.



Fruit tree plantation drive at XIPT, on 15 August-2022

Social Service Field Work (SSFW): SSFW is an essential component of Human Resource Management Programme of XISS. Keeping in view the objectives of National Education Policy-2020, Social Service Field Work is designed in such a manner that the students get the first hand experience of the social realities of the country. The First year students of HRM program were sent to different non-profit and humanitarian organizations in and around Ranchi twice a week where they got the opportunities to apply knowledge learnt in the classroom situation to the practical life. Courses like Professional Social Work and Social Justice & Action fall under this category. In the current academic session, students were placed in the following seven Field Work Centres located in the vicinity of Ranchi district: St. Michael School for Blind, Braj Kishore Netraheen Balika Vidyalaya, MMK High School, Cheshire Home, Guru Nanak Home, St. Xavier's School, Doranda (Outreach), and Government Middle School, Hindpiri. They contributed to the overall efforts of the social service by the organization. Through active involvement in SSFW, students were encouraged to generate new insights into the problems faced by the inmates. Out student's contribution ranged from imparting academic support to help the underprivileged children realize their potential and hold different kind of functions. Some notable activities conducted by our students were role play on good habits and bad habits, awareness session on good touch and bad touch, debate and quiz competitions, etc.



Annual Rural Retreat: The Social Outreach

Annual Rural Retreat-cum-Rural Exposure is an integral part of Human Resource Management Programme. Keeping in view the objectives of National Education Policy-2020, the Annual Rural Retreat-cum-Rural Exposure gives a realistic exposure to the socio-economic as well as cultural realities of the Rural Bharat. The said Retreat for the HRM batch 2022-24 was organized from 25 to 28 February 2023 for Group-A (38 students) and 3 to 6 March for Group-B(37 students) under the coordination of Prof Shyamal Gomes and Dr Mrityunjoy Roy. This time the students visited the following villages - Kheroakocha, Jintubera, Tirlakocha and Dhurleta under the Rajadera Gram Panchayat, Block Angara, District Ranchi. During this exposure they interacted with W-SHG, PRI members, Mukhiya/Sarpanj, Gram Prodhan and Block Pramukh Ms Seema Devi. The retreat-cum-exposure linked with various activities in Centre (Society for Rural Industrialization, Bariatu), like input sessions on W-SHG, Jharkhand, and its culture, sustainable

development goals and Govt. schemes for rural people etc.; cleanliness drive, all religion prayers-meditation, physical training/yoga, rock climbing, team-building exercises, and camp fire. The main activities were interaction with villagers, preparing the village resource map, socio-economic survey, 'shramdan', nukkad natak and felicitation of best women contributors in the villages.



HRM-I Students, in Annual Rural Retreats at SRI Bariatu & Kheroa Kocha Village, Angara

Industrial Visits 2022-24

The industrial visits were instrumental in bridging the gap between the classroom teaching and the real business world. In the current academic year under the coordination of Dr Johnson Minz and Dr Binit Lakra, HRM-I (2022-24) visited the following Industries:

Nature of Industry	Date of Visit	Major Learning
Central Coalfields Limited, CCL Coal India Ltd.	04/03/23	The types of coal, process of coal mining and HR department and its role in CCL, etc.
Tata Motors Group (Tata Motors) Jamshedpur	06/03/23	How heavy vehicles are tested and witnessing it live and the role of HR
Waxpol Industries Limited, Tantasilway, Ranchi	07/03/23 & 25/02/23	How the company adapted to the COVID-19 situation by launching sanitizers and disinfectants
Tata Tinplate, Jamshedpur	27/03/23	How the industry evolved & provides metal packaging solution
Jindal Steel & Power Limited, Patratu	28/03/23	How COVID times the employees were taken full care of, their employees, flexibility to work etc.



Industrial Visits

Industrial Tour 2021-23

This year a total of 66 students from HRM-II of 2021-23 went to Kolkata, Mumbai, Bangalore and Delhi for their industrial tour. They were accompanied by Dr Shyamal Gomes, Dr Johnson A Minz, Dr Kumar Mohit Spring and Dr Indrani Ghatak from 12th to 21st of October 2022. The companies that were covered during the tour were a healthy mix from the manufacturing, automobiles, FMCG, and food processing, food & beverage, healthcare and hospitality sectors, PSUs like Coal India, power grid, etc., aviation, e-commerce, marketing and advertising, banking and fin-tech and group holding companies.



Industrial Tour at Mumbai, Bangalore, Delhi & Kolkata

On 15 October, there was an alumni meet organised by the AXISS Chapters across Kolkata, Mumbai, Bangalore and Delhi, which saw participation of our students in the panel discussions.

Group	No. of students allotted	No. of corporate offices visited	No. of plants visited	No. of alumni in the meet
Kolkata	17	30	5	58
Mumbai	17	17	4	110
Delhi	18	30	6	190
Bangalore	18	17	3	43

After an engaging and exhausting 10 days full of appointments, the group returned to Ranchi on 22 Oct. 2022 having had a very good exposure and practical experience on HR and IR. This experiential learning surely helps them to develop their future career.

Student's Achievement

Sl. No.	Name of the student	Participation and achievement details
1	Kumar Sanket and Ashish Sanga	Nukkad Naatak - Public Speaking at XISS Ranchi on 10-Feb-23.
2	Lokesh Kumar, Shruti Agarwal, and Sakshi Jain	Business Quiz - Business Awareness and General Knowledge at Seminar Room, XISS Ranchi on 10 February 2023.
3	Ishika Tandon and Shruti Agarwal	E GALLERY by NHRDN - online on 21 March 23.
4	Ishika Tandon	Sampark Reel competition - first position at XISS Ranchi on 18 February 23.
5	Ishika, Ashish, Abhishek Gomes, Prateek, Lokesh and others	XLRI Sapphire - at Jamshedpur on 4 February 2023.
6	Ishika and Navneet Singh	Tata Imagination challenge - online at Tata group on 22-March 2023.
7	Meghawati Bhowmik	Right Recruiting - attempted to solve practical HR issues and won at SIBM, Pune on 1 February 2023.
8	Meghawati Bhowmik	HR case study: online at DIME, IIT Kanpur on 12 October 2023.
9	Lokesh Kumar, Meghawati Bhowmik, and Abhishek Gomes	Panel Discussion on E-Waste - about laws, waste disposal mechanisms, at JSPCB, Doranda on 22 January 2023.

Sl. No.	Name of the student	Participation and achievement details
10	Anshita Panda, Deepshikha Ojha, and Asjad Ayub,	Participated in the Tata Steel-a-thon 2022 Case Study Competition and the Flipkart WiRED 6.0.
11	Vishal Kumar Singh	Case Study competition of Hero Campus Challenge Season 8, Xigyasa 2.0, and Scavenger Hunt in Panache.
12	Natasha, Manmeet, and Simran Chhabra	Participated in Tata Imagination Challenge 2022, Hero Campus Challenge Season 8, NOMURA case study.
13	Gaurav Kumar	Participated in events like Tata Steel Case Study Competition, Flipkart Wired 6.0 by XLRI and XISS.

Faculty Activities and Achievements

Induction Programme:

The Induction Programme of the New Batch (2022-24) started on 2 August and ended on 10 August 2022. As per the AICTE guidelines the Induction programme was designed in such a way that the new comers get a complete orientation about the vision-mission, values, HR curriculum, present trend of HR, evaluation parameters, ERP system, spiritual health, and yoga & meditation, SWAYAM, social service fieldwork, and finally, how to be future-ready -- expectations in the class and beyond. Apart from our own faculty members, industry experts, Mr Mussarat Hussain, Leadership and Financial School Head, MSIL; Dr Kamakshi Raman, Executive Director, IICM; Mr Satish Ch. Mishra Retd. DGM-HR SIVN Ltd. Swami Bhaveshananda Administrative Head, ARTD Faculty Centre, Ramakrishna Mission Vivekananda Educational and Research Institute (RKMVERI), Deemed-to-be-University, Ranchi; Dr Atri Ganguli, Pulse Hospital, and Dr Viraj Verma IIM-Ranchi, addressed the students during the induction.

Workshop/seminar/webinar

Title of the Workshop / Seminar / Webinar	Date & Time	Venue and Participants	Resource Person/s
Workshop on Library Resources for Faculty Members	05/07/2022	XISS, Faculty Lounge	Ms Shamida Lakra, XISS
Research Workshop for Faculty Members	24/08/2022	XISS, Faculty Lounge	Dr Pramil K.Ponda HOD-Research .and Planning, XISS
Research Workshop-I (Research Synopsis and Research Design) for HRM Students	17/02/2023	Conference Hall, XISS	Dr Pramil K.Ponda HOD-Research and Planning, XISS
Research Workshop-II (SPSS and Application of Excels) for HRM Students	21/03/2023	Conference Hall, XISS	Dr Madhumita Singa (Neogi), & Dr R.K.Agrawal, XISS.
Workshop on Labour Laws (The Codes) for HRM Students	11-12/03/ 2023	St. John's High School, Ranchi	Mr Amitabh Adhikary CHRO, Rattan India Enterprize Ltd. New Delhi

Academic Achievement of Faculty Members (2022-23)

Prof Shyamal Gomes

- Appointed as Head of Programme, Human Resource Management on 15 June 2022, for a period of three years.

- Invited as a speaker on “Motivation, Leadership and Attitude for excelling in the work place” for the senior executives of Bihar and Jharkhand State Electricity Transmission Board at Capital Residency, Ranchi, on 30 August 2022.
- Delivered a talk at XIPT (Namkom) on the topic “Universal Human Values” on 9 January 2023 along with Swami Antarananda Maharaj (Ramkrishna Mission Ashram, Ranchi) and Fr Xavier Soreng, SJ (XISS). Altogether 94 first year students (Polytechnic) were present in the induction programme.
- Successfully coordinated 6 days MDP (Madhyama-1) on Behavioural Management (online) for senior level managers/executives of IOCL on 6-8 December 2022 and 20-22 December 2022. In all, 65 managers from Haldia and Gujarat Refinery having completed 12 years of existence in IOCL attended the MDPs. As per the IOCL/IMA the faculty ratings were 98-99% for those sessions.
- Was one of the jury members from XISS Programme for Phase-I Evaluation of best CSR Foundation of the year 2022 organized by Reanalysis Consultants Pvt Ltd, New Delhi (herein referred to as CSRBOX) along with Prof KKBhagat (Rural Management Programme, XISS) on 29 Sept. 2022.
- Published a paper on “Employee Involved Engagement: A change Driver for Organizational Sustainability”, in *Jharkhand Journal of Development and Management Studies*, 20(4), 8617-8633 (ISSN 0973-8444) in 2023.

Prof Ramakant Agrawal

- Participated in a workshop on “New Education policy” on 18 June 2022, organized by IIT Patna. Participated as a Panel member on a Panel discussion on “Greater Academia- Industry Collaboration” during a workshop on “New Education policy” on 18 June 2022, organized by IIT Patna
- Invited by DD Jharkhand for an interview on “Expanding Indian Economy”, which was live telecast on 5 Jan 2023 and for a talk-show on the theme “भारत की बढ़ती अर्थव्यवस्था”, which was telecast live on 20 February 2023.
- Engaged a few MDP sessions on Influencing skills and Business Etiquette for “Madhyama” programme of IOCL in December-January 2022-2023.
- Nominated as member of various XISS committees by Director XISS. It includes Faculty Grievance Committee, Task Force on New Education Policy, and Task Force on University Status for XISS.

Dr Kumar Mohit Spring

- Conducted two sessions on ‘My role in Organizational success’, and, ‘Art of Communication and Negotiation’ in the IOCL - Madhyama (M1) A Mid-Career programme for Officers (EDP), organized by IOCL on 7-8 December 2022 and, 21-22 December 2022.
- Participated in the 12th National HR Conference, on - Thriving vs Surviving: Balancing HR Strategies to Navigate Change, conducted by SAPPHIRE, at XLRI Jamshedpur on 04-05 February 2023. Participating in “International Conclave on Digital HR for Capability building in Metal and Mining Industry”, on 12-13 April 2023, at MTI, Mecon, Doranda.
- Successfully completed an 8-week course in “Organization Development and Change in the 21st Century”, from SWAYAM-NPTEL Platform, from July to September 2022.

Mrs Mary Sheila Bodra

- Invited as Resource Person in the 28 days GURU DAKSHTA 16th Faculty Induction Programme from 3 to 30 March 2023, for enhancing the professional competence of College/University teachers by Office of the Director, UGC-Human Resource Development Centre, Ranchi University.
- Conducted a session as resource person for the Madhyama-1 on POSH for middle level managers of Indian Oil Corporation (IOCL) - A Mid-Career programme.
- Elected as the Board Member for World Vision.

Dr Mrityunjoy Roy

- Conducted two sessions on 'Industry 4.0 and its disruptive technology' in the IOCL - Madhyama (M1) A Mid-Career programme for Officers (EDP), organized by IOCL on 8 and 21 December 2022.
- Completed 12 weeks' course of Operations and Supply Chain Management from SWAYAM-NPTEL Platform December 2022, Completion of 12 weeks course of Essential of Data Science with R from SWAYAM-NPTEL Platform by April 2023.
- Developed a diploma course in Supply Chain Management for AICTE Approval and Design one MDP for IOCL in Logistics and Supply Chain Management.
- Ranking Process coordinator of XISS overlooking the ranking Survey conducted by the Business Magazines and other agencies; also the Nodal Officer of XISS in NIRF Ranking; SWAYAM Co-ordinator of the HRM department.

Dr Indrani Ghatak

- Attended two workshops on MSME for the capacity building of bankers on 29 December 2022 and 22 March 2023, as Resource Person, organized by Reserve Bank of India, Ranchi. Topic: 'Behavioural Perspectives of MSME Lending: Role of Emotional Intelligence in dealing with MSE Customers'.
- Presented a paper in 3rd International Conference on Mechanical, Materials and Renewable Energy on 11-12 February 2022, Gangtok: Sikkim Manipal Institute of Technology.
- Participated in MDP as Resource Person, organized by IOCL – liPM – Knowledge Partner XISS for Behavioural Management, on "Influencing Skills – Non-verbal Communication; Art of Public Speaking" on 6-8 December 2022 and 20-22 December 2022.
- Pursuing one 12-week course from NPTEL- SWAYAM Platform on 'Cognitive Psychology'.
- Working as Team Member on one Research Project assigned to XISS by TRIF (New Delhi) on Local Structural Justice Research.

➤ **Research Publication /Presentation:**

Dwivedi, R., Ghatak, I., Prasad, K., & Sinha, A. (2022). Evaluation of Factors of Domestic Violence of Working Women in India through MOORA Approach. 3rd International Conference on Mechanical, Materials and Renewable Energy. Gangtok: Sikkim Manipal Institute of Technology. Presented a paper, which will be published in AIP Conference Proceedings and indexed in Scopus. Ghatak, I. (2023). Role of Community Engagement Activities towards Developing Human Resource Professionals: An Exploratory Study of Leading Management Institutions of India with Reference to National Education Policy, 2020. Journal of Pharmaceutical Negative Results, 527-534. (Indexed in Scopus)

Dr Johnson Minz

- Conducted two sessions on 'Key Statutory Regulations: SC-ST Act in the IOCL - Madhyama (M1) A Mid-Career programme for Officers (EDP) organized by IOCL on 8 and 22 December 2022.
- Conducted session on "Effective Leadership with successful stories, videos and reflection", for the young leaders of Bank of India at the Workshop on Leadership Development of Young Leaders and Members of Ladies Wing of Bank of India, conducted on 28 August 2022.

➤ **Research Publications /Presentation:**

1. Minz, Johnson Abhishek; Biswas, Amit K; and Toppo, Rohit. (2022). "Iron Ore Mines in Jharkhand: Systemic loopholes in the Contract Labour System", *Economic and Political Weekly*, 57(10), 10-12.

2. Minz, Johnson Abhishek. (2022). "Transition in Industrial Relations: Case of a Private Steel Maker in India", *Indian Journal of Industrial Relations*, 57(4), 654-669.

Dr Sharda Singh

- Consultant of SHRM for one program on HR Analytics.
- Conducted a workshop for Indian Army Personnel on "Psychology of Stress, Health, and Happiness" on 9 April 2022, at Namkon Ranchi.
- A pointed as Alumni Co-ordinator since April 2022.
- Completed Post-Doctorate from CARME, Institute of Polytechnic Leiria, Portugal.
- **Research Publications /Presentation:**
 1. Kranthi, A. K., Ahmed, A., & Singh, S. (2022). "Influence of Corporate Governance on Firm Value: Sequential Mediating Role of CSR and Organizational Identification". *IUP Journal of Corporate Governance*, 21(4), 62-76 (ABDC, category C).
 2. Rajasekhar, D.; Singh, S.; Ribeiro, N; and Gomes, D.R. (2022). "Does Spirituality Influence Happiness and Academic Performance?" *Religions* 13(7), 617-632.
 3. Romão, S.; Ribeiro, N.; Gomes, D.R. and Singh, S. (2022). "The Impact of Leaders' Coaching Skills on Employees' Happiness and Turnover Intention". *Administrative Sciences* 12(3), 84-99.

Dr Binit Lakra

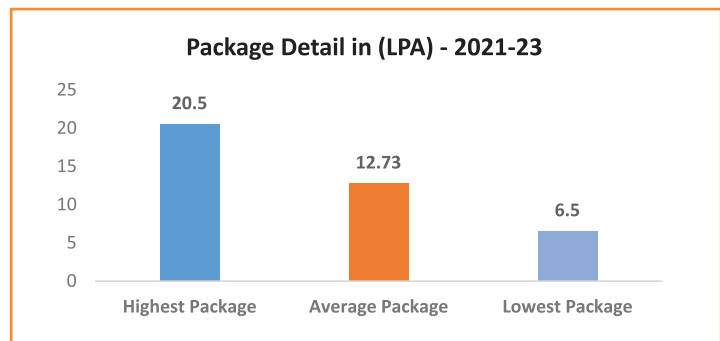
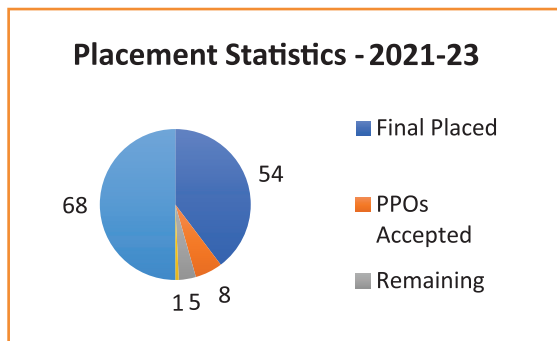
- Conducted two sessions on 'Key Statutory Regulations: RTI Act, 2005' in the IOCL - Madhyama (M1) A Mid-Career programme for Officers (EDP) organized by IOCL on 8 and 22 December 2022.
- Conducted session on the topic, "Team building and leadership games" for the young leaders of Bank of India at the Workshop on Leadership Development of Young Leaders and Members of Ladies Wing of Bank of India conducted, on 28 August 2022.
- Participated in the Faculty Development Program (FDP) for Management Academicians at the XLRI, Jamshedpur (28-29 October 2022).
- Participated in the MS Gore Memorial Webinar on the topic, "State, Society and Education: Emerging Concerns in Higher Education", conducted by School of Education, TISS Mumbai on 5 August 2022.
- Successfully Completed a 12-week course titled, "New Labour Codes of India", from SWAYAM-NPTEL Platform, from 25 July-30 October 2022).
- Faculty-in-Charge for the Ensemble-Valhalla conducted at XLRI, Jamshedpur.
- Working as a Team Member on a Research Project assigned to XISS by TRIF (New Delhi) on exploring structural Injustice/barriers for the local Opportunity Youths (OYs) in Ramgarh district (Feb 2022 onwards).
- **Research Publication/Presentation:**

Paper titled "Destitution, Vulnerability and the way forward: Case of Migrant Workers from the State of Jharkhand", presented at the Two-Day International Conference on Facets of Covid-19 on Migration and Informal Sector workers (24-25 November 2022), at Institute for Social and Economic Change (ISEC), Bengaluru, India.

Final and Summer Placements and details of PPOs

Summer & Final Placement

Placement	No. of Total Students	Total Placed till 28/03/2023	Student Opted Out	Waiting for Placement	Stipend / Cost to Company (CTC) offered		Remarks
					Highest	Lowest	
Summer (2022-24)	75	58	1	16	Rs. 1,00,000 Lakh/Month	Rs. 10,000 month	In 2021-23 batch, 10 Students got PPOs, of whom 8 accepted and 2 rejected it.
Final (2021-23)	69	62	1	06	20.50 Lakh/ Annum	6.50 Lakh/ Annum	



Collaborations and connections:

Glorious Alumni Reunion for the class of 1997 (PM & IR): The HRM Programme of XISS, Ranchi, organised a Glorious Alumni Reunion for the class of 1997 on 26 August 2022, at Fr Michael Van den Bogaert Auditorium of XISS. The reunion was held to commemorate the class of 1997's silver jubilee. 22 distinguished alumni, who are currently HR leaders in several large organisations, attended the reunion. The alumni cherished the nostalgic moment and shared their life journey with the students. The event commenced with a welcome address by Director, XISS. He addressed the vibrant gathering and congratulated the class of 1997 on achieving great milestones in their personal lives as well as for bringing glories to the Institute.



Dr Joseph Marianus Kujur, SJ, Director of XISS & Bach 1997

Industry Connect and Alumni Interactions

Date	Name of the alumni	Corporate identity	Topics
12/07/2022	Ms Shrabani Basu (Batch 1985-87)	Executive Director - AKHANDA JYOTI EYE Hospital	Strategic Role of HR in the present context of Business
22/11/2022	Mr Rajorshi Ganguly (1992-1994)	President and Global HR head Alkem Laboratories Ltd.	The essence of talent management and developing agility to incorporate technology in HR practices
10/11/2023	Mr Salil Lal (1990-92)	CHRO, Maruti Suzuki India Limited	Leadership development for corporate world
29/11/2023	Mr Akshay Rakshit (2013-15)	HR, BMW Group	Need for understanding business and up skilling for HR professional.
07/03/2023	Mr Abhishek Victor (2004-06)	Unit HR Head at Medanta Ranchi	Labour codes, specifically the Wage Code 2019
24/03/2023	Mr Shamy Roy Choudhury (Batch 1982-84)	Director–HR and Administration, WBSET Com. Ltd.	Corporate Expectation from MBA Graduates



Ms Shrabani Basu, interacting with HR students; and Mr Rajorshi Ganguli & Mr Shamy Roy Choudhury, being felicitated by Director & Assistant Director, XISS

MDP conducted by HRM Programme

As a knowledge Partner of IIPM (Indian Oil Institute of Petroleum Management), XISS–HRM programme has been offering the knowledge support on Behavioural Management to Indian Oil Corporation Limited (IOCL) since 2022. In this academic year, HRM Programme conducted 2 MDPs (3 days each) on Behavioural Management under their 10 days' Madhyama – 01 Training for those who have completed 12 years in IOCL as executive engineers and Managers. The first MDP was conducted from 6-8/12/2022 for 35 executives from Gujarat Refineries and the second was conducted from 20-22/12/2022 for 33 Executives from Haldia Refineries. As per the IOCL/IMA–IIPM, the faculty ratings were 98-99% for those sessions. Per day there were four sessions @ 1.5 hrs/session. The sessions were chiefly delivered by internal faculty members as per their expertise and IOCL guidelines.

Concluding remarks and the road ahead

As per suggestions from NBA audit team (2022) and Dean Academics, with the blessings of our Director and Assistant Director, HRM programme developed some major changes/improvement in the current academic year:

- 1) Completely revised HRM Course Curriculum/Course of Studies (2022-24) in OBE framework.
- 2) Delegation of work: Individual Faculty members are taking responsibilities for specialised activities. Dr R K Agrawal is taking care of BOS as well as Project Consultancy. Dr Sharda Singh is taking care the alumni coordination. Dr Indrani Ghatak is coordinating SSFW and NBA documentation. Dr Kumar Mohit Spring is

taking care of Departmental Placement. Dr M Roy is coordinating the SWAYAM courses. Dr Johnson Minz is taking care of Summer Placement. Dr Binit Lakra is taking care of Research and Publications. Mrs M S Bodra for Industry and International Connect and Dr Shyamal Gomes is taking care of MDPs and overall HRM-Programme.

- 3) Faculty-Students (Mentor-Mentee) - Mentorship Programme already started (8-9 students per Faculty members) in the HRM Programme and a special register is distributed to all the faculty members for keeping proper notes about mentoring.
- 4) Stakeholder Engagement: HRM programme invited industry experts/alumni for developing industry-academia relationship, sharing internal & external marks with the students, ensuring students' participation in co-curricular and extra-curricular activities.

There is a long way to go to keep our flag flying. Hence, we conclude with a quote by Peter F. Drucker: **“The best way to predict the future is to create it.”**

Hon'ble Members of the Board of Studies PGDM-HRM 2022-23



Dr Ramesh Sharan
Professor (Retd.)
Former VC,
VBU, Hazaribagh
Academician and
Hon'ble Member-BOS



Dr P.K. Padhi
Professor, HRM XLRI
Academician and
Hon'ble Member-BOS



Mr Awdesh Krishna
Managing Partner, BDI
Consultant, Singapore
Industry Expert &
Hon'ble member-BOS



Mr Rajorshi Gangoly
President & Global HR
Head,
Alkem Laboratories Ltd
Industry Expert &
Hon'ble member-BOS



Mr Sanjoy Bose
Executive Vice President
& Head HR,
ITC Hotels Group
Industry Expert &
Hon'ble member-BOS



Ms Puja Marwah
CEO, CRY Child Rights
Expert Social Service &
Hon'ble member-BOS



First Row (Top) (Left to Right: Standing) : Johail Alex Jacob, Anannya Tigga, SachI Sarvapriya, Priya Singh, Shalini Sharan, Annie Kisku, Anoushka Baryawal, Ritika Lakhani, Ankita Silawat, Rishu Singhania, Anushka Paul, Navneet Singh, Shalini Banga, Sudipta Nayek, Meghawati Bhowmik, Prachi Jonko, Shristi Sharma, Avantika, Rhea Marrisra Roch, Romi Shagun Baa,

2nd Row (Middle) (Left to Right: Standing) : Vatsal Deep, Himanshu Yadav, Nikhil Kamil Minj, Ashwin Paul Dhan, Abhishek Brian Gomes, Sandeep Majhi, Atif Jahangir, Aman Hussain, Kumar Sanket, Amit Paul, Pradyumna, Roshwell Hendricks, Arpan Anurag Kandir, Raas Norris Hans, Rishabh Verma, Satyabrata Parhi, Kamal Samad, Ashish Sanga, Oliver Minz

3rd Row (Bottom) (Left to Right: Standing) : Prateek Ghosh, Khushi Lall, Sudipta Dutta, Sharmishtha Majumdar, Anu Shreya Topno, Ujjashweta, Romila Maria Tirkey, Sakshi Jain, Harpreet Kaur Saluja, Priya Kumari, Sristi Gupta, Vasavi Dey, Sakshi Jain, Ranu Jhawar, Shruti Agarwal, Ishika Tandon, Tanya, Aishwarya Reddy, Lavina Mandhani, Abha Supriya Kachhap, Akshita Jain, Shreyashi Jena, Komal Agarwal, Kalyani Sharma, Srijoni Chaki, Lokesh Kumar



Department of Library and Documentation

Mrs Shamida Lakra

Assistant Librarian

Infrastructure

The New extension of Fr Michael Albert Windey SJ Memorial Library, was inaugurated on **16 November 2022** and named “**Dr Kumar Suresh Singh Tribal Resource Centre DKSSTRC**”. The event was graced by Chief Guest Dr Rameshwar Oraon, Finance Minister, GoJ, and Guest of Honour Dr Mahua Maji, MP, Rajya Sabha. The family of Dr Singh including Smt. Bimleshwari Devi, his wife, and Shri Dhruv Singh, his son was also present at the event.

Kumar Suresh Singh Tribal Resource Centre (DKSSTRC) is open to outside academicians, research scholars, and postgraduate students. This program is also open to alumni, former employees, and emeritus professors. The main purpose of this Program is to promote research-based education, develop research excellence and connect with the surrounding scholar communities.

Software

The new addition of Fr Michael Albert Windey SJ Memorial Library is the standard library automation software “**KOHA**”, Using the software all the routine work of the library is done effectively and efficiently and the computerized services offered to the users, help them to locate resources at their fingertips. Thus, the knowledge resources and the latest digital facilities and computers help the academic communities in their intellectual pursuits.

Collection Developments

Institute Library has a huge collection of around 39,000 management-related books. The new books added to the library collection are 34 titles and 92 volumes. 10,500 eBooks are available through subscribed database “eBooks Business Core Collection”. Some top journals like Harvard Business Review, Journal of Financial Planning, Journal of International Marketing, Journal of management issues, Journal of Accountancy, etc are available through a subscribed database “Business Source Elite”. There are 5,424 business cases with teaching notes, available through the subscribed database “sage business cases”. The total number of new cases added to the database is 1150.

Dr Kumar Suresh Singh Tribal Resource Centre (DKSSTRC) covers the donated collection of Dr Kumar Suresh Singh. The Resource Centre has approximately **3500** books, more than **400** manuscripts, and handwritten and typed notes of Dr Kumar Suresh Singh on a range of topics including Birsa Munda, Tribal Movements in India, Tribal Society of India, etc.

Events

- A one-day orientation program was successfully conducted on “Library resources and services” to all program’s faculty members separately from 5 to 11 **July 2022**.
- User Awareness Program was conducted successfully for all the students of the 1st-year batch (2021-23 batch) at Fr Michael Van den Bogaert SJ Memorial Auditorium on **6 August 2022**.
- Three days of online training on “KOHA” Library Automation Software, was held on **15 to 17 February 2023** by Avior Technologies Pvt. Ltd.
- XISS NDLI Club members participated in PANACHE Events like Corporate Soup, Make Me Rich, Nukkad Natak, Xigyasa 2.0, etc, **held on 10 February 2023** under the banner of NDLI CLUB. All the participants got an online event participation certificate from the Ministry of Education Govt of India.
- XISS NDLI Club in association with the National Digital Library of India organized a user awareness program on “National Digital Library of India and NDLI Club “which was successfully completed on **23 March 2023**.

Internship: As per the IGNOU (Indira Gandhi National Open University) BLIS (bachelor’s in library science) curriculum, the learner must do an internship of 30 days duration in a full-fledged library with a minimum collection of 5000 books. IGNOU Regional Director, Dr S Mohanty has requested XISS to permit students to do the internship under one supervisor, in our esteemed library. After the consent of the Director in August 2022 at XISS Library, 8 students have been enrolled in their internship program under the supervision of an Assistant Librarian, XISS. The main purpose of the internship program is to learn and acquire professional skills in library management functions and services.

External Library Membership: Institute also provide external library membership for external users who are engaged in their research work /internship, etc. As per the record in one year, quite a few external users visited the library from different universities to access the resources.



Inauguration of Dr Kumar Suresh Singh Tribal Resource Centre by the Hon'ble Finance Minister Dr Rameshwar Oraon and Member of Rajya Sabha Dr Mahua Maji.



Department of Research and Planning

Dr Pramil K. Panda

Head of Department

Prologue

The year 2022-23 was very significant for the Department of research and Planning in regaining its lost momentum that was caused due to the Covid-19 pandemic for the last 2 years. The dedicated and wholehearted efforts of all its members brought success in this regard. The department undertook 4 research and consultancy projects

Research Projects

The department completed 2 research projects in the financial year 2022-2023 out of which one is the spillover from last financial year and 3 more research projects are under progress. The details are given below:

Projects Completed

A project on “Conducting a Study on the Ultra Poor Households in Two Districts of Jharkhand” sponsored by the Nudge Life Skills Foundation, Bengaluru is completed. This study was a situational analysis of the ultra-poor households with the objective of looking at the feasibility of implementing the Graduation Approach by designing a livelihood enhancement plan for them, which will be implemented by the Jharkhand State Livelihood Promotion Society. Dr Pramil K. Panda was the Principal Investigator and Mr Arvind Dey was the coordinator of the project. The study was conducted by a team comprising Mr Harsh Vardhan, Mr Manoj Kumar Singh and Mr Ashok Ram Baitha with the technical support from Mr Nirmal K Mishra in terms of data cleaning, tabulation, graphical representation and statistical analysis.

A project on “Impact Assessment Study of CSR Initiatives Executed by TCIL at Jamshedpur” sponsored by the Tinsplate Company of India Limited, Jamshedpur, Jharkhand is completed. The project was led by Mr Harsh Vardhan and assisted by Mr Manoj Kumar Singh with technical assistance from Mr Shree Ram Mishra in terms of data cleaning and tabulation.

Ongoing Projects

A project on “Implementation of Graduation Approach by JSLPS in Three Districts of Jharkhand: An Evaluation Study” sponsored by the Nudge Life Skills Foundation, Bengaluru is in progress. The purpose of this long-term (3 years) study is to evaluate the implementation process of the graduation approach whereby selected ultra-poor households will be provided with several handholding supports by Jharkhand State Livelihood Promotion Society to graduate themselves from ultra-poverty to poverty with the help of community-based organizations. Dr Pramil K Panda is the Principal Investigator and Mr Arvind Dey is the coordinator of the project. The study is being conducted by Mr Harsh Vardhan, Mr Nirmal K Mishra, Mr Manoj Kumar Singh, and Mr Ashok Ram Baitha with technical support from Mr Shree Ram Mishra in terms of data cleaning, tabulation, and graphical representation.



Mr Arvind Dey conducting a Focus Group Discussion on Ultra Poor Graduation Approach among the members of a Village Organization in Palamu District



Mr Manoj K Singh and Mr Pratul Chandra conducting interviews with beneficiaries of different CSR activities at Tamnar in Raigarh district of Chhattisgarh

A project on “Impact Assessment of Major Flagship CSR Projects of JPL, Tamnar” sponsored by Jindal Power Limited, Raigarh, Chhattisgarh is in progress. The project is being led by Mr Manoj Kumar Singh with assistance from Mr Pratul Chandra. Mr Aditya Raj is providing technical support in terms of report writing and Mr Shree Ram Mishra is involved in the data cleaning, tabulation, and statistical analysis of the field findings.

A project on “Feasibility Study in the Selected Slums of Khunti District in Jharkhand” sponsored by Gujarat Mahila Housing Trust, Ahmedabad is in progress. The project is being led by Mr Harsh Vardhan and assisted by Mr Ashok Ram Baitha.

Geoinformatics Research Centre

Details of Research/Consultancy Projects

- Name of GIS Project: **“Identification of Pattern of Change in Elephant Corridors in Jharkhand”**
- Name of Client: Dr Ramdayal Munda Tribal Welfare Research Institute, Ranchi
- Name of Principal Investigator: Dr Prakash Chandra Dash



Mr Harsh Vardhan and Mr Ashok Ram Baitha taking interview of the Civil Surgeon of Khunti District on Feasibility Study of Slums in Khunti Nagar Panchayat

Contribution to Training on Geoinformatics

In the year 2022-23, two batches of trainees have successfully completed the 6 Months Training Programme in Geoinformatics. Whereas, in the 11th batch (March-September 2022) 100% of the students were placed, in the 12th batch (October 2022 to April 2023) 94% of the students have already been placed so far.

Academic Pursuits and Achievements

This section comprises the academic contributions of the faculty members, project officers and staff members of the department as follows:

Resource Person in Seminars, Conferences and Workshops

Dr Pramila K. Panda

Spoke as a resource person on “Collaborative Research for Just Transition through the Contribution of Various Stakeholders: Exploring the Modality” at a State Level Conference on Collaborative Research for Just Transition in Jharkhand organized by the Centre for Environment and Energy Development at Hotel BNR Chanakya, Ranchi on 5 April 2022.

Delivered a talk on “Methodological and Philosophical Paradigms of Social Research: Ideation-Structuration-Theorization” in the inaugural session of the Quarterly Research Seminar series organised by the Human Resource Management Programme of XISS on 24 August 2022.

Spoke on “Theories and Research for Rethinking Development: Contribution of XISS” in the Third Webinar of an International Webinar Series organized by USOS and the University of Antwerp, Belgium on 17 February 2023.

Dr Prakash Chandra Dash

Dr Prakash Chandra Dash and Mr Sunil Pratap Kumar contributed as Resource Persons in the “**National Workshop on GIS training**” at Fakir Mohan University, Balasore, Odisha in January 2023.

Dr Prakash Chandra Dash was addressed as a Panel Speaker in the Workshop “**Future Ready Jharkhand, Only One Earth**” which was organized by Jharkhand State Pollution Control Board (JSPCB), in December 2022.

Dr Prakash Chandra Dash spoke on the Webinar “**Natural Resource Management, Rural Development, and Local Community Rights**” in the USOS, University of Antwerp, Belgium, in February 2023.

Research Publication

Dr Prakash Chandra Dash wrote an article on “*Human Negotiation Against Nature’s Imposition: A Study of Ong River Basin, Odisha*” which was published in Issue 1, vol 20 of Jharkhand Journal of Development and Management Studies(JJDMS).

Mr Harsh Vardhan spoke as a resource person in the Webinar on “CV Making and Basic Interview Techniques” organized by Team Help on 1 May 2022.

Mr Sunil Pratap Kumar participated in one Seminar on “*Future Ready Jharkhand, only One Earth*” conducted by Jharkhand State Pollution Control Board (JSPCB), in December 2022.

Publications

Vardhan, H. (2023, March 6). The cultural and legislative discrimination against land rights for tribal women. The Pioneer, p. 2.

Academic Assistance Rendered to Other Departments

Mr Aditya Raj and Mr Harsh Vardhan were deputed as the State Coordinator and Documentation Officer respectively for the UNICEF-XISS project on Sampark: Prevention and Protection from Covid-19.

Epilogue

When the going gets tough, the tough get going. By surviving the last two years of the difficult situation in undertaking research projects, the department has learned a great deal about how to deal with it by diversifying the nature of research projects and changing the modality of conducting it. Hopefully, in the coming years, it will be more visible.



Department of Research & Publication

Dr Shyamal Gomes

Head of Department

XISS's vision and mission entail academic excellence through research, social involvement, and outreach programmes in the context of multi-disciplinary education. The institute, in need of research, or policy studies; create and improve learning methodologies and provide an opportunity for young and energetic research minds for publishing their recent works in its in-house journal, *Jharkhand Journal of Development and Management Studies* (JJDMs), indexed in the UGC-CARE list.

This report provides details of the research and publications in JJDMs of XISS from January to December 2022. During the year, JJDMs has published 32 research papers, including book reviews, commentaries, and perspectives. The XISS faculty members and other research scholars of different institutions gained recognition for their outstanding works by winning followers/readers through Research Gate during this period. We look forward to continuing the momentum towards increased research output, both in quality and quantity, in the future.

Brief Information about the articles published

Issue	Theme	Editorial /Research Articles	Author/s
1	Reviving Rivers: Knowledge, Practice, and Commons	Methodological Approaches to the New Commons Framework	Anirudh Prasad
	Management in India, Vol. 20, No.1	Human Negotiation Against Nature's Imposition: A Study of Ong River Basin, Odisha	Prakash Chandra Dash
		Evaluating the Monsoon (Rainfall) Risk Profile of Meteorological Sub-Divisions of India	Bharath V., Dileep N., and G. Kotreshwar
		Equitable Distribution of Water Through Diversion based Irrigation: A Study of Yuva Mitra Nashik, Maharashtra	Sampat Kale

Issue	Theme	Editorial /Research Articles	Author/s
		Rejuvenating Dying Rivers: Paradigm Shift in Policy Design and Institutional Mechanism of India's River Policy	Anju Helen Bara
		Degeneration of Freshwater Ecosystem: Ethnography of Tel River, Kalahandi (Odisha)	Pradyumna Bag
		Chamera Dam Of Himachal Pradesh: Its Socio-Economic Impacts On Oustees	Rajneesh
		Environmental Commons From The Political Ecology Perspectives: Ensuring Access Rights to the Marginalised	Rakesh Tiwary
2	New Institution-alization Designs for Community Development and Environmental Conservation, Vol. 20, No. 2	Environmental Priorities and Earthmanship Society	Anirudh Prasad
		A Community Level Well-Being Assessment Tool for Integrative Partnerships in Community Development	Cornel Hart and Frik De Beer
		The Environmental Cost of FDI and Economic Development: Evidence from the USA, China, India, and Japan	Saransh Royal, Ramesh Chander and Shubham Kumar
		Cross-Sectional Study on Sustainable Development Awareness among Indian and Canadian Interns	Kevin Joy and Dhiksha J.
		Global Climate Change and India	N. Benjamin and Ganesh Narkulwad
		Stubble Burning, Climatic Risks and Adaptive Behaviour of Tribal Farmers: A Study of the Villages in Koraput, Odisha	S. N. Tripathy and Pradipta Kumar Sarangi
		Dorbar Shnong: A Village Institution for Environmental Conservation and Development	Onessimos Shangdiar and Ibanshimti Wahlang
		Unhygienic to Hygienic Environment: A Sociological Study on Pradhan Mantri Ujawala Yojana in Jammu Region	Sudesh Kumar Aryan
		Approaches to Poverty, Deprivation, and Malnutrition	Anirudh Prasad
		Longitudinal Assessment of Literacy-based Intervention on Women Empowerment in Rural India: A Field Investigation in South India	Jyothi Polepeddi, Gopi Anil Reddy and Bramhani Rao
3	Alleviating Poverty and Malnutrition in Rural and Urban India, Vol. 19, No. 3	Youth among Marginal Sections: Poverty, Deprivation, Personality Development and Suitability of Employment in the Era of Globalisation	Habibullah Ansari
		A Study on the Role of Deendayal Antyodaya Yojana-NRLM in Poverty Alleviation with Special Reference to Kangra and Hamirpur Districts of Himachal Pradesh	Narinder Kaur and Avneet Kaur
		A Comparative Study on Nutritional Status of Children in Select Districts of Uttar Pradesh	Pratima Tiwari and Udai Pratap Singh
		The Role of Corporate Social Responsibility and Sustainable Development Goals in Empowering Rural Poor with Reference to Eastern Coalfields Limited in West Bengal	Nishi Francis and Sampat Kale
		Internet Addiction and Sleep Quality as Predictors of Quality of Life among Young Adults	Sasikala Somasundaram, Antony Vinoth Kumar Kathirvel and Nihidha Srinivassin

Issue	Theme	Editorial /Research Articles	Author/s
		Micro-Enterprise Adoption among Women Self Help Group Members of Sikkim: An Exploratory Study	Smriti Prasad and Manesh Choubey
		Effect of Lockdown on Dabbawalas of Mumbai and Mitigation Measures	Geeta M. Joshi and Sucheta V. Joshi
		The Framework for Operationalizing Co-operatives	Anirudh Prasad
		Co-operation and the Transformation of Economic Society	D. R. Gadgil
		Employee Involved Engagement: A Change Driver for Organizational Sustainability	Shyamal Gomes
		Financing through Primary Agricultural Co-operative Societies (PACS) and its Impact on Livelihood of Tribal Onion Cultivation Farmers' in Komna Block of Nuapada District of Odisha	S. N. Tripathy
4	Reconstructing India through Operationalizing Co-operatives, Vol. 19, No. 4	How Sport-for-Development Initiatives Influence Quality of Life in Post Pandemic Era?	Subhasis Sen and Sweta Benerjee
		Non-Performing Assets of Scheduled and Non-Scheduled Urban Co-operatives Banks in India-A Comparative Study	Geeta B. Mangtani
		Relevance of Mahatma Gandhi's Philosophy to Social Work Profession: A Review	Mutluri Abraham
		The Leprosy Mission Trust India in Ayushmann Bharat	Ganesh Narkulwad and N. Benjamin
		Shrinking Space for Parents in the Family in India	Anant Kumar
		Is the Chotanagpur Catholic Mission Co-operative Credit Society A Sleeping Giant?	M. V.d. Bogaert and Namrata Vasudeo

Book Review

Ganesh Narkulwad presented a review of a book titled "Struggle for Survival of Tribals" edited by S. N. Tripathy. The book has eight articles -- two by R. K. Pardia and one by N. Benjamin. The editor discusses the development of the Banjara de-notified tribe of Maharashtra. The book also covers different facets of tribes. The editor points out that the bureaucrats serve the cause of the rich and the powerful while the tribes are exploited. The book ends with some policy recommendations. The book provides a good insight into the impact of the programmes launched by both the Central as well as State governments.

Publication of Books/Volumes

Kujur, J. M., Prasad, A., & Gomes, S. (2022). A Combined Volume of "Jharkhand Journal of Development and Management Studies" Vol. 20. Ranchi: Xavier Institute of Social Service, Ranchi. It is the reprint edition of the back issues of our in-house research journal covering specific themes published during January-December 2022.

Concluding Remarks

During the 20 years of its journey, the Department of Research and Publications has created a niche for itself within and outside the Institute through its involvement in various academic and social research activities including the publication of UGC-listed, thematic, quarterly, and double-blind peer-reviewed journal – Jharkhand Journal of Development and Management Studies (JJDMs). Moreover, the Department of Research and Publications has created a policy that after the finalization of articles it be uploaded online on the JJDMs website.



Department of Entrepreneurship Development Program (EDP)

Harpreet Singh Ahluwalia

Programme Head

It has been well established that the level of economic growth of a region to a substantial extent, depends on the level of entrepreneurial activities in the region. The myth that entrepreneurs are born no more holds good, rather it is well recognized now that entrepreneurs can be created and nurtured through appropriate interventions in the form of entrepreneurship development programs. A large segment of the population, particularly in the industrially backward regions/rural areas generally are away from it. Therefore, there is a need to provide skill development and entrepreneurship development training to such people in order to mainstream them in the ongoing process of economic growth.

Entrepreneurship Development Programs on Agri-Business: The EDP department and Transform Rural India Foundation (TRIF) collaborated to conduct two residential Entrepreneurship Development Programs on Agri-Business aimed at nurturing potential Agri Entrepreneurs (AE). The training program covered diverse topics, such as Business Exploration, business development marketing strategies, business initiation, risk assessment, communication skills, business planning, and success agreement. The participants were progressive farmers from Bero, Kurdeg and Kersai blocks.

Faculty Development Program (FDP) on Entrepreneurship: This year we revived our relationship with the Ministry of Science and Technology Government of India. The Ministry of Science and Technology sanctioned us two Faculty Development Programs on Entrepreneurship-for which the dates will be announced very soon.

Faculty Development Program (FDP) on Entrepreneurship is designed to train and develop professionals in entrepreneurship development so that they can function as resource persons in guiding and motivating young Science and Technical persons to take up entrepreneurship as a career. The program is for Faculty members of Universities, Engineering Institutes, Polytechnics, Management Institutions, and functionaries from Non-Government organisations involved or like to involve in entrepreneurial activities. The programs aimed to equip the participants with knowledge and skills that were essential for inculcating entrepreneurial values in students and unemployed youths, guiding and motivating their progress towards an entrepreneurial career. They can function as resource persons in the field of Entrepreneurship. They may float related courses, training programs and workshops in their respective institutions. The FDPs on entrepreneurship will provide inputs on process and practice of entrepreneurship development, communication and interpersonal skills, creativity, problem-solving, achievement motivation training, and inputs on resource and knowledge industries.

Workshop on Social Entrepreneurship: All India Institute of Local Self-Government, Girl Power Project, Women Network for Social Entrepreneurship, Jharkhand organized a workshop on Social Entrepreneurship on 23 August 2022 in virtual mode. Harpreet Singh Ahluwalia was invited and attended the workshop as Advisor. Harpreet Singh shared his experiences and highlighted that how skill building can be strengthened further for the best interest of women entrepreneurs. In this workshop, 14 participants took part and put their views for the betterment and progress of the project. The members also discussed the importance to emphasize on skill development and financial empowerment of women.



CHILDLINE RANCHI

A Programme of Ministry for Women & Child Development (MWCD), Government of India

Dr Sanjay Kumar Verma

Programme Head, CHILDLINE

Our Collaborative Organization (Intervention Unit): Withdrawal of National Domestic Workers Welfare Trust (NDWWT) as an Intervention Unit of CHILDLINE Ranchi

The role of Collaborative Organizations (NDWWT) functions as the intervention unit for CHILDLINE. Once a CCC responds to a call received on 1098, if it is deemed that the case requires emergency intervention, the case is transferred to an intervention unit, which then sends personnel (Team members) to the location to carry out the required intervention. The intervention unit also undertakes outreach and awareness building.



The Trustees of the National Domestic Workers Welfare Trust (NDWWT) intervention unit of CHILDLINE Ranchi decided to withdraw their collaboration with CHILDLINE India Foundation (CIF). NDWWT was a collaboration with CHILDLINE India Foundation (CIF) in 2013. For CHILDLINE Ranchi, NDWWT was appointed as a collaborative organization on 04-05-2013 and the agreement was signed on 26-02-2014 and for Railway Childline, NDWWT was appointed as a collaborative organization on 04-06-2015 and the agreement was signed on 02-08-2016. Since then, NDWWT was facing the challenges of receiving funds on time from CIF, they were unable to execute the activities and not able to pay the staff on time. NDWWT, was not in a position to support the activities from their resources and get it reimbursed (Source: National Coordinator and Trustee, NDWWT). Service to children through CHILDLINE and Railway CHILDLINE was a very meaningful mission. They are grateful that they have played a key role in upholding rights of many underprivileged children in Ranchi. Due to the fund crisis, they were unable to continue this mission. Thanks to their valuable services to collaborate with CHILDLINE Ranchi as an intervention unit.

During 2022-23, Nodal Organisation of CHILDLINE Ranchi was not able to organize in-house training, workshops, CSD, awareness and publicity etc. due to the absence of Collaborative Organisation in the CHILDLINE Ranchi structure.

(Chotanagpur Sanskritik Sangh) Support Organisations of CHILDLINE Ranchi are located in city and supplement the work of Collaborative Organisations. Now since CHILDLINE Ranchi has no Collaborative Organisation during 2022-23. Cases were taken up by Chotanagpur Sanskritik Sangh as Support Organisation with help from District Child Protection Unit (DCPU) for on-ground and follow-up. The following table gives information related to case intervention of different categories during 2022-23.

Support organizations (Chotanagpur Sanskritik Sangh) CHILDLINE Ranchi

Cases intervention from April 2022 to March 2023

Child Protection Concern	Total	Child Protection Concern	Total
Child marriage	06	Education (Including dropouts)	01
Child labour	13	Sponsorship	06
Child trafficking/Unsafe migration	02	Children affected by addiction/ substance abuse	03
Missing and runaway children	66	Parents asking help	03
Physical and emotional abuse including corporal punishment and neglect	29	Total	130
Cyber security and online safety	01		

Prior to 2009-10, there were three schemes being implemented under the Ministry namely,

- i) Programme for Juvenile Justice for Children in Need of Care and Protection (CNCP), and Children in Conflict with Law (CCL);
- ii) Integrated Programme for street children; and
- iii) Scheme for assistance to homes for children (Shishu Greh).

All three schemes were incorporated in a single centrally sponsored scheme called the Integrated Child Protection Scheme (ICPS). The ICPS was implemented by the Ministry from 2009-2010. The scheme was then renamed as the “Child Protection Services” Scheme in 2017. The CPS Scheme has been now subsumed under Mission Vatsalya from 2021-22 onwards.

Mission Vatsalya is a roadmap to achieve development and child protection priorities aligned with the Sustainable Development Goals (SDGs). It lays emphasis on child rights, advocacy, and awareness along with strengthening the juvenile justice care and protection system with the motto to ‘leave no child behind’. The Juvenile Justice (Care and Protection of Children) Act, 2015 provisions and the Protection of Children from Sexual Offences Act, 2012 form the basic framework for implementation of the Mission (Source: MWCD 2023).

According to Dr Anjaiah Pandiri, Executive Director, CHILDLINE India Foundation (CIF) in his letter dated 1 March 2023, mentioned that the Ministry (MWCD) has taken a policy decision that CHILD HELPLINE Service number 1098 under Mission Vatsalya shall run in coordination with state and district functionaries as per the provision mentioned under JJ Act. He stated that CHILDLINE 1098 service will continue without any interruption and we need to ensure that service will continue in the best interest of the children.

LIST OF FACULTY



First Row : Dr Pooja, Dr Indrani Ghatak, Dr Arana Kausar, Dr Tina Murarka, Dr Niranjana Sahoo, Dr Ratnesh Chaturvedi, Dr Prakash Chandra Das, Dr Amit Giri, Mr Prashant Jha, Dr Rishi Dwivedi, Dr Sant Kumar Prasad, Dr Pinaki Ghosh, Dr Kumar Mohit Spring, Dr Johnson Minz, Dr Pramil K. Panda, Dr Mrityunjoy Roy, Dr Binit Lakra, Dr Arup Mukherjee, Dr Fedric Kujur, Dr Ramakant Agrawal, Dr Sharda Singh, Ms Mary Sheila Bodra, Dr Rajshree Verma, Dr Madhumita Singha.

2nd Row : Dr Viplava Thakur, Mr Anmol Roshan Bodra, Dr S.N. Singh, Dr Kritiyanand Kumar Bhagat, Dr B.P. Srivastava, Fr Claber Minj SJ (Finance Officer), Fr Xavier Soreng S.J, Dr Joseph Marianus Kujur SJ (Director), Dr Pradeep Kerketta SJ (Assistant Director), Dr Ashok Ohol SJ, Dr Amar E. Tigga (Dean), Dr Shyamal Gomes, Dr Ananat Kumar, Dr Bhabani Pd. Mahapatra, Dr Bhaskar Bhowani.

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First Row : Mr Aditya Raj, Mr Ashok Kumar, Mr Harsh Vardhan, Mr Akash Bhunya, Mr Nirmal K. Mishra, Mr Sunil Tigga, Mr Arvind Dey,

2nd Row : Mr Harpreet Singh Ahluwalia, Fr Claber Minj SJ (Finance Officer), Fr Xavier Soreng SJ, Dr Joseph Marianus Kujur SJ (Director), Dr Pradeep Kerketta SJ (Assistant Director), Dr Amar E. Tigga (Dean), Dr Sanjay Kumar Verma.

LIST OF STAFF



1st Row : Ms Mary Magreta Soreng, Ms Suradha Kachhap, Ms Shruti Sahay, Ms Priti Soreng, Ms Kamla Ekka, Ms Prisca Xalxo, Mr Anmol Tirkey, Mr Vimal Sharma, Mr Cyril Tigga, Mr Ashish Topno, Md. Sabir, Mr Pankaj Tirkey, Mr Jaydev Mandal, Md Ashraf, Mr Happy Indwar, Mr Ashok Baitha, Mr Christopher Crasto, Mr, Anup Avinash Ekka, Mr Manoj Kr. Lakra, Mr Arvind Bipin Topno, Mr Aanish Beck, Mr Arif Hussain, Mr Sunil Kr. Pratap, Mr Manoj Kumar Singh, Mr Shree Ram Mishra, Mr Himanshu S. Mahanta, Mr Anugrah Kujur, Mr Jiwan Oraon, Ms Pyari Anima Sushma Kandulna,

2nd Row : Ms Aditi Mehrotra, Ms Monalisa Dungdung, Ms Alka Kiran Kujur, Ms Shamida Lakra, Ms Aayurshi Sahay, Ms Kishori Minz, Fr Claber Minj SJ (Finance Officer), Fr Xavier Soreng SJ, Dr Joseph Marianus Kujur SJ (Director), Dr Pradeep Kerketta SJ (Assistant Director), Dr Amar E. Tigga (Dean), Mr Raj Kishor Bhagat, Mr Prakash N. Shaheo, Mr Jahangir Khan, Mr Hit Narayan Jha, Mr Sant Tamang, Ms Mery Ekka, Ms Rosa Swati Ekka, Ms Koyel Mukherjee, Ms Reema Tirkey, Ms Sabina Bara

XISS IN NEWS

CELEBRATIONS AT XISS

Corporate Sector : Industry interface plays a crucial role in shaping up management professionals. The Institute has ensured significant collaborations with its stakeholders such as Dharma Life, Save the Children, TEDxKanke and Brooke India to name a few.

PIONEER

74TH REPUBLIC DAY CELEBRATED AT XISS



Xavier Institute of Social Service (XISS), Ranchi, celebrated the 74th Republic Day on the campus on Thursday. The ceremony was graced by Dr Amar E Tigga, Dean Academics, XISS, Fr Claber Minz, Finance Officer, Head of All Programmes, Faculty, Staff, and students. The event began with the hoisting of the tricolor by the Dean Academics followed by singing the national anthem by students. In his message during the gathering, Dr Tigga congratulated each one present for being part of our united nation and said, "It is an auspicious occasion, and a day to remember the sacrifices of freedom fighters, Republic Day is incomplete if we do not respect the constitution, this country is ours and we cannot leave its responsibility to any one else. The future of our great nation and our institution is in our very own hands and when we talk about competing at the international level, we have to be prepared for everything

PIONEER

Independence Day Celebration at XISS



Xavier Institute of Social Service (XISS), Ranchi celebrated the 74th Independence Day in spirit and pride on 15 August, Monday in its campus. The event commenced with the hoisting of the National Flag by Director, XISS followed by the National Anthem to set the spirit of the day. In his address Dr Joseph Mariani Kujur, Director, XISS, recalled the progress made in the fields of Gross Domestic Product (GDP), literacy, diversity, number of health care providers, etc. since our independence and said, "We need not wait for greater milestones but take smaller steps towards the development of the nation. The students have a display of diversity, woven into one common thread of unity, thus representing Coherence." During the event, three institutional scholarships worth Rs 7,60,000 were awarded to 24 students of the Programmes of Rural Management, Human Resource Management, Financial Management, and Marketing Management.

MORNING INDIA



Feast of St Francis Xavier celebrated at XISS

The Feast of St Francis Xavier was celebrated at XISS on Thursday. The event was graced by Dr Amar E Tigga, Dean Academics, XISS, Fr Claber Minz, Finance Officer, Head of All Programmes, Faculty, Staff, and students. The event began with the hoisting of the tricolor by the Dean Academics followed by singing the national anthem by students. In his message during the gathering, Dr Tigga congratulated each one present for being part of our united nation and said, "It is an auspicious occasion, and a day to remember the sacrifices of freedom fighters, Republic Day is incomplete if we do not respect the constitution, this country is ours and we cannot leave its responsibility to any one else. The future of our great nation and our institution is in our very own hands and when we talk about competing at the international level, we have to be prepared for everything and also focus on how to improve ourselves."

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KHABAR AAJ TAK



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DAINIK JAGRAN

एक्सआईएसएस में 74वां गणतंत्र दिवस मनाया गया

एक्सआईएसएस में 74वां गणतंत्र दिवस मनाया गया। कार्यक्रम में शामिल हुए छात्रों का एक समूह तस्वीर खींचा गया।

PRABHAT KHABAR

एक्सआईएसएस में 24 छात्रों को 7.6 लाख की छात्रवृत्ति मिली

एक्सआईएसएस में 24 छात्रों को 7.6 लाख की छात्रवृत्ति मिली। छात्रों को छात्रवृत्ति के रूप में प्रोत्साहित किया गया।

DAINIK BHASKAR

एक्सआईएसएस में 24 छात्रों को 7.6 लाख की छात्रवृत्ति मिली

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PUNCH

एक्सआईएसएस में सेंट फ्रांसिस जेवियर एस्को की याद में फीस्ट डे पर का आयोजन

एक्सआईएसएस में सेंट फ्रांसिस जेवियर एस्को की याद में फीस्ट डे पर का आयोजन। कार्यक्रम में शामिल हुए छात्रों का एक समूह तस्वीर खींचा गया।

HINDUSTAN ONLINE

एक्सआईएसएस में 24 छात्रों को 7.6 लाख की छात्रवृत्ति मिली

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FREEDOM FIGHTER

सेंट फ्रांसिस जेवियर की याद में शनिवार को हुए कार्यक्रम में शामिल हुए छात्रों का एक समूह तस्वीर खींचा गया।



सेंट फ्रांसिस जेवियर को किया याद

सेंट फ्रांसिस जेवियर को किया याद। कार्यक्रम में शामिल हुए छात्रों का एक समूह तस्वीर खींचा गया।

DAINIK JAGRAN

दूरदशी व्यक्ति थे सेंट फ्रांसिस जेवियर



दूरदशी व्यक्ति थे सेंट फ्रांसिस जेवियर

दूरदशी व्यक्ति थे सेंट फ्रांसिस जेवियर। कार्यक्रम में शामिल हुए छात्रों का एक समूह तस्वीर खींचा गया।

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दूरदशी व्यक्ति थे सेंट फ्रांसिस जेवियर



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PRABHAT KHABAR

एक्सआईएसएस में सेंट फ्रांसिस जेवियर का पर्व मना



एक्सआईएसएस में सेंट फ्रांसिस जेवियर का पर्व मना

एक्सआईएसएस में सेंट फ्रांसिस जेवियर का पर्व मना। कार्यक्रम में शामिल हुए छात्रों का एक समूह तस्वीर खींचा गया।

SOCIAL NEWS SEARCH

एक्सआईएसएस में सेंट फ्रांसिस जेवियर का पर्व मना



एक्सआईएसएस में सेंट फ्रांसिस जेवियर का पर्व मना

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XISS IN NEWS

TALKS AT XISS

Social Sector : Empathy lies in the core values of our Institute as we strive to provide our services towards the weaker sections of the society and empower them. We conduct vaccination camps, blood donation camps, health check-up camps and hold talks on prevalent issues of the society.

RASHTRIYA NAVEEN MAIL

एक्सआईएसएस में मार्केटिंग मैनेजमेंट प्रोग्राम व मौद्रिक नीति पर सेमिनार का आयोजन

रांची में एक सशक्त छात्र संघ (एचआरएम) ने मार्केटिंग मैनेजमेंट और मौद्रिक नीति पर एक सेमिनार का आयोजन करने का फैसला किया। डॉ. प्रदीप कुमार, अध्यक्ष, एचआरएम, रांची, ने कहा कि 'मार्केटिंग मैनेजमेंट प्रोग्राम का आयोजन करने का उद्देश्य है, जो छात्रों को मार्केटिंग के क्षेत्र में प्रवेश करने में मदद करेगा।' सेमिनार में डॉ. प्रदीप कुमार, एचआरएम, रांची, के अध्यक्ष और डॉ. प्रदीप कुमार, एचआरएम, रांची, के अध्यक्ष ने मार्केटिंग के क्षेत्र में प्रवेश करने में मदद करने के लिए प्रयास किए।



एचआरएम, रांची के अध्यक्ष डॉ. प्रदीप कुमार (बाएं) और डॉ. प्रदीप कुमार (दाएं) सेमिनार के दौरान।

PRABHAT KHABAR

छात्रों को दी गयी लेबर लॉ की जानकारी

एचआरएम, रांची के अध्यक्ष डॉ. प्रदीप कुमार ने छात्रों को लेबर लॉ की जानकारी दी। उन्होंने कहा कि 'लेबर लॉ का अध्ययन करने से छात्रों को अपने अधिकारों की जानकारी होगी और वे अपने अधिकारों का उपयोग कर सकेंगे।' डॉ. प्रदीप कुमार ने छात्रों को लेबर लॉ के महत्व और इसके क्षेत्र में प्रवेश करने में मदद करने के लिए प्रयास किए।



एचआरएम, रांची के अध्यक्ष डॉ. प्रदीप कुमार (बाएं) छात्रों को लेबर लॉ की जानकारी दे रहे हैं।

PIONEER

GM, RBI gives lessons on Financial Inclusion and Monetary Policy

Xavier Institute of Social Service (XISS), Ranchi, and its Programme of Marketing Management organised a seminar on "Financial Inclusion and Monetary Policy" on its campus on Thursday. Sanjiv Sinha, General Manager, Reserve Bank of India (RBI), Ranchi, was the Chief Guest of the event. He enlightened the audience on the Financial Inclusion and Monetary Policy of India. While addressing the students, Sinha said, "RBI primarily works on the price stability and growth as well as financial stability of the country. RBI is committed to making people financially literate and increasing the usage of financial inclusion in the banking system."



एचआरएम, रांची के अध्यक्ष डॉ. प्रदीप कुमार (बाएं) डॉ. संजीव सिन्हा (दाएं) सेमिनार के दौरान।

PUNCH

एक्सआईएसएस के एचआरएम प्रोग्राम ने लेबर लॉ पर किया कार्यशाला का आयोजन

एचआरएम, रांची के अध्यक्ष डॉ. प्रदीप कुमार ने छात्रों को लेबर लॉ की जानकारी दी। उन्होंने कहा कि 'लेबर लॉ का अध्ययन करने से छात्रों को अपने अधिकारों की जानकारी होगी और वे अपने अधिकारों का उपयोग कर सकेंगे।' डॉ. प्रदीप कुमार ने छात्रों को लेबर लॉ के महत्व और इसके क्षेत्र में प्रवेश करने में मदद करने के लिए प्रयास किए।



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DAINIK BHASKAR

दो साल बाद राज्य में होगा 12 लाख टन ई-कचरा, जागरूकता से होगा समाधान

भारत ई-कचरा का उत्पादन करने वाला पांचवां देश, वक्ताओं ने प्रकट की चिंता। एचआरएम, रांची के अध्यक्ष डॉ. प्रदीप कुमार ने छात्रों को ई-कचरे के प्रबंधन के महत्व और इसके क्षेत्र में प्रवेश करने में मदद करने के लिए प्रयास किए।



एचआरएम, रांची के अध्यक्ष डॉ. प्रदीप कुमार (बाएं) छात्रों को ई-कचरे के प्रबंधन के महत्व के बारे में बात कर रहे हैं।

MORNING INDIA

Guest lecture on "Financial Inclusion and Monetary Policy" by RBI GM at XISS

Xavier Institute of Social Service (XISS), Ranchi, and its Programme of Marketing Management organised a seminar on "Financial Inclusion and Monetary Policy" on its campus on Thursday. Sanjiv Sinha, General Manager, Reserve Bank of India (RBI), Ranchi, was the Chief Guest of the event. He enlightened the audience on the Financial Inclusion and Monetary Policy of India. While addressing the students, Sinha said, "RBI primarily works on the price stability and growth as well as financial stability of the country. RBI is committed to making people financially literate and increasing the usage of financial inclusion in the banking system."



एचआरएम, रांची के अध्यक्ष डॉ. प्रदीप कुमार (बाएं) डॉ. संजीव सिन्हा (दाएं) सेमिनार के दौरान।

PRABHAT KHABAR

दृढ़निश्चय, कार्य पूरा करने की भावना और चरित्र अहम : सलील

एचआरएम, रांची के अध्यक्ष डॉ. प्रदीप कुमार ने छात्रों को दृढ़निश्चय, कार्य पूरा करने की भावना और चरित्र अहम के महत्व और इसके क्षेत्र में प्रवेश करने में मदद करने के लिए प्रयास किए।



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PIONEER

Conviction, completeness, character essential for every HR manager: Lal

Human Resource Management (HRM) Programme of Xavier Institute of Social Service (XISS), Ranchi organised a Leadership Talk by Salil Lal, CHRO, Maruti Suzuki India Limited (MSIL) for the students of HRM and Marketing Management Programmes on Thursday at Fr Michael Van den Bogaert Auditorium. In his session, Lal, an esteemed alumnus of the Institute shared his work experiences and remarkable life journey with around 200 students. He said, "Three important C's essential for every HR Manager to possess in today's time are Conviction, Completeness and Character. Each student should navigate their life courses now, as how they would like to see themselves in future, and always have clarity of your goals..."



एचआरएम, रांची के अध्यक्ष डॉ. प्रदीप कुमार (बाएं) डॉ. सलील लाल (दाएं) सेमिनार के दौरान।

MORNING INDIA

Talk on the Future of Healthcare Mgmt in India held at XISS

Xavier Institute of Social Service (XISS), Ranchi, and its Programme of Marketing Management organised a seminar on "Future of Healthcare Management in India" on its campus on Thursday. Dr. Sanjiv Sinha, General Manager, Reserve Bank of India (RBI), Ranchi, was the Chief Guest of the event. He enlightened the audience on the Future of Healthcare Management in India. While addressing the students, Sinha said, "Healthcare management is a growing sector in India and it is important to have a clear vision and strategy for the future of healthcare management in India."

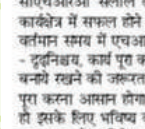


एचआरएम, रांची के अध्यक्ष डॉ. प्रदीप कुमार (बाएं) डॉ. संजीव सिन्हा (दाएं) सेमिनार के दौरान।

PIONEER

XISS organises workshop on Labour Laws

Xavier Institute of Social Service (XISS), Ranchi, and its Programme of Marketing Management organised a workshop on "Labour Laws" on its campus on Thursday. Dr. Sanjiv Sinha, General Manager, Reserve Bank of India (RBI), Ranchi, was the Chief Guest of the event. He enlightened the audience on the Labour Laws in India. While addressing the students, Sinha said, "Labour laws are important for the protection of workers and employers in India. It is important to have a clear understanding of labour laws in India."



एचआरएम, रांची के अध्यक्ष डॉ. प्रदीप कुमार (बाएं) छात्रों को लेबर लॉ के महत्व के बारे में बात कर रहे हैं।

PIONEER

understand the framework. Knowing all of this and you will be at ease." He also mentioned that one must be able to sell their skills.

The workshop was very insightful and comprised of interactive video lectures, presentations, role plays and practical, real life business scenarios, and case studies shared by the resource person. The workshop was focused on the 4 labour codes, recent amendments and real-life examples presented as case studies to enhance the learning experience of the learners and for their easy understanding. The recent trends in HR like Moonlighting were discussed in detail. The sessions became even more interesting with the facilitator's sharing his life experiences. Earlier, Fr Claber Minz, Finance Officer, XISS welcomed Mr Adhikary and facilitated him. Fr Xavier Soering SJ, Superior, XISS, Fr Binod Toppo, Vice Principal, St John's High School, and Dr Johnson Minz, Assistant Professor, XISS were also present during the workshop. Dr Gimes, HoP, HRM Programme proposed the Vote of Thanks and thanked XISS Management, Staff, Faculty, and Students for their efforts and cooperation. The workshop concluded on a musical note by a special performance by the students.



एचआरएम, रांची के अध्यक्ष डॉ. प्रदीप कुमार (बाएं) छात्रों को लेबर लॉ के महत्व के बारे में बात कर रहे हैं।

MORNING INDIA

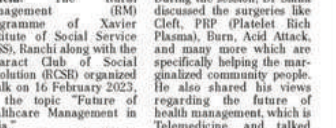
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MORNING INDIA

and students from both first and second year.

During the session, Dr Sinha discussed the surgeries like Cleft, PH, Platelet Rich Plasma, Burn, Acid Attack, and many more which are specifically helping the marginalized community people. He also shared his views regarding the future of healthcare management, which is Telemedicine, and talked about the three modes of healthcare, namely, Ayushman Bharat, CHGS, and ESIC. During his talk, he also emphasised the importance and relevancy of Rural Managers in the field of healthcare. He concluded his talk by answering several questions raised by the students of the Rural Management Programme.



एचआरएम, रांची के अध्यक्ष डॉ. प्रदीप कुमार (बाएं) डॉ. संजीव सिन्हा (दाएं) सेमिनार के दौरान।

XISS IN NEWS

ALUMNI MEET CELEBRATIONS

Academic Sector : Academics are of utmost importance and influence how someone views society. XISS brings up professionals with a difference. We conduct various activities such as Industrial Visits, Rural Camps, Workshops, and Guest Lectures on regular basis.

LAGATAR

जेवियर समाज सेवा संस्थान से पासआउट छात्रों का मिलन समारोह



Ranchi: जेवियर समाज सेवा संस्थान (एक्सआईएसएस) के 1997 बैच के पासआउट छात्रों के मिलन समारोह का शनिवार को आयोजन किया गया. इसमें छात्रों ने एक-दूसरे से मिल कर 25 साल पुराने यादों को साझा किया. डॉ. अमर ई. तिगा, डीन एकेडमिक्स ने पूर्व छात्रों का स्वागत किया. उन्होंने कहा कि संस्थान के पूर्व छात्र संस्थान की विरासत हैं. पीएफ और आईआर के क्लास ऑफ 1997 ने संस्थान को अपनी उपलब्धियों से गौरवान्वित किया है. स्नातक स्तर की पढाई के बाद से संस्थान में बहुत विकास हुआ है. अब आपके पास अपने एलुमिनाई से जुड़े रहने के लिए एक ऑनलाइन फ्लैटफॉर्म अल्मा कोनेक्ट है. एलुमिनी एसोसिएशन ऑफ एक्सआईएसएस एक पूर्ववर्ती छात्र संघ है और इसके विभिन्न शहरों में चैप्टर भी हैं. जो दुनिया भर में संस्था

SANMARG

एक्सआईएसएस में एलुमिनी मीट का आयोजन



रांची : जेवियर समाज सेवा संस्थान एक्सआईएसएस ने एलुमिनी मीट संकाय का आयोजन किया. मार्केटिंग मैनेज्मेंट प्रोग्राम व मार्केटिंग व डायनामिक्स इस पूर्ववर्ती छात्रों के कार्यक्रम में 30 में अधिक पूर्व छात्रों की पूर्वनी यादों को संजोने व सभी के साथ अपनी जीवन यात्रा साझा करने का अवसर दिया. इसको शुरूआत दीप प्रज्वलित कर की गई. निदेशक डॉ. जैसमक कुजूर एचएस ने कहा कि पूर्व छात्रों ने संस्थान के प्रति समर्पण, प्रेम और प्रेम के साथ ही संस्थान को अग्रिम में ले जाने में मदद की है. उन्होंने कहा कि संस्थान के प्रति समर्पण, प्रेम और प्रेम के साथ ही संस्थान को अग्रिम में ले जाने में मदद की है. उन्होंने कहा कि संस्थान के प्रति समर्पण, प्रेम और प्रेम के साथ ही संस्थान को अग्रिम में ले जाने में मदद की है.

DAINIK BHASKAR

एक्सआईएसएस: हुसैन ने कहा कि- दृष्टिकोण, योग्यता से अधिक महत्वपूर्ण है, कैरियर के लिए बेसिक जरूरी

रांची | जेवियर इंस्टीट्यूट ऑफ सोशल सर्विसेस (एक्सआईएसएस) ने शनिवार को एक ऑनलाइन एलुमिनी मीट, वेब का आयोजन किया. कार्यक्रम में इंस्टीट्यूट के पूर्व छात्रों के साथ-साथ संस्थान के अध्यक्ष डॉ. अमर ई. तिगा, डीन एकेडमिक्स डॉ. जैसमक कुजूर एचएस ने कार्यक्रम को एक बेहतर उद्देश्य बनाया। एलुमिनी मीट एसोसिएशन ऑफ एक्सआईएसएस के सभी चैप्टर प्रेसिडेंट्स दिल्ली में मुहूर्त हुसैन, बैंगलोर से अमितभद्र दास, हैदराबाद से शैलेश रामनारायण, पटना से शशिदत्त मल्ल और रांची से जसवीर सिंह खुशन उज्ज्वल रहे। डॉ. 1977 से 1997 में उत्तीर्ण हुए 102 पूर्व स्टूडेंट्स को कार्यक्रम में सम्मानित किया गया। इन अहम परेश पर कई कार्यक्रमों की प्रस्तुति दी गई।



PRABHAT KHABAR

एक्सआईएसएस की वार्षिक एलुमिनी मीट 'वेन-ए-कास' में पहुंचे टॉप प्रबंधक शीर्ष प्रबंधकों ने बताया सक्सेस फंडा



रांची | एक्सआईएसएस की वार्षिक एलुमिनी मीट 'वेन-ए-कास' में पहुंचे टॉप प्रबंधक शीर्ष प्रबंधकों ने बताया सक्सेस फंडा का महत्व और इसका विकास। उन्होंने कहा कि संस्थान के प्रति समर्पण, प्रेम और प्रेम के साथ ही संस्थान को अग्रिम में ले जाने में मदद की है. उन्होंने कहा कि संस्थान के प्रति समर्पण, प्रेम और प्रेम के साथ ही संस्थान को अग्रिम में ले जाने में मदद की है.

DAINIK BHASKAR

एक्सआईएसएस रांची में एलुमिनी मीट, पुराने दोस्तों से मिल भव्यक रूप, कॉलेज लाइफ की मस्ती याद की पूर्व छात्र स्व. सेबल बरोई के सम्मान में उनके बैचमेट्स हर साल 25 हजार की सालाना छात्रवृत्ति योग्य स्टूडेंट को देगे



रांची | एक्सआईएसएस रांची में एलुमिनी मीट का आयोजन किया गया. इसमें छात्रों ने एक-दूसरे से मिल कर 25 साल पुराने यादों को साझा किया. डॉ. अमर ई. तिगा, डीन एकेडमिक्स ने पूर्व छात्रों का स्वागत किया. उन्होंने कहा कि संस्थान के पूर्व छात्र संस्थान की विरासत हैं. पीएफ और आईआर के क्लास ऑफ 1997 ने संस्थान को अपनी उपलब्धियों से गौरवान्वित किया है. स्नातक स्तर की पढाई के बाद से संस्थान में बहुत विकास हुआ है. अब आपके पास अपने एलुमिनाई से जुड़े रहने के लिए एक ऑनलाइन फ्लैटफॉर्म अल्मा कोनेक्ट है. एलुमिनी एसोसिएशन ऑफ एक्सआईएसएस एक पूर्ववर्ती छात्र संघ है और इसके विभिन्न शहरों में चैप्टर भी हैं. जो दुनिया भर में संस्था

DAINIK BHASKAR

एक्सआईएसएस: मार्केटिंग विषय में शीर्ष स्कोर रहे छात्र को स्वर्ण पदक मिलेगा

रांची | एक्सआईएसएस में एलुमिनी मीट 'संपार्क 2022' का आयोजन किया गया. मार्केटिंग मैनेज्मेंट प्रोग्राम और मार्केटिंग व डायनामिक्स इस पूर्ववर्ती छात्रों के कार्यक्रम में 30 में अधिक पूर्व छात्र शामिल हुए। निदेशक डॉ. जैसमक मारियानस कुजूर ने कहा कि पूर्व छात्रों ने संस्थान के प्रति समर्पण, प्रेम और प्रेम के साथ ही संस्थान को अग्रिम में ले जाने में मदद की है. उन्होंने कहा कि संस्थान के प्रति समर्पण, प्रेम और प्रेम के साथ ही संस्थान को अग्रिम में ले जाने में मदद की है.

PIONEER

'Ven a Casa' - Annual Alumni Meet celebrated XISS

PNB | Ranchi Xavier Institute of Social Service (XISS) Ranchi hosted the Annual Alumni Meet for the first time in its campus on Saturday. The event began with the lighting of the lamp, followed by a melodious prayer song and an inaugural video showing the past, present, and future of XISS. Dr. Joseph Mariani, In-charge Director, XISS, proclaimed the alumni meet a huge milestone and addressed the alumni saying, "I thank you for displaying your loyalty to your alma mater. You are the ones who make the family of XISS beyond geographical borders." The felicitation ceremony was also attended by...

PRABHAT KHABAR

एक्सआईएसएस एलुमिनी मीट में पहुंचे 1985-87 व 1995-97 बैच के विद्यार्थी कॉलेज के दिनों की पुरानी यादें हुई ताजा



रांची | एक्सआईएसएस में एलुमिनी मीट का आयोजन किया गया. इसमें छात्रों ने एक-दूसरे से मिल कर 25 साल पुराने यादों को साझा किया. डॉ. अमर ई. तिगा, डीन एकेडमिक्स ने पूर्व छात्रों का स्वागत किया. उन्होंने कहा कि संस्थान के पूर्व छात्र संस्थान की विरासत हैं. पीएफ और आईआर के क्लास ऑफ 1997 ने संस्थान को अपनी उपलब्धियों से गौरवान्वित किया है. स्नातक स्तर की पढाई के बाद से संस्थान में बहुत विकास हुआ है. अब आपके पास अपने एलुमिनाई से जुड़े रहने के लिए एक ऑनलाइन फ्लैटफॉर्म अल्मा कोनेक्ट है. एलुमिनी एसोसिएशन ऑफ एक्सआईएसएस एक पूर्ववर्ती छात्र संघ है और इसके विभिन्न शहरों में चैप्टर भी हैं. जो दुनिया भर में संस्था

PIONEER

Alumni Meet 'Sampark 2022' organised at XISS

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DAINIK BHASKAR

एक्सआईएसएस के 1997 बैच के 25 वर्ष पूरे होने पर देशभर से आए पूर्व स्टूडेंट्स

रांची | एक्सआईएसएस के 1997 बैच के 25 वर्ष पूरे होने पर देशभर से आए पूर्व स्टूडेंट्स का आयोजन किया गया. इसमें छात्रों ने एक-दूसरे से मिल कर 25 साल पुराने यादों को साझा किया. डॉ. अमर ई. तिगा, डीन एकेडमिक्स ने पूर्व छात्रों का स्वागत किया. उन्होंने कहा कि संस्थान के पूर्व छात्र संस्थान की विरासत हैं. पीएफ और आईआर के क्लास ऑफ 1997 ने संस्थान को अपनी उपलब्धियों से गौरवान्वित किया है. स्नातक स्तर की पढाई के बाद से संस्थान में बहुत विकास हुआ है. अब आपके पास अपने एलुमिनाई से जुड़े रहने के लिए एक ऑनलाइन फ्लैटफॉर्म अल्मा कोनेक्ट है. एलुमिनी एसोसिएशन ऑफ एक्सआईएसएस एक पूर्ववर्ती छात्र संघ है और इसके विभिन्न शहरों में चैप्टर भी हैं. जो दुनिया भर में संस्था

XISS IN NEWS

SOCIAL SECTOR

Student-led activities : It is important for students to take responsibility and understand how things are managed in real life. XISS promotes the culture of fests that are organized, led, and executed by students like XISS Panache, Sports Week, Maxfest etc. This gives the students an opportunity to showcase their talents.

SOCIAL NEWS SEARCH

XISS : मानव तस्करी के खिलाफ विश्व दिवस के अवसर पर राज्य स्तरीय चर्चा
Social News Search • July 28, 2022



रांची : जेवियर समाज सेवा संस्थान (एक्सआईएसएस), रांची के प्रामाण्य प्रबंधन विभाग, सेव द चिल्ड्रन (बाल रक्षा भागत) एवं मीडिया पांटेनर मार्गिफ डेविद्या के सहयोग से "मानव तस्करी के खिलाफ एक राज्य-स्तरीय सम्मलेन का आयोजन एक्सआईएसएस में गुल्फार को किया गया.

प्रख्यात वक्ताओं ने पीड़ितों की स्थिति पर की चर्चा
प्रति वर्ष 30 जुलाई, व्यक्तियों के तस्करी के खिलाफ एक विश्व दिवस के रूप में चिह्नित है, और इसी कार्यक्रम के अंतर्गत मानव तस्करी पीड़ितों की स्थिति के बारे में जागरूकता, सुरक्षा और उनकी अधिकारों के बारे में विभिन्न प्रख्यात वक्ताओं ने चर्चा की.

PIONEER

250 beneficiaries get vaccinated at XISS



Xavier Institute of Social Services in collaboration with Alumni association of XISS (AAIXSS) and Jesuit Alumni Province (JAAP) organised a COVID-19 vaccination camp in support from Health Department, Government of Jharkhand in the XISS campus on Saturday. Dr Joseph Mariammas Kujur, Director, XISS organised the event with a solemn prayer and thanked the organisers. He said, "It is because of their proactive initiative that we are here today. It's in a way being blessed because a lot of us are getting vaccinated today which will help us to stay safe."

BIRSA KA GANDIV

ऑनलाइन सीखने की प्रक्रिया सुविधाजनक बनाने को गांवों में बच्चों के पास गैजेट्स की पहुंच नहीं : डॉ कुजूर



रांची : जेवियर समाज सेवा संस्थान (एक्सआईएसएस), रांची के प्रामाण्य प्रबंधन विभाग, सेव द चिल्ड्रन (बाल रक्षा भागत) एवं मीडिया पांटेनर मार्गिफ डेविद्या के सहयोग से "मानव तस्करी के खिलाफ एक राज्य-स्तरीय सम्मलेन का आयोजन एक्सआईएसएस में गुल्फार को किया गया.

BIRSA KA GANDIV

एक्सआईएसएस में लगाया गया शिविर 160 लोगों को दिया गया कोविड टीका



रांची : जेवियर समाज सेवा संस्थान (एक्सआईएसएस), एग्युमनी एग्युमेशन ऑफ एक्सआईएसएस और जेसुइट एग्युमनी रांची प्रां (जाप) के संयुक्त तत्वाधान में कलेज परिसर में कोविड-19 बुटल टीकाकरण शिविर का आयोजन किया गया। एक्सआईएसएस के निदेशक डॉ जोसेफ मरियामस कुजूर ने कार्यक्रम के साथ कार्यक्रम की शुरुआत की। उन्होंने कहा, यह उनकी दायित्व नेवृत्त के कारण है कि हम आज यह एक सशुभ घटना है क्योंकि आज हमें

इस सामाजिक कार्य को अंजाम दे रहे हैं। यह एक सशुभ घटना है क्योंकि आज हमें

DAINIK BHASKAR

एक्सआईएसएस: सिमडेगा से दिल्ली की यात्रा पर निकले साइकिलिस्ट विश्वंभर सम्मानित



रांची : साइकिल से सिमडेगा से दिल्ली की करीब 1400 किमी यात्रा करने वाले विश्वंभरनाथ को द एग्युमनी एसोसिएशन ऑफ जेवियर इंस्टीट्यूट ऑफ सोशल सर्विसेस ने सम्मानित किया। डॉ. प्रदीप केकेकेटा, सहायक निदेशक ने कहा कि विश्वंभर को रोमांचक और सुरक्षित यात्रा की बधाई देता है। फादर जेवियर सौरभ एसजे,

KHABAR MANTRA

मानव तस्करी में प्रौद्योगिकी का भी है प्रभाव : डॉ केकेकेटा



एक्सआईएसएस में मानव तस्करी के खिलाफ राज्यस्तरीय सम्मलेन का हुआ आयोजन

AAZAD SIPAHI

एक्सआईएसएस में यौन शोषण और दुर्व्यवहार के खिलाफ रोकथाम शिक्षा, जागरूकता और शिकायत प्रक्रिया पर दो-दिवसीय कार्यशाला आयोजित



रांची : जेवियर समाज सेवा संस्थान (एक्सआईएसएस), रांची के प्रामाण्य प्रबंधन विभाग, सेव द चिल्ड्रन (बाल रक्षा भागत) एवं मीडिया पांटेनर मार्गिफ डेविद्या के सहयोग से "मानव तस्करी के खिलाफ एक राज्य-स्तरीय सम्मलेन का आयोजन एक्सआईएसएस में गुल्फार को किया गया.

PIONEER

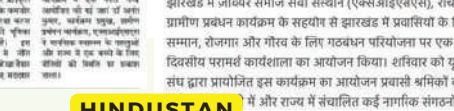
Discussion on 'Child Rights with a special focus on Mental Health and coping with learning difficulties' organised at XISS



Dr Mahua Maji lays foundation of beautification work at XISS
Navin Institute of Social Service (NISS), organised the foundation of a beautification work at XISS in the presence of Dr Mahua Maji, Member of Rajya Sabha in the presence of Thursday. Dr Mahua Maji laid the foundation for the beautification work under the NISS. She said, "It is a matter of immense joy for me to be able to contribute to this institution."

AVN POST

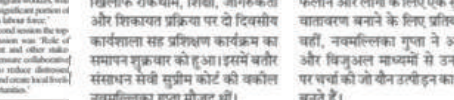
एक्सआईएसएस में परियोजना स्वामिता पर एक दिवसीय परामर्श कार्यशाला का आयोजन



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HINDUSTAN

एक्सआईएसएस : यौन शोषण और दुर्व्यवहार की रोकथाम पर कार्यशाला



रांची, प्रमुख संवाददाता। जेवियर समाज सेवा संस्थान, रांची की ऑनलाइन शिकायत प्रक्रिया (ऑनलाइन) की ओर से यौन शोषण और दुर्व्यवहार के खिलाफ रोकथाम, शिक्षा, जागरूकता और शिकायत प्रक्रिया पर दो दिवसीय कार्यशाला सह प्रशिक्षण कार्यक्रम का समापन कार्यक्रम को हुआ। इसमें बतौर सम्मानित सचिव मुजिब कोर्ट की यकीन नमस्तीका मुला मौजूद थी।

XISS IN NEWS

CORPORATE SECTOR

New developments in XISS : Change is the only constant. XISS witnessed the appointment of new Head of Programmes for its four programmes. A Tribal Resource Centre was also inaugurated in the XISS Library, a heaven for researchers. The beautification of the campus has also been initiated this year.

PIONEER

XISS, Save The Children sign MoU to improve child rights issues in State

PNS
Xavier Institute of Social Service (XISS), Ranchi and Save the Children India, Bal Raksha Bharat (SCBR) have signed a MoU (Memorandum of Understanding) to jointly amplify and improve child rights issues especially girls in State on Tuesday. The Rural Management (RM) Programme of XISS will be carrying out the activities mentioned in the MoU.

This three-year partnership is in time for campaigning actions to amplify the need for protection rights of marginalised children in the state and across the country, amidst and beyond pandemic.

Dr Joseph Marianus Kujur, Director, XISS during the signing of the MoU said, "XISS is elated on this collaboration with SCBR focusing on the educational rights of children. Students of the RM Programme would be engaged as Young Campaigners to mobilize public actions on social issues and causes related to child rights, which will help them immensely. I am sure that with this collaborative effort, children affected due to the pandemic will find a way back to their education

DAINIK BHASKAR

XISS-CROPC में करार: वज्रपात से वाली क्षति रोकने के लिए मिलकर करेंगे

सारथ्य मंत्री बोले- प्रभावित स्थलों का चयन हो चुका है, लगाए जाए

राजधानी के अग्रणी प्रकल्पों में से एक है 'सुरक्षित और स्वस्थ जीवन'। इस अंतर्गत राज्य सरकार द्वारा 'वज्रपात' से निवारण के लिए 'XISS-CROPC' में करार किया गया है। राज्य सरकार के अग्रणी प्रकल्पों में से एक है 'सुरक्षित और स्वस्थ जीवन'। इस अंतर्गत राज्य सरकार द्वारा 'वज्रपात' से निवारण के लिए 'XISS-CROPC' में करार किया गया है।

HINDUSTAN

शहर 30S



बाल अधिकार पर एक्सआईएसएस का करार

बाल अधिकार पर एक्सआईएसएस का करार... बाल अधिकार पर एक्सआईएसएस का करार... बाल अधिकार पर एक्सआईएसएस का करार...

BIRSA KA GANDIV



युवा धैर्य के साथ बड़े आगे मिलेगी सफलता... युवा धैर्य के साथ बड़े आगे मिलेगी सफलता...

DAINIK BHASKAR

'सस्टेनेबल प्लैनेट' पर टेडएक्स टॉक का काउंटडाउन मूक पर्यावरणविद हैं कूड़ा बीनने वाले सफाई कर्मी : नलिनी शेखर



सिटी रिपोर्टर (राजीव) नलिनी शेखर ने अपने स्कोपेड... सस्टेनेबल प्लैनेट पर टेडएक्स टॉक का काउंटडाउन... सस्टेनेबल प्लैनेट पर टेडएक्स टॉक का काउंटडाउन...

PIONEER

Speakers share success stories at TEDxKanke



Speakers share success stories at TEDxKanke... Speakers share success stories at TEDxKanke... Speakers share success stories at TEDxKanke...

RASHTRIYA NAVEEN MAIL

हमें इसे एक अभियान बनाना चाहिए : डॉ. जोसफ मारियानुस

हमें इसे एक अभियान बनाना चाहिए : डॉ. जोसफ मारियानुस... हमें इसे एक अभियान बनाना चाहिए : डॉ. जोसफ मारियानुस...

MORNING INDIA

Speakers captivate audience during 'COUNTDOWN' on "Sustainable Planet" organized by TEDxKanke

Speakers captivate audience during 'COUNTDOWN' on "Sustainable Planet" organized by TEDxKanke... Speakers captivate audience during 'COUNTDOWN' on "Sustainable Planet" organized by TEDxKanke...

PRABHAT KHABAR

बाल अधिकार और लड़कियों को शिक्षा को मजबूती देगा एक्सआईएसएस

बाल अधिकार और लड़कियों को शिक्षा को मजबूती देगा एक्सआईएसएस... बाल अधिकार और लड़कियों को शिक्षा को मजबूती देगा एक्सआईएसएस...

XISS IN NEWS

ACADEMIC SECTOR

XISS growing as a B-school : All the four programmes at XISS are now NBA accredited. There has also been a significant rise in the placement scenario of the institute. It has been awarded in Social Responsibility category by College Dunia. An interaction with the media fraternity was also organized through Samvad 3.0

PRABHAT KHABAR

एक्सआइएसएस : जीआईएस कोर्स में 17 तक कर सकते हैं आवेदन



रांची, एक्सआइएसएस में संचालित उद्योगिक कल ट्रेनिंग प्रोग्राम (जीआईएस) और जीवो उद्योगिक कोर्स के लिए आवेदन की प्रक्रिया शुरू कर दी गयी है, कोर्स के इच्छुक विद्यार्थी 17 अक्टूबर तक 30 सीट के लिए आवेदन की प्रक्रिया www.xiss.ac.in/GITRAINING के जरिये कर सकते हैं, प्रोग्राम समन्वयक डॉ प्रकाश चंद्र दास ने बताया कि कोर्स के लक्ष्य विद्यार्थियों को विभिन्न प्रशिक्षण कार्यक्रम से जोड़ना है, इस विद्यार्थी अर्बन एग्रीकल्चर, मॉडर्न फार्मेशन, लैड इन्वैस्टमेंट मैनेजमेंट सिस्टम, चार्टर्ड सेड मैनेजमेंट, जेडिईएड समेत अन्य का आकलन करना सीख सकते हैं, कोर्स 30 सत्रावधि के लिए चल रहा है।

PRABHAT KHABAR

मंत्रालय के अध्यक्ष राजू महतो, रवि चित्र पर पुणेजलि ऑफिस को सत्र 2022-24 के विद्यार्थियों का स्वागत



रांची, एक्सआइएसएस में मंगलवार को प्रबंधन के सत्र 2022-24 के विद्यार्थियों का स्वागत हुआ, ऑस्ट्रेलियन प्रोग्राम में पीजीडीएम कोर्स के इन्चार्ज रिचार्ज मैनेजमेंट, कृष्ण लैबल मैनेजमेंट, पब्लिसिटी मैनेजमेंट के विभाग के सभी विद्यार्थी शामिल हुए, मुख्य अतिथि मानवीय सुकुबी के सीएचआरओ राहु पुर्वयती विद्यार्थी सचिन लाल उरुस्थित रां, कार्यक्रम को संस्था के मुख्यालय फादर जेवियर सोम्य एमजे, निदेशक डॉ जेम्स मारियानस कुन्जर और जेडिईएड समाज के प्रोबिशनल राहु एक्सआइएसएस मानवीय बौद्धिक का अध्यक्ष फादर अरविंद खेम ने भी संबोधित किया, कार्यक्रम में छात्र सुभाष दादा, शालिनी शर्मा और अर्चना कुमार जील को अर्चना कुमार देव मेमोरियल स्कॉलरशिप 2022-23

FREEDOM FIGHTER

महिलाओं के आर्थिक सशक्तीकरण और पूर्वी भारत में महिला समूहों की भूमिका पर दो दिवसीय कांफ्रेंस हमारा उद्देश्य महिलाओं को निर्णय लेने की क्षमता के साथ सशक्त बनाना है : कुलपति



रांची, एक्सआइएसएस में संचालित उद्योगिक कल ट्रेनिंग प्रोग्राम (जीआईएस) और जीवो उद्योगिक कोर्स के लिए आवेदन की प्रक्रिया शुरू कर दी गयी है, कोर्स के इच्छुक विद्यार्थी 17 अक्टूबर तक 30 सीट के लिए आवेदन की प्रक्रिया www.xiss.ac.in/GITRAINING के जरिये कर सकते हैं, प्रोग्राम समन्वयक डॉ प्रकाश चंद्र दास ने बताया कि कोर्स के लक्ष्य विद्यार्थियों को विभिन्न प्रशिक्षण कार्यक्रम से जोड़ना है, इस विद्यार्थी अर्बन एग्रीकल्चर, मॉडर्न फार्मेशन, लैड इन्वैस्टमेंट मैनेजमेंट सिस्टम, चार्टर्ड सेड मैनेजमेंट, जेडिईएड समेत अन्य का आकलन करना सीख सकते हैं, कोर्स 30 सत्रावधि के लिए चल रहा है।

MORNING INDIA

WOMEN TODAY NEED TO BE EQUIPPED WITH EDUCATION AND SKILLS TO CONTRIBUTE TO THE ECONOMY, SOCIETY, AND FAMILY: GOVERNOR

Two-day conference on Economic Empowerment of Women and Role of Women's Collectives in Eastern India begins at XISS

PNS : Ranchi

Xavier Institute of Social Services (XISS), Ranchi, Centre for Catalyzing Change (CC) Sakshama, and Indian Association for Women's Studies (IAWS) jointly inaugurated its two-day conference on "Economic Empowerment of Women in Eastern India and the Role of Women's Collectives" on Friday in XISS Campus. This conference is sponsored by Hill & Melinda Ganes Foundation.



GOVERNOR CP RADHAKRISHNAN ALONG WITH

PUNCH

महत्वपूर्ण भूमिका निभा रही हैं महिलाएं : राज्यपाल



राज्यपाल

HINDUSTAN

रांची। जेवियर समाज सेवा संस्थान (एक्सआइएसएस), रांची का 61वां दीक्षांत समारोह 26 मई की शाम 4:30 बजे से आयोजित किया जा रहा है। इसमें बैच 2020-2022 के 295 स्नातक छात्र पीजीडीएम प्रमाणपत्र प्राप्त करेंगे।

समारोह में बैच 2020-22 के सभी कार्यक्रमों के शीर्ष रैंक धारकों को क्रमशः 12 स्वर्ण, 9 रजत, 5 कांस्य पदक और 3 को नकद पुरस्कार से सम्मानित किया जाएगा। साथ ही 30 छात्रों को संस्थागत छात्रवृत्ति भी प्रदान की जाएगी। इनमें फादर माइकल वैन डेन बोगार्ट एसजे मेमोरियल स्कॉलरशिप एमसी/एसडी वर्ग के मेधावी छात्रों के लिए, फादर माइकल अल्बर्ट विंडी एसजे मेमोरियल स्कॉलरशिप मेधावी छात्रों के लिए और फादर लुइस फ्रेकेन एसजे मेमोरियल स्कॉलरशिप सभी श्रेणियों के छात्रों के समग्र प्रदर्शन के लिए शामिल हैं। समारोह में छात्रों के साथ-साथ उनके माता-पिता और पूर्व-छात्र भी भाग लेंगे। इसका प्रसारण संस्थान के आधिकारिक यूट्यूब चैनल पर भी किया जाएगा।

CURRENT KHABAR

एक्सआइएसएस में बैच 2022-24 के नए शैक्षणिक सत्र का उद्घाटन



GOVERNOR CP RADHAKRISHNAN ALONG WITH

Current Kharar News:

एक्सआइएसएस में बैच 2022-24 के नए शैक्षणिक सत्र का उद्घाटन

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AAZAD SIPAHI

आजाद सिपाही



पूर्वी भारत में महिलाओं के आर्थिक सशक्तीकरण और महिला समूहों की भूमिका पर दो-दिवसीय कांफ्रेंस एक्सआइएसएस में आज शुरू होगा

रांची, एक्सआइएसएस में संचालित उद्योगिक कल ट्रेनिंग प्रोग्राम (जीआईएस) और जीवो उद्योगिक कोर्स के लिए आवेदन की प्रक्रिया शुरू कर दी गयी है, कोर्स के इच्छुक विद्यार्थी 17 अक्टूबर तक 30 सीट के लिए आवेदन की प्रक्रिया www.xiss.ac.in/GITRAINING के जरिये कर सकते हैं, प्रोग्राम समन्वयक डॉ प्रकाश चंद्र दास ने बताया कि कोर्स के लक्ष्य विद्यार्थियों को विभिन्न प्रशिक्षण कार्यक्रम से जोड़ना है, इस विद्यार्थी अर्बन एग्रीकल्चर, मॉडर्न फार्मेशन, लैड इन्वैस्टमेंट मैनेजमेंट सिस्टम, चार्टर्ड सेड मैनेजमेंट, जेडिईएड समेत अन्य का आकलन करना सीख सकते हैं, कोर्स 30 सत्रावधि के लिए चल रहा है।

PIONEER

Empower women, enable them with decision-making capacity, and trust them with resources to bring change in the society: VC, SKMU

Our aim is to bring change in the community, empower women with decision-making capacity and giving them access to resources. This can be achieved if we create our curriculum, revisit our policies, and look out for the gaps where trust actions can be initiated. Our nation celebrates diversity, and unity in diversity should be our motto. - said Prof. Samahartha Minz, Vice-Chancellor, SKMU, Murmu University during the Inauguration of the concluding day of the conference on "Economic Empowerment of Women in Eastern India and the Role of Women's Collectives". She also discussed the status of rural education and the contribution of Jaipal Singh Munda in the context of women's representation in the Constituent Assembly. She concluded: "NWSU aims with

LAGATAR 24

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2-day conference on Economic Empowerment of Women in East India and Role of Women's Collectives to begin at XISS



GOVERNOR CP RADHAKRISHNAN ALONG WITH

PIONEER

एक्सआइएसएस में जीआईएस प्रशिक्षण कार्यक्रम के नए बैच का इंडक्शन

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XISS IN NEWS

NEW DEVELOPMENTS AT XISS

Azadi ka Amrit Mahotsav Celebrations : XISS has always stood by its responsibility towards the nation. Under the Azadi ka Amrit Mahotsav celebrations several events were organised in the campus. Dyas of national importance are also celebrated in the Campus.

DAINIK JAGRAN

एक्सआईएसएस ने कार्यक्रमों के प्रमुख नियुक्त किए

रांची : जेवियर समाज सेवा संस्थान (एक्सआईएसएस) रांची ने अपने चार पीजीडीएम कार्यक्रमों के नए प्रमुख (एचओपी) नियुक्त किए। नए एचओपी डा श्यामल गोम्स, पीजीडीएम (मानव संसाधन प्रबंधन), डा अनंत कुमार, पीजीडीएम (ग्रामीण प्रबंधन), डा भास्कर भवानी, पीजीडीएम (वित्तीय प्रबंधन) और डा भवानी प्रसाद महापात्रा, पीजीडीएम (विपणन प्रबंधन) हैं। निदेशक डा जोसेफ मरियानुस कुजूर ने नए एचओपी को उनके नए पदों पर नियुक्ति की बधाई दी। कहा कि संस्थान के प्रति समर्पण और प्रतिबद्धता के लिए निवर्तमान सभी आभारी हूँ। (जास)

DAINIK BHASKAR

सांसद फंड से महुआ माजी ने किया साइकिल स्टैंड का शिलान्यास



रांची : राज्यसभा सदस्य महुआ माजी ने गुरुवा को जेवियर इंस्टीट्यूट ऑफ सोशल सर्विसेस (एक्सआईएसएस) परिसर में साइकिल मोटरसाइकिल शोड निर्माण तथा उसके फ्लोरि कार्य का शिलान्यास किया। यह निर्माण कार्य उनमें शामिल थे।

LAGATAR

XISS appoints new HoPs for four Programmes

by Lagatar News — 11/06/2022



SHUBHANGI SHIFA

FREEDOM FIGHTER

एक्सआईएसएस में डॉ. कुमार सुरेश ट्राइबल रिसोर्स सेंटर का उद्घाटन

फ्रीडम फाइटर संवाददाता रांची : जेवियर समाज सेवा संस्थान (एक्सआईएसएस), बुधवार को एक्सआईएसएस के फादर माइकल अल्बर्ट विडी एसजे मेमोरियल लाइब्रेरी में डॉ. कुमार सुरेश सिंह ट्राइबल रिसोर्स सेंटर के उद्घाटन समारोह का आयोजन किया। तत्पश्चात फादर माइकल खान डीन कोर्ट एसजे मेमोरियल ऑडिटोरियम में एक कार्यक्रम का भी आयोजन किया गया। इस कार्यक्रम में मुख्य अतिथि, डा रामेश्वर राव, वित्त मंत्री, झारखण्ड सरकार, और डा महुआ माजी, सांसद, राज्य सभा शामिल हुईं। कार्यक्रम के दौरान डा सिंह को पत्नी, बिमलेश्वरी सिंह और उनके पुत्र, डॉ. कुमार सुरेश सिंह के साथ और



बढ़ावा देने के लिए एक्सआईएसएस के प्रयास की सराहना की। उन्होंने कहा, वह संसाधन केंद्र डॉ. कुमार सुरेश सिंह के नाम पर है, जिन्होंने अपने अनुभव से किताबें लिखी हैं। उन्होंने अपनी किताबों में अपने जीवन और अपने जीवन के अनुभव, प्रकृति, कड़ी काजिकि कहा है। देश के विकास में सिंह ने महत्वपूर्ण भूमिका निभाई है।

DAINIK JAGRAN

ट्राइबल समुदाय के उत्थान में अहम भूमिका निभाएगा एक्सआईएसएस का रिसोर्स सेंटर

डा. कुमार सुरेश सिंह ट्राइबल रिसोर्स सेंटर का किया गया उद्घाटन शोध को मिलेगा बढ़ावा

आज रांची - जेवियर समाज सेवा संस्थान (एक्सआईएसएस) रांची में एक कार्यक्रम आयोजित किया गया। डॉ. कुमार सुरेश सिंह ट्राइबल रिसोर्स सेंटर के उद्घाटन समारोह का उद्घाटन किया गया। इस कार्यक्रम पर मुख्य अतिथि, डा रामेश्वर राव, वित्त मंत्री, झारखण्ड सरकार, और डा महुआ माजी, सांसद, राज्य सभा शामिल हुईं। कार्यक्रम के दौरान डा सिंह को पत्नी, बिमलेश्वरी सिंह और उनके पुत्र, डॉ. कुमार सुरेश सिंह के साथ और



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FREEDOM FIGHTER



डॉ. कुमार सुरेश सिंह ट्राइबल रिसोर्स सेंटर का हुआ उद्घाटन

आज रांची - जेवियर समाज सेवा संस्थान (एक्सआईएसएस) रांची में एक कार्यक्रम आयोजित किया गया। डॉ. कुमार सुरेश सिंह ट्राइबल रिसोर्स सेंटर के उद्घाटन समारोह का उद्घाटन किया गया। इस कार्यक्रम पर मुख्य अतिथि, डा रामेश्वर राव, वित्त मंत्री, झारखण्ड सरकार, और डा महुआ माजी, सांसद, राज्य सभा शामिल हुईं। कार्यक्रम के दौरान डा सिंह को पत्नी, बिमलेश्वरी सिंह और उनके पुत्र, डॉ. कुमार सुरेश सिंह के साथ और

PRABHAT KHABAR

एक्सआईएसएस में चार विभागाध्यक्ष नियुक्त



रांची : एक्सआईएसएस रांची ने बुधवार को चार पीजीडीएम कोर्स के नये विभागाध्यक्ष को नियुक्त किया है। डा श्यामल गोम्स को ह्यूमन रिसोर्स मैनेजमेंट, डा अनंत कुमार को रूरल मैनेजमेंट, डा भास्कर भवानी को फाइनेंस मैनेजमेंट और डा भवानी प्रसाद महापात्रा को मार्केटिंग मैनेजमेंट विभाग का पदभार दिया गया। निदेशक डा जोसेफ मरियानुस कुजूर एसजे ने नये एचओपी को शुभकामनाएं दीं। साथ ही शैक्षणिक सहयोग से संस्थान को आगे बढ़ाने के लिए प्रेरित किया। इस अवसर पर सहायक निदेशक डा प्रदीप केरकेत्ता एसजे, डीन एकेडमिक्स डा अमर एरोन तिगा, डा रामाकांत अग्रवाल, डा हिमाश्री सिन्हा, डा अरुण

DAINIK BHASKAR

एक्सआईएसएस में डॉ महुआ माजी ने निर्माण कार्य का किया शिलान्यास

रांची। डॉ. कामिल बुल्के पथ स्थित एक्सआईएसएस परिसर में गुरुवार को राज्य सभा सांसद डॉ. महुआ माजी ने साइकिल और मोटरसाइकिल शोड के निर्माण की आधार शिला रखी साथ ही नए फर्श, नए गेट और सौंदर्यीकरण कार्य का किया शिलान्यास। डॉ. माजी ने एमपी (एलएडी) फंड के तहत इस सौंदर्यीकरण कार्य को प्रायोजित किया है और निर्माण कार्य को नीव रखी। एक्सआईएसएस के निदेशक डा जोसेफ मरियानुस कुजूर एसजे ने सभा को संबोधित करते हुए कहा कि 'एक्सआईएसएस के सौंदर्यीकरण के लिए पहल करने और योगदान के लिए संस्थान डॉ. महुआ माजी का आभारी है। मौके पर उपस्थित लोगों में एक्सआईएसएस के असिस्टेंट डायरेक्टर डा प्रदीप केरकेत्ता एसजे, एक्सआईएसएस के सुपीरियर फादर जेवियर सोरेंग, एकेडमिक्स डीन डा अमर एरोन तिगा, सांसद के पीए. सौमवित माजी, एक्सआईएसएस के टाइफ और स्टूडेंट्स मौजूद थे।

TIMES OF INDIA

New tribal resource centre unveiled at XISS

Ranchi: A tribal resource centre was inaugurated at Xavier Institute of Social Service (XISS) here on Wednesday to provide a one-stop destination to students, researchers, and tourists to access information regarding Jharkhand, its culture and the tribes. Named after Dr. Kumar Suresh Singh, an academician and administrator the centre was inaugurated by finance minister Rameshwar Oraon in the presence of Rajya Sabha MP Mahua Majhi and wife of late Dr. Singh, Bimleshwari Singh. Bimleshwari and son Dhruv Singh have donated his lifetime's worth of research materials to XISS for the betterment of the society. "The students will be able to gather information about tribal culture, cuisine and festivals. Singh has shared his life, experiences, and the issues he encountered—all of which are



Guv stresses on curbing students' migration

Ranchi: Governor Ramesh Bais on Wednesday said efforts should be made to stop migration of students to other states for higher education. Addressing a gathering at Dr. Shyama Prasad Mukherjee Mukherjee University, he said the eco-system

XISS IN NEWS

XISS GROWING AS A B-SCHOOL

Alumni Meet Celebrations : Alumni are one of the biggest strength for the Institute. Their support towards their alma mater is heart-warming. XISS proudly celebrated Ven a Casa, the annual alumni meet and the other programme-wise alumni meets including the Silver Jubilee Alumni Meet of PM&IR and Rural Development of batch of 1997.

TIMES OF INDIA

XISS, Ranchi gets accreditation for PG diploma courses

07/ Aug 24, 2022, 08:57:57



Ranchi: The Xavier Institute of Social Service (XISS) received accreditation from the National Board of Accreditation (NBA) for all its postgraduate diploma management programmes. The accreditation was issued after a physical audit which was conducted in May this year.

Dr Joseph Marianus Kujur SJ, Director of XISS, said, "We have always believed in imparting quality and industry-ready education to the students. We try to make them socially conscious professionals as well."

TECHPINATA

XISS hosts 'Samvad 3.0' with media fraternity | Tech Pinata

07 Aug 2022, 12:22:22 | Last 6 hrs

Xavier Institute of Social Service (XISS) recently organized a virtual 'Samvad 3.0' event, where they interacted with media representatives. Dr. Joseph Marianus Kujur, Director of XISS, presented the media for the extensive coverage of events throughout the year of its 100th anniversary and non-academic events. He talked about the goals of the institute, saying, "Our vision is different from other B-schools, and we would not allow it to be diluted after achieving NBA accreditation. XISS would like to expand its academic area which includes a mixture of certificate...

...explore its academic curriculum includes 8 months of certificate Courses on strategic HR management and digital marketing among others. He gave the status of the new XISS university campus mentioning that its land force was also assigned and also mentioned that several other events are planned for the new year 2023. Dr. Madhav Kulkarni, Deputy Director of XISS, stressed the media for being in constant contact with XISS, the different theme, thematic topics in different specialties provided by the institute whenever they needed it. Mentioning the role of the media, he said, "The role of the media is very important. It should not only be to make profit but also to share the news of social responsibility." Dr. Amar E. Tigga, Dean of Studies, XISS mentioned that XISS is doing well in terms of placement and growth. "The XISS, in the first place of governments for the 2021-22 society, we already have a placement of 600 jobs with the highest placement of 600 jobs...

MORNING INDIA

XISS organizes "Samvad 3.0" media interaction with the press fraternity



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PIONEER

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PIONEER

All 4 PGDM programmes of XISS now NBA accredited

Wednesday, 24 August 2022 | PMS | Ranchi

Xavier Institute of Social Service (XISS), Ranchi, a premier B-School of Eastern India has received accreditation from National Board of Accreditation (NBA) for all its Post Graduate Diploma Management (PGDM) Programmes namely, Human Resource Management, Rural Management, Marketing Management, and Financial Management.

The institute had applied in the month of January 2022 and received the prestigious NBA Accreditation based upon the physical audit conducted in the month of May 2022.

Speaking of this achievement, Director XISS, Dr Joseph Marianus Kujur, thanked the XISS Governing Body members for their constant support throughout in taking the institute forward. He also expressed his gratitude to all the stakeholders of the institute including the Board of Governors (BoG), Faculty, Staff, Alumni, Students, and Parents for believing in motto of XISS.

Dr Amar E. Tigga, Dean Academic, XISS said, "The institute has truly exhibited excellence in fields of education, social awareness and understanding the corporates and their changing trends which are well known for. The Accreditation now highlights our effective curriculum and pedagogy."

"The commitment of the institute and the genuine initiatives undertaken for the overall development of faculty, students, and alumni fraternity has been well-recognized by the NBA Audit team. It has now led to even better display of the effective education and industry exposure ensured in XISS and we will march ahead for more such laurels in days to come," said Aayrthi Sahay, Accreditation Officer & NBA Coordinator, XISS.

The purpose of the accreditation by NBA is to promote and recognize excellence in education. This encourages quality improvement initiatives and improves student enrolment both in terms of quality and quantity. The Accreditation enhances the employability of graduates, motivates faculty to participate actively in academic activities, and helps create a sound and challenging academic environment in the Institution. XISS is known for its comprehensive towards the social service cause, working for and marginalized and its contribution to socio-economic development of the country by providing high quality technical human power.

TIMES OF INDIA

XISS, Ranchi gets accreditation for PG diploma courses

TIMES NEWS NETWORK

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SANMARG

एसआईएसएस में मांडवी प्रतिष्ठितियों के साथ संबद्ध 3.0 मांडवी इंटरव्यू का आयोजन



Xavier Institute of Social Service (XISS) recently organized a virtual 'Samvad 3.0' event, where they interacted with media representatives. Dr. Joseph Marianus Kujur, Director of XISS, presented the media for the extensive coverage of events throughout the year of its 100th anniversary and non-academic events. He talked about the goals of the institute, saying, "Our vision is different from other B-schools, and we would not allow it to be diluted after achieving NBA accreditation. XISS would like to expand its academic area which includes a mixture of certificate...

DAINIK JAGRAN

पार पाठानुसंगीय कार्यक्रम का मांडवी एनबीए से मान्यता प्राप्त रांची - नकुल है। जैसे राष्ट्रीय प्रचारण बोर्ड (एनबीए) से अपने सभी स्नातकोत्तर डिप्लोमा प्रबंधन कार्यक्रमों (पीजीडीएम) यानी मानव संसाधन प्रबंधन, ग्रामीण प्रबंधन, निर्यात प्रबंधन और वित्तीय प्रबंधन के लिए मान्यता मिली है। संस्थान ने जनवरी 2022 में अप्रैल 2022 में किए गए फिजिकल ऑडिट के आधार पर प्रतिष्ठित एनबीए प्रचारण प्राप्त हुआ है। इस उपलब्धि के बारे में निदेशक डॉ. जोसेफ मरियानस कुजूर पराते ने संस्थान को अग्र ले जाने में लगातार समर्थन के लिए लोगों को धन्यवाद दिया।

PIONEER

XISS awarded with Excellence in Social Responsibility Category in the Higher Education Summit organized by Collegedunia Connect

Tuesday, 20 December 2022 | PMS | Ranchi

Collegedunia Connect organised a Higher Education Summit, Chapter 2.0 on Reimagining Education in India at 100 years on 16 December 2022 at La Meridien, New Delhi.

Xavier Institute of Social Service (XISS), Ranchi won the award of Excellence in Social Responsibility Category. Dr Joseph Marianus Kujur, Director XISS received the award from Dr Abhishek Mishra, Former Cabinet Minister, Uttar Pradesh and Former Governor, IIM-A on this occasion.

"Social Responsibility is something unique to XISS as we identify and relate to it, which many other B-Schools across the world do not emphasize on. This is the need of the hour, which the pandemic has made us realize. This award is dedicated to the past and present faculty, staff, students, alumni, and stakeholders who have slugged hard and made sacrifices for the Institute to move forward," Kujur upon receiving the award.

Dr Amar E. Tigga, Dean Academic, XISS participated as a panelist in this summit where experts from the field discussed the inclusive education scenario of the nation. XISS is proud to have received the award for its untiring efforts in the field of education and social responsibility for nation building. XISS was awarded for its work in the field of Inclusivity in Education, Clean Campus, Smart Campus, and Green Campus.

PNS-RANCHI

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SOCIAL NEWS SEARCH



XISS के सभी चार पीजीडीएम कार्यक्रम अब एनबीए से मान्यता प्राप्त

रांची - एनबीए से मान्यता प्राप्त करने के लिए अप्रैल 2022 में अप्रैल 2022 में किए गए फिजिकल ऑडिट के आधार पर प्रतिष्ठित एनबीए प्रचारण प्राप्त हुआ। इस उपलब्धि के बारे में निदेशक डॉ. जोसेफ मरियानस कुजूर पराते ने संस्थान को अग्र ले जाने में लगातार समर्थन के लिए लोगों को धन्यवाद दिया।

मांडवी 2022 में एनबीए ऑडिट के आधार पर प्रतिष्ठित एनबीए प्रचारण प्राप्त हुआ। इस उपलब्धि के बारे में निदेशक डॉ. जोसेफ मरियानस कुजूर पराते ने संस्थान को अग्र ले जाने में लगातार समर्थन के लिए लोगों को धन्यवाद दिया।

एसआईएसएस 'साम्वाद' पत्रिका के लिए नुकुल प्राप्त है। जैसे राष्ट्रीय प्रचारण बोर्ड (एनबीए) से अपने सभी स्नातकोत्तर डिप्लोमा प्रबंधन कार्यक्रमों (पीजीडीएम) यानी मानव संसाधन प्रबंधन, ग्रामीण प्रबंधन, निर्यात प्रबंधन और वित्तीय प्रबंधन के लिए मान्यता मिली है। संस्थान ने जनवरी 2022 में अप्रैल 2022 में किए गए फिजिकल ऑडिट के आधार पर प्रतिष्ठित एनबीए प्रचारण प्राप्त हुआ है। इस उपलब्धि के बारे में निदेशक डॉ. जोसेफ मरियानस कुजूर पराते ने संस्थान को अग्र ले जाने में लगातार समर्थन के लिए लोगों को धन्यवाद दिया।

PRABHAT KHABAR

रांची में मैनजमेंट की पढ़ाई का क्रेज बढ़ा, 37 लाख के पैकेज पर नौकरी ले रहे छात्र

3 संवत्स में केवल +2022 प्रवेश के बाद ही चर्ची बनने लगे हैं रांची में मैनजमेंट की पढ़ाई का क्रेज बढ़ा, 37 लाख के पैकेज पर नौकरी ले रहे छात्र। एनबीए से मान्यता प्राप्त करने के लिए अप्रैल 2022 में अप्रैल 2022 में किए गए फिजिकल ऑडिट के आधार पर प्रतिष्ठित एनबीए प्रचारण प्राप्त हुआ। इस उपलब्धि के बारे में निदेशक डॉ. जोसेफ मरियानस कुजूर पराते ने संस्थान को अग्र ले जाने में लगातार समर्थन के लिए लोगों को धन्यवाद दिया।

DAINIK BHASKAR

रांची 24-08-2022

सुभा-सिखा-अनुराग पत्रिका के लिए नुकुल प्राप्त है। जैसे राष्ट्रीय प्रचारण बोर्ड (एनबीए) से अपने सभी स्नातकोत्तर डिप्लोमा प्रबंधन कार्यक्रमों (पीजीडीएम) यानी मानव संसाधन प्रबंधन, ग्रामीण प्रबंधन, निर्यात प्रबंधन और वित्तीय प्रबंधन के लिए मान्यता मिली है। संस्थान ने जनवरी 2022 में अप्रैल 2022 में किए गए फिजिकल ऑडिट के आधार पर प्रतिष्ठित एनबीए प्रचारण प्राप्त हुआ है। इस उपलब्धि के बारे में निदेशक डॉ. जोसेफ मरियानस कुजूर पराते ने संस्थान को अग्र ले जाने में लगातार समर्थन के लिए लोगों को धन्यवाद दिया।

XISS IN NEWS

STUDENT-LED ACTIVITIES

Talks at XISS : Leadership Talks have a huge impact on the budding young professionals. XISS recognises the importance of the impact and the learning students get through these talks and hence organizes them on timely basis.

PIONEER

Annual Fest of XISS-PANACHE 2023 begins

Xavier Institute of Social Service (XISS), Ranchi began its two-day Annual Fest "Panache 2023" on Thursday in the campus. The two-day event will witness competition between institutes and colleges. The inaugural performance is held in a grand manner.

Dr. Joseph Marianne Kujur, Director, XISS, inaugurated the festival and said, "We have shown resilience, which is required of every professional, which we have tried to inculcate in us as well as in our students. I wish to see an eventful two days in the campus with students enjoying and learning from the events and competitions."

Day one events started with the Marathon in which the winner was Atash Munda, second was won by Abhishek Gadi, both of Central University of Jharkhand, and Arshi Kumar (Bharatwaj) of XISS secured third place. Whereas, in the female category the winner of Marathon was Ujjwalvika, on the second place was Any Shroya Inopen and on the



TIMES OF INDIA

Warm welcome for new batch of students at XISS

TNN / Sep 11, 2022, 08:23 IST

Ranchi: The Xavier Institute of Social Service (XISS) organised its freshmen's day to welcome the new students of all four programmes in financial management, marketing management, rural management, and human resource management for the 2022-24 batch.

XISS director Joseph Marianne Kujur S J said, "These two years in the institute will lay the foundation for the rest of your lives. You will encounter challenges, dreams, hopes, and ambitions."

XISS assistant director Pradeep Kariketta S J, said, "All of you are now a part of the institute. You have to take responsibility and ownership as everything is yours in the institute."



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PRABHAT KHABAR

एक्सआइएसएस का सांस्कृतिक उत्सव पनाचे-2023 शाम ढलते ही सजी सुरों की महफिल

राजधानी रांची में शनिवार को सुरुवात हुई। 2023 का उत्सव पनाचे का एक सप्ताह का कार्यक्रम है। इसमें सुरुवात हुई। 2023 का उत्सव पनाचे का एक सप्ताह का कार्यक्रम है। इसमें सुरुवात हुई। 2023 का उत्सव पनाचे का एक सप्ताह का कार्यक्रम है। इसमें सुरुवात हुई।

FREEDOM FIGHTER

बैच 2022-24 के स्वागत में फ्रेअर्स-डे का प्रायोजन

पिटर लु विन फ्रीड के डिप्टि डायरेक्टर प्रोफेसर जे. एम. कुरुज ने कहा कि, "हम नए छात्रों को स्वागत करते हैं और उन्हें अपने अध्ययन के लिए प्रोत्साहित करते हैं।"



HINDUSTAN

हि हिन्दुस्तान

जे. एम. कुरुज ने कहा कि, "हम नए छात्रों को स्वागत करते हैं और उन्हें अपने अध्ययन के लिए प्रोत्साहित करते हैं।"

MORNING INDIA

Day-4 of "Games and Sports week" at XISS

boys' match team Finance was whereas in girls' team HRM won. In the finals of Girls' Basketball match team HRM defeated RM by 50-4 score while in boys' match HRM-I defeated RM-II by 33-12 score. At the end of the day prize distribution ceremony was organised and prizes were distributed among the winners and Runner-ups.



RANCHI: Xavier Institute of Social Service (XISS), Ranchi, began its final day of "Games and Sports week" with Tug of War match on 23 January, Monday.

KHABAR MANTRA

एक्सआइएसएस में फ्रेअर्स डे का आयोजन

रांची में शनिवार को सुरुवात हुई। 2023 का उत्सव पनाचे का एक सप्ताह का कार्यक्रम है। इसमें सुरुवात हुई। 2023 का उत्सव पनाचे का एक सप्ताह का कार्यक्रम है। इसमें सुरुवात हुई।

DAINIK JAGRAN

रांची में शनिवार को सुरुवात हुई। 2023 का उत्सव पनाचे का एक सप्ताह का कार्यक्रम है। इसमें सुरुवात हुई। 2023 का उत्सव पनाचे का एक सप्ताह का कार्यक्रम है। इसमें सुरुवात हुई।



DAINIK BHASKAR

रांची में शनिवार को सुरुवात हुई। 2023 का उत्सव पनाचे का एक सप्ताह का कार्यक्रम है। इसमें सुरुवात हुई। 2023 का उत्सव पनाचे का एक सप्ताह का कार्यक्रम है। इसमें सुरुवात हुई।

PRABHAT KHABAR

छात्रों ने प्रबंधन से जुड़े पहलुओं पर दिखायी प्रतिभा

एक्सआइएसएस में शनिवार को सुरुवात हुई। 2023 का उत्सव पनाचे का एक सप्ताह का कार्यक्रम है। इसमें सुरुवात हुई। 2023 का उत्सव पनाचे का एक सप्ताह का कार्यक्रम है। इसमें सुरुवात हुई।



SOCIAL NEWS SEARCH



XISS में सड़क सुरक्षा पर विचार का आयोजन

रांची में शनिवार को सुरुवात हुई। 2023 का उत्सव पनाचे का एक सप्ताह का कार्यक्रम है। इसमें सुरुवात हुई। 2023 का उत्सव पनाचे का एक सप्ताह का कार्यक्रम है। इसमें सुरुवात हुई।

RASHTRIYA NAVEEN MAIL

एक्सआईएसएस में बास्केटबॉल के फाइनल मैच के साथ गेम वीक का समापन

रांची में शनिवार को सुरुवात हुई। 2023 का उत्सव पनाचे का एक सप्ताह का कार्यक्रम है। इसमें सुरुवात हुई। 2023 का उत्सव पनाचे का एक सप्ताह का कार्यक्रम है। इसमें सुरुवात हुई।



PIONEER

Students from several B-Schools compete at 'MAXFEST-2022'

रांची में शनिवार को सुरुवात हुई। 2023 का उत्सव पनाचे का एक सप्ताह का कार्यक्रम है। इसमें सुरुवात हुई। 2023 का उत्सव पनाचे का एक सप्ताह का कार्यक्रम है। इसमें सुरुवात हुई।



HINDUSTAN

यातायात नियमों का सख्ती से पालन करें: डॉ. जोसेफ

रांची में शनिवार को सुरुवात हुई। 2023 का उत्सव पनाचे का एक सप्ताह का कार्यक्रम है। इसमें सुरुवात हुई। 2023 का उत्सव पनाचे का एक सप्ताह का कार्यक्रम है। इसमें सुरुवात हुई।

PRABHAT KHABAR

एचआरएम की टीम का स्पोर्ट्स एंड गेम्स में वर्चस्व

रांची में शनिवार को सुरुवात हुई। 2023 का उत्सव पनाचे का एक सप्ताह का कार्यक्रम है। इसमें सुरुवात हुई। 2023 का उत्सव पनाचे का एक सप्ताह का कार्यक्रम है। इसमें सुरुवात हुई।



XISS IN NEWS

AZAADI KA AMRIT MAHOTSAV CELEBRATIONS

Celebrations at XISS : 'Life is too short to not celebrate nice moments.' XISS proudly celebrated cultural and national events cheerfully. Some of these events are Christmas Celebrations, Feast of Francis Xavier, Independence Day, and Republic Day.

PIONEER

XISS, CMPDI organise 'Go Green, Drink Clean'

Xavier Institute of Social Service (XISS), Ranchi and CMPDI organised a 'Go Green, Drink Clean' event by its management students in the Balumath block of Latehar district on Thursday. Organised under the Azadi ka Amrit Mahotsav by the Rural Management Programme of XISS, the event was conducted in two Schools of Bhagea and Siram Village under the Bhagea Panchayat. The students of XISS performed a Nukkad Natak depicting the importance of ecological balance, planting trees and drinking clean water. Director XISS along with CMPDI officials, Faculty members and more than 30 students in each village shared with the school authorities, students, and villagers the importance of keeping their areas clean and green.

PRABHAT KHABAR

एक्सआईएसएस में अमृत महोत्सव मजा



रांची. जेवियर समाज सेवा संस्थान (एक्सआईएसएस) में शनिवार को हर घर तिरंगा कार्यक्रम मनाया गया. इस अवसर पर संस्थान में राष्ट्रीय ध्वज फहराया गया. निदेशक डॉ. जोसफ मरियानुस कुजूर एसजे ने कहा कि जीवन का अमृत और स्वतंत्रता का सार हमें हमारे पूर्वजों की विरासत के रूप में मिला है. यह न सिर्फ हमारे आजादी के नायकों के लिए है, बल्कि उन्हें भी याद करने का समय है जिन्होंने स्वतंत्र भारत का सपना देखा था. डॉ. एकेडेमिक्स डॉ. अमर एम.एस. तिरंगा ने विद्यार्थियों को देश की गौरवगाथा को आगे बढ़ाने की बात कही. साथ ही स्वतंत्रता दिवस और आजादी का अमृत महोत्सव को सार्थक बनाने के लिए सभी विद्यार्थियों को हर घर तिरंगा फहराने की बात कही.

DAINIK JAGRAN

गो ग्रीन, ड्रिंक क्लीन कार्यक्रम का आयोजन किया गया

रांची : जेवियर समाज सेवा संस्थान (एक्सआईएसएस), रांची और सीएमपीडीआई ने मैनेजमेंट छात्रों को जमीनी स्तर पर बालुमाथ गांव में दो स्कूलों में गो ग्रीन, ड्रिंक क्लीन कार्यक्रम का आयोजन किया। लातेहार जिले के बालुमाथ ब्लॉक में अपने मैनेजमेंट के छात्रों द्वारा जमीनी स्तर पर गो ग्रीन, ड्रिंक क्लीन कार्यक्रम का आयोजन किया। (जास)

SOCIAL NEWS SEARCH



XISS ने आजादी का अमृत महोत्सव के अंतर्गत मनाया हर घर तिरंगा कार्यक्रम

रांची August 13, 2022 Social News Search Leave A Comment

जेवियर समाज सेवा संस्थान (XISS), रांची ने 13 अगस्त, शनिवार को संस्थान में "हर घर तिरंगा" अभियान के तहत राष्ट्रीय ध्वज फहराकर देशभक्ति का जलन मनाया. "हर घर तिरंगा" आजादी का अमृत महोत्सव के उपलक्ष्य में घोषित एक अभियान है, जिसके तहत भारत सरकार अपने लोगों, संस्कृति और उपलब्धियों के गौरवशाली 75 वर्षों के इतिहास का वर्णन एक आम देशवासियों को देना चाहती है। आजादी के अमृत महोत्सव को मनाया जा रहा है।

HINDUSTAN

'संविधान जिम्मेदारियों का एहसास कराता है'

रांची। जेवियर समाज सेवा संस्थान में शनिवार को आजादी का अमृत महोत्सव के तहत संविधान दिवस पर कार्यक्रम आयोजित किया गया। इसमें सहायक निदेशक डॉ. प्रदीप केरकेट्टा, डीन एकेडेमिक्स डॉ. अमर ई तिरंगा, डीन एकेडेमिक्स, शिक्षक व विद्यार्थी उपस्थित थे। डॉ. प्रदीप केरकेट्टा ने कहा कि संविधान हमें दूसरों के जीवन को बेहतर बनाने की हमारी जिम्मेदारियों का एहसास कराता है।

DAINIK JAGRAN

संविधान हमें जिम्मेदारियों का एहसास कराता है : डा. प्रदीप



एक्सआईएसएस में संविधान दिवस मनाने उद्देश्य से डॉ. प्रदीप **जास. रांची:** जेवियर समाज सेवा संस्थान (एक्सआईएसएस) ने फाउंडर प्राध्यापक डीन डीन वीगाट एम.एस. के सातवां निदेशक डॉ. प्रदीप केरकेट्टा एम.एस. ने कहा कि संविधान के माध्यम से प्रतिबंधित मेमोरियल ऑर्डिनंस में शनिवार को आजादी का अमृत महोत्सव के तहत 'हर घर तिरंगा' कार्यक्रम में डॉ. प्रदीप केरकेट्टा ने कहा कि संविधान हमें दूसरों के जीवन को बेहतर बनाने की हमारी जिम्मेदारियों का एहसास कराता है।

FREEDOM FIGHTER

'गो ग्रीन, ड्रिंक क्लीन' कार्यक्रम का किया आयोजन



रांची। जेवियर समाज सेवा संस्थान (एक्सआईएसएस) में शनिवार को आजादी का अमृत महोत्सव के तहत 'गो ग्रीन, ड्रिंक क्लीन' कार्यक्रम का आयोजन किया गया। इसमें सहायक निदेशक डॉ. प्रदीप केरकेट्टा, डीन एकेडेमिक्स डॉ. अमर ई तिरंगा, डीन एकेडेमिक्स, शिक्षक व विद्यार्थी उपस्थित थे। डॉ. प्रदीप केरकेट्टा ने कहा कि संविधान हमें दूसरों के जीवन को बेहतर बनाने की हमारी जिम्मेदारियों का एहसास कराता है।

FREEDOM FIGHTER

संविधान हमें दूसरों के जीवन को बेहतर बनाने की जिम्मेदारियों का एहसास दिलाता है : डॉ. प्रदीप केरकेट्टा

रांची : जेवियर समाज सेवा संस्थान (एक्सआईएसएस) ने फाउंडर प्राध्यापक डीन डीन वीगाट एम.एस. के सातवां निदेशक डॉ. प्रदीप केरकेट्टा एम.एस. ने कहा कि संविधान के माध्यम से प्रतिबंधित मेमोरियल ऑर्डिनंस में शनिवार को आजादी का अमृत महोत्सव के तहत 'हर घर तिरंगा' कार्यक्रम में डॉ. प्रदीप केरकेट्टा ने कहा कि संविधान हमें दूसरों के जीवन को बेहतर बनाने की हमारी जिम्मेदारियों का एहसास दिलाता है। संविधान को सार्थक बनाने के लिए हमें दूसरों के जीवन को बेहतर बनाने की हमारी जिम्मेदारियों का एहसास कराता है। डॉ. प्रदीप केरकेट्टा ने कहा कि संविधान हमें दूसरों के जीवन को बेहतर बनाने की हमारी जिम्मेदारियों का एहसास कराता है।

HINDUSTAN

एक्सआईएसएस का हर घर तिरंगा कार्यक्रम : जेवियर समाज सेवा संस्थान (एक्सआईएसएस) में शनिवार को हर घर तिरंगा, अभियान के तहत राष्ट्रीय ध्वज फहराकर देशभक्ति का जलन मनाया गया। निदेशक डॉ. जोसफ मरियानुस कुजूर ने कहा कि जीवन का अमृत और स्वतंत्रता का सार हमें हमारे पूर्वजों से विरासत में मिला है।

VISION

We envision a centre of academic excellence towards creating a sustainable society with peace, justice and reconciliation.

MISSION

- To become a leading management school in India by offering a portfolio of academic, research, social involvement and outreach programmes.
- To create leaders with conscience, compassion, competence, and commitment for sustainable development and empowerment of the marginalised.

